Collaborative dialogues 2023

Handelsbanken

Collaborative dialogues

As a significant investor and owner, Handelsbanken Fonder has a responsibility and an opportunity to engage with companies to influence them to act responsibly and conduct their business sustainably. Our responsibility extends even further to the broader asset management sector and its progress on sustainability. We take action in several ways, including through various types of dialogues.

Dialogues with other investors

One of the benefits of collaborative engagement is that several investors together represent a larger ownership share and send clear signals to the companies about investors' expectations in a particular issue. Often, dialogues with other investors are pursued under the leadership of a supplier, revolving either around specific themes, such as human rights or climate impact, or around cases where companies are suspected of violating international norms such as the Global Compact or the OECD Guidelines for Multinational Enterprises.

During 2023, 388 companies were addressed through dialogues with other investors. Here, we describe these dialogues, the issues the dialogues have concerned, and the goals of the dialogues.





Company Summary goals Norm area ABB Ltd. Ensure that policies and processes Corruption effectively prevent bribery in South Africa. Activision Blizzard, Inc. Ensure that the company's workplaces Labour rights are free from all types of harassment and have an inclusive work environment. Adani Ports & Special Ensure and strengthen policies and Human rights Economic Zone Ltd. processes that respect the rights of Indigenous peoples in Australia and consult with stakeholders at the company's Carmichael mine project in Australia. Alamos Gold, Inc. For the company to demonstrate that Environment its operations do not contribute to the deforestation of the Turkish Kazdagi (Mount Ida) National Park and that it has mitigated its negative impact on the environment. Albemarle Corporation For the company to demonstrate Environment that its brine mining does not harm ecosystems and water resources in the Atacama Desert in Chile. Albemarle Corporation For the company to respect the rights Human rights of Indigenous peoples and the areas around their operations in Chile. Alibaba Group Holding For the company to prevent the Corruption Limited repetition of anti-competitive behaviour through a rigorous anti-corruption programme. Alphabet Inc. For the company to demonstrate that Corruption it does not engage in anti-competitive activities in any of its markets. Alphabet Inc. For the company to enhance its Human rights processes to protect users' privacy under the French Data Protection Act in France. Alphabet Inc. For the company to counteract all Labour rights types of discrimination and demonstrate that the right to equal treatment is respected at its operations. AltaGas Ltd. For the company to implement an Environment environmental management system that mitigates risks and damage to the environment and biodiversity in relation to the Mountain Valley Pipeline project in the United States.

Company	Summary goals	Norm area
Amgen Inc.	For the company to pay a fair share of tax in accordance with, for example, the OECD's tax plan guidelines in the United States.	Human rights and governance
Anglogold Ashanti Plc	For the company to prove that it respects international human rights standards and the right to adequate compensation in cases of forced dis- placement at its operations in Guinea.	Human rights
Apple Inc.	Ensure that the company's workplaces are free from all types of discrimination and harassment, and that it has an inclusive work environment.	Labour rights
ArcelorMittal SA	For the company to demonstrate credible prevention and mitigation measures to manage air pollution at ArcelorMittal Temirtau in Kazakhstan and at the Fos-sur-Mer plant in France.	Environment
Baidu, Inc.	For the company to substantiates credible efforts to prevent accoun- ting fraud and implement a rigorous anti-corruption programme.	Corruption
Baker Hughes Company	For the company to demonstrate that the Pluto LNG project in Australia is aligned with the targets set in the Paris Agreement and that all prospective environmental impacts have been evaluated and limited.	Environment
Barrick Gold Corporation	Enhance processes to avoid and miti- gate the risk of water pollution waste management as well as demonstrate the measures taken at the Veladero mine in Argentina and the Porgera mine in Papa New Guinea.	Environment
Barrick Gold Corporation	Strengthen and demonstrate that the company has taken measures to prevent the recurrence of violent incidents or allegations of excessive use of force by the security forces at the North Mara mine in Tanzania and the Porgera mine in Papua Guinea.	Human rights
Bayer AG	The company needs to demonstrate that biodiversity is protected across its operations, reduce the risk of neonico- tinoids and report information on the impact of pesticides on biodiversity.	Human rights

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Company Summary goals Norm area Beowulf Mining Plc Demonstrate that the rights of Indige-Human rights nous peoples (Sámi) are respected. That is, the company must adequately consult and obtain the free, prior and informed consent of Indigenous people for its proposed Kallak project. Berkshire Hathaway Inc. The company needs to demonstrate Human rights that it respects the right to life at its operations through effective measures that reduce the risk of forest fires. BHP Group Limited The company needs to address water Environment pollution in its dam in Fundão, Brazil, and demonstrate that its copper mine, Minera Escondidas, does not harm water resources and vulnerable ecosystems in the Atacama Desert in Chile. BHP Group Limited For the company to demonstrate that it Human rights is adequately consulting and compensating the local population and other stakeholders for the adverse impacts it has caused on living standards, health and the right to water. BHP Group Limited For the company to mitigate and Labour rights eliminate all types of discrimination and harassment in its workplaces. BLD Plantation Bhd. For the company to demonstrate that Environment it counteracts deforestation, leaves peatland be and adopts credible plans for limiting GHG emissions. Bunge Global SA For the company to adopt a respon-Environment sible due diligence process in its supply chain and stop sourcing soy from illegally deforested areas in the Cerrade. Carnival Corporation/ Demonstrate and verify that the com-Environment Carnival Plc pany has taken credible measures to effectively prevent water pollution in the United States. CCR SA For the company to enhance its Corruption anti-bribery processes in Brazil. Centrais Eletricas Brasi-For the company to remedy the da-Environment leiras SA mage its Belo Monte dam in the Xingu River in Brazil has on biodiversity and ecosystems. Centrais Eletricas Brasi-For the company to mitigate and com-Human rights pensate all damages caused by the leiras SA Teles Pires dam in Brazil on Indigenous communities.

Company	Summary goals	Norm area		
Chevron Corporation	For the company to implement measu- res to mitigate the climate impact of its Gorgon natural gas project in Australia.	Environment		
Chevron Corporation	For the company to remedy and eliminate all types of discrimination and harassment in its workplaces.	Labour rights		
China Gas Holdings Limited	For the company to demonstrate that it respects the right to life by enhancing its saftey processes.	Human rights		
China Railway Construc- tion Corporation Limit	For the company to respect Indige- nous rights and the right to stakeholder consultation.	Human rights		
CK Power Public Compa- ny Limited	For the company to remedy and miti- gate damage to biodiversity and water quality from its Xayaburi dam in the Mekong River in Laos, and to respect and consult the local population.	Environment		
Human rights	Att bolaget visar att de respekterar rätten till goda arbetsvillkor och fören- ingsfrihet i DR Kongo.	Arbetsrätt		
CMOC Group Ltd.	For the company to demonstrate that it respects the right to favourable conditions of work and freedom of association in DR Congo.	Labour rights		
CNOOC Limited	For the company to demonstrate that its impact on the environment at its oil sands projects in Canada is in line with industry best practices.	Environment		
CNOOC Limited	For the company to demonstrate that it respects the right to adequate standard of living and the human rights of Indigenous peoples and the local population at its Tilenga oil project in Uganda.	Human rights		
COFCO Sugar Holding Co. Ltd.	The company needs to undertake en- hanced due diligence and address the allegations of state-sponsered forced labour in its operations in China.	Labour rights		
Companhia de Sanea- mento do Parana	The company needs to demonstrate that it has remedied water and land pollution and enhanced its processes so to prevent future incidents.	Environment		
Companhia Energetica de Minas Gerais SA For the company to remedy the da- mage its Belo Monte dam in the Xing River in Brazil has on biodiversity and ecosystems.		Environment		

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Company Summary goals Norm area Companhia Energetica de For the company to remedy the da-Human rights Minas Gerais SA mage its Santo Antônio dam in Brazil has on biodiversity and ecosystems, and to respect and consult the local population. Companhia Siderurgica For the company to demonstrate that Environment it has remedied air, land and water Nacional pollution, and has processes to prevent reoccurrence at their Presidente Vargas steel factory in Brazil. Compass Group Plc For the company to demonstrate that Labour rights its respects the right to union affiliation and sound working conditions in its operations in Turkey. Consolidated Edison, Inc. Demonstrate that the company has Environment an effective environmental management system in place that mitigates the adverse impacts of emissions and prevents pollution on land, water and the environment at its Mountain Valley pipeline project in the United States. Daqo New Energy Corp. The company needs to undertake Labour rights enhanced due diligence to address the allegations of and demonstrate that it prevents state-sponsored forced labour and all forms of discrimination in its operations in China. Delta Air Lines, Inc. Demonstrate that the company res-Labour rights pects employees' freedom of association and right to collective bargaining in the United States. Deutsche Bank AG The company needs to demonstrate Corruption that it has a rigorous anti-money laundering programme in place in its operations in the United States. Deutsche Telekom AG The company needs to demonstrate Human rights that it has effective due diligence processes in place to manage customers' data privacy in the United States. Deutsche Telekom AG Demonstrate that all trade union rights Labour rights are respected in its operations in the United States. Ecopetrol SA The company needs to demonstrate Environment that it has a credible oil spill prevention plan and that it has remedied the impacts of its oil spills in Colombia. Ecopetrol SA For the company to demonstrate that Labour rights it respects the right to union affiliation in Colombia.

Company	Summary goals	Norm area
Edison SpA	The company needs to demonstrate that it has taken measures to secure and remediate the area contaminated by the illegal discharge of chemical waste in the region of Abruzzo, Italy.	Environment
Electricite de France SA	For the company to prevent the recur- rence of anti-competitive behaviour through enhanced processes.	Corruption
Electricite de France SA	For the company to ensure that it addresses the damage to the environ- ment and biodiversity caused by its waste depot Bussi in Italy and its Sinop dam in Brazil.	Environment
Elsewedy Electric Co.	The company needs to implement measures to ensure that the Rufiji hydropower project does not threaten the Selous Game Reserve UNESCO World Heritage Site.	Environment
Empresas Copec SA	Ensure processes and demonstrate respect for the Indigenous Mapuche people's right to be adequately consul- ted on their proposed pulp mill project in Valdivia, Chile.	Human rights
Enel Americas SA	The company needs to demonstrate that it has remedied and preventively mitigated its negative impact on the local population at the El Quimbo dam in Colombia.	Human rights
Enel SpA	The company needs to demonstrate that it has remedied and preventively mitigated its adverse impact on the local population at the El Quimbo dam in Colombia.	Human rights
Eni SpA	The company needs to ensure that the oil spill prevention and remedia- tion methods of its Shell Petroleum Development Company of Nigeria Joint Venture (SPDC JV) in Nigeria are in line with industry best practices.	Environment
Eni SpA	For the company to implement mea- sures to mitigate climate impact and adverse impact on biodiversity at its Pluto LNG project in Australia.	Environment
Eni SpA	The company needs to demonstrate that it respects and has favourable working conditions and freedom of association in Nigeria.	Labour rights

Past performance does not predict future returns. The value of the money invested in the fund can increase or decrease and there is no guarantee that all of your invested capital can be redeemed. Note that a fund with risk level 5-7 as stated in the fund's key information investment document (KIID) can vary greatly in value due to the fund's composition and management methodology. A summary of investors' rights as well as a prospectus, fund rules and KIID are available for each fund in the unit price list at handelsbanken.se/fonder.

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Company Summary goals Norm area Equitrans Midstream Demonstrate that the company has an Environment Corporation environmental management system in place that effectively mitigates and prevents the adverse impacts of its pipeline project in the United States. Exelon Corporation Ensure processes and implementation Corruption of a rigorous anti-corruption programme that satisfies the investigative parties to prevent bribery in the United States. Experian Plc The company needs to demonstrate Human rights that it has effective due diligence processes in place to respect customer privacy and data privacy in South Africa and in the UK. Exxon Mobil Corporation Ensure that the company has under-Environment taken a clear commitment to the Paris Agreement in line with industry best practices in the United States, and take actions that verifiably mitigate and address the adverse climate impacts of the Gorgon project in Australia and at the oil sands project in Canada. Exxon Mobil Corporation The company needs to demonstrate Human rights that it respects Indigenous peoples' rights and their rights in its Dakota Access Pipeline project in the United States. First Quantum Minerals The company needs to demonstrate Environment Ltd. that its copper mine in Panama does not contribute to deforestation and/or to biodiversity loss. Formosa Petrochemical Demonstrate that the company has an Environment Corp. environmental management system in place that effectively mitigates the adverse impacts of emissions from its operations and that prevents air pollution in Taiwan. Fortescue Ltd. For the company to remedy and Labour rights eliminate all types of discrimination and harassment in its workplaces. GCL Technology Holdings The company needs to undertake Labour rights Limited enhanced due diligence to address the allegations of and demonstrate that it prevents state-sponsored forced labour and discrimination in its operations in China.

Company	Summary goals	Norm area
G-III Apparel Group, Ltd.	The company needs to undertake enhanced due diligence to address the allegations of and demonstrate that it prevents state-sponsored forced labour and discrimination in its opera- tions in China.	Labour rights
Glencore Plc	Ensure that the company enhances and remedies anti-corruption policies and processes in Nigeria.	Corruption
Glencore Plc	The company needs to have proces- ses and management systems in place to ensure that its operations in Peru or the coal mine in Cerrejon, Colombia, do not negatively affect air and water quality in the surrounding areas.	Environment
Glencore Plc	Demonstrate that the company respects all the of Indigenous Wayuú people's rights at its Cerrejón mine in Colombia and that it has remediated the mine's adverse impact on the en- vironment, as well as that it pays a fair share of tax according to the OAED's tax plan in Australia.	Human rights and governance
Global Power Synergy Public Company Limited	For the company to prevent adverse impacts on the environment and bio- diversity, and to respect and consults stakeholders, including the local popu- lation at the Xayaburi dam in Laos.	Environment
Human rights	Visa att de respekterar intressenter och lokalsamhällena rätt att konsultateras kring deras kopparprojektet Tia Maria i Peru.	Mänskliga rättigheter
Grupo Mexico S.A.B. de C.V.	To ensure that the impact of the 2014 spill at the Buenavista mine in Mexico has been adequately addressed, and to demonstrate that the company has improved its environmental and health and safety management systems.	Environment
Grupo Mexico S.A.B. de C.V.	Demonstrate that the company respects stakeholders and the local communities' right to be consulted on its Tia Maria copper project in Peru.	Human rights
Hangzhou Hikvision Digi- tal Technology Co., Ltd.	The company needs to demonstrate that it is not complicit in the Chinese government's alleged social discrimi- nation on the grounds of religious and ethnic affiliation, and that it respects the right to privacy in China.	Human rights

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Company Summary goals Norm area Hino Motors, Ltd. Demonstrate that the company has Environment aligned the emissions of its vehicles with regulatory requirements in Japan and Europe, and has improved its quality control processes. Hoshine Silicon Industry The company needs to undertake Labour rights enhanced due diligence to address Co., Ltd. the allegations of and demonstrate that it prevents state-sponsored forced labour and all forms of discrimination in its operations in China. Hyundai Engineering & Ensure that the company has a Corruption Construction Co., Ltd. credible anti-corruption programme in place to prevent bribery in Indonesia. Iberdrola SA For the company to remedy the da-Environment mage its Belo Monte dam in the Xingu River in Brazil has on biodiversity, ecosystems and the living standards of Indigenous peoples. Att bolaget stärket processer för att Human rights Arbetsrätt visa att de respekterar och har goda arbetsförhållanden. lflytek Co., Ltd. The company needs to demonstrate Human rights that it is not complicit in the Chinese government's alleged social discrimination on the grounds of religious and ethnic affiliation, and that it respects the right to privacy in China. Imperial Oil Limited The company needs to ensure that its Environment tailings management and land reclamation are in line with the industry best practices for assessing the environmental impact of oil sands projects in Canada. Indofood Agri Resources For the company to enhance its pro-Labour rights Ltd. cesses to demonstrate that it respects and has favourable working conditions. JBS SA For the company to ensure that the Labour rights right to safe and healthy working conditions is respected in its operations in the United States and Brazil. Jindal Steel & Power Ltd. For the company to demonstrate that Human rights it respects human rights by adequately compensating the local population in the event of adverse impacts from its mining operations in Mozambique.

Company Summary goals		Norm area		
Kangmei Pharmaceutical Co., Ltd.	The company needs to enhance its processes to prevent the recurrence of accounting and disclosure violations, and to comply with accounting principles in China.	Corruption		
Kohls Corporation	To prevent forced labour, the company needs to undertake enhanced due diligence to address the allegations of state-sponsored forced labour in its operations in China, with the credibility of these measures confirmed by third parties.	Labour rights		
Koninklijke Philips NV	Product safety: for the company to ensure and take measures in order for its respiratory devices to be safe for consumers.	Human rights		
Korea Electric Power Corp.	The company needs to ensure that the right to safe and healthy working con- ditions is respected at its operations, including its subsidiaries, in Laos.	Human rights		
KT Corp.	The company needs to ensure that it has a credible anti-corruption program- me in South Korea.	Corruption		
Lands' End, Inc.	The company needs to undertake enhanced due diligence to address the allegations and demonstrate that it prevents state-sponsored forced labour and all forms of discrimination in its operations in China.	Labour rights		
Lens Technology Co., Ltd.	The company needs to undertake enhanced due diligence to address the allegations and demonstrate that it prevents state-sponsored forced labour and all forms of discrimination in its operations in China.	Labour rights		
Levi Strauss & Co.	The company needs to undertake enhanced due diligence to address the allegations and demonstrate that it prevents state-sponsored forced labour and all forms of discrimination in its operations in China.	Labour rights		
LG Chem Ltd.	At its facility in India, the company needs to demonstrate that it respects human rights by enhancing its safety procedures and policies, as well as compensating affected individuals.	Human rights		
Loomis AB	Loomis AB needs to demonstrate that its commitment to respecting workers' union rights in line with international norms is being upheld in its operations in Turkey.	Labour rights		

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Company Summary goals Norm area Luckin Coffee Inc. Luckin Coffee, Inc. needs to de-Corruption monstrate that it adheres to Chinese accounting standards. Lundin Mining Corpo-For the company to ensure that its Environment ration Alcaparossa mine in the Atacama Desert in Chile does not adversely impact water or other ecosystems. Marriott International, Inc. The company needs to demonstrate Human rights that it has effective due diligence processes in place to manage customer privacy and data privacy. Mattel, Inc. The company needs to enhance its Human rights processes to demonstrate that its products are safe for consumers. McDonald's Corporation For the company to remedy and Labour rights eliminate all types of discrimination and harassment from its workplaces. Mercedes-Benz Group Demonstrate that the company has Environment AG aligned the emissions from its vehicles with regulatory requirements in the United States and Germany, and has improved its quality control processes. Metallurgical Corporation Demonstrate that the company has Environment of China Ltd. remediated tailings and is not causing harm to biodiversity at its nickel mine in Papa New Guinea. Mitsui O.S.K. Lines. Ltd. For the company to either confirm that Environment it was not responsible for the oil leak in Mauritius, and/or that it is remedying the damage caused. Neoenergia SA For the company to mitigate the da-Environment mage its Belo Monte dam in the Xingu River in Brazil caused to biodiversity and ecosystems, and to respect and help the affected Indigenous people. Human rights Att bolaget visar att de respekterar Mänskliga rättigheter urfolkets och mänskliga rättigheter vid sin gruva El Escobal i Guatemala. Norfolk Southern Cor-For the company to ensure that Environment poration previous train accidents in the United States, with associated oil pollution, do not reoccur. Oil & Natural Gas Corp. For the company to carry out its due Environment diligence regarding the environmental Ltd. impact and remediation of its oil opera-

tions in South Sudan.

Company	Summary goals	Norm area
Oil & Natural Gas Corp. Ltd.	For the company to demonstrate that it remediates impacts of human rights violations, and that it has processes in place to avoid reoccurrence, at its operations in Myanmar.	Human rights
Pan American Silver Corp.	For the company to demonstrate that it respects Indigenous rights and human rights at its El Escobal mine in Guatemala.	Human rights
Paramount Global	The company needs to demonstrate a safe, inclusive and harassment-free work environment to prevent discri- mination.	Labour rights
Petroleo Brasileiro SA	The company needs to demonstrate that oil and oil production effluent spill prevention and remediation methods in Brazil are in line with industry best practice.	Environment
PG&E Corporation	Ensure that the company respects the right to life by remediation and indem- nification to the affected individuals and communities, as well that it has processes in place to prevent wildfires in the United States.	Human rights
Philip Morris International Inc.	For the company to demonstrate that it respects the right to union affiliation and living wages in Turkey.	Labour rights
Porsche Automobil Holding SE	Demonstrate that the company has aligned the emissions from its vehicles to legal requirements in Germany and the EU, and that the company has quality controls in order for the group's vehicles to meet the requirements to prevent air pollution.	Environment
POSCO Holdings Inc.	For the company and its subsidiary POSCO International Corp to cease, address and rehabilitate their negative impact on deforestation, biodiversity and ecosystems at their palm oil plan- tations in Indonesia.	Environment
POSCO Holdings Inc.	For the company and its subsidi- ary POSCO International Corp to demonstrate that they respect human rights, sound working conditions and Indigenous rights at all levels and in all their operations in Indonesia, Myanmar, Turkey and South Korea, and that they adequately compensate for the violations that have occurred.	Human rights Environment Labour rights

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Company Summary goals Norm area Power Construction Cor-For the company to ensure that its Environment poration of China, Ltd. hydropower plant Julius Nyerere (at Human rights the UNESCO World Heritage Site) in Tanzania, the Nam Ou hydropower plant in Laos, the Batang Toru dam in Indonesia, as well as the Hatgyi and Mong Ton dams in Myanmar do not harm the environment or biodiversity, and counteract deforestation. Power Construction Cor-For the company to ensure that it Human rights poration of China. Ltd. respects human rights according to international standards in Laos and Myanmar. PT Indofood Sukses For the company to address and Labour rights Makmur Tbk eliminate all types of discrimination and harassment in its workplaces, and respect free trade unions in Indonesia. PT Perusahaan Perke-For the company to address and Labour rights bunan London Sumatra eliminate all types of discrimination Indonesia Tbk and harassment in its workplaces, and respect free trade unions in Indonesia. PT Salim Ivomas Pratama For the company to address and Labour rights eliminate all types of discrimination Tbk and harassment in its workplaces, and respect free trade unions in Indonesia. RATCH Group Public Demonstrate that the impacts of the Human rights Company Limited accident at the Xe-Pian Xe-Namnoy Dam in Laos have been remediated and that the affected communities have been fairly compensated. Rede D'Or Sao Luiz SA For the company to demonstrate that it Labour rights respects international labour standards in Brazil. RGC Resources, Inc. For the company to implement an en-Environment vironmental management system that counteracts the adverse environmental impact of the Mountain Valley pipeline in the United States. Rio Tinto Limited/ Rio Demonstrate that the subsidiary Environment Tinto Plc QMM's ilmenite mining does not impact the water quality of local lakes and rivers or biodiversity in Madagascar. Rio Tinto Limited/ Rio For the company to remedy and Environment Tinto Plc eliminate all types of discrimination and harassment in its workplaces in Australia. Saipem SpA For the company implement measures Environment to mitigate climate impact and adverse impact on biodiversity at its Pluto LNG project in Australia.

Company	Summary goals	Norm area
Samsung Electronics Co., Ltd.	Ensure and implement anti-corrup- tion programmes and labour rights according to international norms in South Korea.	Labour rights and corruption
Schlumberger N.V.	For the company to implement mea- sures to mitigate climate impact and adverse impact on biodiversity at the Pluto LNG project in Australia.	Environment
Shandong Gold Mining Co., Ltd.	Demonstrate credible evidence of the measures the company is adopting to avoid future incidents and to prevent and minimise the environmental impacts caused by its mining project at the Veladero mine in Argentina.	Environment
Shikun & Binui Ltd.	Implement a rigorous anti-corruption programme to prevent bribery in Kenya.	Corruption
SLC Agricola SA	Demonstrate that the company has taken action to protect sensitive eco- systems such as the Cerrado region in Brazil from deforestation and depletion of biodiversity.	Environment
Sociedad Quimica y Minera de Chile SA	Demonstrate that its brine mining is not severely impacting water resources, vulnerable ecosystems and biodiversity in the Atacama desert in Chile, and demonstrate that it respects and cares for all Indigenous rights.	Environment
Southern Copper Corporation	Demonstrate that the company has remediated the contamination at their Buenavista del Cobre mine in Mexico, and that the company, at its copper mine Tia Maria in Peru, has a consulta- tion process with the local population.	Environment
Starbucks Corporation	Starbucks Corporation needs to de- monstrate that it respects employees' freedom of association and right to collective bargaining at its operations in the United States.	Labour rights
Stellantis NV	Ensure that the company has repaired all non-compliant vehicles and that it has implemented the federal mitigation programme to offset the environmental impacts of the non-compliant vehicles in the United States.	Environment
Subsea 7 SA	For the company to implement mea- sures to mitigate climate impact and adverse impact on biodiversity at the Pluto LNG project in Australia.	Environment

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Company Summary goals Norm area TC Energy Corporation For the company to demonstrate that Environment Indigenous rights are respected at the Coastal GasLink pipeline in Canada and that it has remediated the pollution from their coal mines of the river in Elk Valley in Canada, as well as to demonstrate that it counteracts the depletion of biodiversity. Telefonaktiebolaget LM The company needs to demonstrate Corruption Ericsson that they have a credible regulatory framework for compliance, including for bribery and monitoring compliance with this, especially in China, Indonesia. Saudi Arabia. Vietnam and Iraq. TENMA Corp. The company needs to demonstrate Corruption that it has and complies with a clear anti-corruption programme in Vietnam. Tesla, Inc. For the company to ensure consumer Human rights and labour rights safety so that people's health and lives are not harmed by its self-driving vehicles, and demonstrate that it respects the right to union affiliation. The Chemours Company For the company to demonstrate that it Environment is not discharging persistent chemicals (PFAS) and is remediating historical pollution in the United States. The Coca-Cola Company The Coca-Cola Company needs to Labour rights demonstrate that employees' freedom of association and right to collective bargaining are respected by its bottling partners in Indonesia and at its operations in the Philippines. The Kansai Electric Power For the company to implement mea-Environment Co., Inc. sures to mitigate climate impact and adverse impact on biodiversity at the Pluto LNG project in Australia. The Star Entertainment For the company to enhance its Corruption Group Limited anti-money laundering processes in Australia. T-Mobile US, Inc. The company needs to demonstrate Human rights and labour rights that it has effective due diligence processes in place to protect customers' privacy and data confidentiality, and that it respects the right to union affiliation in the United States. Tokyo Electric Power Co. For the company to implement measu-Environment Holdings, Inc. res to mitigate the adverse impacts on climate and biodiversity at the Gorgon project and the Pluto LNG project in Australia, and to demonstrate that it has cleaned up radioactive water at its

leak at nuclear power plants in Japan.

Company	Summary goals	Norm area
Tokyo Gas Co., Ltd.	For the company to implement mea- sures to mitigate climate impact and adverse impact on biodiversity at the Pluto LNG project in Australia.	Environment
Top Glove Corp. Bhd.	The company needs to demonstrate the efficacy of measures taken to address allegations of forced labour in its operations in Malaysia.	Labour rights
Toyota Motor Corp.	Demonstrate that the company has aligned the emissions from its vehicles with regulatory requirements in Japan and Europe, and has improved its quality control processes.	Environment
TPI - Triunfo Participacoes e Investimentos SA	The company needs to demonstrate that it has and complies with a clear anti-corruption programme in Brazil.	Corruption
Tyson Foods, Inc.	Demonstrate that the right to safe and healthy working conditions is respec- ted in the company's operations in the United States.	Labour rights
Ubisoft Entertainment SA	For the company to remedy and eliminate all types of discrimination and harassment in its workplaces in France and Canada.	Labour rights
UBS AG/ UBS Group AG	Demonstrate that the company has adopted tax advisory strategies in accordance with the OECD Action Plan on BEPS.	Human rights and governance
United States Steel Corporation	Demonstrate that the company has implemented preventive measures against air pollution and is addressing previous pollution in the United States.	Environment
Universal Health Services, Inc.	Ensure that the company has pro- cesses and procedures in place that demonstrate that it respects consumer health and safety and children's rights in the United States.	Human rights
Vedanta Limited	For the company to minimise further contamination at their operations and respect the rights of Indigenous peoples and local communities in their operations in India.	Environment
Verizon Communications Inc.	Demonstrate that trade union rights are respected in the company's operations in the United States.	Labour rights

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Agent name	Summary goals	Norm area	Agent name	Summary goals	Norm
Volcan Compania Minera S.A.A.	Ensure processes for an effective environmental management system to significantly reduce the impact of the company's operations on the environ- ment and to prevent water pollution in Peru.	Environment	Zijin Mining Group (Ltd.	consulted, respected and adequately mitigated the impacts of their mining operations on affected Indigenous peoples at the Rio Blanco mine in Per and at the Porgera mine in Papua New	
Walmart Inc.	Demonstrate that trade union rights are respected in the United States and demonstrate a safe, inclusive and harassment-free working environment to prevent all forms of discrimination in the UK.	Labour rights		Guinea.	
Walmart Inc.	The company needs to undertake enhanced due diligence to address the allegations of and demonstrate that it prevents state-sponsored forced labour and all forms of discrimination in its operations in China.	Labour rights			
Woodside Energy Group Ltd.	Demonstrate that the Pluto LNG project in Australia is progressing in line with the targets set in the Paris Agreement and that all prospective environmental impacts have been adequately assessed, with appropriate mitigation measures.	Environment			
Xiamen CD Inc.	Demonstrate that the company has respected Indigenous peoples' rights and right to consultation at its Rio Blanco mine in Peru.	Human rights			
Xiamen Meiya Pico Infor- mation Co., Ltd.	The company needs to demonstrate that it is not complicit in the Chinese government's alleged social discrimi- nation on the grounds of religious and ethnic affiliation, and that it respects the right to privacy.	Human rights			
Xinjiang Zhongtai Chemi- cal Co., Ltd.	The company needs to undertake enhanced due diligence to address the allegations of and demonstrate that it prevents state-sponsored forced labour and all forms of discrimination in its operations in China.	Labour rights			
Zhejiang Dahua Technolo- gy Co., Ltd	The company needs to demonstrate that it is not complicit in the Chinese government's alleged social discrimi- nation on the grounds of religious and ethnic affiliation, and that it respects the right to privacy.	Human rights			
Zijin Mining Group Co., Ltd.	Demonstrate how the company will avoid the pollution of air and water at its mine in Serbia, as well as the water at the Porgera mine in Papua New Guinea.	Environment			

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