

Påverkansrapport 2022

Act!ons

för framtiden

Handelsbanken

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Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerares rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

”Röstningssäsongen 2022 kännetecknades av fortsatt fokus på hållbarhetsrelaterade frågor och effekterna av covid -19.”

Staffan Ringvall,
Ägarstyrningsansvarig Handelsbanken Fonder

Ägarstyrningsansvarig om stämposäsongen 2022

2022 ÅRS RÖSTNINGSSÄSONG kännetecknades av ett fortsatt fokus på hållbarhetsfrågor där aktieägarmotioner inte minst relaterade till klimatfrågan fortsatte att sätta tryck på bolagen. Covid-19 och dess kvarvarande effekter präglade året och fortsatt hölls flera bolagsstämmor digitalt.

Röstning är en viktig del av vår ägarstyrning och hållbarhetsstrategi. Under 2022 liksom under 2021 hade vi särskilt fokus på hållbarhetsfrågor i vårt röstningsarbete. Genom röstning får vi möjlighet att påverka och att lägga särskilt fokus på viktiga nyckelfrågor såsom klimat, jämställdhet och ökad transparens.

Under stämposäsongen tillämpade vi vår röstningspolicy som nu även är ett publikt dokument och som transparent redovisar våra principiella ställningstaganden. Vår röstningspolicy utgår från allmänt erkända internationella bolagsstyrningsprinciper, vilka vi utgår från, samtidigt som vi också tar hänsyn till lokala regelverk. Frågor kring bolagsstyrning är oftast

de mest centrala för en bolagsstämman men under de senaste åren har vi även sett hur miljömässiga och sociala frågor, ofta via aktieägarmotioner, tagit plats på årsstämman agendans och även i olika aktieägares röstningspolicyer. Under 2022 fortsatte klimatfrågan att växa i betydelse vid bolagsstämmor, med klimatförslag som lämnats av antingen aktieägare eller ledning.

I USA såg vi också flera motioner/förslag som fokuserade på bolagens arbete med mångfald. Under 2022 röstade vi om 19 414 förslag på 1 163 bolagsstämmor i 44 länder.

Genom denna rapport delar vi med oss av våra principer för vårt röstningsarbete samt våra viktigaste ställningstaganden från röstningsäsongen 2022 .

Staffan Ringvall
Ägarstyrningsansvarig
Handelsbanken Fonder

Om risk

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Hållbarhetsteamet om dialogarbetet 2022

ÅRETS RAPPORT ÄR DEN FÖRSTA DÄR

Handelsbanken Fonder utöver att redogöra för hur vi röstat på årsstämmor även ger en fördjupning i de påverkansdialoger vi har bedrivit under året. Vår förhoppning är att rapporten ska ge en bättre inblick i varför och hur vi för dialog samt vad vi konkret har gjort under året för att påverka bolag i en mer hållbar riktning.

Under 2022 fortsatte fondbolaget att vidareutveckla metodiken för påverkan och vi utökade även våra resurser för att kunna ytterligare öka vår påverkan och effektivitet. Vid utgången av året bestod vårt hållbarhetsteam av sex personer inklusive hållbarhetschef. Teamet arbetar även nära ägarstyrningsansvarig i flertalet frågor då hållbarhetsfrågor är en integrerad del av vårt röstnings- och valberedningsarbete.

Vi ser för 2022 en kraftig ökning av antalet direkta påverkansdialoger jämfört med 2021. Från att ha rapporterat 23 direkta dialoger till 197 för 2022.

Ökningen förklaras dels av ökad aktivitet kopplat till dialogarbetet men också att vi har valt att bredda synen på vad som utgör en grund för, samt vad som kan klassificeras som en direkt dialog.

Dialogarbetet bedrivs av våra förvaltare och hållbarhetsspecialister, ofta i samarbete.

Ett ökat antal dialoger är inte ett mål i sig men reflekterar snarare att det fortsatt finns hållbarhetsrisker och möjligheter för våra portföljbolag att adressera och att hållbarhetsfrågor är hela förvaltningens ansvar där samarbete mellan förvaltning och hållbarhetsteam bidrar till god kvalitet i dialogarbetet. Vår målsättning är att kontinuerligt förbättra våra processer för att prioritera, genomföra och följa upp utfallet av vårt påverkansarbete, i syfte att bli än mer aktiva och effektiva. Vi vill lägga våra resurser där de gör som mest nytta och vi behöver hitta balans mellan dokumentation och interaktion med bolag och intressenter. Data och uppföljning är viktigt men än viktigare är hur vi hanterar och agerar på informationen. Den direkta dialogen med bolag och med olika intressenter är en viktig förutsättning för att på djupet förstå bolags möjligheter och risker ur ett hållbarhetsperspektiv samt att förstå hur samhället i stort utvecklas.

Vi är glada över att ha kommit en bra bit på vägen i vårt arbete med att utöka rapporteringen av vårt påverkansarbete och ser fram emot att vidareutveckla detta arbete ytterligare för att bli än mer aktiva och effektiva under 2023.

”Under 2022 har vi utökat våra resurser för att ytterligare effektivisera och bredda vår påverkansmöjlighet.”

Aurora Samuelsson,
Hållbarhetschef
Handelsbanken Fonder

Anna Zetterström Bellander,
Senior Hållbarhetsanalytiker
Handelsbanken Fonder

Om risk

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Varför bedriver vi påverkansarbete?

Som en betydande investerare och ägare har Handelsbanken Fonder ett ansvar och en möjlighet att påverka bolag att agera ansvarsfullt och bedriva verksamheten på ett hållbart sätt.

VI TROR ATT SOM AKTIVA ÄGARE i de bolag vi investerar i, så kan vi bidra till både bättre avkastning och ett bättre samhälle. Att påverka bolag i en mer hållbar riktning är ett viktigt verktyg för att hantera hållbarhetsrisker i våra portföljer och för att förebygga och hantera eventuella negativa konsekvenser för hållbar utveckling. Utgångspunkten för vårt påverkansarbete är Handelsbankens värdegrund, våra åtaganden samt de internationella normer och konventioner Fondbolaget värnar om.

Påverkansarbetet är dessutom ett av de verktyg vi använder för att uppnå våra två övergripande hållbarhetsmål och relaterade delmål.

Investeringsportföljer i linje med Parisavtalets klimatmål

- Vi ska minska koldioxidintensiteten med 50% till 2030
- Vi ska dubblera investeringar i miljö- och klimatlösningar till 2030

Öka bidraget till Agenda 2030

- Vi ska öka andelen hållbara investeringar med 30% till 2025
- Vi ska öka påverkansaktiviteter med positivt resultat årligen fram till 2025.

Vi anser att en förutsättning för ett aktivt och effektivt påverkansarbete är att ha en tydlig process för urval, genomförande och uppföljning av dialogen. Det handlar helt enkelt om att prioritera och anpassa våra aktiviteter i förhållande till de mål vi vill uppnå.

Det är utmanande att bedöma om påverkansaktiviteter leder till önskade effekter och vi är försiktiga vad gäller att uttrycka oss i termer av vilka resultat som vår dialog har lett till i denna rapport. Långsiktigt bestående förändring sker inte över en natt och kan sällan härledas till en enskild handling eller aktör. Däremot anser vi att långsiktighet, systematisk uppföljning och transparens ger bra förutsättningar för ett effektivt påverkansarbete.

Om risk

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Hur bedrev vi påverkansarbete 2022?

Med hög kvalitet i våra investeringar minskar vi riskerna. Vi försöker aktivt att påverka bolag i en mer hållbar riktning genom en kombination av dialoger och ägarstyrning.

Påverka

Vårt aktiva påverkansarbete sker på flera sätt. Vi delar in arbetet i ägarstyrning och dialoger.

ÄGARSTYRNING

En viktig del i uppdraget som kapitalförvaltare är aktiv och ansvarsfull ägarstyrning i de bolag som fonderna äger. Som aktieägare kan Handelsbanken Fonder påverka bolag genom att tillämpa aktiv ägarstyrning för både aktivt och passivt förvaltade fonder. Några av de mest direkta sätten att påverka är genom representation i valberedningar och röstning på bolagsstämmor. Utgångspunkten är fondbolagets policy för aktieägarengagemang och ansvarsfulla investeringar, riktlinjer kring valberedningsarbete, röstningspolicy samt relevanta branschregler från Fondbolagens förening, Svensk kod för fondbolag och Riktlinjer för fondbolagens ägarutövande.

Valberedning

Den mest direkta påverkan Handelsbanken Fonder kan ha i sin ägarroll är att delta i valberedningar. Därför tackar fondbolaget ja när frågan om att delta i en valberedning kommer,

förutsatt att innehavet inte bedöms vara allt för litet eller om fondbolaget återfinns långt ner på ägarlistan. Handelsbanken Fonder ser att valberedningen har en nyckelroll i bolagsstyrningen och bland annat ger möjlighet att påverka styrelsernas sammansättning. Fondbolagets riktlinjer för valberedningsarbete skickas till de bolag där plats i valberedningen erbjuds. I riktlinjerna beskrivs vad som är i fokus, nämligen:

- styrelsens kompetens och behovsanalys
- vikten av hållbarhetskompetens relevant för bolagets verksamhet
- mångfald och jämställdhet i styrelserna.

Handelsbanken Fonder har sedan flera år tillbaka arbetat målinriktat för en god könsfördelning i valberedningsgruppen vilket har givit resultat. Handelsbanken Fonder tillsatte kvinnor i 73 procent av de valberedningar fondbolaget deltog i inför stämposäsongen 2022. Syftet är att bidra till att skapa mer jämställda styrelser över tid.

Aktiv påverkan

Dialoger

Direkta dialoger

Dialoger med andra investerare

Investerar-nätverk och samarbeten

Ägarstyrning

Valberedning

Röstning vid bolagsstämmor

Inför årsstämmorna 2022 deltog Handelsbanken Fonder i 70 valberedningar. I de styrelser som dessa valberedningar föreslog ökade andelen kvinnor något, från i genomsnitt 36,5 procent 2021 till 37 procent 2022. Handelsbanken Fonder kvalificerar till närmare 70 valberedningar inför 2023. Fokus kommer fortsatt vara att uppnå mer jämställda styrelser i valberedningsarbetet inför 2023.

Röstning vid bolagsstämmor

Handelsbanken Fonder investerar i ett stort antal bolag spridda över flera geografiska marknader. Genom att rösta på bolagsstämmor kan Handelsbanken Fonder påverka riktningen dessa bolag tar i relevanta frågor. Generellt röstar fondbolaget på bolagsstäm-

mor i de bolag där ägandet överskrider 0,5 procent eller om särskilt angelägna frågor tas upp.

Under 2022 röstade Handelsbanken Fonder på 1163 ordinarie och extra stämmor i 44 länder. Röstning har skett både genom deltagande på bolagsstämmor och genom elektronisk röstning via ombud. Röstning via ombud gör att fondbolaget kan nå fler bolag och geografiska marknader.

Om risk

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DIALOGER

Dialoger kan föras på olika sätt. Vi delar in dem i direkta dialoger, dialoger med andra investerare och investerarnätverk och samarbeten.

Vi tror att genom att kombinera dessa olika metoder kan vi och andra investerare dra nytta av varandras erfarenheter och kunskap, koordinera våra budskap och insatser och på så vis nyttja både våra egna och bolagens resurser mer effektivt.

Direkta dialoger

I de direkta dialogerna deltar ofta fond-bolagets förvaltare och hållbarhetsanalytiker tillsammans, vilket tillför dialogen värde genom fler relevanta perspektiv för alla parter på bolagets verksamhet, risker och möjligheter. Under 2022 har Handelsbanken Fonder fört egna direkta dialoger med 197 bolag.

I Appendix 2 redogör vi för vilka dessa bolag är, vilka frågor vi har fört dialog om och målsättning för respektive dialog.

Appendix 2.**Lista över alla direkta dialoger****Dialoger med andra investerare**

En styrka med gemensamma dialoger är att flera investerare tillsammans företräder en större ägarandel och skickar tydliga signaler till bolag om investerares förväntningar i en viss fråga. Ofta sker de gemensamma dialogerna under ledning av en leverantör, antingen kring specifika teman, till exempel mänskliga rättigheter eller klimat, eller kring fall där bolag

har misstänkts för överträdelse av internationella normer såsom UN Global Compact eller OECD:s riktlinjer för multinationella företag. Under 2022 har 224 bolag adresserats genom gemensamma dialoger. I Appendix 3 redogör vi för vilka dessa dialoger är, vilka frågor dialogen har handlat om och mål för dialogen.

Appendix 3.**Samtliga gemensamma dialoger****Investerarnätverk och samarbeten**

Handelsbanken Fonder deltar även aktivt i investerarnätverk och samarbeten. Att delta i gemensamma initiativ är ett sätt att bidra till att vår egen bransch, kapitalförvaltningsbranschen, utvecklar sitt hållbarhetsarbete. Att delta i nätverk är också viktigt för fondbolagets eget lärande och utveckling. De senaste nätverken och investerarinitiativen som Handelsbanken Fonder har gått med i är: PRI, Principle for responsible investment, initiativ Advance som särskilt främjar mänskliga rättigheter, Global Impact Investing Network, Investors Integrity Forum och Tobacco Free Portfolios.

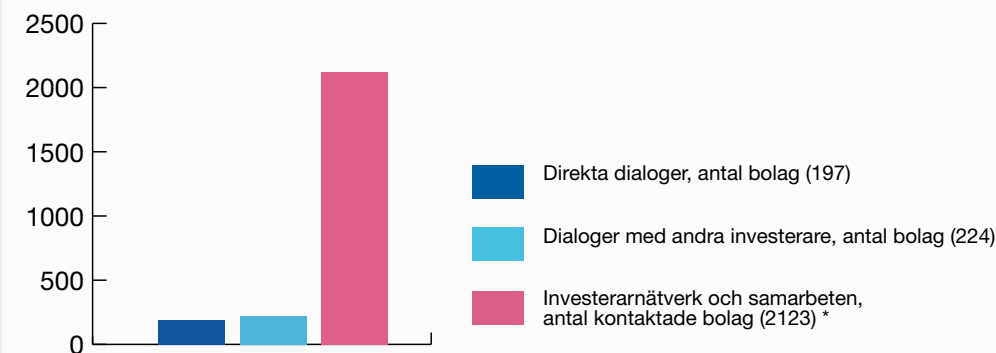
Handelsbanken Fonder står även löpande bakom investeraruppdrag som riktar sig till bolag eller andra beslutsfattare där man uppmanar dessa att höja ambitionerna inom hållbarhet på olika sätt. Under året har fondbolaget ställt sig bakom uppdrag inom till exempel klimat och mänskliga rättigheter.

Inom ramen för investerarnätverk, samarbeten och uppdrag som fondbolaget står bakom har 2123 bolag kontaktats under 2022, vilket framförallt speglar att vissa

av dessa nätverk framförallt CDP, Carbon Disclosure Project, har en mycket omfattande kampanjverksamhet. Vi vill dock understryka att Handelsbanken Fonder inte varit direkt inblandad i dessa bolagskontakter. I Appendix 1 redogör vi för vilka investerarnätverk och samarbeten vi stöttat under året.

Appendix 1.**Samtliga investeringsnätverk och samarbeten**

”Under 2022 har Handelsbanken Fonder fört egna direkta dialoger med 197 bolag.”

Fördelning dialoger 2022

*notera att dessa ej definieras som dialoger av Handelsbanken Fonder utan som kontakter (till exempel via mejl).

Om risk

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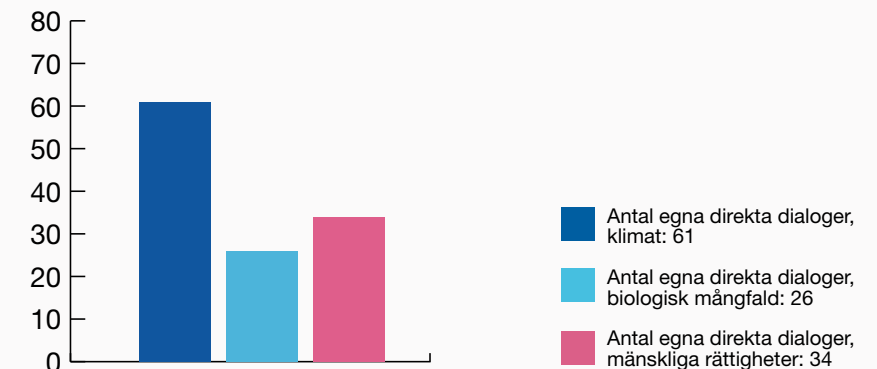


Vi kan prioritera att inleda dialog på någon eller flera av följande grunder:

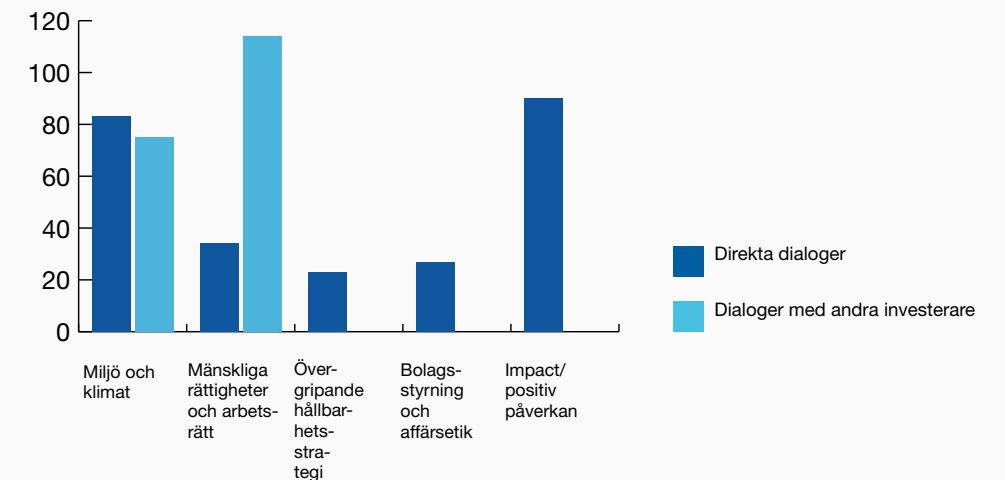
- *Proaktiv dialog* där vi identifierar förbättringsmöjligheter i ett bolags hållbarhetsarbete eller som en del i vår bolagsanalys. I både aktiva och passiva mandat prioriterar vi att föra direkt proaktiv dialog framförallt med de bolag där vi ser tydliga hållbarhetsrisker, eller möjligheter, samt där vi ser en möjlighet att nå fram och kunna påverka. Generellt bedömer vi att denna möjlighet är större i de bolag där vi är relativt stora ägare, i både aktiva och passiva mandat men vi utesluter inte möjlighet att påverka oavsett ägarandel. Många av de proaktiva dialogerna sker som en integrerad del av förvaltarnas dialog med bolagen. Den proaktiva dialogen syftar till att stötta kontinuerlig förbättring av bolagens hållbarhetsarbete och inkluderar frågor om hantering av bolagets hållbarhetsrisker, förebyggande av negativ påverkan, samt bidrag till hållbar utveckling. Regelbunden proaktiv dialog ger också bättre förutsättningar för att vid behov ha en mer effektiv reaktiv dialog om hantering av specifika väsentliga risker eller rapporterade incidenter.
- Vi för *reaktiv dialog* när vi identifierat att ett bolag brister i sitt hållbarhetsarbete och/eller orsakat negativ påverkan på människa och/eller miljö.

- *Tematisk dialog* är en form av proaktiv påverkan där flera bolag adresseras samtidigt inom områden som vi och andra investerare bedömt som särskilt viktiga. Ofta är den tematiska dialogen riktad mot specifika branscher med stor exponering mot en viss tematik och relaterade risker och möjligheter. Tematisk dialog sker ofta i samarbete med andra investerare och under ledning av en extern leverantör eller organisation.
- Inom allokeringsförvaltningen syftar dialogen till att *påverka andra fondbolag* att ytterligare stärka sitt hållbarhetsarbete samt att det är i linje med Handelsbanken Fonders kriterier för att välja bort bolag, vilket ger ett bredare utbud av investerbara fonder. Allokeringsförvaltningen har till exempel varit med i dialogen kring framtagandet av en nystartad extern globalfond med tydligt hållbarhetsfokus. Målbilden för den nya fonden är att hitta bolag som hjälper till att lösa frågor avseende klimatomställningen.

Direkt dialog, prioriterade tematiska frågor



Fördelning antal bolag per tema



Om risk

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Miljö och klimat

Klimatdialog är ett viktigt verktyg för vårt åtagande om att uppnå investeringsportföljer i linje med Parisavtals klimatmål.

”Regleringar och frivilliga initiativ ökar trycket på företag att förstå, hantera och redovisa sina risker, påverkan och beroenden av naturen.”

UNDER 2022 HAR MILJÖ OCH KLIMAT varit den vanligast förekommande hållbarhetsfrågan både i våra direkta dialoger och i dialoger inom ramen för de investerarsamarbeten vi stöttat. Att vi prioriterat frågan högt beror dels på att utvecklingen i vår omvärld inte går åt rätt håll, och dels att vi ser dialog som ett viktigt verktyg för att uppnå våra hållbarhetsmål om att reducera koldioxidintensiteten i våra portföljer och att öka antalet investeringar i klimat- och miljölösningar.

I år har vi prioriterat att föra direkt dialog med bolag i högutsläppande sektorer som står för en relativt hög andel av de aktivt förvaltade fondernas koldioxidintensitet, främst i de fall det bedöms att bolagen kan bli mer ambitiösa och transparenta. Många av de bolag som står för de största växthusgasutsläppen globalt är sådana som vi inte äger i våra fonder på grund av vår strategi att välja bort investeringar i fossilt. Genom att stå bakom investerarinitiativ som Climate Action 100+ och CDP kan vi indirekt visa vårt stöd till de mål

som dessa aktörer driver och de aktiviteter de genomför gentemot en stor mängd bolag.

Vi förväntar oss av bolag som vi för dialog med att de har god styrning av sitt klimatarbete, att de sätter mål om att minska sina koldioxidutsläpp i linje med målen i Parisavtalet, att de agerar för att nå sina mål och att de rapporterar transparent.

Under 2022 förde fondbolaget egen *direkt dialog med 61 bolag* om minskade koldioxidutsläpp och med 83 bolag om miljöfrågor i bredare bemärkelse i många fall inklusive klimat, såsom förbrukning av naturresurser och föroreningar. Vi har även stöttat Climate Action 100+ samt CDP:s kampanjer som i sin tur har nått ut till drygt 1 900 bolag.

Biologisk mångfald

Under året har Handelsbanken Fonder tagit ytterligare steg för att fördjupa sin kunskap och sitt samarbete med andra aktörer och att föra dialog kring biologisk mångfald. Vi ser att frågan har fått ökat utrymme på den globala

agendan. I mars 2022 enades regeringar vid FN:s miljötoppmöte om att senast 2024 anta ett avtal för att stoppa utsläpp av plast och i december vid COP15 antogs Kunming-Montreal Global Biodiversity Framework. Regleringar och frivilliga initiativ med syfte att minska förlust av biologisk mångfald, avskogning och att restaurera naturen ökar trycket på företag att förstå, hantera och redovisa sina risker, påverkan och beroenden av naturen. Som investerare behöver vi förstå hur väl förberedda företagen är på att hantera de risker och möjligheter som de står inför. Dialog i denna fråga är relativt ny, för oss såväl som för bolagen och de diskussioner vi fört under året bidrar både till att stärka vår egen förståelse för hur bolag praktiskt arbetar med frågan, och till att ytterligare förstärka signalen till bolagen om frågans prioritet.

Vi har prioriterat att påbörja en dialog med bolag inom sektorer med större exponering, såsom jordbruk och skog, akvakultur, livsmedel och utvinningsindustri.

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerares rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

Miljö och klimat

Vi förväntar oss av bolag att de vidtar åtgärder för att förstå och hantera sina naturrelaterade beroenden och sin negativa såväl som positiva påverkan på biologisk mångfald och ekosystem, samt att rapportera transparent. Standardiserade mätetal under utveckling och ett alldeles nytt globalt ramverk att förhålla sig till gör att det är svårare att bedöma och jämföra bolag och vi är ödmjuka för att det är komplexa frågor för såväl bolag som investerare att mäta och följa upp. Trots utmaningarna, menar vi att det är viktigt att bolagen agerar och samarbetar för att ta konkreta steg framåt i frågan.

Under 2022 förde fondbolaget egen *direkt dialog med 26 bolag* kopplat till biologisk mångfald. Vi har 2022 även medverkat i flera *gemensamma tematiska dialoger* kring biologisk mångfald genom FAIRR. Inför FN:s konferens om biologisk mångfald, COP15, i december 2022 skrev både Handelsbanken Fonder och Handelsbanken under ett investerarrupprop för att understryka vikten av biologisk mångfald och framtagandet av ett globalt ramverk för biologisk mångfald.

”Att bevara den biologiska mångfalden är avgörande för att upprätthålla de ekosystem som världen är beroende av.”

Exempel gemensam dialog – miljö/klimat FAIRR Sustainable Aquaculture

Akvakultur är den snabbast växande livsmedelssektorn, men den är också beroende av delar som gör industrin sårbar för klimatrisker, till exempel foderingredienser såsom vild foderfisk och soja. Detta investerarsamarbete riktar sig till åtta av världens största laxföretag och ber dem att utveckla ett strategiskt, vetenskapsbaserat tillvägagångssätt för att diversifiera foderingredienskällor för att bättre hantera ESG-risker i samband med inköp av vild foderfisk, fiskmjöl, fiskolja och soja.

FAIRR

FAIRR Biodiversity Loss from Waste Pollution Engagement

Att bevara den biologiska mångfalden är avgörande för att upprätthålla de ekosystem som världen är beroende av. Samarbetet FAIRR Biodiversity Loss from Waste Pollution Engagement vill förbättra både felhantering av djuravfall och näringsföroreningar genom att uppmuntra företag att använda gödsel på ett hållbart sätt så att det tillför näring utan att förorena mark och vatten och i förlängningen minskar behovet av konstgödsel. Investerarsamarbetet som vi deltar i riktar sig till tio av världens största griskötts- och fjäderfäproducenter och två agrokemiska företag.

FAIRR

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerares rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

Eva Dorenius,
Senior Hållbarhetsanalytiker,
Handelsbanken Fonder

Mänskliga rättigheter och arbetsrätt

Vi är övertygade om att alla människor är födda fria och lika i värde och rättigheter. Av den anledningen har vi särskilt fokus på mänskliga rättigheter och arbetsrätt i vår analys och påverkansdialog.

FLERA AV DE STORA HÄNDELSE och förändringar som stått högt på agendan under året har tydliga kopplingar till mänskliga rättigheter. Rysslands invasion av Ukraina och det spända geopolitiska läget, energisäkerhetsfrågor, klimatomställningen och digitaliseringen av samhället aktualiserar på olika sätt frågor kring företags ansvar för mänskliga rättigheter genom hela värdekedjan, inte minst de med kopplingar till konflikt- och högriskområden.

Vi har prioriterat att föra direkt och gemensam dialog med bolag inom en del av de sektorer och värdekedjor som kan kopplas till förhöjda risker avseende mänskliga rättigheter, såsom förnybar energi, gruvnäring, klädbranschen, byggsektorn och livsmedelsbranschen. Vi förväntar oss av bolag att de åtar sig att respektera de mänskliga rättigheterna och att de arbetar i enlighet med FN:s vägledande principer för företag och mänskliga rättigheter samt att de rapporterar transparent på identifierade risker och hur de hanteras.

Under 2022 förde fondbolaget egen *direkt dialog med 34 bolag* kopplat till mänskliga rättigheter. Genom de *gemensamma dialoger* som Handelsbanken Fonder har stöttat har 113 dialoger om mänskliga rättigheter och arbetsrätt förts.

CASE – OMSTÄLLNINGENS UTMANINGAR

Omställningen till förnybar energi och elektrifiering innebär att efterfrågan på kritiska mineraler som litium, nickel och sällsynta jordartsmetaller accelererar. Samtidigt är utbudet begränsat och medför även hållbarhetsrisker kopplat till geopolitik, mänskliga rättigheter och miljöpåverkan. Givet ambitionen att investera i miljö- och klimatlösningar behöver Handelsbanken Fonder förstå och förhålla sig till de risker och möjligheter som omställningen medför över hela värdekedjan. För att öka kunskapen genomfördes därför en resa till Australien, ett av de länder som är rikt på dessa mineraler. På plats träffade förvaltare både bolag och intressenter såsom politiker, representanter för urfolk, forskare och investerare. Sammanlagt genomfördes över 35 möten i tre olika regioner, inklusive platsbesök på en gruva och en konverteringsfabrik.

Exempel gemensam dialog – mänskliga rättigheter:

Sustainalytics Modern Slavery

Idag bedöms 40 miljoner människor vara utsatta för nutida slaveri och flera studier pekar på att företag kan göra mycket mer på området. Tillsammans med andra investerare deltar Handelsbanken Fonder i tematiska påverkansdialoger mot nutida slaveri. Engagemanget drivs av Sustainalytics. Arbetet fokuserar på ett 20-tal företag inom bygg- och klädindustrin där vi försöker påverka företagen att anta strategier som betalar levnadslöner, rätten till facklig anslutning samt rättvis upphandling och att de har robusta due-diligence processer för att identifiera risker som sträcker sig tillbaka i hela leverantörskedjan. Exempel på resultat är att några företag har stärkt processer relativt sina leverantörer och ett företag har stärkt sin policy för mänskliga rättigheter.

Sustainalytics

Exempel investerarnätverk/samarbete: Advance

Advance är ett nytt samarbetsinitiativ, initierat av PRI, där institutionella investerare arbetar tillsammans för att vidta åtgärder rörande mänskliga rättigheter och sociala frågor. Handelsbanken Fonder gick med i initiativet 2022 och som signatär stödjer vi Advance vision och mål för mänskliga rättigheter och sociala frågor. Initiativet erbjuder en strategi, stöd och konkreta möjligheter för investerare att bedriva gemensamma riktade påverkansdialoger med bolag. Under 2022 har ännu ingen bolagsdialog förts, men under 2023 kommer vi att arbeta tillsammans med andra investerare i dialoger med översikts- och förbättringsfrågor med företag inom gruv- och förnybar energiindustrin vad gäller mänskliga rättigheter och arbetsförhållanden.

Sustainalytics

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerares rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

Övergripande hållbarhetsstrategi, bolagsstyrning och affärsetik

För oss är det viktigt att bedriva en ansvarsfull och hållbar affärsverksamhet sett ur ett ekonomiskt, miljömässigt och socialt perspektiv.

I BOLAG DÄR VI ÄR RELATIVT STORA ÄGARE

så har vi ett särskilt ansvar att försäkra oss om att bolaget har en god nivå på sitt hållbarhetsarbete och sin bolagsstyrning. Många proaktiva dialoger handlar därför om bolagens övergripande hållbarhetsstrategi, bolagsstyrning och affärsetik eller specifika hållbarhetsfrågor av relevans för det berörda bolaget.

Vi har prioriterat att föra dialog med bolag där vi är relativt stora ägare, inklusive med mindre bolag som inte har kommit lika långt på sin hållbarhetsresa och där vi ser att vi har ett ansvar och en möjlighet att stötta bolagets utveckling. Vi tackar även gärna ja till dialog när bolag vänder sig till oss för att be om vår återkoppling på deras hållbarhetsarbete och rapportering, exempelvis som en del av sina intressentdialoger. Vi har under året även ingått i en gemensam tematisk dialog på temat skatter.

Vi förväntar oss att bolag har policyer, strategier och system på plats för att hantera sina hållbarhetsrisker och möjligheter, att de har god bolagsstyrning och att de rapporterar transparent till sina intressenter.

Under 2022 har Handelsbanken Fonder haft *direkt dialog med 23 bolag* om övergripande hållbarhetsstrategi och *med 27 bolag* om bolagsstyrning och affärsetik.

Exempel gemensam dialog – bolagsstyrning - Sustainalytics Sustainable Taxes

Att företag betalar sin rättvisa andel skatt är också en viktig hållbarhetsfråga. Flera multinationella företag har till exempel genom aggressiv skatteplanering betalat låg skatt trots stora vinster. Skattelagstiftningen är under ständig utveckling och kan ses som både en styrnings- och riskhanteringsfråga, till exempel det pågående globala antagandet av land-för-land skatterapporteringsstandarder som kräver ökad transparens. Handelsbanken Fonder har under 2022 fortsatt att tillsammans med andra investerare delta i dialoger angående dessa frågor. Fokus har varit bolag inom läkemedels- och tekniksektorn och arbetet leds av Sustainalytics. Exempel på påverkansresultat är att ett av bolagen har nu redovisat en frivillig land-för-land skatterapport.

Bolags positiva påverkan på hållbar utveckling

Vi för även dialog med bolag kring *positiv påverkan på hållbar utveckling*, det vill säga hur bolag genom sitt utbud av produkter, tjänster och sin affärsmodell kan bidra med hållbarhetslösningar, vilket hänger nära samman med vårt mål "att öka bidraget till Agenda 2030". Dialog är särskilt viktigt inom ramen för fondbolagets impactinvesteringar. Vår möjlighet till additionalitet, det vill säga att som investerare bidra till en förändring som annars inte skulle ha skett, består i mångt och mycket av att vi som aktiva ägare kan uppmuntra till förbättring av bolagets styrning och hållbarhetsarbete, samt till att öka eller fördjupa de positiva effekterna av bolagets produkter/tjänster och affärsmodell. Vi fokuserar därför i dialogen med impactbolag på frågor såsom finansiell och digital inkludering, tillgång till produktiv anställning, till hälsa, samt på bolagens övergripande hållbarhetsstrategi. *Vi har prioriterat* impactfonder och fonder

med investeringar på tillväxtmarknader där vi ser möjligheter för bolaget att bidra med positiv påverkan på människor och miljö. Under året har Handelsbanken Fonder vidareutvecklat sina metoder för påverkansinvesteringar, så kallade impactinvesteringar. Detta har möjliggjort att fondbolaget under 2022 kunnat lansera en impactfond, Handelsbanken Latinamerika Impact Tema. Det innebär ett än mer aktivt arbete med att identifiera och investera i bolag vars verksamhet, produkter eller tjänster har eller kan förväntas få en mätbar positiv påverkan på ett eller flera av Globala målen.

Vi förväntar oss att bolag tillvaratar möjligheter att utforma sin verksamhet, sina produkter och tjänster så att de bidrar till positiv påverkan på hållbar utveckling, i linje med Agenda 2030. Vad det kan handla om beror på kontext, bransch och bolag. Under 2022 har fondbolaget fört egen *direkt dialog med 90 bolag* i flera olika fonder om olika impactrelaterade frågor.

Om risk

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Röstning på bolagsstämmor

Utgångspunkten för vår röstning är vår Policy för aktieägarengagemang och ansvarsfulla investeringar samt vår Röstningspolicy. Vi utgår också från relevanta branschregler från Fondbolagens förening, Svensk kod för fondbolag och riktlinjer för fondbolagens ägarutövande.

Våra principer för röstning

Våra fonder placerar globalt i ett mycket stort antal bolag över en mängd marknader.

Vi har sedan flera år tillbaka haft fokus på ett antal viktiga frågor i vårt ägarstyrningsarbete enligt följande:

- transparens och god informationsgivning
- styrelsens kompetens och sammansättning
- arvoden och ersättningar till styrelseledamöter
- ersättningssystem och incitamentsprogram i bolagen
- hållbarhetsarbete och hållbarhetsmålsättningar.

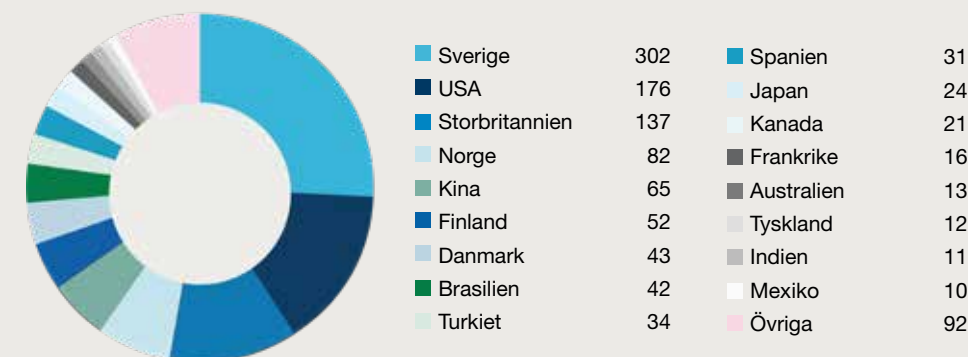
Vår röstningspolicy

År 2021 tog fondbolaget fram en separat Röstningspolicy vid sidan om vår Policy för Aktieägarengagemang och ansvarsfulla investeringar. Även under 2022 har denna röstningspolicy tillämpats. Röstningspolicyen anger hur vi har för avsikt att rösta i ett antal frågor och redovisar också fondbolagets ståndpunkt i vissa frågor, inte minst hållbarhetsfrågor vilka vi

ser tar allt större utrymme på bolagsstämmor världen över. Fondbolaget röstar på årsstämmor i de bolag där vi bedömer att vi kan ha ett inflytande, normalt i bolag där vi äger minst 0,5 procent eller i bolag där en särskilt viktig fråga ska upp till behandling.

Fondbolaget lägger stor vikt vid valet av styrelseledamöter, styrelsens sammansättning och oberoende. I dessa frågor är bland annat en jämn könsfördelning i fokus. Av vikt är även rimlig ersättning till styrelseledamöterna samt att incitamentsprogram till anställda utformas på ett skäligt och marknadsmässigt sätt och att programmen motiveras. Fondbolaget stödjer generellt aktieägarmotioner med syfte att främja hållbart företagande samt söker större öppenhet i redovisning och rapportering av bolagets klimatpåverkan, arbete med mänskliga och arbetsrättsliga rättigheter med mera. Vi stöttar i regel inte motioner som inte leder till ytterligare förbättringar i företaget. Det kan exempelvis vara att bolaget redan omhändertagit problemen eller att kraven är alldeles för långtgående och detaljerade.

Röstning vid bolagsstämmor – totalt 1 163



Läs vår
röstningspolicy
[här](#)

Om risk

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Hur vi röstat i stämмосäsongen 2022

Våra fonder placerar i ett mycket stort antal bolag spridda över ett stort antal geografiska marknader. Genom att rösta på bolagsstämmor kan vi påverka många av de bolag som våra fonder äger.

UNDER 2022 RÖSTADE vi på 1 163 ordinarie och extra stämmor i 44 länder. Röstning har skett både genom eget deltagande på bolagsstämmor, genom ombud och genom elektronisk röstning. Genom att rösta via ombud kan vi nå fler bolag och geografiska marknader. Hur fondbolaget röstat på varje enskild stämma framgår av bilagan till denna rapport.

Även under stämмосäsongen 2022 har vi valt att fokusera extra på hållbarhet och röstat på ett stort antal stämmor där hållbarhet har funnits som en punkt på agendan. Aktieägarförslag förekommer på stämmor på flera olika marknader där vi röstar men är mest vanligt förekommande på amerikanska bolagsstämmor och de kan avse olika områden. I USA är förslagen ofta av rådgivande karaktär till skillnad mot i Sverige där bolagsstämman har stor makt och kan besluta om bolagets förvaltning.

Röstning i hållbarhetsfrågor

Under 2022 har vi röstat på 378 bolagsstämmor där hållbarhet har funnits med på agendan. Sammanlagt har vi röstat på 256 aktieägarmotioner. I 120 av dessa har vi röstat för och i 136 av fallen har vi röstat emot framlagd aktieägarmotion. Klimatmotioner har varit i fokus även 2022. Oftast har det handlat om förbättrad rapportering framförallt avseende klimatrisker samt hur bolag ska bidra till att uppfylla Parisavtalet. Vi ser även att pandemin och frågor kring social rättvisa har ökat efterfrågan på mer data avseende hur personalfrågor hanteras, till exempel löneskillnader, karriärmöjligheter och säkerhetsincidenter. För amerikanska bolag har frågor inom mänskliga rättigheter och framförallt mångfaldsfrågan varit i fokus.

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerares rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

Viktiga ställningstaganden under stämmosäsongen 2022

1. Rio Tinto - klimathandlingsplan

Bolaget sökte aktieägarnas godkännande för bolagets klimathandlingsplan, vilken redogör för bolagets utsläppsmål samt hur bolaget ska arbeta för att nå dessa mål. Planen ska ses över vart tredje år. Bolaget uppgav att de kommer att rapportera i enlighet med Task Force on Climate-related Financial Disclosures (TCFD) och även att linjera informationsgivning med Climate Action 100+ Net Zero Company Benchmark till år 2023. Handlingsplanen visade på markant ökade mål vad gäller Scope 1 och Scope 2-utsläpp. 2030-målet är tre gånger högre än tidigare. Jämfört med sina konkurrenter har bolaget högre mål. Däremot saknades konkreta mål för Scope 3-utsläpp, vilka är betydande för bolaget och står för nästan 95 procent av bolagets totala utsläpp av växthusgaser. Aktieägarna kan vänta sig mer konkreta Scope 3-mål givet att bolaget är medlem i International Council on Mining and Metals (ICMM), vilket innebär att bolaget åtagit sig att tillhandahålla Scope 3-mål "om inte i slutet av 2023,

så snart som möjligt". Även om bolaget förbättrat sina Scope 1 och 2-mål väsentligt, samt även ökat på takten vad gäller när dessa mål ska uppnås bedömde Handelsbanken Fonder att avsaknad av Scope- 3 mål inte kunde accepteras givet hur stor andel de står för. Vidare innebär treårsplanen en begränsning för aktieägare att lämna in årliga synpunkter inom området, vilket är ett dynamiskt område där stora förändringar kan ske under denna period.

Av dessa anledningar röstade Handelsbanken Fonder mot förslaget.

2. Hennes & Mauritz AB - biologisk mångfald

Aktieägaren Fondazione Finanza Erica lämnade ett förslag där de påtalade att klädindustrin har genomfört stora positiva förändringar för att hantera branschens påverkan på klimatförändringarna, men att det som inte är lika känt och belyst är hur klädindustrin påverkar biologisk mångfald. Det finns flera negativa aspekter i försörjningskedjorna vid framtagande av textilfibrer. Bland annat är det direkt påverkande på utarmande av jord och mark samt att träbaserade fibrer riskerar att komma från känsliga och hotade skogar. Det används också mycket vatten när textilier ska färgas och under processen riskerar mikroplaster att följa med ut i vattendrag och hav, med förstörelse och förändringar av nautrliga ekosystem som följd. Hennes & Mauritz har som mål att 100 procent av den bomull som används ska vara hållbar till år 2020, att använda 100 procent återvunnet eller annat hållbart material till 2023 och arbeta för att skapa en helt klimatpositiv värdekedja till 2040, "hela vägen från jordbruket

till slutkund". Trots dessa mål framgår det inte hur bolaget ska adressera problematiken med negativ påverkan på biologisk mångfald. Motionen syftade till att Hennes & Mauritz ska rapportera hur stor andel av sina hållbara textilier som kommer från återvinning av textilier, om den är ekologiskt producerad eller inköpt via "Better Cotton Initiative". Förslaget uppmuntrade till att Hennes & Mauritz ekologiskt inköpta bomull ska märkas av en tredje part som "the Global Organic Textile Standard" (GOTS). Förslaget uppmuntrade vidare till att det ska sättas mål för tröskelvärden vad gäller återvunna fibrer i inköpt volym, samt att bolaget ska visa på hur de arbetar för att öka produktivlängden av sina produkter. Att öka transparensen och sätta mätbara mål på återvunna fibrer ses som bra steg för att adressera problematiken i frågan.

Av dessa anledningar röstade Handelsbanken Fonder för förslaget.

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerares rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.



3. Papa John's International - djurvälfärd

Motionen syftade till att bolaget ska utarbeta och publicera en rapport gällande användandet av "suggstall/dräktighetslåda" i företagets försörjningskedja. Därtill föreslogs att specifikt ange hur stor andel av grisköttet som kommer från värdekedjor som inte använder sig av dessa dräktighetslådor och även hur företaget arbetar för att komma bort från användandet av dessa. En dräktighetslåda är en metallhänghand där en sugga som används för avel kan hållas under dräktigheten och ofta är dessa så pass små så att suggan inte kan vända sig. Papa John's förband sig 2013 till att gå från dessa och att betydande minska användandet av dräktighetsboxarna till år 2022. Bolaget hade dock inte informerat aktieägarna hur implementeringen av policyn om minskat användande fortskridit

eller om minskning av användandet skett. Styrelsen meddelade att de haft svårt att kontrollera andra externa delar av försörjningskedjan, men sade även att arbetet inte gått som förväntat och menade att covid ställt till det vad gäller försörjningskedjan och att målet om att upphöra med dräktighetslådor inte är hållbart givet problematik relaterad till pandemin. Med tanke på att bolaget inte uppnått sitt mål från 2013 om att väsentligt gå ifrån detta till 2022, och inte heller löpande informerat aktieägare hur arbetet fortskridit bedömde Handelsbanken Fonder att det är rimligt att frågan belyses ytterligare.

Av dessa anledningar röstade Handelsbanken Fonder för förslaget.

4. Berkshire Hathaway - mångfald

As You Sow lämnade in ett förslag och begärde att bolaget skulle publicera en rapport som utvärderar bolagets insatser för mångfald, rättvisa och integration. Detta genom att publicera kvantitativ data på sammansättning av anställda, rekrytering och karriärutveckling.

Styrelsen svarade att de håller med om att det är en viktig fråga och belyste att styrelsen består av en bra blandning av mångfald. De svarade även att verksamma företag fortsätter att jobba med åtaganden för att arbeta för mångfald, rättvisa och inkludering. Styrelsen svarade även att de har minimal inblandning i den operationella verksamheten för underliggande bolag och att respektive bolag har ansvar för att utveckla och implementera policy, program och resultat i frågan. Analys från Handelsbanken Fondens leverantör visade på att

Berkshire Hathaway inte redovisar någon bredd gällande företagspolicy för mångfald, inkludering eller arbete kopplat till detta som gäller hela bolaget inklusive dotterbolag. Bolaget gav sina dotterbolag ansvar att individuellt utforma policyer kring detta. Analysen belyste problematiken att det blir väldigt ojämn rapportering från dotterbolagen, där den kan vara såväl begränsad eller inte existera alls vad gäller mångfaldsrelaterat arbete. Vissa dotterbolag verkar arbeta väl med frågan, men inte alla. Ökad redovisning i områden skulle gynna aktieägare enligt analysen för att bättre kunna bedöma företagets ansträngningar att arbeta med frågan.

Av dessa anledningar röstade Handelsbanken Fonder för förslaget.

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerares rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.



5. Amazon.com - plastföreningar

Motionen syftade till att bolaget ska ta fram en årlig rapport om föreningar kopplat till plastföreningar, samt även hur bolaget kan minska användandet av detta och hur risker hanteras, detta med syfte att minska problem med havsföreningar. Styrelsen svarade att de åtagit sig att skydda planeten och erkänner betydelsen att minska plastavfall, men svarade att efterfrågad rapport inte vore ett meningsfullt tillägg till detta arbete. Styrelsen svarade att existerande initiativ, partnerskap och investeringar visar att bolaget delar proponentens oro och att bolaget medvetet tar steg för att hantera problemet med plastföreningar. Analys från Handelsbanken Fonders leverantör visade på att även om bolaget diskuterar påverkan vad gäller minskning av plastavfall så finns ingen information om hur mycket

plast som används i försörjningskedjan. De tillhandahåller ingen data som möjliggör för investerare att bedöma bolagets arbete i frågan. Amazon har ej heller anslutit till "Ellen McArthur Foundation Initiative" som anses vara det ledande samarbetet för att minska plastavfall. Att plast orsakar betydande miljökador är väl känt. Regelverk för att begränsa användning av engångsartiklar och förpackningsmaterial förväntas komma på plats i fler jurisdiktioner. Ur ett investerarperspektiv är det därför angeläget att kunna bedöma hur bolaget arbetar med frågan och om de hanterar riskerna på rätt nivå

Av dessa anledningar röstade Handelsbanken Fonder för förslaget.

6. Ericsson - ansvarsfrihet

På ordinarie stämma för Ericsson röstade fondbolaget nej till ansvarsfrihet avseende verksamhetsåret 2021 för samtliga styrelseledamöter i bolaget samt även nej till omval av VD:n Börje Ekholm som styrelseledamot. Redan 2019 ingick Ericsson en överenskommelse med det amerikanska justitiedepartementet (DOJ) om uppskjutande av åtal för bokföringsbrott och mutbrott under U.S. Foreign Corrupt Practices Act (FCPA) i fem olika länder. Bolaget ålades att uppfylla ett antal villkor för att undvika åtal. Ericsson ålades dessutom att betala en bot om ca 521 MUSD. Därtill ingick Ericsson en överenskommelse med den amerikanska finansinspektionen Securities Exchange Commission (SEC) avseende bokföringsbrott och mutbrott under FCPA och åtog sig samtidigt att inte bryta mot FCPA. Ericsson fick även betala en bot om ca 458 MUSD samt ränta. Slutligen godtog bolaget att en oberoende observatör granskar Ericssons regelefterlevnad i tre år.

I oktober 2021 informerade DOJ Ericsson om att de ansåg att bolaget brutit mot överenskommelsen från 2019 genom att inte tillhandahålla vissa dokument och vissa faktauppgifter.

I februari 2022 framkom innehållet i den internutredning som bolaget tidigare inte offentliggjort om misstänkta mutor till IS i Irak.

Med anledning av detta inledde NASDAQ en granskning avseende brott mot börsens informationsregler och DOJ kritiserade Ericsson för att inte efterleva överenskommelsen från 2019. Bolaget borde enligt DOJ ha informerat om sin internutredning avseende Irak före avtalet och boten 2019.

Bolaget höll den 22 mars 2022 ett möte med institutionella ägare och med anledning av de graverande uppgifterna ställdes krav om ytterligare information från Ericsson men bolaget valde att inte kommentera uppgifterna ytterligare.

Mot bakgrund av otillräcklig information om vad som hänt, vilka som fattat beslut och huruvida Ericsson vidtagit tillräckliga åtgärder för att minska risken för fortsatta mutskandaler, beslutade ett antal institutionella ägare, däribland Handelsbanken Fonder, att rösta nej till ansvarsfrihet för samtliga styrelseledamöter avseende verksamhetsåret 2021. Fondbolaget röstade även nej till omval av VD:n Börje Ekholm som styrelseledamot.

Fondbolaget har sedan stämman i mars 2022 fortsatt att efterfråga ytterligare information från Ericsson avseende bolagets etikarbete. I december 2022 förlängde DOJ och SEC den tidigare övervakningsperioden om tre år med ytterligare ett år.

Om risk

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Appendix 1

Investerarinitiativ och samarbeten

Om risk

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Investerarinitiativ och samarbeten som Handelsbanken Fonder stöttat och deltagit i under 2022

Sustainalytics Modern Slavery

Idag bedöms 40 miljoner människor vara utsatta för nutida slaveri och flera studier pekar på att företag kan göra mycket mer på området. Tillsammans med andra investerare deltar Handelsbanken Fonder i tematiska påverkansdialoger mot nutida slaveri. Engagemanget drivs av hållbarhetsföretaget Sustainalytics. Arbetet fokuserar på 20 företag inom bygg- och klädindustrin där vi försöker påverka företagen att anta strategier som betalar levnadslöner, rätten till facklig anslutning samt rättvis upphandling och att de har robusta due-diligence processer för att identifiera risker som sträcker sig tillbaka i hela leverantörskedjan.

[Sustainalytics](#)

Sustainalytics Sustainable Taxes

Att företag betalar sin rättvisa andel skatt är också en viktig hållbarhetsfråga. Flera internationella företag har till exempel genom aggressiv skatteplanering betalat låg skatt trots stora vinster. Skattelagstiftningen är under ständig utveckling och kan ses som både en styrnings- och riskhanteringsfråga, till exempel det pågående globala antagande av land-för-land skatterapporteringsstandarder som kräver ökad transparens. Handelsbanken Fonder har under 2022 fortsatt att tillsammans med andra investerare delta i dialoger angående dessa frågor. Fokus har varit bolag inom läkemedels- och tekniksektorn och arbetet leds av Sustainalytics.

[Sustainalytics](#)

FAIRR Sustainable Protein Engagement

För att klara att försörja jordens befolkning är alternativa proteinkällor en nödvändighet, framförallt ökad tillgång på mer växtbaserade produkter. Investerarsamarbetet uppmuntrar världens största livsmedelsföretag att utveckla en global, evidensbaserad strategi för proteindiversifiering. Inom ramen för initiativet uppmanas 23 globala livsmedelsföretag att diversifiera sina proteinkällor för att hantera sin riskexponering och stärka sin konkurrenskraft, samtidigt som de förbättrar sin konkurrensfördel i en alltmer resursbegränsad värld.

[FAIRR](#)

-  = Environment/Miljö
-  = Social/Mänskliga rättigheter
-  = Governance/Bolagsstyrning
-  = Impact/Hållbarhetslösningar

Om risk

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FAIRR Sustainable Aquaculture ^E

Akvakultur är den snabbast växande livsmedelssektorn, men den är också beroende av delar som gör industrin sårbar för klimatrisker, till exempel foderingredienser såsom vild foderfisk och soja. Detta investerarsamarbete riktar sig till åtta av världens största laxföretag och ber dem att utveckla ett strategiskt, vetenskapsbaserat tillvägagångssätt för att diversifiera foderingrediensskällor för att bättre hantera ESG-risker i samband med inköp av vild foderfisk, fiskmjöl, fiskolja och soja.

[FAIRR](#)

FAIRR Animal Pharma Engagement ^{E S}

Resistens mot antibiotika, så kallad antimikrobiell resistens (AMR), är enligt WHO ett av de tio största globala hälsohotet mänskligheten står inför. Initiativet driver frågan om ökad transparens kring företagens strategi för AMR, det vill säga hur de tillverkar, marknadsför och säljer antimikrobiella medel och vad de har för AMR-reducerande strategier. Investerarsamarbetet riktar sig till sju av världens största djurläkemedelsföretag.

[FAIRR](#)

FAIRR Working Conditions ^S

Mänskliga rättigheter och arbetsrätt går hand i hand. Effekten av covid-19 i de globala proteinvärdekedjorna runt om i världen har avslöjat stora problem i arbetsförhållanden på många plan, inklusive störningar i leveranskedjan, ryktesrisker, böter, åklagarutredningar och stämningar från anställda. Att misslyckas med att skydda arbetare i alla led påverkar köttproducenter och deras globala verksamhet. Detta samarbete syftar till att bekämpa arbetsrisker i de globala proteinvärdekedjorna genom att uppmuntra köttproducenter att stärka policier och ledningssystem för arbetsrätt i hela värdekedjan och framförallt inom hälsa, säkerhet, rättvisa arbetsvillkor och rätt till facklig anslutning. Engagemanget riktar sig till sju av världens största producenter av animaliskt protein.

[FAIRR](#)



Om risk

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FAIRR Biodiversity Loss from Waste Pollution Engagement

E

Att bevara den biologiska mångfalden är avgörande för att upprätthålla de ekosystem som världen är beroende av. Samarbetet FAIRR Biodiversity Loss from Waste Pollution Engagement vill förbättra både felhantering av djuravfall och näringsföroreningar genom att uppmuntra företag att använda gödsel på ett hållbart sätt så att det tillför näring utan att förorena mark och vatten och i förlängningen minskar behovet av konstgödsel. Investerarsamarbetet som vi deltar i riktar sig till tio av världens största griskötts- och fjäderfäproducenter och två agrokemiska företag.

[FAIRR](#)

ISS Reaktiv normbaserad påverkan **E S G**

Att följa upp incidenter är ett sätt att utöva påverkan som ägare. Med reaktiv påverkan menar vi att en dialog inleds efter att en incident har ägt rum eller en allvarig brist identifierats. De reaktiva påverkansaktiviteterna lutar sig i de allra flesta fall mot internationella normer, såsom UN Global Compact och OECD:s Riktlinjer för Multinationella företag. Syftet med påverkansarbetet är att säkerställa att bolagen åtgärdar bristerna och säkerställer att liknande incidenter inte kan inträffa igen. Tillsammans med vår leverantör ISS och andra investerare deltar vi i reaktiva normbaserade dialoger där företag haft incidenter eller avvikelser från gällande ESG-normer.

[ISS](#)

Advance **S**

Advance är ett nytt samarbetsinitiativ, initierat av PRI, där institutionella investerare arbetar tillsammans för att vidta åtgärder rörande mänskliga rättigheter och sociala frågor. Handelsbanken Fonder gick med i initiativet 2022 och som signatär stödjer vi Advance vision och mål för mänskliga rättigheter och sociala frågor. Initiativet erbjuder en strategi, stöd och konkreta möjligheter för investerare att bedriva gemensamma riktade påverkansdialoger med bolag. Under 2023 arbetar vi tillsammans med andra investerare i dialoger med översikts- och förbättringsfrågor med företag inom gruvnäring och förnybar energi vad gäller mänskliga rättigheter och arbetsförhållanden.

[Advance](#)

Om risk

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Business Coalition for a Global Plastics Treaty ^E

Business Coalition for a Global Plastics Treaty samlar företag och finansiella institutioner med en gemensam ambition att införliva ett legalt bindande FN-fördrag för att stoppa plastföroreningar. Visionen är en cirkulär ekonomi där plast aldrig blir avfall eller föroreningar, utan istället behålls värdet av produkten och materialet i ekonomin. Koalitionen sammankallas av Ellen MacArthur Foundation och WWF, och är ett brett samarbete med företag i branschens hela kedja, finansiella aktörer samt icke-statliga organisationer.

Som första svenska finansaktör ansluter sig Handelsbanken Fonder till att arbeta för visionen om ett ambitiöst kommande FN-fördrag mot plastföroreningar. Detta är ett viktigt steg i vårt påverkansarbete mot plastföroreningar och det stöttar biologisk mångfald. Arbetet beräknas pågå tills fördraget blir antaget.

[Business Coalition for a Global Plastics Treaty](#)

Carbon Disclosure Project (CDP) ^E

CDP är en oberoende, internationell ideell organisation som arbetar för öppenhet och dialog kring företags miljöpåverkan – och för att göra informationen om denna påverkan tillgänglig för investerare. Sedan 2015 är Handelsbanken medlem och rapporterar årligen till CDP.

Under 2023 planerar Handelsbanken Fonder igen tillsammans med andra investerare delta i CDP:s årliga kampanjer för non-disclosure, i syfte att främja företags transparens – framförallt kring klimatförändringar, avskogning och vatten och i CDP:s kampanj för att uppmantra företag att sätta och redovisa Science Based Targets, och därmed uppmana företagen att sätta 1,5 grader Celsius anpassade vetenskapsbaserade mål för utsläppsminskningar och uppnå nettonollutsläpp före 2050.

[CDP](#)

Climate Action 100+ ^E

Climate Action 100+ är ett globalt samarbetsinitiativ med syfte att få de bolag som släpper ut störst mängd växthusgaser att ta sitt ansvar och vidta nödvändiga åtgärder mot klimatförändringarna. Handelsbanken Fonder gick med i initiativet 2017.

[Climate Action 100+](#)

Om risk

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Fondbolagens förening ESG

Fondbolagens förening är en branschorganisation som verkar för en sund bransch i spararnas intresse. Föreningen bevakar lagstiftningsarbete med anknytning till fondbranschen och är remissinstans nationellt och på EU-nivå.

[Fondbolagens förening](#)

Global Compact ESG

FN:s Global Compact är ett initiativ riktat till företag och som förespråkar tio principer vilka grundar sig på internationella konventioner. Principerna, som lanserades år 2000, inkluderar mänskliga rättigheter, arbetsrätt, miljö och bekämpning av korruption. Handelsbanken undertecknade initiativet 2009.

[Global Compact](#)

Global Impact Investing Network, GIIN Impact I

Global Impact Investing Network är ett globalt nätverk som samlar impactinvestorer i syfte att sprida kunskap, metoder och utveckla verktyg inom påverkansinvesteringar. Under 2022 blev Handelsbanken Fonder medlem i nätverket.

[Global Impact Investing Network](#)

Hållbart värdeskapande ESG

Hållbart värdeskapande är ett samarbetsprojekt mellan några av Sveriges största institutionella investerare för att ytterligare lyfta fram betydelsen av att företag arbetar strukturerat med hållbarhetsfrågor. Handelsbanken Fonder har deltagit i projektet sedan 2009.

För att uppmuntra, stödja och följa upp företagens hållbarhetsarbete organiserar Hållbart värdeskapande seminarier och rundabordssamtal.

[Hållbart värdeskapande](#)

IIGCC E

Institutional Investors Group on Climate Change, IIGCC, uppdrag är att stödja och möjliggöra för investerare att driva betydande och verkliga framsteg mot en nettonoll och motståndskraftig framtid till år 2030. Handelsbanken Fonder är medlem i IIGCC sedan 2018.

[IIGCC](#)

Om risk

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IIHC - Investor Initiative on Hazardous Chemicals

E

Initiativet drivs av investerare och koordineras av ChemSec, som bedriver forskning, gränsöverskridande samarbeten och som har praktiska verktyg och databaser för att utveckla en mer progressiv kemikalielagstiftning för övergång till giffria alternativ. ChemSec arbetar även med påverkan och förbättring av hur kemikalielagstiftningen implementeras, ett område som kompliceras av att det finns en mängd olika lagstiftningar globalt. Effektiv reglering av farliga kemikalier är också en viktig drivkraft för innovation mot nya och säkra ämnen. IIHC söker dialog med 15 av de största globala kemiföretagen för att minska användandet av skadliga och persistenta kemikalier och övergå till mer giffria alternativ.

[ChemSec](#)

Investor Alliance for Human Rights **S**

Investor Alliance for Human Rights är ett medlemsbaserat ideellt initiativ som fokuserar på investerares ansvar att respektera mänskliga rättigheter, engagemang med företag för att driva på deras ansvarstagande i relation till mänskliga rättigheter samt standardsättande aktiviteter som verkar för robusta policyer för mänskliga rättigheter.

Initiativet hjälper investerare med kunskap och stöd framförallt genom att tillhandahålla praktiska verktyg till investerarna, stödja direkta påverkansdialoger samt samordna påverkan gentemot politiker och standardiserande organ.

Under 2020 anslöt Handelsbanken Fonder sig till samarbetsinitiativet. Att engagera oss i detta samarbete med andra investerare är en viktig pusselbit för att åstadkomma mer resultat och driva på förändring.

[Investor Alliance for Human Rights](#)

Investors Integrity Forum, IIF **G**

Investors Integrity Forum är ett forum för svenska investerare som koordineras av Transparency International Sverige. IIF vill belysa företagens arbete mot korruption och på olika sätt uppmuntra till ökad regelefterlevnad. Korruption är en påtaglig utmaning för många företag, inte minst de med global verksamhet, då det äventyrar företagens förmåga att skapa värde och lönsamhet, och därmed försämrar den finansiella avkastningen. Nätverket samverkar inom ramen för den internationella organisationen Transparency Internationals svenska gren. Handelsbanken Fonder anslöt sig i slutet av 2021.

[Investors Integrity Forum](#)

Om risk

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IÄF 

Institutionella Ägares Förening, IÄF, är en ideell förening bestående av svenska institutionella ägare med ändamål att främja en god utveckling av självregleringen på aktiemarknaden. Detta sker i huvudsak genom att föreningen deltar i den svenska aktiemarknadens självregleringsorgan i lämpliga former och vid behov utser eller nominerar ledamöter i sina styrelser eller deltar i annan verksamhet. IÄF är en av huvudmännen till Föreningen för god sed på värdepappersmarknaden vilken verkar genom självregleringsorganen Aktiemarknadsnämnden, Kollegiet för svensk bolagsstyrning och Rådet för finansiell rapportering. Handelsbanken Fonder har varit med sedan starten 2003.

[Institutionella Ägares Förening](#)**Net Zero Asset Managers initiative** 

Initiativet Net Zero Asset Managers (NZAM) består av en grupp internationella kapitalförvaltare som har åtagit sig att stödja målet om nettonollutsläpp av växthusgaser till 2050 eller tidigare, i linje med globala ansträngningar för att begränsa uppvärmningen till 1,5 grader Celsius; och att stödja investeringar i linje med nettonollutsläpp till 2050 eller tidigare. Handelsbanken Fonder var en av de första kapitalförvaltare som skrev under initiativet 2020.

[The Net Zero Asset Managers initiative](#)**PRI**   

Principles for Responsible Investment, PRI, är ett nätverk av investerare och tjänsteleverantörer som tillsammans med FN – genom partnerskap med UNEP Finance Initiative och UN Global Compact – arbetar för att implementera sex principer för ansvarsfulla investeringar. Syftet är att främja ett ansvarsfullt agerande bland finansiella aktörer och verka för ökad öppenhet och medvetenhet kring miljö-, sociala- och bolagsstyrningsfrågor i de bolag som dessa aktörer investerar i.

Handelsbanken undertecknade principerna 2009.

[PRI](#)**Om risk**

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Swedish Investors for Sustainable Development, SISD



Swedish Investors for Sustainable Development, SISD, är ett nätverk som erbjuder en plattform för lärande och utbyte av kunskap samt erfarenhet kring Agenda 2030. Nätverket riktar sig till svenska institutionella investerare. Målet är att ur olika infallsvinklar och perspektiv utforska investerarnas roll samt dela idéer och inspiration för vägen framåt. Handelsbanken Fonder har varit med i nätverket sedan 2017.

[Swedish Investors for Sustainable Development](#)

SWESIF ESG

Sweden's Sustainable Investment Forum, Swesif, är ett oberoende, icke-vinstdrivande intresseforum som syftar till att sprida, driva och höja kunskap om investeringar för en hållbar utveckling.

[SWESIF](#)

The Swedish National Advisory Board for Impact Investing, NAB I

Den ideella föreningen The Swedish National Advisory Board for Impact Investing är en plattform för organisationer från alla sektorer som vill bidra till tillväxt och utveckling av impact investing-marknaden i Sverige. Genom kunskapsspridning, vägledning och opinionsbildning vill föreningen verka för att öka flödet av kapital – både privat och offentligt – till organisationer, investeringar och projekt som skapar verklig, positiv och mätbar påverkan på samhällets mest angelägna utmaningar. Handelsbanken Fonder har varit med sedan 2019, samma år som The Swedish National Advisory Board for Impact Investing bildades.

[The Swedish National Advisory Board for Impact Investing](#)

Tobacco Free Portfolios

Tobacco Free Portfolios är ett initiativ som arbetar för att fler investerare ska bedriva en tobaksfri förvaltning, detta då tobaksindustrin motverkar samtliga Globala målen för hållbar utveckling. Framställning av tobak är nära sammankopplad med negativ miljöpåverkan som avskogning, användning av bekämpningsmedel och gifter, brott mot mänskliga rättigheter, hälsoproblem och barnarbete.

Handelsbanken Fonder har sedan länge valt bort tobak i sina fonder och för att ytterligare stärka vårt ställningstagande mot tobaksindustrin anslöt sig fondbolaget till Tobacco Free Portfolios under 2021.

[Tobacco Free Portfolios](#)

Om risk

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Appendix 2

| Direkta dialoger

Om risk

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Direkta dialoger

Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affärsetik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/ positiv påverkan	Målsättning med dialogen
AAK	Proaktiv		X	X							Att bolaget ska öka sin andel certifierad olja samt införa mål som kommuniceras externt.
Absa	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Abu Dhabi Ports	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
ADCB	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
AddTech K-12	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Adidas	Proaktiv	X	X								Att bolaget vidareutvecklar sitt arbete inom cirkularitet för att minska avtrycket på klimat och natur.
Administradora de Fondos de Pensiones Habitat	Proaktiv									X	Att bolaget redovisar och utökar sitt bidrag till finansiell inkludering av små företag.
Aeris	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Air Products & Chemicals	Proaktiv	X	X								Att bolaget utvecklar en klimatsstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Airtel Africa	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Aker Carbon Capture	Proaktiv	X	X								Att bolaget utvecklar än mer klimat- och kostnadseffektiv koldioxidinfångning.
Albemarle	Proaktiv		X		X						Att bolaget har väl utvecklade system och rutiner på plats för att säkra goda relationer och ett hållbart samarbete med lokalbefolkningen, samt säkrar respekt för urfolksrättigheter i planering och genomförande av bolagets verksamhet.
Alchorayeff (AWPT)	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Allkem Ltd	Proaktiv				X						Att bolaget kontinuerligt och transparent redovisar utfallet av sitt arbete för att förbättra relationerna till urfolk.
Alpargatas SA	Proaktiv		X						X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, inklusive att bolaget ökar transparensen i sitt klimatarbete.

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Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affärs-etik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/ positiv påverkan	Målsättning med dialogen
Ameresco	Proaktiv					X		X			Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Anhui Conch Cement	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Anima	Proaktiv									X	Att bolaget tillvaratar möjligheter att kontinuerligt öka sitt bidrag till hållbar utveckling, ffa genom ökad tillgång till utbildning av hög kvalitet.
Apollo Hospital	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Ara	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Arco Educacao	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Arcos Dorados	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Aspen Pharma	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Atalaya	Proaktiv	X	X								Att bolaget kontinuerligt förbättrar sitt arbete med minska sitt klimatavtryck och sin miljöpåverkan.
Atlas Copco	Reaktiv						X				Att bolaget fortsatt stärker kontrollen av kunder i högriskmarknader generellt och specifikt kopplat till produkter som även kan användas för militära ändamål.
Auropuerto OMA	Proaktiv	X	X						X		Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Autostore	Proaktiv							X	X		Att bolaget kontinuerligt utvecklar sitt hållbarhetsarbete och ffa sitt bolagsstyrningsarbete.
Axfood	Proaktiv			X	X						Att bolaget kontinuerligt vidareutvecklar sitt arbete och transparensen kring hantering av risker och möjligheter i leverantörsledet, inklusive avseende biologisk mångfald.
Bakkafrost	Proaktiv			X	X	X					Att bolaget förbättrar sin verksamhet i Skottland avseende hållbarhetsfaktorer. Dödlighet och arbetsplatsolyckor behöver minska.

Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affäretik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/positiv påverkan	Målsättning med dialogen
Banca Transilvania	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Banco Davivienda		X	X							X	Att bolaget vidareutvecklar sitt klimatarbete och sätter vetenskapligt baserade klimatmål i linje med Parisavtalet, samt att bolaget tydliggör sin positiva påverkan på finansiell inkludering.
Banco de Chile	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Banco del Bajío	Proaktiv	X	X						X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Banco Pan	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Banco Santander Chile	Proaktiv									X	Att bolaget redovisar och utökar sitt bidrag till finansiell inkludering av små företag.
Bank Rakyat	Proaktiv									X	Att bolaget tydligt kan visa på sitt bidrag till finansiell inkludering och att bolaget bedriver sin kreditgivning ansvarsfullt och skyddar sårbara kunder.
Beazley	Proaktiv								X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Benefit Systems	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Boa Vista	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Boliden	Proaktiv	X	X	X						X	Att bolaget kontinuerligt utvecklar sitt hållbarhetsarbete och rapporterar tydligare kring klimat och biologisk mångfald. Bolaget kan också rapportera mer transparent på antal och typ av klagomål som inkommer i visselblåsarkanalerna.
Bolsa Mex	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Boozt	Reaktiv					X					Att bolaget fortsatt stärka sina processer för att främja en god företagskultur, adekvata visselblåsarprocesser och tydligt hantera alla former av mobbning, trakasserier och sexuella trakasserier.

Om risk

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Boubyan bank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Bradesco	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Bravida Holding	Proaktiv								X		Att bolaget kontinuerligt för intressentdialog och uppdaterar sin hållbarhetsstrategi för att möta förändringar i omvärlden.
Broedrene Hartmann B Ord Shs	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
BTG Pactual	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Cap Gemini	Proaktiv	X	X			X					Att bolaget utarbetar en strategi för att förbättra arbetsmiljö och kultur på företaget och därigenom stärker förmågan att attrahera och behålla anställda.
Capites	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
CentralNic	Proaktiv	X	X			X		X	X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
China Hongqiao Group	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
China National Building Material	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
China Resources Cement Holdings Ltd	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Cia Paranaense De Energia Copel	Proaktiv	X	X				X	X		X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
CIB	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.

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Companhia Energética de Sao Paulo (CESP)	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Credicorp	Proaktiv	X	X						X	X	Att bolaget utvecklar en tydlig hållbarhetsstrategi och undertecknar UN Principles for Responsible Banking.
Cruzeiro do Sul	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Daqo	Reaktiv				X	X					Att bolaget utvecklar en tydlig strategi för sitt hållbarhetsarbete, inklusive för mänskliga rättigheter, och rapporterar transparent.
Darling	Proaktiv	X	X						X		Att bolaget hanterar möjligheter och risker relaterat till klimatomställningen.
Doctor Lalpath	Proaktiv							X			Att bolaget förbättrar sin bolagsstyrning.
Dometic	Proaktiv								X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Dubai Islamic bank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
EDP RENOVAVEIS SA	Proaktiv				X						Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Efg hermes holding	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Electrolux Profesional	Proaktiv	X	X	X				X			Att bolagets klimatmål verifieras av SBTi och att bolaget minskar sina utsläpp i enlighet med sina mål, samt att de bedömer sina risker och möjligheter avseende biologisk mångfald.
Elektrobras	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Elkem	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Ellevio	Proaktiv		X						X		Att allokeringstakten ökar och transparensen stärks.

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Embracer	Proaktiv	X	X			X		X			Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Emirates nbd	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Enel	Reaktiv				X						Att bolaget tydliggör hur de arbetar för att efterleva FN:s vägledande principer om företag och mänskliga rättigheter.
Enerjisa Enerji Ord Shs	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Epiroc	Proaktiv	X	X					X			Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Ericsson	Reaktiv				X		X				Att bolaget proaktivt hanterar risker avseende affäretik och mänskliga rättigheter i de högriskkontexter där bolaget är verksamt, samt återupptar en regelbunden proaktiv dialog med sina investerare.
Essity	Proaktiv		X	X					X		Att bolaget hanterar sina beroenden och sin påverkan på biologisk mångfald, framförallt kopplat till försörjningen av råvara.
Euronext	Proaktiv									X	Att bolaget tillvaratar möjligheter att kontinuerligt öka sitt bidrag till hållbar utveckling.
Evoqua Water Technologies	Proaktiv		X							X	Att bolaget ytterligare tillvaratar och förtydligar sitt bidrag till hållbar utveckling.
FAB	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Fertiglobe	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
First Republic bank	Proaktiv									X	Att bolaget tydliggör sin strategi för att främja finansiell inkludering.
Firstrand	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Fleury SA	Proaktiv							X		X	Att bolaget blir mer transparent i sin bolagsredovisning.
Fluidra	Proaktiv	X	X						X		Att bolaget hanterar sina hållbarhetsrisker och möjligheter relaterat till klimatomställningen.

Om risk

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Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affäretik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/positiv påverkan	Målsättning med dialogen
Grieg Seafood	Proaktiv		X	X		X					Att bolaget sätter vetenskapligt baserade utsläppsmål i linje med Parisavtalet. Att bolaget uppnår 100% ASC certifierade anläggningar, samt uppvisar tydliga mål och progress avseende hållbarhetsfaktorer, inklusive fiskrymningar och fiskdödighet.
Gruma	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Grupo Aeroportuario del Centro	Proaktiv	X	X						X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, inklusive att bolaget sätter vetenskapligt baserade klimatmål i linje med Parisavtalet.
Guaranty trust holding	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Gulf bank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
GXO	Proaktiv		X			X		X			Att bolaget vidtar åtgärder för att främja att andelen kvinnor på ledande befattningar ökar.
H&M	Proaktiv		X			X					Att bolaget kontinuerligt vidareutvecklar sitt arbete för att upptäcka och hantera risker och brister i leverantörsledet, avseende miljöpåverkan och arbetsvillkor, inklusive textilarbetarnas löner.
Halyk bank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
HANNON ARMSTRONG SUSTAINABLE	Proaktiv					X					Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Harvia	Proaktiv	X	X								Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat.
HDFC	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
HDFC Bank	Proaktiv								X	X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Hello Fresh	Reaktiv		X				X				Att bolaget tillvaratar möjligheten att bidra till en mer hållbar distribution och konsumtion av livsmedel och hanterar sina väsentliga hållbarhetsrisker.

Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affäretik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/positiv påverkan	Målsättning med dialogen
Hexagon	Proaktiv				X				X		Att bolaget förtydligar och ökar transparensen avseende hur människorättsrisker i leverantörsledet bedöms, följs upp och hur avvikelser hanteras.
Huhtamäki	Proaktiv		X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende biologisk mångfald.
HumanSoft	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
ICICI Bank Ltd	Proaktiv					X				X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
IFS US Peru	Proaktiv	X	X					X	X	X	Att stärka och förbättra transparensen i sitt hållbarhetsarbete, framförallt inom området miljö- och klimat.
Ignitis	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Iguatemi	Proaktiv							X			Att bolaget ytterligare stärker sitt bolagsstyrningsarbete så att samtliga aktieägare har samma rösträtt
Industries Qatar	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Itau Corpbanca	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
JD.com Inc	Proaktiv	X	X								Att bolaget utvecklar utsläppsminskingsmål i linje med Parisavtalet och utvecklar och levererar på planer för att nå målet.
Jinko solar	Reaktiv				X						Att bolaget säkerställer att verksamheten samt värdekedjor inte är kopplade till tvångsarbete, men också att MR respekteras och att relevanta ESG-relaterade frågor adresseras och hanteras.
Kempower	Proaktiv	X	X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat.
Kesko	Proaktiv	X	X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat och biologisk mångfald.
Klabin SA	Proaktiv	X	X	X					X	X	Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, ffa kring risker och påverkan avseende klimat och biologisk mångfald.

Om risk

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Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affäretik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/ positiv påverkan	Målsättning med dialogen
Klicks	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Korea Zinc Ord Shs	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Kreate	Proaktiv		X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende biologisk mångfald.
Lagercrantz	Proaktiv	X	X								Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat.
Landshypotek	Proaktiv	X	X	X						X	Att bolaget i sin finansiering beaktar och bidrar till att stärka sina kunders arbete med klimat och biologisk mångfald.
Leejam sports	Proaktiv				X						Att bolaget stärker sitt arbete med mänskliga rättigheter inklusive kvinnors rättigheter.
Leroy	Proaktiv		X	X					X		Att bolaget sätter vetenskapligt baserade utsläppsmål i linje med Parisavtalet. Att bolaget uppnår 100% ASC certifierade anläggningar, samt uppvisar tydliga mål och progress avseende hållbarhetsfaktorer, inklusive fiskoddlighet, mängd vild fisk i fiskfoder och arbetsplatsolyckor.
Liam Sports	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Life Healthcare	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
LKAB	Proaktiv	X	X	X	X				X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat och biologisk mångfald.
Longyuan	Proaktiv										Att påverka bolaget att avyttra eller aveckla sina två kolkraftverk.
Marlowe PLC	Proaktiv	X	X		X	X			X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Mastec Ord Shs	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Metso Outotec	Proaktiv	X	X						X		Att bolaget hanterar sina hållbarhetsrisker och möjligheter relaterat till klimatomställningen.

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Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affäretik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/ positiv påverkan	Målsättning med dialogen
Minor International PCL	Proaktiv	X	X								Att bolaget reucerar sina växthusgasutsläpp och levererar i linje med sitt åtagande om utsläppsneutralitet senast 2050.
Monetabank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Mowi	Proaktiv		X	X							Att bolaget sätter vetenskapligt baserade utsläppsmål i linje med Parisavtalet. Att bolaget uppnår 100% ASC certifierade anläggningar, samt uppvisar tydliga mål och progress avseende hållbarhetsfaktorer, inklusive fiskrymningar, fiskdödighet och användning av antibiotika.
MTN	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Nemak	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Nidec	Proaktiv	X	X			X		X			Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, inklusive att bolaget sätter vetenskapligt baserade klimatmål i linje med Parisavtalet.
NLB	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Nordea	Proaktiv									X	Att bolaget rapporterar transparent på vad emitterade obligationer används till och vilka resultat det ger.
Norske Skog Ord Shs	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Oberoi Realty Ltd	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Oi	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Oji Holdings	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Old mutual	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.

Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affäretik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/positiv påverkan	Målsättning med dialogen
Omega Energia	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Orbia	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Orizon	Proaktiv		X							X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Orthex	Proaktiv	X	X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat och biologisk mångfald.
OTP bank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Outokumpu	Proaktiv	X	X	X							Att bolaget reucerar sina växthusgasutsläpp och hanterar risker och påverkan kopplat till biologisk mångfald, samt rapporterar transparent på dessa frågor.
OX2	Proaktiv		X	X	X						Att bolaget förtydligar och ökar transparensen avseende hur människorättsrisker i leverantörsledet bedöms, följs upp och hur avvikelser hanteras, samt att bolaget vidareutvecklar sitt arbete avseende biologisk mångfald.
PagSeguro Digital	Proaktiv	x	X				X		X	X	Att bolaget vidareutvecklar sitt hållbarhetsarbete, inklusive sätter och levererar på utsläppsmål i linje med Parisavtalet.
Polenergia	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Polygiene	Proaktiv		X						X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Posten NL	Proaktiv		X						X		Att upplånat belopp allokeras, transparensen i hållbarhetsarbetet förbättras, samt se till att exkluderingsskriterier finns på plats för hantering av överskottslikviditet under bondens livslängd.
Power Grid Of India Ord Shs	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Profarma	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.

Om risk

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Promotora y Operadora de Infra	Proaktiv								X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Salmar	Proaktiv	X	X	X							Att bolaget sätter vetenskapligt baserade utsläppsmål i linje med Parisavtalet. Att bolaget uppnår 100% ASC certifierade anläggningar, samt uppvisar tydliga mål och progress avseende hållbarhetsfaktorer, inklusive fiskrymningar och fiskdödlighet.
Salmon Evolution	Proaktiv			X							Att bolaget sätter vetenskapligt baserade utsläppsmål i linje med Parisavtalet. Att bolaget uppnår 100% ASC certifierade anläggningar, samt uppvisar tydliga mål och progress avseende hållbarhetsfaktorer, inklusive fiskdödlighet, mängd vild fisk i fiskfoder och arbetsplatsolyckor.
Sandvik	Reaktiv						X				Att bolaget fortsatt stärker kontrollen av kunder i högriskmarknader generellt och specifikt kopplat till produkter som även kan användas för militära ändamål.
Sanlam	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Sanofi	Reaktiv						X				Att bolaget hanterar pågående utredning kring Zantac och dess följder på ett ansvarsfullt sätt och kompenserar drabbade i enlighet med vad de eventuellt åläggs.
Sanoma	Proaktiv		X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat och biologisk mångfald.
Scatec	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
SCI	Proaktiv	X	X			X		X		X	Att bolaget stärker sitt bolagsstyrningsarbete och stärker sitt arbete för att attrahera, behålla och öka mångfalden bland sina anställda.
Sebano Stillwater	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Sho-Bond Holdings	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Silicon Valley Bank	Proaktiv								X		Att bolaget utvecklar en tydligare ESG-strategi, mål och mätetal samt kopplar väsentliga hållbarhetsfaktorer till ersättningssystemet för företagets ledning.
Sinqia	Proaktiv								X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.

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SKF	Reaktiv						X				Att bolaget fortsatt stärker kontrollen av kunder i högriskmarknader generellt och specifikt kopplat till produkter som även kan användas för militära ändamål.
Skistar	Proaktiv	X	X	X					X		Att bolaget kontinuerligt vidareutvecklar hantering och transparens kring risker och påverkan avseende klimat och biologisk mångfald.
Solar Edge	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Spinnova	Proaktiv	X	X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat och biologisk mångfald.
Sprout Farmers Market	Proaktiv		X								Att bolaget ytterligare förtydligar hur de hanterar väsentliga miljörisiker- och möjligheter, särskilt avseende påverkan på vatten.
Stadio	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
standard bank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Stantec	Proaktiv								X		Att bolaget vidareutvecklar sin starka kultur avseende hållbarhet och drar konkurrensfördelar av det, ffa avseende att locka och behålla unga anställda.
Stillfront	Proaktiv	X	X		X	X	X	X			Att bolaget kontinuerligt stärker sitt hållbarhetsarbete och sin rapportering, särskilt avseende sociala frågor och ansvar för användare och anställda.
Strix	Proaktiv								X		Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent.
Studsvik AB	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
Suzano	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Ta gideon Richter	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Taiwan Semiconductor Manufactu	Proaktiv	X	X								Att bolaget reucerar sina växthusgasutsläpp och levererar i linje med sitt åtagande om utsläppsneutralitet senast 2050.

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Tata Consultancy Services	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Tbc bank	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget stärker sitt hållbarhetsarbete.
Telefonica Brasil	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Tornator	Proaktiv	X	X								Att bolaget stärker och förtydligar sin hantering av risker och möjligheter avseende klimat och biologisk mångfald.
Truecaller	Proaktiv				X						Att bolaget arbetar proaktivt för att skydda sina kunders integritet i Indien genom kontinuerlig förbättring av datasäkerhet.
Uniphar	Proaktiv								X		Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
United States Steel	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
UPM	Proaktiv	X	X								Att bolaget stärker och förtydligar sin hantering av risker och möjligheter avseende klimat och biologisk mångfald.
Vaisala	Proaktiv	X	X	X							Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, framförallt avseende klimat och biologisk mångfald.
Veolia	Reaktiv										Att bolaget fortsatt transparent bemöter investerarens frågor kring kontrakt med den franska försvarsmakten.
VESTAS WIND SYSTEMS A/S	Reaktiv				X						Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Volvo Car AB	Proaktiv	X	X	X							Att bolaget fortsätter att stärka arbetet med minskade klimatutsläpp och med tydliga mål inte bara för producerad enhet utan så långt det är möjligt även mål för absoluta tal samt att bolaget stärker arbetet med biologisk mångfald.
Weg SA	Proaktiv						X				Att bolaget hanterar hållbarhetsrisker och möjligheter och rapporterar transparent, ffa avseende exponering mot den ryska marknaden.

Bolag	Typ av dialog	Klimat	Miljö & klimat	Biologisk mångfald	Mänskliga rättigheter	Arbetsvillkor	Affäretik	Bolagsstyrning	Övergripande Hållbarhetsstrategi	Impact/ positiv påverkan	Målsättning med dialogen
Xinjiang Goldwind	Reaktiv				X	X					Att bolaget tydliggör hur de arbetar för att efterleva FN:s vägledande principer om företag och mänskliga rättigheter.
Xinyi Glass Hlds Ord Shs	Proaktiv	X	X								Att bolaget utvecklar en klimatstrategi, mål och planer i linje med Parisavtalet och att utsläppsintensiteten i scope 1, 2 och 3 successivt minskar i takt mot uppsatta mål.
XP	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Yara	Proaktiv	X	X			X	X				Att bolaget kontinuerligt utvecklar sitt hållbarhetsarbete och ffa reducerar sina scope 1 och 2 avtryck.
Yduqs	Proaktiv									X	Att bolagets bidrag till hållbar utveckling ökar och/eller fördjupas samt att bolaget kontinuerligt stärker sitt hållbarhetsarbete.
Yeti	Proaktiv							X	X		Att bolaget vidareutvecklar sin hållbarhetsrapportering.

Om risk

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Appendix 3

| Dialoger med andra investerare

Om risk

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Bolagsnamn	Mål	Hållbarhetsfråga
Accenture Plc	Stärka policyer, processer och genomlysning för att säkerställa goda arbetsvillkor, respekterar rätten till säkra och hälsosamma arbetsförhållanden i USA.	Arbetsrätt
Adani Ports & Special Economic Zone Ltd.	Säkerställa och stärka policyer och processer som respekterar urfolkens rättigheter i Australien och samråda med intressenter vid sitt Carmichael-gruvprojekt i Australien.	Mänskliga rättigheter
Aegea Saneamento e Participacoes SA	Stärka processer för bolagets anti-korruptionsramverk, inklusive dess implementering i bolagets dotterbolag efter den brasilianska federala polisens pågående utredning av mutanklagelser hos företagets dotterbolag.	Antikorruption
Amazon.com, Inc.	Förbättra och respektera rätten till rättvisa och förmånliga arbetsvillkor i Storbritannien, Spanien, Italien, förhindra konkurrensbegränsande beteende i Italien, samt respektera fackliga rättigheter i USA, Tyskland.	Arbetsrätt och antikorruption
Anheuser-Busch InBev SA/NV	Stärka policyer, processer och genomlysning för att säkerställa goda arbetsvillkor och respektera fackliga rättigheter i Peru.	Arbetsrätt

Bolagsnamn	Mål	Hållbarhetsfråga
AntarChile SA	Uppvisa respekt för urfolkets rätt till fritt, informerat förhandssamtycke i samband med det förelagda massbruksprojektet i Valdivia, Chile, samt hantera de risker för vattenföroreningar som urfolket påtalat.	Mänskliga rättigheter
Barclays Plc	Säkerställa att bolaget betalar rimliga skatter i Storbritannien och offentliggör specifika åtgärder som genomförts av företaget som visar hur dess skattepraxis har förändrats i Storbritannien.	Mänskliga rättigheter
Barrick Gold Corporation	Stärka processer för att undvika och minska risken för vattenförorening vid Porgerogruvan i Papua Nya Guinea och negativ miljöpåverkan för avfallshanteringen vid Veladero gruvan i Argentina.	Miljö och klimat
Barrick Gold Corporation	Vidta åtgärder för att förhindra upprepning av våldsamma incidenter eller anklagelser om överdriven våldsanvändning av säkerhetsstyrkorna vid North Mara-gruvan i Tanzania samt Porger-agruvan i Papua Nya Guinea.	Mänskliga rättigheter
Bayer AG	Visa att den biologiska mångfalden skyddas i hela dess verksamhet, inklusive att redovisa information om pesticidernas påverkan på den biologiska mångfalden.	Miljö och klimat

Om risk

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Beowulf Mining Plc	Visa att urfolkets, samers, rättigheter respekteras. Att företaget på ett adekvat sätt har konsulterat och erhållit fritt, förhands- och informerat samtycke från ursprungsfolkets för dess föreslagna Kallak-projekt.	Mänskliga rättigheter
Biora Therapeutics, Inc.	Stärka policyer, processer och genomlysning för att förhindra mutor i USA. Visa att de har genomfört ett rigoröst anti-korruptionsprogram.	Antikorruption
Carnival Corporation	Visa och verifiera att företaget har vidtagit trovärdiga åtgärder för att effektivt förhindra vattenföroreningar i USA.	Miljö och klimat
Carnival Plc	Samma som ovan.	Miljö och klimat
Carrefour SA	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
China Molybdenum Co., Ltd.	Stärka policyer och processer för att visa att de respekterar rätten till rättvisa och förmånliga arbetsvillkor i Kongo (Demokratiska republiken) för både direkt verksamhet och underleverantörer.	Arbetsrätt
Coca-Cola Europacific Partners Plc	Visa att rätten till föreningsfrihet och rätten till kollektiva förhandlingar respekteras och skyddas vid dess dotterbolags verksamhet i Indonesien.	Arbetsrätt

COFCO Sugar Holding Co. Ltd.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
CoreCivic, Inc.	Förstärka processer så att rätten att inte utsättas för inhuman och/eller förnedrande behandling respekteras vid dess immigrationsfångelse och kriminalvårdsanläggningar i USA.	Mänskliga rättigheter
CoreCivic, Inc.	Förstärka processer så att tvångsarbete inte förekommer i dess kriminalvårds- och interneringsanläggningar i USA.	-Arbetsrätt
Delta Air Lines, Inc.	Visa att bolaget respekterar anställdas föreningsfrihet och rätt till kollektiva förhandlingar, dvs fackliga rättigheter i USA.	Arbetsrätt
Esewedy Electric Co.	Säkerställa att åtgärder har genomförts så att vattenkraftsprojektet Rufiji inte hotar Selous Game Reserves UNESCO Världsarv.	Miljö och klimat

Om risk

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Empresas Copec SA	Uppvisa att urfolkets rättigheter har respekterats i samband med det föreslagna massabruksprojektet i Valdivia, Chile, och att processer för konsultationer har stärkts.	Mänskliga rättigheter
Eni SpA	Företaget behöver säkerställa att metoderna för förebyggande av oljeutsläpp och sanering av dess Shell Petroleum Development Company of Nigeria Joint Venture (SPDC JV) i Nigeria är i linje med branschens bästa praxis för att förhindra och minimera risk för framtida oljeutsläpp.	Miljö och klimat
Exelon Corporation	Säkerställa processer och implementering, för att förhindra mutor, av ett rigoröst anti-korruptionsprogram som tillfredsställer de utredande parterna i USA.	Antikorruption
Exxon Mobil Corporation	Säkerställa att det har genomfört ett tydligt och otvetydigt åtagande till Parisavtalet i i linje med branschens bästa praxis i USA samt vidta åtgärder som verifierbart mildrar och åtgärdar de negativa klimateffekterna från Gorgon-projektet i Australien och vid oljesandprojekt i Kanada.	Miljö och klimat
Exxon Mobil Corporation	Visa att de respekterar urfolkets rättigheter vid Dakota Access pipeline (DAPL), USA.	Mänskliga rättigheter

FAST RETAILING CO., LTD.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
FCA US LLC	Visa att de har implementerat de federala utsläppskraven, sanerat och kompenserat för miljöpåverkan för att förhindra luftföroreningar USA.	Miljö och klimat
FGV Holdings Bhd.	Säkerställa att bolaget har adekvata processer för att skydda områden med högt bevarandevärde inom sina palmoljeplantager, för att förhindra avskogning i Indonesien.	Miljö och klimat
Formosa Petrochemical Corp.	Visa att det har ett miljöledningssystem på plats som effektivt mildrar de negativa effekterna av utsläpp från sin verksamhet och förhindrar luftföroreningar i Taiwan.	Miljö och klimat
Freeport-McMoRan, Inc.	Säkerställa att de uppfyller internationell bästa praxis i sin strategi för hantering av avfallshantering för att förhindra vattenföroreningar vid Grasberggruvan i Indonesien.	- Miljö och klimat
Freeport-McMoRan, Inc.	Säkerställa processer som visar att de respekterar mänskliga rättigheter så att inget våld sker av säkerhetsleverantörer vid Grasberggruvan i Indonesien.	- Mänskliga rättigheter

Om risk

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G-III Apparel Group, Ltd.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Glencore Plc	Säkerställa att processer och ledningssystem så att dess kolgruva i Cerrejon inte negativt påverkar luft- och vattenkvaliteten i Colombia och att deras verksamhet i Peru förhindrar miljö- och vattenföreningar.	Miljö och klimat
Glencore Plc	Säkerställa att bolaget stärker policyer och processer för anti-korruption i Nigeria.	Antikorruption
Glencore Plc	Visa att bolaget fått urfolkets Wayuús fria och informerade samtycke för verksamheten vid dess Cerrejón-gruva i Colombia; att fördrivna samhällen återbosätts på lämpligt sätt; att gruvans påverkan på land- och vattenresurserna för urfolket har åtgärdats; att deras mänskliga rättigheter respekteras samt visa att det har antagit strategier att betala rimlig skatt i Australien.	Mänskliga rättigheter
Grupo Mexico S.A.B. de C.V.	Säkerställa att effekterna av utsläppet 2014 vid Buenavista-gruvan i Mexiko har åtgärdats på ett adekvat sätt, och att visa att det har förbättrat sina miljö- och hälso- och säkerhetsledningssystem.	Miljö och klimat

Grupo Mexico S.A.B. de C.V.	Visa att bolaget respekterar lokalbefolkningens rätt att konsulteras i samband med kopparprojektet Tia Maria i Peru.	Mänskliga rättigheter
Hangzhou Hikvision Digital Technology Co., Ltd.	Visa att bolaget inte deltar i den kinesiska regeringens påstådda sociala diskriminering på grund av religiös och etnisk tillhörighet och att de respekterar rätten till privatliv i Kina.	Mänskliga rättigheter
Hankook & Company Co., Ltd.	Säkerställa att rätten till säkra och hälsosamma arbetsförhållanden respekteras vid dess verksamhet, inklusive i dess dotterbolag, i Sydkorea.	Arbetsrätt
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	Säkerställa att rätten till säkra och hälsosamma arbetsförhållanden respekteras vid dess verksamhet, inklusive i dess dotterbolag, i Sydkorea.	Arbetsrätt
HD HYUNDAI Co., Ltd.	Säkerställa att bolaget framgångsrikt implementerar hälso- och säkerhetsrutiner i hela företagets verksamhet i Sydkorea.	Arbetsrätt
HUGO BOSS AG	Visa att bolaget respekterar arbetstagens rätt till facklig anslutning i Turkiet, i linje med internationella normer, samt visa att det har vidtagit fördjupad mänskliga rättigheter due diligence för att hantera anklagelser om tvångsarbete i sin verksamhet i Kina.	Arbetsrätt
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	Säkerställa att bolaget har ett trovärdigt anti-korruptionsprogram för att förhindra mutor i Indonesien.	Antikorruption

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Hyundai Heavy Industries Co., Ltd.	Visa att bolaget framgångsrikt implementerar hälso- och säkerhetsprocedurer i hela företagets verksamhet i Sydkorea.	Arbetsrätt
Iflytek Co., Ltd.	Visa att bolaget inte deltar i den kinesiska regeringens påstådda sociala diskriminering på grund av religiös och etnisk tillhörighet och att de respekterar rätten till privatliv i Kina.	Mänskliga rättigheter
Imperial Oil Limited	Säkerställa att bolagets hantering av avfall och landåtervinning är i linje med branschens bästa praxis för att bedöma miljöpåverkan vid oljesandprojekt i Kanada.	Miljö och klimat
ING Bank NV	Säkerställa att bolaget har processer och policyer för att förhindra penningtvätt i Spanien, samt få det godkänt av utredande myndigheter.	Antikorruption
ING Groep NV	Säkerställa att bolaget har processer och policyer för att förhindra penningtvätt i Spanien, samt få det godkänt av utredande myndigheter.	Antikorruption
JBS SA	Säkerställa att rätten till säkra och hälsosamma arbetsförhållanden respekteras vid dess verksamhet i USA och i Brasilien och att ammoniakläckor förhindras.	Arbetsrätt
Kangmei Pharmaceutical Co., Ltd.	Stärka processer för att förhindra att redovisnings- och upplysningsövertredelser upprepas, inklusive skapa ett internt kontrollsystem för att följa redovisningsprinciper i Kina.	Antikorruption

Kobe Steel, Ltd.	Företaget behöver säkerställa med stöd av tredje part att det har ett effektivt ledningssystem på plats för att avsevärt minska verksamhetens påverkan på klimatet och miljön för att mildra dess effekter i Japan.	Miljö och klimat
Kohls Corporation	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Korea Shipbuilding & Offshore Engineering Co., Ltd.	Säkerställa att rätten till säkra och hälsosamma arbetsförhållanden respekteras vid dess verksamhet, inklusive i dess dotterbolag, i Sydkorea.	Arbetsrätt
Korian SA	Förbättra sina processer och tydliggöra att det respekterar konsumenternas hälsa och säkerhet och skapa en långsiktig säkerhetsplan för framtida pandemiutbrott i Frankrike.	Mänskliga rättigheter
KT Corp.	Säkerställa att det har ett trovärdigt anti-korruptionsprogram i Sydkorea.	Antikorruption
Lands' End, Inc.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt

Om risk

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Levi Strauss & Co.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
LG Chem Ltd.	Vid sin anläggning i Indien behöver företag adekvat stärka sina säkerhetsrutiner och policyer, erhålla säkerhetscertifiering och samarbeta med statliga utredningar och gottgöra drabbade individerna, visa att det respekterar rätten till liv.	Mänskliga rättigheter
LG Electronics, Inc.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Loomis AB	Visa att dess åtagande att respektera arbetarnas föreningsfrihet och rätten att förhandla kollektivt upprätthålls i hela dess verksamhet i Turkiet i linje med internationella normer.	Arbetsrätt
Luckin Coffee, Inc.	Styrka trovärdiga ansträngningar för att följa redovisnings-/upplysningsstandarder i Kina.	Antikorruption
Lyft, Inc.	Visa att bolaget respekterar arbetarnas rätt till rättvisa och förmånliga arbetsvillkor i USA.	Arbetsrätt
Macy's, Inc.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt

Meituan	Visa trovärdiga ansträngningar för att förhindra konkurrensbegränsande beteende.	Antikorruption
Mitsubishi Electric Corp.	Visa att föreningsfrihet och rätten till kollektiva förhandlingar erkänns och respekteras i sin verksamhet i Thailand.	Arbetsrätt
Paramount Global	Påvisa en säker, inkluderande och trakasseringsfri arbetsmiljö för att förhindra könsdiskriminering.	Arbetsrätt
PG&E Corporation	Säkerställ respekt för mänskliga rättigheter, inklusive rätten till liv, genom att tillhandahålla tillräcklig sanering och gottgörelse till individer och samhällen i USA som drabbats av skogsbränder, samt vidta förebyggande åtgärder för att undvika upprepning.	Mänskliga rättigheter
Porsche Automobil Holding SE	Uppvisa anpassning av utsläpp från fordon till lagstadgade krav i Tyskland och EU samt förbättra processer i enlighet med rekommendationer från extern utredning för att förhindra luftföroreningar.	Miljö och klimat
PT Sampoerna Agro Tbk	Med stöd av tredje part, uppvisa förmåga att skydda områden med högt bevarandevärde i Indonesien och förhindra storskaliga skogbränder.	Miljö och klimat
PVH Corp.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt

Om risk

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Renault SA	För att förhindra luftföroreningar behöver Renault verkställa åtgärder för att konvergera de verkliga utsläppen från sina fordon relativt testerna samt säkerställa utveckling av lågutsläppsdieselmotorer som uppfyller franska och europeiska bestämmelser.	Miljö och klimat
Repsol SA	Visa genom tredjeparts intyg att det på ett adekvat sätt har åtgärdat effekterna i samband med oljeutsläppet vid La Pampilla-raffinaderiet.	Miljö och klimat
Repsol SA	Visa via tredjeparts intyg att Cami-sea-konsortiet på ett adekvat sätt förebygger och mildrar negativa effekter på urfolket i Kugapakori-Nahua-Nanti-reservatet i Peru och respekterar dess rättigheter.	Mänskliga rättigheter
Rio Tinto Limited	Visa på ett trovärdigt sätt att urfolkets rättigheter respekteras inklusive rätten till fritt, informerat förhandssamtycke i Juukan-ravinen, Australien.	Mänskliga rättigheter
Rio Tinto Plc	Visa på ett trovärdigt sätt att urfolkets rättigheter respekteras inklusive rätten till fritt, informerat förhandssamtycke i Juukan-ravinen, Australien.	Mänskliga rättigheter
Samsung Electronics Co., Ltd.	Säkerställa och implementera ett adekvat, rigoröst anti-korruptionsprogram för att förhindra mutor.	Antikorruption
Samsung Electronics Co., Ltd.	Visa att arbetarnas grundläggande rättigheter såsom rätt till föreningsfrihet och kollektiva förhandlingar respekteras i Sydkorea.	Arbetsrätt

Samvardhana Motherson International Limited	Visa att arbetarnas grundläggande rättigheter såsom rätt till föreningsfrihet och kollektiva förhandlingar respekteras i Mexico.	Arbetsrätt
Shandong Gold Mining Co., Ltd.	Visa trovärdiga bevis för de åtgärder det vidtar för att undvika framtida incidenter och förebygga och minimera den miljöpåverkan som gruvprojektet orsakar Veladero-gruvan i Argentina	Miljö och klimat
Shell Plc	Visa att lämpliga åtgärder har genomförts för att mildra klimatpåverkan från Gorgon-projektet i Australien. Visa att oljeutsläppsförebyggande och saneringsmetoder för dess Shell Petroleum Development Company of Nigeria Joint Venture (SPDC JV) i Nigeria är i linje med branschens bästa praxis och kan förhindra eller minimera risken för framtida oljeutsläpp.	Miljö och klimat
Shikun & Binui Ltd.	Genomför och verifiera genom tredjepart ett rigoröst anti-korruptionsprogram för att förhindra mutor i Kenya.	Antikorruption
Sibanye Stillwater Ltd.	Säkerställ en adekvat levnadsstandard och uppvisa godtagbara konsultationer av lokalsamhällen och anställda vid platinagruvan Marikana i Sydafrika.	Mänskliga rättigheter
Sibanye Stillwater Ltd.	Visa att de åtgärder som vidtagits för att ta itu med hälso- och säkerhetsproblem i gruvverksamhet i Sydafrika fungerar och är effektiva.	Arbetsrätt

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerarens rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerarens rättigheter samt informations-broschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

Sony Group Corp.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Starbucks Corporation	Uppvisa respekt för de anställdas föreningsfrihet och rätt till kollektiva förhandlingar vid sin verksamhet i USA.	Arbetsrätt
Stellantis NV	Säkerställa och visa att det har reparerat alla fordon som inte uppfyller regelkrav och att det har implementerat det federala begränsningsprogrammet för att kompensera miljöpåverkan från de fordon som inte uppfyller kraven mot luftföroreningar.	Miljö och klimat
STRABAG SE	Säkerställa att alla miljömässiga och sociala konsekvenser av Alto Maipo-dammen i Chile har utvärderats och mildrats på ett adekvat sätt.	Mänskliga rättigheter
Target Corporation	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Texhong Textile Group Limited	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
The Brinks Company	Visa att anställdas föreningsfrihet och rätt till kollektiva förhandlingar respekteras vid dess verksamhet i Colombia.	Arbetsrätt

The Coca-Cola Company	Visa att anställdas föreningsfrihet och rätt till kollektiva förhandlingar respekteras hos dess buteljeringspartner i Indonesien och dess verksamhet i Filippinerna.	Arbetsrätt
The GEO Group, Inc.	Säkerställa att rätten att inte utsättas för omänsklig och/eller förnedrande behandling respekteras vid dess immigrationsfångelse och kriminalvårdsanläggningar i USA.	Mänskliga rättigheter
The GEO Group, Inc.	Säkerställa att tvångsarbete inte förekommer i dess kriminalvårds- och interneringsanläggningar i USA.	Arbetsrätt
Titas Gas Transmission & Distribution Co. Ltd.	Visa att bolaget respekterar rätten till liv genom att tillhandahålla tillräcklig hjälp och gottgörelse till de drabbade, säkerställa och säkra utrustning och underhållsrutiner.	Mänskliga rättigheter
Tongling Nonferrous Metals Group Co., Ltd.	Visa med stöd av tredje part att det har vidtagit lämpliga åtgärder som effektivt minskar sina utsläpp till inom lagstadgade gränser för att förhindra och åtgärda föroreningar i Kina.	Miljö och klimat
Top Glove Corp. Bhd.	Uppvisa effektiva åtgärder för att hantera påstådd förekomst av, samt minska framtida risk för, tvångsarbete.	Arbetsrätt
TotalEnergies SE	Säkerställa att processer och metoder för förebyggande av oljeutsläpp och sanering av dess Shell Petroleum Development Company of Nigeria Joint Venture (SPDC JV) i Nigeria är i linje med branschens bästa praxis och kan förhindra risken för framtida oljeutsläpp.	- Miljö och klimat

TotalEnergies SE	TotalEnergies SE behöver visa att rätten till adekvat levnadsstandard respekteras vid dess Tilenga oil projects och East African Crude Oli pipeline i Uganda.	- Mänskliga rättigheter
Tyson Foods, Inc.	Visa att rätten till säkra och hälsosamma arbetsförhållanden respekteras vid dess verksamhet i USA.	Arbetsrätt
Universal Electronics Inc.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Urban Outfitters, Inc.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Verizon Communications Inc.	Visa att fackliga rättigheter respekteras vid dess verksamhet i USA.	Arbetsrätt
Volcan Compania Minera S.A.A.	Etablera ett effektivt ledningssystem för att avsevärt minska verksamhetens påverkan på miljön och förhindra vattenföroreningar i Peru.	Miljö och klimat
Volkswagen AG	Uppvisa anpassning av utsläpp från fordon till lagstadgade krav i Tyskland och EU samt förbättra processer i enlighet med rekommendationer från extern utredning för att förhindra luftföroreningar.	Miljö och klimat

Walmart Inc.	Stärka mänskliga rättigheter, due diligence, adressera anklagelser om tvångsarbete i sin verksamhet i Kina och med trovärdighet få dessa åtgärder bekräftade av tredje part.	Arbetsrätt
Woodside Energy Group Ltd.	Visa genom tredjeparts intygan att Pluto LNG-projektet i Australien utvecklas i enlighet med målen i Parisavtalet och att alla potentiella miljökonsekvenser har utvärderats på ett adekvat sätt med lämpliga begränsningsåtgärder.	Miljö och klimat
Xiamen Meiya Pico Information Co., Ltd.	Visa att bolaget inte är delaktigt i den kinesiska regeringens påstådda sociala diskriminering på grund av religiös och etnisk tillhörighet, att det respekterar rätten till privatliv.	Mänskliga rättigheter
Zhejiang Dahua Technology Co. Ltd.	Visa att bolaget inte är delaktigt i den kinesiska regeringens påstådda sociala diskriminering på grund av religiös och etnisk tillhörighet, att det respekterar rätten till privatliv.	Mänskliga rättigheter

Om risk

Historisk avkastning är ingen garanti för framtiden. Fonder kan både öka och minska i värde och det är inte säkert att du får tillbaka hela det insatta beloppet. En fond med risknivå 5-7 enligt fondens faktablad, kan variera kraftigt i värde till följd av fondens sammansättning och förvaltningsmetodik. Sammanfattning av investerarens rättigheter samt informationsbroschyr, fondbestämmelser och faktablad för respektive fond finns på handelsbanken.se/fonder.

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

3i Group PLC

Meeting Date: 06/30/2022 **Country:** United Kingdom **Ticker:** III
Record Date: 06/28/2022 **Meeting Type:** Annual
Primary Security ID: G88473148

Shares Voted: 634,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For
7	Elect Jasi Halai as Director	Mgmt	For	For
8	Elect James Hatchley as Director	Mgmt	For	For
9	Re-elect David Hutchison as Director	Mgmt	For	For
10	Elect Lesley Knox as Director	Mgmt	For	For
11	Re-elect Coline McConville as Director	Mgmt	For	For
12	Re-elect Peter McKellar as Director	Mgmt	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

3M Company

Meeting Date: 05/10/2022

Country: USA

Ticker: MMM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 88579Y101

Shares Voted: 160,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	Against
5	Report on Operations in Communist China	SH	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: K0514G101

Shares Voted: 3,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6.a	Reelect Robert Maersk Ugglas as Director	Mgmt	For	For
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

AAK AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: AAK

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W9609S117

Shares Voted: 4,729,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.2 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Marta Schorling Andreen, Marianne Kirkegaard, Gun Nilsson, Georg Brunstam (Chair) and Patrik Andersson as Directors; Ratify KPMG as Auditors	Mgmt	For	For
13	Elect Marta Schorling Andreen, Henrik Didner, Elisabet Jamal Bergstrom and William McKechnie as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

AB Ignitis grupe

Meeting Date: 05/24/2022

Country: Lithuania

Ticker: IGN1L

Record Date: 05/04/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X0R0NU103

Shares Voted: 1,417,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1.1	Approve New Edition of Articles of Association	Mgmt	For	For
1.2	Authorize CEO to Sign the New Edition of Articles of Association	Mgmt	For	For
2.1	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
2.2	Approve Purpose of Reduction in Share Capital	Mgmt	For	For

AB Ignitis grupe

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Amend Articles of Association Re: Share Capital	Mgmt	For	For
2.4	Approve Consolidated Text of Articles of Association	Mgmt	For	For
2.5	Authorize CEO to Sign the New Edition of Articles of Association	Mgmt	For	For

ABB Ltd.

Meeting Date: 03/24/2022 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0010V101

Shares Voted: 12,596,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

ABB Ltd.

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H0010V101

Shares Voted: 13,904,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Abbott Laboratories

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** ABT
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 002824100

Shares Voted: 1,599,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Policy on 10b5-1 Plans	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against

AbbVie Inc.

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** ABBV
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 1,286,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: ABDN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: G0152L102

Shares Voted: 907,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	For	For
6E	Re-elect John Devine as Director	Mgmt	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For
6G	Re-elect Cathleen Raffaeli as Director	Mgmt	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	For	For
7A	Elect Catherine Bradley as Director	Mgmt	For	For
7B	Elect Hannah Grove as Director	Mgmt	For	For
7C	Elect Pam Kaur as Director	Mgmt	For	For
7D	Elect Michael O'Brien as Director	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	For	For

Meeting Date: 06/24/2022

Country: Switzerland

Ticker: ACIU

Record Date:

Meeting Type: Annual

Primary Security ID: H00263105

Shares Voted: 101,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for the Period from July 1, 2022 to Dec. 31, 2022	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Equity Remuneration of Executive Committee in the Amount of CHF 1.8 Million for the Period from July 1, 2022 to Dec. 31, 2022	Mgmt	For	For
4.5	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million for Fiscal Year 2023	Mgmt	For	For
5.1.1	Reelect Douglas Williams as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Monika Buetler as Director	Mgmt	For	For
5.1.3	Reelect Alan Colowick as Director	Mgmt	For	For
5.1.4	Reelect Tom Graney as Director	Mgmt	For	For
5.1.5	Reelect Carl June as Director	Mgmt	For	For
5.1.6	Reelect Werner Lanthaler as Director	Mgmt	For	For
5.1.7	Reelect Andrea Pfeifer as Director	Mgmt	For	For
5.1.8	Reelect Monica Shaw as Director	Mgmt	For	For
5.1.9	Reelect Roy Twyman as Director	Mgmt	For	For
5.2.1	Reappoint Tom Graney as Member of the Compensation, Nomination and Corporate Governance Committee	Mgmt	For	For
5.2.2	Reappoint Roy Twyman as Member of the Compensation, Nomination and Corporate Governance Committee	Mgmt	For	For
5.2.3	Reappoint Douglas Williams as Member of the Compensation, Nomination and Corporate Governance Committee	Mgmt	For	For

AC Immune SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5.4	Designate Reymond & Associates as Independent Proxy	Mgmt	For	For
6.1	Approve Creation of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6.2	Approve Creation of CHF 100,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
6.3	Approve Increase in Conditional Capital Pool to CHF 96,000 for Employee Benefit Plans	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

AcadeMedia AB

Meeting Date: 11/30/2022 **Country:** Sweden **Ticker:** ACAD
Record Date: 11/22/2022 **Meeting Type:** Annual
Primary Security ID: W1202M266

Shares Voted: 978,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

AcadeMedia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.1 Million; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Johan Andersson as Director	Mgmt	For	For
14.b	Reelect Ann-Marie Begler as Director	Mgmt	For	For
14.c	Reelect Jan Bernhardsson as Director	Mgmt	For	For
14.d	Reelect Pia Rudengren as Director	Mgmt	For	For
14.e	Reelect Silvija Seres as Director	Mgmt	For	For
14.f	Reelect Hakan Sorman as Director	Mgmt	For	For
14.g	Elect Mikael Helmersson as New Director	Mgmt	For	For
14.h	Elect Hakan Sorman as Board Chair	Mgmt	For	For
14.i	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve LTIP 2022/2026 for Key Employees	Mgmt	For	For
	Shareholder Proposals Submitted by PRI Pensionsgaranti	Mgmt		
18	Approve Share Repurchase Program of up to Ten Percent of Share Capital	SH	Against	For
19	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Acast AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: ACAST

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W1R03Q194

Shares Voted: 9,143,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fredrik Lunden as Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
4.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Andrea Gisle Joosen	Mgmt	For	For
7.c2	Approve Discharge of Hjalmar Didrikson	Mgmt	For	For
7.c3	Approve Discharge of Jonas von Hedenberg	Mgmt	For	For
7.c4	Approve Discharge of Bjorn Jeffery	Mgmt	For	For
7.c5	Approve Discharge of Leemon Wu	Mgmt	For	For
7.c6	Approve Discharge of Ross Adams	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair, and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.1a	Reelect Bjorn Jeffery as Director	Mgmt	For	For
11.1b	Reelect Hjalmar Didrikson as Director	Mgmt	For	For
11.1c	Reelect Jonas von Hedenberg as Director	Mgmt	For	For
11.1d	Reelect Leemon Wu as Director	Mgmt	For	For
11.1e	Elect John Harrobin as New Director	Mgmt	For	For
11.1f	Elect Samantha Skey as New Director	Mgmt	For	For
11.2	Elect John Harrobin as Board Chair	Mgmt	For	For
12	Ratify KPMG AB as Auditor	Mgmt	For	For
13	Approve Instructions for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15.a	Approve Incentive Plan for Key Employees	Mgmt	For	For

Acast AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.b	Approve Issuance of Warrants	Mgmt	For	For
15.c	Approve Transfer of Warrants to Participants	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Acerinox SA

Meeting Date: 06/15/2022 **Country:** Spain **Ticker:** ACX
Record Date: 06/10/2022 **Meeting Type:** Annual
Primary Security ID: E00460233

Shares Voted: 24,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6.1	Amend Article 3 Re: Registered Office	Mgmt	For	For
6.2	Amend Article 14 Re: Meeting Attendance and Representation	Mgmt	For	For
6.3	Amend Article 15 Re: Constitution of the Presiding Commission, Resolutions and Regime for Adopting Resolutions	Mgmt	For	For
6.4	Amend Article 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.5	Amend Article 21 Re: Notice and Quorum of Board Meetings	Mgmt	For	For
6.6	Amend Article 23 Re: Board Committees	Mgmt	For	For
6.7	Amend Article 24 Re: Board Positions	Mgmt	For	For
6.8	Amend Article 25 Re: Director Remuneration	Mgmt	For	For
6.9	Amend Article 27 Re: Accounting Documents	Mgmt	For	For
6.10	Amend Article 28 Re: Distribution of Profits	Mgmt	For	For
6.11	Amend Article 30 Re: Form of Liquidation	Mgmt	For	For
7.1	Reelect Bernardo Velazquez Herreros as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Santos Martinez-Conde Gutierrez-Barquin as Director	Mgmt	For	For
7.3	Ratify Appointment of and Elect Carlos Ortega Arias-Paz as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13.1	Amend Article 1 of General Meeting Regulations Re: Purpose of the Regulation	Mgmt	For	For
13.2	Amend Article 3 of General Meeting Regulations Re: Types of Shareholders and Powers	Mgmt	For	For
13.3	Amend Article 5 of General Meeting Regulations Re: Information Available from the Date of the Call Notice	Mgmt	For	For
13.4	Amend Article 5 bis of General Meeting Regulations Re: Right to Shareholder Information	Mgmt	For	For
13.5	Amend Article 6 of General Meeting Regulations Re: Right of Attendance	Mgmt	For	For
13.6	Amend Article 7 of General Meeting Regulations Re: Right of Representation, Remote Voting and Voting through Intermediaries	Mgmt	For	For
13.7	Amend Article 11 of General Meeting Regulations Re: Development of the General Meeting	Mgmt	For	For
13.8	Amend Article 12 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
13.9	Amend Article 13 of General Meeting Regulations Re: Minutes of the General Meeting	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Receive Chairman Report on Updates of Company's Corporate Governance	Mgmt		
16	Receive Company's Sustainability and Climate Action Plan	Mgmt		
17	Receive Amendments to Board of Directors Regulations	Mgmt		

ACOM Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8572

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00105106

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kinoshita, Shigeyoshi	Mgmt	For	Against
3.2	Elect Director Naruse, Hiroshi	Mgmt	For	For
3.3	Elect Director Kinoshita, Masataka	Mgmt	For	Against
3.4	Elect Director Uchida, Tomomi	Mgmt	For	For
3.5	Elect Director Kiribuchi, Takashi	Mgmt	For	For
3.6	Elect Director Osawa, Masakazu	Mgmt	For	For
4	Amend Articles to Appoint at least One Male Director and One Female Director	SH	Against	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: ATVI

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00507V109

Shares Voted: 377,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Lulu Meservey	Mgmt	For	For
1g	Elect Director Barry Meyer	Mgmt	For	For
1h	Elect Director Robert Morgado	Mgmt	For	For
1i	Elect Director Peter Nolan	Mgmt	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Against	For

Acuvi AB

Meeting Date: 06/15/2022

Country: Sweden

Ticker: ACUVI

Record Date: 06/07/2022

Meeting Type: Annual

Primary Security ID: W05020107

Shares Voted: 1,867,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Adam Dahlberg as Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Kevin Holmkvist as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Adam Dahlberg	Mgmt	For	For
8.c2	Approve Discharge of Ping Faulhaber	Mgmt	For	For
8.c3	Approve Discharge of Henrik Nittmar	Mgmt	For	For
8.c4	Approve Discharge of Joakim Stenberg	Mgmt	For	For
8.c5	Approve Discharge of CEO Anders Kottenauer	Mgmt	For	For
8.c6	Approve Discharge of Former CEO Gert Frech-Walter	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 193,200; Approve Remuneration of Auditors	Mgmt	For	For

Acuvi AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Reelect Adam Dahlberg as Director	Mgmt	For	For
11.2	Reelect Henrik Nittmar as Director	Mgmt	For	For
11.3	Reelect Joakim Stenberg as Director	Mgmt	For	For
11.4	Reelect Ping Faulhaber as Director	Mgmt	For	For
11.5	Elect Dennis Barnes as Director	Mgmt	For	For
11.6	Elect Adam Dahlberg as Board Chair	Mgmt	For	For
11.7	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Amend Corporate Purpose	Mgmt	For	For
14	Approve Transaction with a Related Party	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
17	Close Meeting	Mgmt		

Adani Ports & Special Economic Zone Limited

Meeting Date: 03/14/2022 **Country:** India **Ticker:** 532921
Record Date: 03/07/2022 **Meeting Type:** Court
Primary Security ID: Y00130107

Shares Voted: 146,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 07/26/2022 **Country:** India **Ticker:** 532921
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: Y00130107

Adani Ports & Special Economic Zone Limited

Shares Voted: 146,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend on Equity Shares	Mgmt	For	For
3	Approve Dividend on Preferences Shares	Mgmt	For	For
4	Reelect Rajesh S. Adani as Director	Mgmt	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Reappointment and Remuneration of Gautam S. Adani as Managing Director	Mgmt	For	For
7	Approve Reappointment and Remuneration of Karan Adani as Whole Time Director	Mgmt	For	Against
8	Reelect Bharat Sheth as Director	Mgmt	For	For
9	Approve Material Related Party Transaction(s) with Adani Enterprises Limited	Mgmt	For	For
10	Approve Branch Auditors as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

ADBRI Ltd.

Meeting Date: 05/19/2022

Country: Australia

Ticker: ABC

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: Q0103K103

Shares Voted: 9,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Geoff Tarrant as Director	Mgmt	For	For
4	Elect Michael Wright as Director	Mgmt	For	For
5	Elect Samantha Hogg as Director	Mgmt	For	For
6a	Approve Issuance of Awards to Nick Miller in Respect of the FY22-25 LTI	Mgmt	For	For
6b	Approve Issuance of Awards to Nick Miller in Respect of the MD Performance Award	Mgmt	For	Against
7	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For

Meeting Date: 05/05/2022

Country: Sweden

Ticker: ALIF.B

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W0R093258

Shares Voted: 5,009,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Member Johan Sjo	Mgmt	For	For
9.c2	Approve Discharge of Board Member Hakan Roos	Mgmt	For	For
9.c3	Approve Discharge of Board Member Stefan Hedelius	Mgmt	For	For
9.c4	Approve Discharge of Board Member Eva Nilsagard	Mgmt	For	For
9.c5	Approve Discharge of Board Member Birgit Stattin Norinder	Mgmt	For	For
9.c6	Approve Discharge of Board Member Andreas Gothberg	Mgmt	For	For
9.c7	Approve Discharge of Board Member Eva Elmstedt	Mgmt	For	For
9.c8	Approve Discharge of CEO Kristina Willgard	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

AddLife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Johan Sjo as Director	Mgmt	For	For
13.2	Reelect Hakan Roos as Director	Mgmt	For	For
13.3	Reelect Stefan Hedelius as Director	Mgmt	For	For
13.4	Reelect Eva Nilsagard as Director	Mgmt	For	For
13.5	Reelect Birgit Stattin Norinder as Director	Mgmt	For	For
13.6	Reelect Eva Elmstedt as Director	Mgmt	For	For
13.7	Elect Johan Sjo as Board Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Addnode Group AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: ANOD.B

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W3R93D117

Shares Voted: 1,299,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Addnode Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Receive Nominating Committee's Report	Mgmt		
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16	Reelect Jan Andersson, Kristofer Arwin, Johanna Frelin, Staffan Hanstorp (Chair), Sigrun Hjelmquist, Thord Wilkne and Kristina Willgard as Directors; Ratify PricewaterhouseCoopers Ab as Auditor	Mgmt	For	For
17	Approve Stock Option Plan LTIP 2022 for Key Employees	Mgmt	For	For
18	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve 4:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
21	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
22	Close Meeting	Mgmt		

Addtech AB

Meeting Date: 08/25/2022

Country: Sweden

Ticker: ADDT.B

Record Date: 08/17/2022

Meeting Type: Annual

Primary Security ID: W4260L147

Shares Voted: 10,836,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends	Mgmt	For	For
9.c1	Approve Discharge of Kenth Eriksson	Mgmt	For	For
9.c2	Approve Discharge of Henrik Hedelius	Mgmt	For	For
9.c3	Approve Discharge of Ulf Mattsson	Mgmt	For	For
9.c4	Approve Discharge of Malin Nordesjo	Mgmt	For	For
9.c5	Approve Discharge of Niklas Stenberg	Mgmt	For	For
9.c6	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For
9.c7	Approve Discharge of Johan Sjo	Mgmt	For	For
9.c8	Approve Discharge of Eva Elmstedt	Mgmt	For	For
9.c9	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Kenth Eriksson as Director	Mgmt	For	For
13.2	Reelect Henrik Hedelius as Director	Mgmt	For	For
13.3	Reelect Ulf Mattson as Director	Mgmt	For	For
13.4	Reelect Malin Nordesjo as Director	Mgmt	For	For
13.5	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	For
13.7	Reelect Kenth Eriksson as Board Chair	Mgmt	For	For
14	Ratify KPMG AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Share-Bases Incentive Plan for Key Employees; Approve Issuance of 1 Million B Shares for Participants	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Adevinta ASA

Meeting Date: 06/29/2022 **Country:** Norway **Ticker:** ADE
Record Date: **Meeting Type:** Annual
Primary Security ID: R0000V110

Shares Voted: 748,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Auditors	Mgmt	For	For
9a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	For
9b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	For
9c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	For
9d	Reelect Sophie Javary as Director	Mgmt	For	For
9e	Reelect Julia Jaekel as Director	Mgmt	For	For
9f	Reelect Michael Nilles as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chairman and NOK 780,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For

Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Trond Berger and Chris Davies as Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 203,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Admicom Oyj

Meeting Date: 02/25/2022 **Country:** Finland **Ticker:** ADMCM
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: X98157104

Shares Voted: 189,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Authorize Board to Decide on the Distribution of an Equity Repayment from the Reserve of up to EUR 0.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Pasi Aaltola and Olli Nokso-Koivisto as Directors; Elect Petri Niemi, HennaMakinen and Marko Somermaas New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
17	Establishment of a Shareholder's Nominating Board	Mgmt	For	For

Admicom Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Admiral Group Plc

Meeting Date: 04/28/2022 **Country:** United Kingdom **Ticker:** ADM
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: G0110T106

Shares Voted: 23,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

Aena S.M.E. SA

Meeting Date: 03/31/2022 **Country:** Spain **Ticker:** AENA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: E526K0106

Shares Voted: 34,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	For
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	For
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	Against
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Aeroports de Paris SA

Meeting Date: 05/17/2022

Country: France

Ticker: ADP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F00882104

Shares Voted: 86,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transactions with the French State	Mgmt	For	For
5	Approve Transaction with Region Ile-de-France	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	For	For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	For	For
13	Elect Pierre Cuneo as Director	Mgmt	For	Against
14	Elect Cecile de Guillebon as Director	Mgmt	For	Against
15	Reelect Perrine Vidalenche as Director	Mgmt	For	Against
16	Reelect Jean-Benoit Albertini as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AFP Habitat SA

Meeting Date: 04/21/2022

Country: Chile

Ticker: HABITAT

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: P00933104

Shares Voted: 9,244,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 65 Per Share	Mgmt	For	For

AFP Habitat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
c	Approve Dividend, Investment and Financing Policies	Mgmt	For	For
d	Appoint Auditors	Mgmt	For	For
e	Elect Directors	Mgmt	For	Against
f	Approve Remuneration of Directors and Members of Committees; Approve Remuneration and Budget of Directors' Committee and Their Advisors	Mgmt	For	For
g	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
h	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
i	Other Business	Mgmt	For	Against

AFRY AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** AFRY
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W05244111

Shares Voted: 8,521,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Receive Board's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Tom Erixon	Mgmt	For	For
10.2	Approve Discharge of Gunilla Berg	Mgmt	For	For
10.3	Approve Discharge of Henrik Ehrnrooth	Mgmt	For	For
10.4	Approve Discharge of Carina Hakansson	Mgmt	For	For
10.5	Approve Discharge of Neil McArthur	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Approve Discharge of Anders Snell	Mgmt	For	For
10.7	Approve Discharge of Joakim Rubin	Mgmt	For	For
10.8	Approve Discharge of Kristina Schauman	Mgmt	For	For
10.9	Approve Discharge of Jonas Abrahamsson	Mgmt	For	For
10.10	Approve Discharge of Anders Narvinger	Mgmt	For	For
10.11	Approve Discharge of Salla Poyry	Mgmt	For	For
10.12	Approve Discharge of Ulf Sodergren	Mgmt	For	For
10.13	Approve Discharge of Stefan Lofqvist	Mgmt	For	For
10.14	Approve Discharge of Tomas Ekvall	Mgmt	For	For
10.15	Approve Discharge of Fredrik Sundin	Mgmt	For	For
10.16	Approve Discharge of Jonas Gustafsson	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Allocation of Income and Dividends of SEK 5.5 Per Share	Mgmt	For	For
13.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.c1	Reelect Tom Erixon as Director	Mgmt	For	For
13.c2	Reelect Gunilla Berg as Director	Mgmt	For	For
13.c3	Reelect Henrik Ehrnrooth as Director	Mgmt	For	For
13.c4	Reelect Carina Hakansson as Director	Mgmt	For	For
13.c5	Reelect Neil McArthur as Director	Mgmt	For	For
13.c6	Reelect Joakim Rubin as Director	Mgmt	For	For
13.c7	Reelect Kristina Schauman as Director	Mgmt	For	For
13.c8	Elect Tuula Teeri as New Director	Mgmt	For	For
13.d	Elect Tom Erixon as Board Chair	Mgmt	For	For
13.e	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Long Term Incentive Program 2022	Mgmt	For	For
16	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

AFRY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Close Meeting	Mgmt		

Agricultural Bank of China

Meeting Date: 12/22/2022 **Country:** China **Ticker:** 1288
Record Date: 11/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y00289119

Shares Voted: 121,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Remuneration of Directors	Mgmt	For	For
2	Approve 2021 Remuneration of Supervisors	Mgmt	For	For
3	Elect Wang Changyun as Director	Mgmt	For	For
4	Elect Liu Li as Director	Mgmt	For	For
5	Approve Additional Budget for Donation for Targeted Support	Mgmt	For	For
6	Elect Fu Wanjun as Director	SH	For	For
7	Elect Zhang Qi as Director	SH	For	For

Agricultural Bank of China Limited

Meeting Date: 12/22/2022 **Country:** China **Ticker:** 1288
Record Date: 11/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y00289119

Shares Voted: 6,437,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration of Directors	Mgmt	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For
3	Elect Wang Changyun as Director	Mgmt	For	For
4	Elect Liu Li as Director	Mgmt	For	For
5	Approve Additional Budget for Donation for Targeted Support	Mgmt	For	For
6	Elect Fu Wanjun as Director	SH	For	For

Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Zhang Qi as Director	SH	For	For

AIA Group Limited

Meeting Date: 05/19/2022 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Shares Voted: 18,406,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/04/2022 **Country:** France **Ticker:** AI
Record Date: 05/02/2022 **Meeting Type:** Annual/Special
Primary Security ID: F01764103

Shares Voted: 26,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Airtel Africa Plc

Meeting Date: 06/28/2022 **Country:** United Kingdom **Ticker:** AAF
Record Date: 06/24/2022 **Meeting Type:** Annual
Primary Security ID: G01415101

Shares Voted: 2,372,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Sunil Bharti Mittal as Director	Mgmt	For	For
6	Elect Olusegun Ogunsanya as Director	Mgmt	For	For
7	Re-elect Jaideep Paul as Director	Mgmt	For	For
8	Re-elect Andrew Green as Director	Mgmt	For	For
9	Re-elect Awuneba Ajumogobia as Director	Mgmt	For	For
10	Re-elect Douglas Baillie as Director	Mgmt	For	For
11	Re-elect John Danilovich as Director	Mgmt	For	For
12	Elect Tsega Gebreyes as Director	Mgmt	For	For
13	Re-elect Annika Poutiainen as Director	Mgmt	For	For
14	Re-elect Ravi Rajagopal as Director	Mgmt	For	For
15	Re-elect Kelly Rosmarin as Director	Mgmt	For	For
16	Re-elect Akhil Gupta as Director	Mgmt	For	For
17	Re-elect Shravin Bharti Mittal as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Airtel Africa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Airthings AS

Meeting Date: 05/25/2022 **Country:** Norway **Ticker:** AIRX
Record Date: 05/24/2022 **Meeting Type:** Annual
Primary Security ID: R0041G106

Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4.1	Reelect Geir Forre (Chair) as Director	Mgmt	For	Against
4.2	Reelect Aksel Lund Svindal as Director	Mgmt	For	Against
4.3	Reelect Lars Rahbaek Boilesen as Director	Mgmt	For	Against
4.4	Reelect Liv Hege Dyrnes as Director	Mgmt	For	Against
4.5	Reelect Emma Carina Tryti as Director	Mgmt	For	Against
4.6	Reelect Karin Margareta Berg as Director	Mgmt	For	Against
4.7	Elect Fredrik Thoresen as New Director	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of NOK 350,000 for Chair and NOK 200,000 for Other Directors	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Creation of NOK 172,366 Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Equity Plan Financing	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Airthings AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Establish Nominating Committee	Mgmt	For	For
11.1	Elect Magnus Nordseth (Chair) as Member of Nominating Committee	Mgmt	For	For
11.2	Elect Niklas Hallberg as Member of Nominating Committee	Mgmt	For	For
11.3	Elect John Helge Fjellheim as Member of Nominating Committee	Mgmt	For	For

Akbank TAS

Meeting Date: 03/28/2022 **Country:** Turkey **Ticker:** AKBNK.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M0300L106

Shares Voted: 578,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	Against
5	Approve Discharge of Board	Mgmt	For	Against
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
10	Receive Information on Donations Made in 2021	Mgmt		
11	Approve Upper Limit of Donations for 2022	Mgmt	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Aker Carbon Capture AS

Meeting Date: 04/19/2022 **Country:** Norway **Ticker:** ACC
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: R00762113

Aker Carbon Capture AS

Shares Voted: 13,033,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Ratify PriceWaterhouseCoopers AS as Auditors	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Approve Remuneration Statement	Mgmt	For	Against
10	Elect Bent Christensen as Director; Elect Kristian Rokke as Board Chair	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 310,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Against
15	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
16	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against

Aker Horizons ASA

Meeting Date: 04/22/2022

Country: Norway

Ticker: AKH

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: R0166C104

Aker Horizons ASA

Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Ratify PriceWaterhouseCoopers AS as Auditors	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of NOK 600,000 Million for Chair and NOK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Members of The Nomination Committee	Mgmt	For	For
12	Approve Issuance of Shares up to 20 Per cent of Share Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Mgmt	For	Against
14	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against

Akoustis Technologies, Inc.

Meeting Date: 11/10/2022

Country: USA

Ticker: AKTS

Record Date: 09/15/2022

Meeting Type: Annual

Primary Security ID: 00973N102

Shares Voted: 1,680,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven P. DenBaars	Mgmt	For	For

Akoustis Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Arthur E. Geiss	Mgmt	For	For
1.3	Elect Director J. Michael McGuire	Mgmt	For	For
1.4	Elect Director Jeffrey K. McMahon	Mgmt	For	For
1.5	Elect Director Jerry D. Neal	Mgmt	For	For
1.6	Elect Director Suzanne B. Rudy	Mgmt	For	For
1.7	Elect Director Jeffrey B. Shealy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Issuance of Shares of Common Stock in Respect of the 2027 Notes	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Certificate of Incorporation to Update Exculpation Provision to Limit the Liability of Certain Officers	Mgmt	For	For
7	Ratify Marcum LLP as Auditors	Mgmt	For	For

Alarko Carrier Sanayi ve Ticaret AS

Meeting Date: 03/25/2022

Country: Turkey

Ticker: ALCAR.E

Record Date:

Meeting Type: Annual

Primary Security ID: M0417P107

Shares Voted: 4,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt	For	For
2	Elect Presiding Council of Meeting	Mgmt	For	For
3	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
4	Accept Statutory Reports	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
8	Approve Allocation of Income	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Approve Upper Limit of Donations for 2022	Mgmt	For	Against

Alarko Carrier Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Director Remuneration	Mgmt	For	Against
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Receive Information in Accordance to Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt		
14	Ratify External Auditors	Mgmt	For	Against
15	Wishes	Mgmt		

Alarm.com Holdings, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** ALRM
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 011642105

Shares Voted: 438,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald Clarke	Mgmt	For	For
1.2	Elect Director Timothy J. Whall	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Proxy Access Right	SH	Against	For

Albemarle Corporation

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** ALB
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 012653101

Shares Voted: 788,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Mary Lauren Brias	Mgmt	For	For
2b	Elect Director Ralf H. Cramer	Mgmt	For	For
2c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Elect Director Glenda J. Minor	Mgmt	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aldar Properties PJSC

Meeting Date: 04/11/2022 **Country:** United Arab Emirates **Ticker:** ALDAR
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: M0517N101

Shares Voted: 698,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For
2	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
5	Approve Dividends of AED 0.15 per Share for FY 2021	Mgmt	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2021	Mgmt	For	Against
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
10	Elect Directors (Bundled)	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Approve Social Contributions for FY 2022 and Authorize Board to Determine the Beneficiaries	Mgmt	For	For

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ALFA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 5,410,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	For	For
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Alimak Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: ALIG

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W1R155105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 840,500 for Chairman and SEK 338,250 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Helena Nordman-Knutson, Tomas Carlsson, Christina Hallin, Sven Tornkvist, Johan Hjertsonsson (Chair), Petra Einarsson and Ole Kristian Jodahl as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Call Option Program 2022 for Key Employees	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Approve Transfer of Shares to Participants of Call Option Program 2022	Mgmt	For	For

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Transfer of Shares to Participants of Call Option Program 2021	Mgmt	For	For
19	Close Meeting	Mgmt		

Alimak Group AB

Meeting Date: 09/02/2022 **Country:** Sweden **Ticker:** ALIG
Record Date: 08/25/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W1R155105

Shares Voted: 395,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Set Minimum (SEK 1 Million) and Maximum (SEK 4 Million) Share Capital; Set Minimum (50 Million) and Maximum (200 Million) Number of Shares	Mgmt	For	For
8	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Close Meeting	Mgmt		

ALK-Abello A/S

Meeting Date: 03/16/2022 **Country:** Denmark **Ticker:** ALK.B
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: K03294137

Shares Voted: 82,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	For
8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For
8.d	Reelect Jakob Riis as Director	Mgmt	For	For
8.e	Elect Alan Main as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10.a	Approve Creation of DKK 11.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 11.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 11.1 Million	Mgmt	For	For
10.b	Amend Articles Re: Equity-Related	Mgmt	For	For
10.c	Amend Articles Re: Postal Vote	Mgmt	For	For
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Alligo AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: ALLIGO.B

Record Date: 03/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W5659A105

Shares Voted: 2,814,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Alligo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Distribution of Shares in Subsidiary Momentum Group AB to Shareholders	Mgmt	For	For
8	Elect Goran Nasholm (Chair), Johan Eklund, Stefan Hedelius, Cecilia Marlow, Johan Sjo and Christina Aqvist as Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

Alligo AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: ALLIGO.B

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W5659A105

Shares Voted: 3,559,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Johan Sjo	Mgmt	For	For
9.c2	Approve Discharge of Johan Eklund	Mgmt	For	For
9.c3	Approve Discharge of Stefan Hedelius	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c4	Approve Discharge of Goran Nasholm	Mgmt	For	For
9.c5	Approve Discharge of Gunilla Spongh	Mgmt	For	For
9.c6	Approve Discharge of Christina Aqvist	Mgmt	For	For
9.c7	Approve Discharge of Pernilla Andersson	Mgmt	For	For
9.c8	Approve Discharge of Ulf Lilius	Mgmt	For	For
9.c9	Approve Discharge of Clein Ullenvik	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Receive Nominating Committee Report	Mgmt		
12	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.8 Million	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Goran Nasholm as Director	Mgmt	For	For
14.2	Reelect Stefan Hedelius as Director	Mgmt	For	For
14.3	Reelect Cecilia Marlow as Director	Mgmt	For	For
14.4	Reelect Johan Sjo as Director	Mgmt	For	For
14.5	Reelect Christina Aqvist as Director	Mgmt	For	For
14.6	Elect Pontus Boman as New Director	Mgmt	For	For
14.7	Reelect Goran Nasholm as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Elect Peter Hofvenstam (Chair), Stefan Hedelius, Joachim Spetz and Lilian Fossum Biner as Members of Nominating Committee	Mgmt	For	For
17.a	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.b	Approve Incentive Bonus Plan for CEO and CFO	Mgmt	For	For
18	Approve Stock Option Plan for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Allkem Ltd.

Meeting Date: 11/15/2022

Country: Australia

Ticker: AKE

Record Date: 11/13/2022

Meeting Type: Annual

Primary Security ID: Q0226L103

Shares Voted: 13,686,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Peter Coleman as Director	Mgmt	For	For
3	Elect Richard Seville as Director	Mgmt	For	For
4	Elect Fernando Oris de Roa as Director	Mgmt	For	For
5	Elect Leanne Heywood as Director	Mgmt	For	For
6	Adopt New Constitution	Mgmt	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For
8	Approve Non-Executive Director Share Plan	Mgmt	None	For
9	Approve Performance Rights and Options Plan	Mgmt	For	For
10	Approve Grant of STI Performance Rights to Perez de Solay	Mgmt	For	For
11	Approve Grant of LTI Performance Rights to Perez de Solay	Mgmt	For	For

Alm. Brand A/S

Meeting Date: 04/27/2022

Country: Denmark

Ticker: ALMB

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: K0302B157

Shares Voted: 20,060,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
b	Approve Allocation of Income and Dividends of DKK 0.30 Per Share	Mgmt	For	For
c	Authorize Share Repurchase Program	Mgmt	For	For
d1.1	Elect Jorgen Hesselbjerg Mikkelsen as Director	Mgmt	For	Abstain
d1.2	Elect Jan Skytte Pedersen as Director	Mgmt	For	Abstain
d1.3	Elect Pia Laub as Director	Mgmt	For	For
d1.4	Elect Anette Eberhard as Director	Mgmt	For	For
d1.5	Elect Per V H Frandsen as Director	Mgmt	For	Abstain

Alm. Brand A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
d1.6	Elect Karen Sofie Hansen-Hoeck as Director	Mgmt	For	For
d1.7	Elect Boris Norgaard Kjeldsen as Director	Mgmt	For	Abstain
d1.8	Elect Tina Schmidt Madsen as Director	Mgmt	For	Abstain
d2.1	Elect Gustav Garth-Gruner as Deputy Director	Mgmt	For	For
d2.2	Elect Asger Bank Moller Christensen as Deputy Director	Mgmt	For	For
d2.3	Elect Jorn Pedersen as Deputy Director	Mgmt	For	For
d2.4	Elect Jacob Lund as Deputy Director	Mgmt	For	For
d2.5	Elect Niels Kofoed as Deputy Director	Mgmt	For	For
e	Ratify Ernst & Young as Auditors	Mgmt	For	For
f1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
f2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
h	Other Business	Mgmt		

Alma Media Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: ALMA

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X0083Q106

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		

Alma Media Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 62,500 for Chairman, EUR40,000 for Vice Chairman, and EUR 32,500 for Other Directors; Approve Meting Fees, Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at eight (8)	Mgmt	For	For
14	Reelect Peter Immonen, Esa Lager, Alexander Lindholm, Petri Niemisvirta and Catharina Stackelberg-Hammaren (Chair); Elect Eero Broman (Vice Chair), Heikki Herlin and Kaisa Salakka as New directors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Amend Corporate Purpose	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of up to 16.5 Million Shares without Preemptive Rights	Mgmt	For	Against
22	Approve Charitable Donations of up to EUR 50,000	Mgmt	For	For
23	Close Meeting	Mgmt		

Almirall SA

Meeting Date: 05/06/2022

Country: Spain

Ticker: ALM

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E0459H111

Almirall SA

Shares Voted: 24,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Approve Annual Maximum Remuneration	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Alpha Financial Markets Consulting Plc

Meeting Date: 09/13/2022

Country: United Kingdom

Ticker: AFM

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: G021AC101

Shares Voted: 920,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Ratify Final Dividend for the Financial Year Ended 31 March 2021	Mgmt	For	For
4	Elect Maeve Byrne as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Alpha Financial Markets Consulting Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** GOOGL
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 02079K305

Shares Voted: 106,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Increase Authorized Common Stock	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For
7	Report on Physical Risks of Climate Change	SH	Against	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Report on Government Takedown Requests	SH	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against

AMADA Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6113
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J01218106

Shares Voted: 1,986,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Isobe, Tsutomu	Mgmt	For	For
3.2	Elect Director Yamanashi, Takaaki	Mgmt	For	For
3.3	Elect Director Tadokoro, Masahiko	Mgmt	For	For
3.4	Elect Director Yamamoto, Koji	Mgmt	For	For
3.5	Elect Director Miwa, Kazuhiko	Mgmt	For	For
3.6	Elect Director Mazuka, Michiyoshi	Mgmt	For	For

AMADA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Chino, Toshitake	Mgmt	For	For
3.8	Elect Director Miyoshi, Hidekazu	Mgmt	For	For
3.9	Elect Director Kobe, Harumi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Murata, Makoto	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/22/2022 **Country:** Spain **Ticker:** AMS
Record Date: 06/17/2022 **Meeting Type:** Annual
Primary Security ID: E04648114

Shares Voted: 174,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Fix Number of Directors at 11	Mgmt	For	For
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	For	For
8.2	Elect David Vegara Figueras as Director	Mgmt	For	For
8.3	Reelect William Connelly as Director	Mgmt	For	For
8.4	Reelect Luis Maroto Camino as Director	Mgmt	For	For
8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
8.6	Reelect Stephan Gemkow as Director	Mgmt	For	For
8.7	Reelect Peter Kuerpick as Director	Mgmt	For	For
8.8	Reelect Francesco Loredan as Director	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** AMZN
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 023135106

Shares Voted: 128,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve 20:1 Stock Split	Mgmt	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
11	Report on Charitable Contributions	SH	Against	Against
12	Publish a Tax Transparency Report	SH	Against	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For
14	Report on Lobbying Payments and Policy	SH	Against	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH		
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

Ambea AB

Meeting Date: 05/12/2022 **Country:** Sweden **Ticker:** AMBEA
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: W0R88P139

Shares Voted: 3,068,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.15 Per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Approve Discharge of Lena Hofsberger as Board Member	Mgmt	For	For
11.b	Approve Discharge of Daniel Bjorklund as Board Member	Mgmt	For	For
11.c	Approve Discharge of Gunilla Rudebjer as Board Member	Mgmt	For	For
11.d	Approve Discharge of Liselott Kilaas as Board Member	Mgmt	For	For
11.e	Approve Discharge of Yrjo Narhinen as Board Member	Mgmt	For	For
11.f	Approve Discharge of Samuel Skott as Board Member	Mgmt	For	For
11.g	Approve Discharge of Magnus Sallstrom as Employee Representative	Mgmt	For	For
11.h	Approve Discharge of Charalampos Kalpakas as Employee Representative	Mgmt	For	For
11.i	Approve Discharge of Patricia Briceno as Employee Representative	Mgmt	For	For
11.j	Approve Discharge of Xenia Wentzel as Employee Representative	Mgmt	For	For
11.k	Approve Discharge of Bodil Isaksson as Employee Representative	Mgmt	For	For
11.l	Approve Discharge of Khashayar Tabrizi as Employee Representative	Mgmt	For	For
11.m	Approve Discharge of CEO Mark Jensen	Mgmt	For	For
11.n	Approve Discharge of CEO Benno Eliasson	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Yrjo Narhinen as Director	Mgmt	For	For
14.b	Reelect Daniel Bjorklund as Director	Mgmt	For	For
14.c	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
14.d	Reelect Samuel Skott as Director	Mgmt	For	For
14.e	Elect Hilde Britt Mellbye as New Director	Mgmt	For	For
14.f	Elect Dan Olsson as New Director	Mgmt	For	For
15	Elect Yrjo Narhinen Board Chair	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For

Ambea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Warrants Plan for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

AMERCO

Meeting Date: 08/18/2022

Country: USA

Ticker: UHAL

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 023586100

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. "Joe" Shoen	Mgmt	For	Withhold
1.2	Elect Director James E. Acridge	Mgmt	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For
1.4	Elect Director James J. Grogan	Mgmt	For	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	For
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	SH	For	Against
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Ameresco, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: AMRC

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 02361E108

Ameresco, Inc.

Shares Voted: 1,508,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas I. Foy	Mgmt	For	For
1.2	Elect Director Jennifer L. Miller	Mgmt	For	For
1.3	Elect Director Nickolas Stravopoulos	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For

American Airlines Group Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: AAL

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 02376R102

Shares Voted: 25,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James F. Albaugh	Mgmt	For	For
1B	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1C	Elect Director Adriane M. Brown	Mgmt	For	For
1D	Elect Director John T. Cahill	Mgmt	For	For
1E	Elect Director Michael J. Embler	Mgmt	For	For
1F	Elect Director Matthew J. Hart	Mgmt	For	For
1G	Elect Director Robert D. Isom	Mgmt	For	For
1H	Elect Director Susan D. Kronick	Mgmt	For	For
1I	Elect Director Martin H. Nesbitt	Mgmt	For	For
1J	Elect Director Denise O'Leary	Mgmt	For	For
1K	Elect Director W. Douglas Parker	Mgmt	For	For
1L	Elect Director Ray M. Robinson	Mgmt	For	For
1M	Elect Director Gregory D. Smith	Mgmt	For	For
1N	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend All Other Provisions of the Certificate of Incorporation	Mgmt	For	For
6	Approve Tax Benefit Preservation Plan	Mgmt	For	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	For

Americanas SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** AMER3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P0R80F129

Shares Voted: 5,208,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb BFF Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles and Marcio Luiz Onida de Araujo as Accountants to Appraise Proposed Transactions	Mgmt	For	For
3	Approve Independent Accountants' Appraisals	Mgmt	For	For
4	Approve Absorption of Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

Americanas SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** AMER3
Record Date: **Meeting Type:** Annual
Primary Security ID: P0R80F129

Shares Voted: 5,208,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For

Americanas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Americanas SA

Meeting Date: 09/30/2022	Country: Brazil	Ticker: AMER3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P0R80F129		

Shares Voted: 4,492,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Mgmt	For	For
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles, and Marcio Luiz Onida de Araujo as Independent Appraisers to Appraise Proposed Transaction	Mgmt	For	For
3	Approve the Appraisals of the Independent Appraisers	Mgmt	For	For
4	Approve Absorption of IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Mgmt	For	For
5	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Against
7	Consolidate Bylaws	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Amryt Pharma Plc

Meeting Date: 03/02/2022	Country: United Kingdom	Ticker: AMYT
Record Date: 01/28/2022	Meeting Type: Special	
Primary Security ID: 03217L106		

Amryt Pharma Plc

Shares Voted: 1,207,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Share Repurchase Contracts and the Counterparties	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against

Amundi SA

Meeting Date: 05/18/2022

Country: France

Ticker: AMUN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: F0300Q103

Shares Voted: 10,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	For
16	Reelect Yves Perrier as Director	Mgmt	For	For
17	Reelect Xavier Musca as Director	Mgmt	For	For
18	Reelect Virginie Cayatte as Director	Mgmt	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Ticker: 914

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: Y01373102

Shares Voted: 2,562,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles of Association	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10a	Elect Wang Cheng as Director	Mgmt		
10b	Elect Wang Jianchao as Director	Mgmt	For	For
10c	Elect Li Qunfeng as Director	Mgmt	For	For
10d	Elect Zhou Xiaochuan as Director	Mgmt	For	For
10e	Elect Wu Tiejun as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11a	Elect Zhang Yunyan as Director	Mgmt	For	For
11b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
11c	Elect Qu Wenzhou as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12a	Elect Wu Xiaoming as Supervisor	Mgmt	For	For
12b	Elect Chen Yongbo as Supervisor	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Ticker: 914

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: Y01373102

Shares Voted: 19,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Wang Jianchao as Director	Mgmt	For	For
10.2	Elect Li Qunfeng as Director	Mgmt	For	For
10.3	Elect Zhou Xiaochuan as Director	Mgmt	For	For
10.4	Elect Wu Tiejun as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Zhang Yunyan as Director	Mgmt	For	For
11.2	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
11.3	Elect Qu Wenzhou as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Wu Xiaoming as Supervisor	Mgmt	For	For
12.2	Elect Chen Yongbo as Supervisor	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 07/13/2022

Country: China

Ticker: 914

Record Date: 07/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y01373102

Shares Voted: 1,137,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Yang Jun as Director	Mgmt	For	For
2	Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 07/13/2022

Country: China

Ticker: 914

Record Date: 07/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y01373102

Shares Voted: 19,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Yang Jun as Director	Mgmt	For	For
2	Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	Mgmt	For	For

Anima Holding SA

Meeting Date: 03/29/2022

Country: Brazil

Ticker: ANIM3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P4611H116

Shares Voted: 3,128,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment Agreement between the Company and DNA Capital Consultoria LTDA and Subsequently Issuance of Shares in Connection with the Acquisition	Mgmt	For	For
2	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

Anima Holding SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: ANIM3

Record Date:

Meeting Type: Annual

Primary Security ID: P4611H116

Shares Voted: 3,668,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For

Anima Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Anima Holding SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** ANIM3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P4611H116

Shares Voted: 3,668,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 14 Re: Item xxi	Mgmt	For	For
2	Amend Article 14 Re: Item xxii	Mgmt	For	For
3	Amend Article 15	Mgmt	For	For
4	Amend Article 17	Mgmt	For	For
5	Remove Article 21	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

Annehem Fastigheter AB

Meeting Date: 05/19/2022 **Country:** Sweden **Ticker:** ANNE.B
Record Date: 05/11/2022 **Meeting Type:** Annual
Primary Security ID: W1116D121

Shares Voted: 1,816,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Annehem Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.a	Approve Discharge of Goran Grosskopf	Mgmt	For	For
11.b	Approve Discharge of Pia Andersson	Mgmt	For	For
11.c	Approve Discharge of Karin Ebbinghaus	Mgmt	For	For
11.d	Approve Discharge of Jesper Goransson	Mgmt	For	For
11.e	Approve Discharge of Anders Hysten	Mgmt	For	For
11.f	Approve Discharge of Lars Ljungalv	Mgmt	For	For
11.g	Approve Discharge of Axel Granlund	Mgmt	For	For
11.h	Approve Discharge of CEO Jorgen Lundgren	Mgmt	For	For
12.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 160,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Goran Grosskopf as Director	Mgmt	For	For
14.b	Reelect Pia Andersson as Director	Mgmt	For	For
14.c	Reelect Karin Ebbinghaus as Director	Mgmt	For	For
14.d	Reelect Jesper Goransson as Director	Mgmt	For	For
14.e	Reelect Anders Hysten as Director	Mgmt	For	For
14.f	Reelect Lars Ljungalv as Director	Mgmt	For	For
14.g	Reelect Axel Granlund as Director	Mgmt	For	For
14.h	Elect Henrik Saxborn as New Director	Mgmt	For	For
15	Reelect Goran Grosskopf as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ANTM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 59,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 4,738,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For
7	Report on Forced Labor	SH	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Report on Civil Rights Audit	SH	Against	For
10	Report on Concealment Clauses	SH	Against	For

Appplus Services SA

Meeting Date: 06/27/2022

Country: Spain

Ticker: APPS

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: E0534T106

Shares Voted: 42,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6.1	Ratify Appointment of and Elect Brendan Connolly as Director	Mgmt	For	For
6.2	Ratify Appointment of and Elect Marie-Francoise Madeleine Damesin as Director	Mgmt	For	For
6.3	Reelect Christopher Cole as Director	Mgmt	For	For
6.4	Reelect Ernesto Gerardo Mata Lopez as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Meeting Date: 04/21/2022

Country: Sweden

Ticker: AQ

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W0680F108

Shares Voted: 130,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.33 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 450,000 to Chairman and SEK 200,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Patrik Nolaker (Chair), P-O Andersson, Ulf Gundemark, Gunilla Spongh, Claes Mellgren, Lars Wrebo, Annika Johansson Rosengren and Vegard Soraunet as Directors; Ratify KPMG as Auditors	Mgmt	For	For
13	Amend Articles	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Incentive Plan LTIP 2022-2025 for Key Employees	Mgmt	For	For

AQ Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Arcelik AS

Meeting Date: 03/23/2022 **Country:** Turkey **Ticker:** ARCLK.E
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: M1490L104

Shares Voted: 6,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Receive Information on Company Policy of Lower Carbon Emission	Mgmt		
16	Wishes	Mgmt		

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 039483102

Shares Voted: 91,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For

ArcticZymes Technologies ASA

Meeting Date: 06/23/2022

Country: Norway

Ticker: AZT

Record Date:

Meeting Type: Annual

Primary Security ID: R0R06P100

Shares Voted: 206,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		
5	Approve Remuneration Statement	Mgmt	For	Against

ArcticZymes Technologies ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Company's Corporate Governance Statement	Mgmt		
7	Accept Financial Statements and Statutory Reports; Approve Treatment of Net Loss	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Creation of NOK 7.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
10	Approve Equity Plan Financing	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Amend Corporate Purpose	Mgmt	For	For
13	Reelect Marie Roskrow (Chair) as Director for a Term of Two Years	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 225,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
15	Approve One Time Remuneration for Jane Theaker	Mgmt	For	Against
16.1	Reelect Arne Handeland as Member of Nominating Committee for a Term of Two Years	Mgmt	For	For
16.2	Elect David Zetterlund as New Member of Nominating Committee for a Term of Two Years	Mgmt	For	For
17	Approve Remuneration of Nominating Committee	Mgmt	For	For

Arise AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: ARISE

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W1452G100

Shares Voted: 332,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Arise AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Daniel Johansson	Mgmt	For	For
10.b	Approve Discharge of Per-Erik Eriksson	Mgmt	For	For
10.c	Approve Discharge of Joachim Gahm	Mgmt	For	For
10.d	Approve Discharge of Maud Olofsson	Mgmt	For	For
10.e	Approve Discharge of Jon Brandsar	Mgmt	For	For
10.f	Approve Discharge of Johan Damne	Mgmt	For	For
11.a	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
12.a	Approve Remuneration of Directors	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13	Elect Directors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Warrant Plan 2022 for Key Employees	Mgmt	For	For
21	Close Meeting	Mgmt		

Arise AB

Meeting Date: 12/15/2022

Record Date: 12/07/2022

Primary Security ID: W1452G100

Country: Sweden

Meeting Type: Extraordinary Shareholders

Ticker: ARISE

Arise AB

Shares Voted: 657,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan 2022 for Key Employees; Approve Issuance and Transfer of Warrants for Participants	Mgmt	For	For
	Shareholder Proposals Submitted by AltoCumulus Asset Management	Mgmt		
8	Approve Non-Employee Director Stock Option Plan	SH	Against	For
9	Close Meeting	Mgmt		

Arjo AB

Meeting Date: 04/22/2022

Country: Sweden

Ticker: ARJO.B

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: W0634J115

Shares Voted: 5,516,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector of minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Financial Statements and Statutory Reports on Consolidated Accounts	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive CEO's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.15 Per Share	Mgmt	For	For
12.1	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.2	Approve Discharge of Carl Bennet	Mgmt	For	For
12.3	Approve Discharge of Eva Elmstedt	Mgmt	For	For
12.4	Approve Discharge of Dan Frohm	Mgmt	For	For
12.5	Approve Discharge of Ulf Grunander	Mgmt	For	For
12.6	Approve Discharge of Carola Lemne	Mgmt	For	For
12.7	Approve Discharge of Joacim Lindoff	Mgmt	For	For
12.8	Approve Discharge of Kajsa Haraldsson	Mgmt	For	For
12.9	Approve Discharge of Eva Sandling	Mgmt	For	For
12.10	Approve Discharge of Sten Borjesson	Mgmt	For	For
12.11	Approve Discharge of Jimmy Linde	Mgmt	For	For
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.1a	Reelect Johan Malmquist as Director	Mgmt	For	For
15.1b	Reelect Carl Bennet as Director	Mgmt	For	For
15.1c	Reelect Eva Elmstedt as Director	Mgmt	For	For
15.1d	Reelect Dan Frohm as Director	Mgmt	For	For
15.1e	Reelect Ulf Grunander as Director	Mgmt	For	For
15.1f	Reelect Carola Lemne as Director	Mgmt	For	For
15.1g	Reelect Joacim Lindoff as Director	Mgmt	For	For
15.2	Reelect Johan Malmquist as Board Chair	Mgmt	For	For

Arjo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Close Meeting	Mgmt		

Array Technologies, Inc.

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** ARRY
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 04271T100

Shares Voted: 1,543,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paulo Almirante	Mgmt	For	For
1.2	Elect Director Ron P. Corio	Mgmt	For	Withhold
1.3	Elect Director Jayanthi (Jay) Iyengar	Mgmt	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Asarina Pharma AB

Meeting Date: 05/04/2022 **Country:** Sweden **Ticker:** ASAP
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: W1R02C105

Shares Voted: 855,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Asarina Pharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c.a	Approve Discharge of Paul de Potocki	Mgmt	For	For
8.c.b	Approve Discharge of Erin Gainer	Mgmt	For	For
8.c.c	Approve Discharge of Marianne Kock	Mgmt	For	For
8.c.d	Approve Discharge of Mathieu Simon	Mgmt	For	For
8.c.e	Approve Discharge of CEO Peter Nordkild	Mgmt	For	For
9	Determine Number of Members (3) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 510,000 for Chairman and SEK 205,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Paul de Potocki as Director	Mgmt	For	For
11.2	Reelect Erin Gainer as Director	Mgmt	For	For
11.3	Reelect Marianne Kock as Director	Mgmt	For	For
12	Reelect Paul de Potocki as Board Chair	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For
15.a	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
15.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
15.c	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	Against
16	Close Meeting	Mgmt		

Ascential Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: ASCL

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G0519G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Suzanne Baxter as Director	Mgmt	For	For
4	Re-elect Rita Clifton as Director	Mgmt	For	For
5	Re-elect Scott Forbes as Director	Mgmt	For	For
6	Re-elect Mandy Gradden as Director	Mgmt	For	For
7	Re-elect Joanne Harris as Director	Mgmt	For	For
8	Re-elect Paul Harrison as Director	Mgmt	For	For
9	Re-elect Funke Ighodaro as Director	Mgmt	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	For
11	Re-elect Duncan Painter as Director	Mgmt	For	For
12	Re-elect Charles Song as Director	Mgmt	For	For
13	Re-elect Judy Vezmar as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Asetek A/S

Meeting Date: 04/28/2022

Country: Denmark

Ticker: ASTK

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: K0R717107

Shares Voted: 152,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Receive Nomination Committee's Report	Mgmt		
2.b	Approve Remuneration of Directors	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6.a	Reelect Jukka Pertola as Director	Mgmt	For	For
6.b	Reelect Erik Damsgaard as Director	Mgmt	For	For
6.c	Reelect Jorgen Smidt as Director	Mgmt	For	For
6.d	Reelect Maria Hjorth as Director Reelect	Mgmt	For	For
7.a	Reelect Ib Sonderby as Member of the Nomination Committee	Mgmt	For	For
7.b	Reelect Claus Moller as Member of the Nomination Committee	Mgmt	For	For
7.c	Reelect Jukka Pertola as Member of the Nomination Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Meeting Date: 06/15/2022

Country: Denmark

Ticker: ASTK

Record Date: 06/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K0R717107

Shares Voted: 162,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Maja Sand-Grimnitz as Director	Mgmt	For	For

Ashland Global Holdings Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: ASH

Record Date: 12/01/2021

Meeting Type: Annual

Primary Security ID: 044186104

Shares Voted: 467,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan M. Cummins	Mgmt	For	For
1.2	Elect Director William G. Dempsey	Mgmt	For	For
1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	For	For
1.5	Elect Director Susan L. Main	Mgmt	For	For
1.6	Elect Director Guillermo Novo	Mgmt	For	For
1.7	Elect Director Jerome A. Peribere	Mgmt	For	For
1.8	Elect Director Ricky C. Sandler	Mgmt	For	For
1.9	Elect Director Janice J. Teal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ashmore Group Plc

Meeting Date: 10/14/2022

Country: United Kingdom

Ticker: ASHM

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: G0609C101

Shares Voted: 46,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark Coombs as Director	Mgmt	For	For
4	Re-elect Tom Shippey as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Helen Beck as Director	Mgmt	For	For
7	Re-elect Jennifer Bingham as Director	Mgmt	For	For
8	Elect Shirley Garrood as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aspen Pharmacare Holdings Ltd.

Meeting Date: 12/08/2022

Country: South Africa

Ticker: APN

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: S0754A105

Shares Voted: 1,004,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2022	Mgmt	For	For
2	Receive and Note the Social & Ethics Committee Report	Mgmt	For	For
3.1	Re-elect Kuseni Dlamini as Director	Mgmt	For	For
3.2	Re-elect Linda de Beer as Director	Mgmt	For	For
3.3	Re-elect Chris Mortimer as Director	Mgmt	For	For
3.4	Elect Yvonne Muthien as Director	Mgmt	For	For
3.5	Re-elect David Redfern as Director	Mgmt	For	For
4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	Mgmt	For	For
5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	Mgmt	For	For
5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	Mgmt	For	For

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Non-binding Advisory Resolutions	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	Against
	Special Resolutions	Mgmt		
1.1a	Approve Fees of the Board Chairman	Mgmt	For	For
1.1b	Approve Fees of the Board Members	Mgmt	For	For
1.2a	Approve Fees of the Audit & Risk Committee Chairman	Mgmt	For	For
1.2b	Approve Fees of the Audit & Risk Committee Members	Mgmt	For	For
1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	Mgmt	For	For
1.3b	Approve Fees of the Remuneration & Nomination Committee Members	Mgmt	For	For
1.4a	Approve Fees of the Social & Ethics Committee Chairman	Mgmt	For	For
1.4b	Approve Fees of the Social & Ethics Committee Members	Mgmt	For	For
2	Approve Financial Assistance to Related or Inter-related Company	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Aspo Plc

Meeting Date: 04/06/2022

Country: Finland

Ticker: ASPO

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: X3470Q101

Shares Voted: 79,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Aspo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.23 Per Share; Authorize Board to Decide on the Distribution of a Second Dividend Installment of up to EUR 0.22 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,400 for Chairman, EUR 4,050 for Vice Chairman and EUR 2,700 for Other Directors; Approve Meeting Fees for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Patricia Allam, Mammu Kaario (Vice Chair), Mikael Laine, Salla Poyry, Tatu Vehmas and Heikki Westerlund (Chair) as Directors; Elect Tapio Kolunsarka as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Conveyance of up to 900,000 Shares	Mgmt	For	For
19	Approve Issuance of up to 1.5 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For
9.c3	Approve Discharge of Johan Hjertansson	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For
9.c9	Approve Discharge of Rune Hjalms	Mgmt	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertansson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For
18	Close Meeting	Mgmt		

Associated British Foods Plc

Meeting Date: 12/09/2022 **Country:** United Kingdom **Ticker:** ABF
Record Date: 12/07/2022 **Meeting Type:** Annual
Primary Security ID: G05600138

Shares Voted: 60,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For
6	Re-elect Graham Allan as Director	Mgmt	For	For
7	Re-elect John Bason as Director	Mgmt	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
12	Re-elect Richard Reid as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Restricted Share Plan	Mgmt	For	For

Aston Martin Lagonda Global Holdings Plc

Meeting Date: 05/25/2022 **Country:** United Kingdom **Ticker:** AML
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: G05873149

Shares Voted: 1,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Lawrence Stroll as Director	Mgmt	For	For
5	Re-elect Tobias Moers as Director	Mgmt	For	Abstain
6	Re-elect Robin Freestone as Director	Mgmt	For	For
7	Re-elect Antony Sheriff as Director	Mgmt	For	For
8	Re-elect Anne Stevens as Director	Mgmt	For	For
9	Re-elect Michael de Picciotto as Director	Mgmt	For	For
10	Elect Amedeo Felisa as Director	Mgmt	For	For

Aston Martin Lagonda Global Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Doug Lafferty as Director	Mgmt	For	For
12	Elect Natalie Massenet as Director	Mgmt	For	For
13	Elect Marigay McKee as Director	Mgmt	For	For
14	Elect Franz Reiner as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AstraZeneca Plc

Meeting Date: 04/29/2022 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 2,508,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Bradley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 2,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: T

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 1,779,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Scott T. Ford	Mgmt	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director William E. Kennard	Mgmt	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt		
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
5	Require Independent Board Chair	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Atalaya Mining Plc

Meeting Date: 06/22/2022 **Country:** Cyprus **Ticker:** ATYM
Record Date: 06/20/2022 **Meeting Type:** Annual
Primary Security ID: M15278100

Shares Voted: 1,367,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Roger Owen Davey as Director	Mgmt	For	For
3	Reelect Alberto Arsenio Lavandeira Adan as Director	Mgmt	For	For
4	Reelect Jesus Fernandez Lopez as Director	Mgmt	For	For
5	Reelect Hussein Barma as Director	Mgmt	For	For
6	Reelect Neil Dean Gregson as Director	Mgmt	For	For

Atalaya Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Stephen Victor Scott as Director	Mgmt	For	For
8	Reelect Kate Jane Harcourt as Director	Mgmt	For	For
9	Approve Ernst & Young Cyprus Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Grant of Awards Pursuant to the Long Term Incentive Plan	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Atlantia SpA

Meeting Date: 04/29/2022 **Country:** Italy **Ticker:** ATL
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: T05404107

Shares Voted: 665,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Management Proposal	Mgmt		
2b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt		
2d	Elect Giampiero Massolo as Board Chair	SH	None	For
	Management Proposals	Mgmt		
2e	Approve Remuneration of Directors	Mgmt	For	For
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For

Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Climate Transition Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Atlantic Sapphire ASA

Meeting Date: 05/19/2022

Country: Norway

Ticker: ASA

Record Date:

Meeting Type: Annual

Primary Security ID: R07217103

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of USD 50,000 for Each Director; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Reelect Johan Emil Andreassen, Runar Vatne, Alexander Reus, Andre Skarbo, Patrice Flanagan, Ellen Marie Saetre and Tone Bjornov as Directors	Mgmt	For	For
8	Reelect Bjorn-Vegard Lovik and Kjell Bjordal as Members of Nominating Committee	Mgmt	For	For
9	Ratify PriceWaterhouseCoopers as Auditors	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	For
12	Approve Company's Corporate Governance Statement (Advisory Vote)	Mgmt	For	For
13	Approve Creation of NOK 1.80 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Atlantic Sapphire ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Equity Plan Financing	Mgmt	For	For
15	Authorize Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of USD 150 Million	Mgmt	For	Against

Atlantic Sapphire ASA

Meeting Date: 07/20/2022 **Country:** Norway **Ticker:** ASA
Record Date: 07/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R07217103

Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
5	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

Atlantic Sapphire ASA

Meeting Date: 08/03/2022 **Country:** Norway **Ticker:** ASA
Record Date: 08/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R07217103

Shares Voted: 815,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Kenneth Andersen as New Director	Mgmt	For	For

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ATCO.A

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W1R924252

Shares Voted: 22,228,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.b2	Approve Discharge of Tina Donikowski	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Staffan Bohman as Director	Mgmt	For	For
10.a2	Reelect Johan Forssell as Director	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	For
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	For
10.b	Elect Helene Mellquist as New Director	Mgmt	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	For
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Report	Mgmt	For	For
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	For	For
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	For	For
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Atria Oyj

Meeting Date: 05/03/2022

Country: Finland

Ticker: ATRAV

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: X4030J132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.63 Per Share	Mgmt	For	For
9	Approve Discharge of the Supervisory Board, the Board of Directors and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Supervisory Board in the Amount of EUR 1,500 for Chairman and EUR 750 for Vice Chairman; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Supervisory Board Members at 20	Mgmt	For	For
13	Reelect Juho Anttikoski, Mika Asunmaa, Jyrki Halonen, Juha Nikkola and Ari Poyhonen as Supervisory Board Members; Elect Suvi Rantala as New Supervisory Board Member	Mgmt	For	For
14	Approve Monthly Remuneration of Directors in the Amount of EUR 4,800 for Chairman, EUR 2,600 for Vice Chairman, and EUR 2,200 for Other Directors; Approve Meeting Fees	Mgmt	For	For
15	Fix Number of Directors at Eight	Mgmt	For	For
16	Reelect Nella Ginman-Tjeder, Jukka Kaikkonen and Pasi Korhonen as Directors; Elect Mika Joukio as New Director	Mgmt	For	Against
17	Fix Number of Auditors at One; Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For

Atria Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of up to 5.5 Million Series A Shares without Preemptive Rights	Mgmt	For	Against
21	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
22	Close Meeting	Mgmt		

Atrium Ljungberg AB

Meeting Date: 03/23/2022 **Country:** Sweden **Ticker:** ATRLJ.B
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: W1R95C111

Shares Voted: 773,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.1	Approve Discharge of Johan Ljungberg	Mgmt	For	For
8.2	Approve Discharge of Gunilla Berg	Mgmt	For	For
8.3	Approve Discharge of Simon de Chateau	Mgmt	For	For
8.4	Approve Discharge of Conny Fogelstrom	Mgmt	For	For
8.5	Approve Discharge of Erik Langby	Mgmt	For	For
8.6	Approve Discharge of Sara Laurell	Mgmt	For	For
8.7	Approve Discharge of CEO Annica Anas	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chairman, and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Atrium Ljungberg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Johan Ljungberg (Chair) as Director	Mgmt	For	For
12.2	Reelect Gunilla Berg as Director	Mgmt	For	For
12.3	Reelect Simon de Chateau as Director	Mgmt	For	For
12.4	Reelect Conny Fogelstrom as Director	Mgmt	For	For
12.5	Reelect Erik Langby as Director	Mgmt	For	For
12.6	Reelect Sara Laurell as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Creation of Pool of Capital up to Ten Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Auction Technology Group Plc

Meeting Date: 01/25/2022

Country: United Kingdom

Ticker: ATG

Record Date: 01/21/2022

Meeting Type: Annual

Primary Security ID: G0623K105

Shares Voted: 14,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Elect Breon Corcoran as Director	Mgmt	For	For
6	Elect John-Paul Savant as Director	Mgmt	For	For
7	Elect Tom Hargreaves as Director	Mgmt	For	For
8	Elect Scott Forbes as Director	Mgmt	For	For
9	Elect Morgan Seigler as Director	Mgmt	For	For
10	Elect Pauline Reader as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Auction Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Austevoll Seafood ASA

Meeting Date: 05/24/2022 **Country:** Norway **Ticker:** AUSS
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: R0814U100

Shares Voted: 2,440,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.50 Per Share	Mgmt	For	For
6	Receive Company's Corporate Governance Statement	Mgmt		
7a	Approve Remuneration of Directors in the Amount of NOK 375,000 for Chairman and NOK 250,000 for Other Directors	Mgmt	For	For
7b	Approve Remuneration of Audit Committee	Mgmt	For	For
7c	Approve Remuneration of Nominating Committee	Mgmt	For	For
7d	Approve Remuneration of Auditors	Mgmt	For	For
8a	Amend Articles Re: Board-Related	Mgmt	For	For
8b	Amend Articles Re: Advance and Electronic Voting	Mgmt	For	For
8c	Amend Articles Re: Editorial Changes	Mgmt	For	For
9.1a	Elect Helge Singelstad (Chair) as Director	Mgmt	For	For

Austevoll Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1b	Elect Hege Charlotte Bakken (Vice Chair) as Director	Mgmt	For	For
9.1c	Elect Helge Magster as Director	Mgmt	For	For
9.1d	Elect Lill Maren Melingen Mogster as Director	Mgmt	For	For
9.1e	Elect Petter Dragesund as Director	Mgmt	For	For
9.2a	Elect Hilde Dronen as Chair of Nominating Committee	Mgmt	For	For
9.2b	Elect Nils Petter Hollekim as Member of Nominating Committee	Mgmt	For	For
10	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Approve Remuneration Statement	Mgmt	For	For

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia

Ticker: ANZ

Record Date: 12/13/2022

Meeting Type: Annual

Primary Security ID: Q09504137

Shares Voted: 328,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against

Autoliv, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: ALV

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 052800109

Shares Voted: 715,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For
1.4	Elect Director Hasse Johansson	Mgmt	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	For
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For
1.8	Elect Director Min Liu	Mgmt	For	For
1.9	Elect Director Xiaozhi Liu	Mgmt	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young AB as Auditors	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 03/31/2022

Country: Sweden

Ticker: AZA

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W1R78Z269

Shares Voted: 973,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For
9.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For
9.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For
9.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For
9.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For
9.c6	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For
9.c7	Approve Discharge of Board Member Johan Roos	Mgmt	For	For
9.c8	Approve Discharge of Board Member Hans Toll	Mgmt	For	For
9.c9	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For
9.c10	Approve Discharge of Board Member Birgitta Klasen	Mgmt	For	For
9.c11	Approve Discharge of Rikard Josefson	Mgmt	For	For
10	Amend Articles Re: Board-Related; Editorial Changes	Mgmt	For	For
11	Determine Number of Members of Board to ten (10)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 478,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 383,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For
14.2	Reelect Catharina Eklof as Director	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	For
14.5	Reelect Mattias Miksche as Director	Mgmt	For	For
14.6	Reelect Johan Roos as Director	Mgmt	For	For
14.7	Reelect Hans Toll as Director	Mgmt	For	For
14.8	Reelect Leemon Wu as Director	Mgmt	For	For
14.9	Elect Linda Hellstromas New Director	Mgmt	For	For
14.10	Elect Sofia Sundstrom as New Director	Mgmt	For	For
15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Close Meeting	Mgmt		

Avast Plc

Meeting Date: 06/24/2022 **Country:** United Kingdom **Ticker:** AVST
Record Date: 06/22/2022 **Meeting Type:** Annual
Primary Security ID: G0713S109

Shares Voted: 57,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect John Schwarz as Director	Mgmt	For	For
5	Re-elect Ondrej Vlcek as Director	Mgmt	For	For
6	Re-elect Warren Finegold as Director	Mgmt	For	For
7	Re-elect Belinda Richards as Director	Mgmt	For	For
8	Re-elect Tamara Minick-Scokalo as Director	Mgmt	For	For
9	Re-elect Maggie Chan Jones as Director	Mgmt	For	For
10	Re-elect Pavel Baudis as Director	Mgmt	For	For
11	Re-elect Eduard Kucera as Director	Mgmt	For	For
12	Elect Stuart Simpson as Director	Mgmt	For	For

Avast Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 07/15/2022

Country: United Kingdom

Ticker: AVV

Record Date: 07/13/2022

Meeting Type: Annual

Primary Security ID: G06812120

Shares Voted: 4,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Philip Aiken as Director	Mgmt	For	For
5	Re-elect Peter Herweck as Director	Mgmt	For	For
6	Re-elect James Kidd as Director	Mgmt	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For
8	Re-elect Olivier Blum as Director	Mgmt	For	For
9	Re-elect Paula Dowdy as Director	Mgmt	For	For
10	Elect Ayesha Khanna as Director	Mgmt	For	For
11	Elect Hilary Maxson as Director	Mgmt	For	For
12	Re-elect Ron Mobed as Director	Mgmt	For	For
13	Elect Anne Stevens as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AVEVA Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 02/18/2022 **Country:** China **Ticker:** 600705
Record Date: 02/09/2022 **Meeting Type:** Special
Primary Security ID: Y07709101

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application of Credit Lines	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Chen Yachun as Director	Mgmt	For	For

AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 05/20/2022 **Country:** China **Ticker:** 600705
Record Date: 05/11/2022 **Meeting Type:** Annual
Primary Security ID: Y07709101

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against

AVIC Industry-Finance Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For
9	Approve Internal Control Audit Report	Mgmt	For	For
10	Approve Environmental, Social Responsibility and Corporate Governance (ESG) Report	Mgmt	For	For
11	Approve Usage of Board Funds and Board Budget Plan	Mgmt	For	Against
12	Approve 2021 Related Party Transaction	Mgmt	For	Against
13	Approve 2022 Related Party Transaction	Mgmt	For	Against
14	Approve Use of Idle Funds for Entrusted Financial Management	Mgmt	For	Against
15	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For
16	Approve Authorization on Provision of Guarantees	Mgmt	For	For

AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 06/08/2022 **Country:** China **Ticker:** 600705
Record Date: 05/30/2022 **Meeting Type:** Special
Primary Security ID: Y07709101

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
2	Amend Guarantee Management Regulations	Mgmt	For	Against

AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 09/15/2022 **Country:** China **Ticker:** 600705
Record Date: 09/05/2022 **Meeting Type:** Special
Primary Security ID: Y07709101

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

AVIC Industry-Finance Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Cong Zhong as Director	Mgmt	For	For
1.2	Elect Tao Guofei as Director	Mgmt	For	For

Aviva Plc

Meeting Date: 05/09/2022 **Country:** United Kingdom **Ticker:** AV
Record Date: 05/05/2022 **Meeting Type:** Annual
Primary Security ID: G0683Q109

Shares Voted: 1,330,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	For
7	Elect Martin Strobel as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Axfood AB

Meeting Date: 03/23/2022 **Country:** Sweden **Ticker:** AXFO
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: W1051R119

Shares Voted: 5,019,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Sussi Kwart as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Approve Remuneration Report	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For
9.2	Approve Discharge of Stina Andersson	Mgmt	For	For
9.3	Approve Discharge of Fabian Bengtsson	Mgmt	For	For
9.4	Approve Discharge of Caroline Berg	Mgmt	For	For
9.5	Approve Discharge of Jesper Lien	Mgmt	For	For
9.6	Approve Discharge of Christian Luiga	Mgmt	For	For

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Approve Discharge of Lars Olofsson	Mgmt	For	For
9.8	Approve Discharge of Peter Ruzicka	Mgmt	For	For
9.9	Approve Discharge of Christer Aberg	Mgmt	For	For
9.10	Approve Discharge of Anders Helsing	Mgmt	For	For
9.11	Approve Discharge of Michael Sjoren	Mgmt	For	For
9.12	Approve Discharge of Lars Ostberg	Mgmt	For	For
9.13	Approve Discharge of Klas Balkow	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
11.1	Determine Number of Members (7) and Deputy Members (0)	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 770,000 for Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Mia Brunell Livfors as Director	Mgmt	For	For
13.2	Reelect Fabian Bengtsson as Director	Mgmt	For	For
13.3	Reelect Caroline Berg as Director	Mgmt	For	For
13.4	Reelect Christian Luiga as Director	Mgmt	For	For
13.5	Reelect Peter Ruzicka as Director	Mgmt	For	For
13.6	Reelect Christer Aberg as Director	Mgmt	For	For
13.7	Elect Sara Ohrvall as New Director	Mgmt	For	For
13.8	Elect Mia Brunell Livfors as Board Chair	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Creation of SEK 1.5 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/28/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Annual

Primary Security ID: P1909G107

B3 SA-Brasil, Bolsa, Balcao

Shares Voted: 24,492,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/28/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1909G107

Shares Voted: 24,492,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Articles 16, 29, and 49	Mgmt	For	For
4	Amend Article 22	Mgmt	For	For
5	Amend Article 32	Mgmt	For	For
6	Amend Article 43	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Restricted Stock Plan	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 12/12/2022 **Country:** Brazil **Ticker:** B3SA3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P1909G107

Shares Voted: 13,128,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	For	For

Bactiguard Holding AB

Meeting Date: 04/29/2022 **Country:** Sweden **Ticker:** BACTI.B
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: W1R861108

Shares Voted: 2,057,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Mats J Andersson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Thomas von Koch	Mgmt	For	For
7.c2	Approve Discharge of Christian Kinch	Mgmt	For	For

Bactiguard Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c3	Approve Discharge of Cecilia Edstrom	Mgmt	For	For
7.c4	Approve Discharge of Anna Martling	Mgmt	For	For
7.c5	Approve Discharge of Jan Stahlberg	Mgmt	For	For
7.c6	Approve Discharge of CEO Cecilia Edstrom	Mgmt	For	For
7.c7	Approve Discharge of CEO Anders Goransson	Mgmt	For	For
8	Determine Number of Board Members (5)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for the Chairman and the Deputy Chairman, of SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1a	Reelect Christian Kinch as Director	Mgmt	For	For
10.1b	Reelect Thomas von Koch as Director	Mgmt	For	For
10.1c	Reelect Anna Martling as Director	Mgmt	For	For
10.1d	Elect Magdalena Persson as New Director	Mgmt	For	For
10.1e	Reelect Jan Stahlberg as Director	Mgmt	For	For
10.2	Elect Thomas von Koch as Board Chair	Mgmt	For	For
10.3	Elect Christian Kinch as Deputy Chair of the Board	Mgmt	For	For
10.4	Ratify Deloitte AB as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Bakkafrost P/F

Meeting Date: 04/29/2022

Country: Faroe Islands

Ticker: BAKKA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: K0840B107

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Board's Report	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of DKK 5.14 Per Share	Mgmt	For	For
5.1	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.2	Reelect Einar Wathne as Director	Mgmt	For	For
5.3	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.4	Reelect Teitur Samuelson as Director	Mgmt	For	For
5.5	Elect Gudrid Hojgaard as New Director	Mgmt	For	For
6	Reelect Runi M. Hansen as Director and Board Chair	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Gunnar i Lida as Member of Election Committee	Mgmt	For	For
8.2	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Balco Group AB

Meeting Date: 05/24/2022 **Country:** Sweden **Ticker:** BALCO
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: W17861100

Shares Voted: 151,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Balco Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2 per Share	Mgmt	For	For
9.c1	Approve Discharge of Ingaliill Berglund	Mgmt	For	For
9.c2	Approve Discharge of Mikael Andersson	Mgmt	For	For
9.c3	Approve Discharge of Vibecke Hverven	Mgmt	For	For
9.c4	Approve Discharge of Carl-Mikael Lindholm	Mgmt	For	For
9.c5	Approve Discharge of Johannes Nyberg	Mgmt	For	For
9.c6	Approve Discharge of Thomas Widstrand	Mgmt	For	For
9.c7	Approve Discharge of CEO Kenneth Lundahl	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Procedures for Nominating Committee	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16.1	Reelect Mikael Andersson as Director	Mgmt	For	For
16.2	Reelect Ingaliill Berglund as Director	Mgmt	For	For
16.3	Reelect Vibecke Hverven as Director	Mgmt	For	For
16.4	Reelect Carl-Mikael Lindholm as Director	Mgmt	For	For
16.5	Reelect Johannes Nyberg as Director	Mgmt	For	For
16.6	Reelect Thomas Widstrand as Director	Mgmt	For	For
16.7	Elect Ingaliill Berglund as Board Chair	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For
18	Amend Articles Re: Editorial Changes; Company Purpose; Auditors	Mgmt	For	For

Balco Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20.a	Authorize Share Repurchase Program	Mgmt	For	For
20.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Authorize Board to Repurchase Warrants from Participants in Incentive Plan 2020/2023	Mgmt	For	For
22	Approve Warrant Plan 2022/2025 for Key Employees	Mgmt	For	For
23	Close Meeting	Mgmt		

Balfour Beatty Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** BBY
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: G3224V108

Shares Voted: 134,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For
5	Elect Louise Hardy as Director	Mgmt	For	For
6	Re-elect Stephen Billingham as Director	Mgmt	For	For
7	Re-elect Stuart Doughty as Director	Mgmt	For	For
8	Re-elect Philip Harrison as Director	Mgmt	For	For
9	Re-elect Michael Lucki as Director	Mgmt	For	For
10	Re-elect Barbara Moorhouse as Director	Mgmt	For	For
11	Re-elect Leo Quinn as Director	Mgmt	For	For
12	Re-elect Anne Drinkwater as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bambuser AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** BUSER
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W1R91S102

Shares Voted: 15,100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Joel Citron (Chair), Sonia Gardner, Jorgen Madsen Lindemann, Mikael Ahlstrom, Karin Karlstrom, Mark Lotke and Carl Kinell as New Directors	Mgmt	For	For
11	Ratify Mazars AB as Auditors	Mgmt	For	For
12	Approve Nominating Committee Instruction	Mgmt	For	For
13	Approve Warrant Plan for Key Employees	Mgmt	For	For

Bambuser AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

Bambuser AB

Meeting Date: 07/20/2022 **Country:** Sweden **Ticker:** BUSER
Record Date: 07/12/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W1R91S102

Shares Voted: 14,300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Elect Niclas Lindlof as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
9	Close Meeting	Mgmt		

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022 **Country:** Spain **Ticker:** BBVA
Record Date: 03/13/2022 **Meeting Type:** Annual
Primary Security ID: E11805103

Shares Voted: 2,502,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Discharge of Board	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco de Sabadell SA

Meeting Date: 03/23/2022

Country: Spain

Ticker: SAB

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E15819191

Shares Voted: 957,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Ratify Appointment of and Elect Luis Deulofeu Fuguet as Director	Mgmt	For	For
4.2	Reelect Pedro Fontana Garcia as Director	Mgmt	For	For
4.3	Reelect George Donald Johnston III as Director	Mgmt	For	For

Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Reelect Jose Manuel Martinez Martinez as Director	Mgmt	For	For
4.5	Reelect David Martinez Guzman as Director	Mgmt	For	For
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
7	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For
8	Approve Information Supplement for the Remuneration Policy	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P11427112

Shares Voted: 17,257,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 1	Mgmt	For	For
2	Amend Article 2	Mgmt	For	For
3	Amend Article 7	Mgmt	For	For
4	Amend Articles 9 and 10	Mgmt	For	For
5	Amend Articles	Mgmt	For	For
6	Amend Articles 41, 42 and 43	Mgmt	For	For
7	Amend Articles 46 and 48	Mgmt	For	For
8	Amend Article 51	Mgmt	For	For
9	Amend Articles	Mgmt	For	For
10	Amend Articles 60, 61 and 62	Mgmt	For	For
11	Amend Article 64	Mgmt	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Annual

Primary Security ID: P11427112

Shares Voted: 17,257,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
6	Approve Remuneration of Audit Committee Members	Mgmt	For	For
7	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Banco do Brasil SA

Meeting Date: 06/29/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P11427112

Shares Voted: 16,728,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For
1.2	Elect Lincoln Moreira Jorge Junior as Alternate Fiscal Council Member	Mgmt	For	For
2	Amend Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee for April 2022 to March 2023 Period	Mgmt	For	For
3	Amend Articles 36 and 37	Mgmt	For	For

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Personnel, Compensation, and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee for June 2022 to March 2023 Period	Mgmt	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E19790109

Shares Voted: 5,328,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bandwidth Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: BAND

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 05988J103

Shares Voted: 393,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Murdock	Mgmt	For	For
1.2	Elect Director Douglas A. Suriano	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bank of America Corporation

Meeting Date: 04/26/2022 Country: USA Ticker: BAC
 Record Date: 03/01/2022 Meeting Type: Annual
 Primary Security ID: 060505104

Shares Voted: 1,521,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	Against

Bank of China Limited

Meeting Date: 02/17/2022 **Country:** China **Ticker:** 3988
Record Date: 02/09/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0698A107

Shares Voted: 281,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Huang Binghua as Director	Mgmt	For	For
2	Elect E Weinan as Director	Mgmt	For	For
3	Elect Jean-Louis Ekra as Director	Mgmt	For	For
4	Elect Giovanni Tria as Director	Mgmt	For	For
5	Elect Hui Ping as Supervisor	Mgmt	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	Mgmt	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	Mgmt	For	For
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

Bank of China Limited

Meeting Date: 02/17/2022 **Country:** China **Ticker:** 3988
Record Date: 01/17/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0698A107

Bank of China Limited

Shares Voted: 57,585,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Huang Binghua as Director	Mgmt	For	For
2	Elect E Weinan as Director	Mgmt	For	For
3	Elect Jean-Louis Ekra as Director	Mgmt	For	For
4	Elect Giovanni Tria as Director	Mgmt	For	For
5	Elect Hui Ping as Supervisor	Mgmt	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	Mgmt	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	Mgmt	For	For
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

Bank of China Limited

Meeting Date: 06/30/2022

Country: China

Ticker: 3988

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: Y0698A107

Shares Voted: 281,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of Board of Directors	Mgmt	For	For
2	Approve Work Report of Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Budget for Fixed Assets Investment	Mgmt	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Martin Cheung Kong Liao as Director	Mgmt	For	For
8	Elect Chen Chunhua as Director	Mgmt	For	For
9	Elect Chui Sai Peng Jose as Director	Mgmt	For	For
10	Elect Chu Yiyun as Supervisor	Mgmt	For	For
11	Approve Additional Donation to the Tan Kah Kee Science Award Foundation	Mgmt	For	For
12	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For
13	Approve Plan for the Issuance of Non-capital Bonds	Mgmt	For	For
14	Approve Issuance of Write-down Undated Capital Bonds	Mgmt	For	For
15	Approve Issuance of Qualified Write-down Tier 2 Capital Instruments	Mgmt	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against
17	Elect Zhang Jiangang as Director	SH	For	For

Bank of China Limited

Meeting Date: 06/30/2022

Country: China

Ticker: 3988

Record Date: 05/30/2022

Meeting Type: Annual

Primary Security ID: Y0698A107

Shares Voted: 20,579,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of Board of Directors	Mgmt	For	For
2	Approve Work Report of Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Budget for Fixed Assets Investment	Mgmt	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Martin Cheung Kong Liao as Director	Mgmt	For	For
8	Elect Chen Chunhua as Director	Mgmt	For	For
9	Elect Chui Sai Peng Jose as Director	Mgmt	For	For
10	Elect Chu Yiyun as Supervisor	Mgmt	For	For
11	Approve Additional Donation to the Tan Kah Kee Science Award Foundation	Mgmt	For	For
12	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For
13	Approve Plan for the Issuance of Non-capital Bonds	Mgmt	For	For
14	Approve Issuance of Write-down Undated Capital Bonds	Mgmt	For	For
15	Approve Issuance of Qualified Write-down Tier 2 Capital Instruments	Mgmt	For	For
16	Amend Articles of Association	Mgmt	For	Against
17	Elect Zhang Jiangang as Director	SH	For	For

Bank of China Limited

Meeting Date: 12/19/2022

Country: China

Ticker: 3988

Record Date: 11/18/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Shares Voted: 19,804,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Jia Xiangsen as Supervisor	Mgmt	For	For
2	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	For
3	Approve Remuneration Distribution Plan for Chairperson of the Board of Supervisors	Mgmt	For	For
4	Approve Application for Special Outbound Donation Limit for Targeted Support	Mgmt	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Application for Special Outbound Donation Limit	Mgmt	For	For
6	Elect Zhang Yong as Director	SH	For	For

Bank of Montreal

Meeting Date: 04/13/2022 **Country:** Canada **Ticker:** BMO
Record Date: 02/14/2022 **Meeting Type:** Annual
Primary Security ID: 063671101

Shares Voted: 101,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against

Bankinter SA

Meeting Date: 03/23/2022

Country: Spain

Ticker: BKT

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E2116H880

Shares Voted: 115,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For
6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For
8.3	Fix Number of Directors at 11	Mgmt	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For
10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 600019

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: Y0698U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution in the Second Half of 2021	Mgmt	For	For
6	Approve Annual Budget	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against
10	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For
11	Approve Plan for Spin-off of Subsidiary on ChiNext	Mgmt	For	For
12	Approve Spin-off of Subsidiary on ChiNext (Revised Draft)	Mgmt	For	For
13	Approve Compliance with Spin-off Rules for Listed Companies (Trial)	Mgmt	For	For
14	Approve Listing to Safeguard the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For
15	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For
16	Approve Corresponding Standard Operation Ability	Mgmt	For	For
17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
18	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For
19	Approve Authorization of the Board to Handle All Matters Related to Spin-off	Mgmt	For	For
20	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against
21	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	Against
23	Approve Amendments to Articles of Association	Mgmt	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 08/17/2022 **Country:** China **Ticker:** 600019
Record Date: 08/10/2022 **Meeting Type:** Special
Primary Security ID: Y0698U103

Shares Voted: 121,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Related to the Lifting of Restriction Period of Performance Share Incentive Plan	Mgmt	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Gao Xiangming as Director	Mgmt	For	For
4.2	Elect Xie Qi as Director	Mgmt	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 09/15/2022 **Country:** China **Ticker:** 600019
Record Date: 09/08/2022 **Meeting Type:** Special
Primary Security ID: Y0698U103

Shares Voted: 121,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution in the First Half of 2022	Mgmt	For	For
2	Approve to Appoint Independent and Internal Control Auditor	Mgmt	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 10/10/2022 **Country:** China **Ticker:** 600019
Record Date: 09/28/2022 **Meeting Type:** Special
Primary Security ID: Y0698U103

Baoshan Iron & Steel Co., Ltd.

Shares Voted: 121,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wu Xiaodi as Non-independent Director	Mgmt	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 12/01/2022

Country: China

Ticker: 600019

Record Date: 11/25/2022

Meeting Type: Special

Primary Security ID: Y0698U103

Shares Voted: 121,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve Matters Related to the Merger by Absorption	Mgmt	For	For

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: BARC

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G08036124

Shares Voted: 5,490,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
4	Elect Robert Berry as Director	Mgmt	For	For
5	Elect Anna Cross as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For

Barratt Developments Plc

Meeting Date: 10/17/2022

Country: United Kingdom

Ticker: BDEV

Record Date: 10/13/2022

Meeting Type: Annual

Primary Security ID: G08288105

Shares Voted: 739,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mike Scott as Director	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Steven Boyes as Director	Mgmt	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bavarian Nordic A/S

Meeting Date: 04/05/2022

Country: Denmark

Ticker: BAVA

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: K0834C111

Shares Voted: 54,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6a	Reelect Gerard van Odijk as Director	Mgmt	For	For
6b	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6c	Reelect Peter Kurstein as Director	Mgmt	For	For
6d	Reelect Frank Verwiël as Director	Mgmt	For	For
6e	Reelect Elizabeth McKee Anderson as Director	Mgmt	For	For
6f	Reelect Anne Louise Eberhard as Director	Mgmt	For	For

Bavarian Nordic A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Deloitte as Auditors	Mgmt	For	For
8a	Approve Creation of DKK 70.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 70.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 70.5 Million	Mgmt	For	For
8b	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 14 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
8c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8d	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For
8e	Authorize Share Repurchase Program	Mgmt	For	For

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 367,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: BMW

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 246,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For

BB Seguridade Participacoes SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: BBSE3

Record Date:

Meeting Type: Annual

Primary Security ID: P1R1WJ103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Lucinea Possar as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Both as Banco do Brasil S.A. Representatives)	Mgmt	For	For
1.2	Elect Adriano Pereira de Paula as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Both as Secretaria do Tesouro Nacional Representatives)	Mgmt	For	For
1.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For
2.1	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	For	Against
2.2	Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	For	Against
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
4.1	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	None	Abstain
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
10	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Mgmt	For	For

BB Seguridade Participacoes SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: BBSE3

Record Date:

Meeting Type: Extraordinary
Shareholders

Primary Security ID: P1R1WJ103

Shares Voted: 131,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Bylaws Re: Chapter III	Mgmt	For	For
4	Amend Articles Re: Indemnity Provision	Mgmt	For	Against
5	Amend Bylaws Re: Chapter V	Mgmt	For	Against
6	Amend Bylaws Re: Chapter VI	Mgmt	For	For
7	Amend Bylaws Re: Chapter VII	Mgmt	For	For

Beijer Alma AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: BEIA.B

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W1R82Q131

Shares Voted: 3,297,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Goran Hultgren as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Birgitta Kulling as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
7.c	Approve April 1, 2022 as Record Date for Dividend Payment	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Discharge of Board Chair Johan Wall	Mgmt	For	For
8.2	Approve Discharge of Board Member Johnny Alvarsson	Mgmt	For	For
8.3	Approve Discharge of Board Member Carina Andersson	Mgmt	For	For
8.4	Approve Discharge of Board Member Oskar Hellstrom	Mgmt	For	For
8.5	Approve Discharge of Board Member Hans Landin	Mgmt	For	For
8.6	Approve Discharge of Board Member Caroline af Ugglas	Mgmt	For	For
8.7	Approve Discharge of Board Member Anders Ullberg	Mgmt	For	For
8.8	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For
8.9	Approve Discharge of CEO Henrik Perbeck	Mgmt	For	For
9.a	Determine Number of Members (6) and Deputy Members (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Johan Wall as Director	Mgmt	For	For
11.b	Reelect Johnny Alvarsson as Director	Mgmt	For	For
11.c	Reelect Carina Andersson as Director	Mgmt	For	For
11.d	Reelect Oskar Hellstrom as Director	Mgmt	For	For
11.e	Reelect Hans Landin as Director	Mgmt	For	For
11.f	Reelect Caroline af Ugglas as Director	Mgmt	For	For
11.g	Reelect Johan Wall as Board Chairman	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13.1	Approve Nomination Committee Procedures	Mgmt	For	For
13.2	Elect Johan Wall as Member of Nominating Committee	Mgmt	For	For
13.3	Elect Anders G. Carlberg as Member of Nominating Committee	Mgmt	For	For
13.4	Elect Hans Christian Bratterud as Member of Nominating Committee	Mgmt	For	For
13.5	Elect Hjalmar Ek as Member of Nominating Committee	Mgmt	For	For

Beijer Alma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.6	Elect Malin Bjorkmo as Member of Nominating Committee	Mgmt	For	For
13.7	Appoint Anders G. Carlberg as Chair of Nominating Committee	Mgmt	For	For
14	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For

Beijer Ref AB

Meeting Date: 04/07/2022 **Country:** Sweden **Ticker:** BEIJ.B
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: W14029123

Shares Voted: 9,426,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Katarina Olsson as Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	Mgmt	For	For
8.c	Approve Remuneration Report	Mgmt	For	For
8.d1	Approve Discharge of Kate Swann	Mgmt	For	For
8.d2	Approve Discharge of Joen Magnusson	Mgmt	For	For
8.d3	Approve Discharge of Per Bertland	Mgmt	For	For
8.d4	Approve Discharge of Kerstin Lindvall	Mgmt	For	For
8.d5	Approve Discharge of William Striebe	Mgmt	For	For
8.d6	Approve Discharge of Albert Gustafsson	Mgmt	For	For
8.d7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.d8	Approve Discharge of Peter Jessen Jurgensen	Mgmt	For	For
8.d9	Approve Discharge of Bernt Ingman	Mgmt	For	For
8.d10	Approve Discharge of Gregory Alcorn	Mgmt	For	For
8.d11	Approve Discharge of Monika Gimre	Mgmt	For	For
8.d12	Approve Discharge of Christopher Norbye	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 815,000 for Chairman and SEK 395,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Kate Swann as Director	Mgmt	For	For
12.b	Reelect Joen Magnusson as Director	Mgmt	For	For
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	For
12.d	Reelect Per Bertland as Director	Mgmt	For	For
12.e	Reelect Frida Norrbom Sams as Director	Mgmt	For	For
12.f	Reelect Kerstin Lindvall as Director	Mgmt	For	For
12.g	Reelect William Striebe as Director	Mgmt	For	For
12.h	Reelect Kate Swann as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Beijer Ref AB

Meeting Date: 11/10/2022

Country: Sweden

Ticker: BEIJ.B

Record Date: 11/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W14029123

Beijer Ref AB

Shares Voted: 10,661,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Elect Nathalie Delbreuve as New Director	Mgmt	For	For
9	Amend Articles Re: Set Minimum (SEK 250 Million) and Maximum (SEK 500 Million) Share Capital; Set Minimum (250 Million) and Maximum (500 Million) Number of Shares	Mgmt	For	For
10	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For

Bergman & Beving AB

Meeting Date: 08/24/2022

Country: Sweden

Ticker: BERG.B

Record Date: 08/16/2022

Meeting Type: Annual

Primary Security ID: W14696111

Shares Voted: 1,587,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Jorgen Wigh	Mgmt	For	For
9.c2	Approve Discharge of Fredrik Borjesson	Mgmt	For	For
9.c3	Approve Discharge of Charlotte Hansson	Mgmt	For	For
9.c4	Approve Discharge of Henrik Hedelius	Mgmt	For	For
9.c5	Approve Discharge of Malin Nordesjo	Mgmt	For	For
9.c6	Approve Discharge of Niklas Stenberg	Mgmt	For	For
9.c7	Approve Discharge of Lillemor Backstrom	Mgmt	For	For
9.c8	Approve Discharge of Anette Svanemar	Mgmt	For	For
9.c9	Approve Discharge of Christian Sigurdson	Mgmt	For	For
9.c10	Approve Discharge of Former President and CEO Pontus Boman	Mgmt	For	For
9.c11	Approve Discharge of President and CEO Magnus Soderlind	Mgmt	For	For
10	Receive Election Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.73 Million	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Jorgen Wigh as Director	Mgmt	For	For
13.2	Reelect Fredrik Borjesson as Director	Mgmt	For	For
13.3	Reelect Charlotte Hansson as Director	Mgmt	For	For
13.4	Reelect Henrik Hedelius as Director	Mgmt	For	For
13.5	Reelect Malin Nordesjo as Director	Mgmt	For	For
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	For
13.7	Reelect Jorgen Wigh as Board Chairman	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

Berkeley Group Holdings Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Ticker: BKG

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: G1191G138

Shares Voted: 47,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Restricted Share Plan	Mgmt	For	Against
5	Approve Long-Term Option Plan	Mgmt	For	Against
6	Elect Michael Dobson as Director	Mgmt	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For
12	Re-elect Sir John Armit as Director	Mgmt	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022 **Country:** USA **Ticker:** BRK.B
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 084670702

Shares Voted: 273,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Require Independent Board Chair	SH	Against	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Bewi ASA

Meeting Date: 02/16/2022

Country: Norway

Ticker: BEWI

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R1R55B109

Shares Voted: 71,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of Shares in Connection with Acquisition of Jackson Holding AS	Mgmt	For	For
5	Elect Andreas M. Akselsen as Director	Mgmt	For	For
6.1	Elect Liv Malvik (chair) as Member of Nominating Committee	Mgmt	For	For
6.2	Elect Roar Husby as Member of Nominating Committee	Mgmt	For	For

BHG Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: BHG

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W2R38X105

Shares Voted: 5,651,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Mikael Aru as Inspector of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c.1	Approve Discharge of Christian Bubenheim	Mgmt	For	For

BHG Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c2	Approve Discharge of Gustaf Ohrn	Mgmt	For	For
8.c3	Approve Discharge of Mariette Kristenson	Mgmt	For	For
8.c4	Approve Discharge of Niklas Ringby	Mgmt	For	For
8.c5	Approve Discharge of Camilla Giesecke	Mgmt	For	For
8.c6	Approve Discharge of Johan Gileus	Mgmt	For	For
8.c7	Approve Discharge of Adam Schatz	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 300,000 for Other Board Members; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Christian Bubenheim as Director	Mgmt	For	For
11.b	Reelect Gustaf Ohrn as Director	Mgmt	For	For
11.c	Reelect Mariette Kristenson as Director	Mgmt	For	For
11.d	Reelect Niklas Ringby as Director	Mgmt	For	For
11.e	Elect Joanna Hummel as New Director	Mgmt	For	For
11.f	Elect Pernilla Walfridsson as New Director	Mgmt	For	For
11.g	Reelect Gustaf Ohrn as Board Chair	Mgmt	For	For
11.h	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against
16	Approve Warrant Plan LTIP 2022/2025 for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

BHG Group AB

Meeting Date: 12/30/2022

Country: Sweden

Ticker: BHG

Record Date: 12/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2R38X105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
6	Approve Creation of SEK 119,162.91 Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote

Bico Group AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: BICO

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W2R45B104

Shares Voted: 1,053,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Board Chair Carsten Browall	Mgmt	For	For

Bico Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c2	Approve Discharge of Board Member Aristotelis Nastos	Mgmt	For	For
8.c3	Approve Discharge of Board Member Bengt Sjöholm	Mgmt	For	For
8.c4	Approve Discharge of Board Member Christian Wildmoser	Mgmt	For	For
8.c5	Approve Discharge of Board Member Susan Tousi	Mgmt	For	For
8.c6	Approve Discharge of Board Member Helena Skantorp	Mgmt	For	For
8.c7	Approve Discharge of Board Member and CEO Erik Gatenholm	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Carsten Browall as Director	Mgmt	For	For
10.b	Reelect Erik Gatenholm as Director	Mgmt	For	For
10.c	Reelect Bengt Sjöholm as Director	Mgmt	For	For
10.d	Reelect Helena Skantorp as Director	Mgmt	For	For
10.e	Reelect Susan Tousi as Director	Mgmt	For	For
10.f	Reelect Christian Wildmoser as Director	Mgmt	For	For
10.g	Reelect Rolf Classon as Director	Mgmt	For	For
10.h	Reelect Ulrika Dellby as Director	Mgmt	For	For
11	Reelect Carsten Browall as Board Chair	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 250,000 For Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

BICO Group AB

Meeting Date: 12/14/2022

Record Date: 12/06/2022

Primary Security ID: W2R45B104

Country: Sweden

Meeting Type: Extraordinary Shareholders

Ticker: BICO

BICO Group AB

Shares Voted: 4,431,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Carsten Browall as Chairman of Meeting	Mgmt	For	For
2	Designate Veronica Christiansson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Stock Option Plan LTIP 2022 for Key Employees Through Issuance Of Warrants to the Subsidiary BICO International AB	Mgmt	For	For

Bilia AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: BILIA

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: W2R73S144

Shares Voted: 856,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.a	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For
3.b	Designate Katarina Hammar as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	Mgmt	For	For
10.1	Approve Discharge of Mats Qviberg	Mgmt	For	For
10.2	Approve Discharge of Jan Pettersson	Mgmt	For	For
10.3	Approve Discharge of Ingrid Jonasson Blank	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Approve Discharge of Gunnar Blomkvist	Mgmt	For	For
10.5	Approve Discharge of Anna Engebretsen	Mgmt	For	For
10.6	Approve Discharge of Eva Eriksson	Mgmt	For	For
10.7	Approve Discharge of Mats Holgerson	Mgmt	For	For
10.8	Approve Discharge of Nicklas Paulson	Mgmt	For	For
10.9	Approve Discharge of Jon Risfelt	Mgmt	For	For
10.10	Approve Discharge of Patrik Nordvall	Mgmt	For	For
10.11	Approve Discharge of Dragan Mitrasinovic	Mgmt	For	For
10.12	Approve Discharge of Per Avander	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and Vice Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1a	Reelect Mats Qviberg as Director	Mgmt	For	For
13.1b	Reelect Jan Pettersson as Director	Mgmt	For	For
13.1c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
13.1d	Reelect Gunnar Blomkvist as Director	Mgmt	For	For
13.1e	Reelect Anna Engebretsen as Director	Mgmt	For	For
13.1f	Reelect Nicklas Paulson as Director	Mgmt	For	For
13.1g	Reelect Jon Risfelt as Director	Mgmt	For	For
13.1h	Elect Caroline af Ugglas as New Director	Mgmt	For	For
13.2a	Reelect Mats Qviberg as Board Chair	Mgmt	For	For
13.2b	Reelect Jan Pettersson as Vice Chair	Mgmt	For	For
14.1	Approve Remuneration of Auditors	Mgmt	For	For
14.2	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve SEK 16 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 16 Million for a Bonus Issue	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

BillerudKorsnas AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: BILL

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W16021102

Shares Voted: 1,156,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Tobias Auchli	Mgmt	For	For
8.c2	Approve Discharge of Andrea Gisle Joosen	Mgmt	For	For
8.c3	Approve Discharge of Bengt Hammar	Mgmt	For	For
8.c4	Approve Discharge of Michael M.F. Kaufmann	Mgmt	For	For
8.c5	Approve Discharge of Kristina Schauman	Mgmt	For	For
8.c6	Approve Discharge of Victoria Van Camp	Mgmt	For	For
8.c7	Approve Discharge of Jan Astrom	Mgmt	For	For
8.c8	Approve Discharge of Jan Svensson	Mgmt	For	For
8.c9	Approve Discharge of Per Bertilsson	Mgmt	For	For
8.c10	Approve Discharge of Nicklas Johansson	Mgmt	For	For
8.c11	Approve Discharge of Bo Knoos	Mgmt	For	For
8.c12	Approve Discharge of Ulrika Gustafsson	Mgmt	For	For
8.c13	Approve Discharge of Gunnevi Lehtinen Johansson	Mgmt	For	For
8.c14	Approve Discharge of Christoph Michalski	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 1.65 Million for Chair and SEK 560,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration for Committee Work	Mgmt	For	For
11.3	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Andrea Gisle Joosen as Director	Mgmt	For	For
12.b	Reelect Bengt Hammar as Director	Mgmt	For	For
12.c	Reelect Jan Svensson as Director	Mgmt	For	For
12.d	Reelect Victoria Van Camp as Director	Mgmt	For	For
12.e	Reelect Jan Astrom as Director	Mgmt	For	For
12.f	Elect Florian Heiser as New Director	Mgmt	For	For
12.g	Elect Magnus Nicolin as New Director	Mgmt	For	For
13	Elect Jan Svensson as Board Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.a	Approve Performance Share Plan LTIP 2022	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
17	Change Company Name to Billerud Aktiebolag	Mgmt	For	For
18	Approve Issuance of Shares in Connection with Acquisition of Verso Corporation	Mgmt	For	For
19	Close Meeting	Mgmt		

BioGaia AB

Meeting Date: 05/06/2022

Country: Sweden

Ticker: BIOG.B

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: W2R76H103

Shares Voted: 728,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Erik Sjoman as Chair of Meeting	Mgmt	For	For
2.1	Designate Sten Irwe Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.63 Per Share and an Extra Dividend of SEK 11.29 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of David Dangoor	Mgmt	For	For
7.c3	Approve Discharge of Peter Elving	Mgmt	For	For
7.c4	Approve Discharge of Anthon Jahreskog	Mgmt	For	For
7.c5	Approve Discharge of Peter Rothschild	Mgmt	For	For
7.c6	Approve Discharge of Maryam Ghahremani	Mgmt	For	For
7.c7	Approve Discharge of Vanessa Rothschild	Mgmt	For	For
7.c8	Approve Discharge of Niklas Ringby	Mgmt	For	For
7.c9	Approve Discharge of Christian Bubenheim	Mgmt	For	For
7.c10	Approve Discharge of Isabelle Ducellier	Mgmt	For	For
8.1	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 685,000 for Chair, SEK 475,000 for Vice Chair and SEK 265,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Anthon Jahreskog as Director	Mgmt	For	For
10.2	Reelect Christian Bubenheim as Director	Mgmt	For	For
10.3	Reelect Ewa Bjorling as Director	Mgmt	For	For
10.4	Reelect David Dangoor as Director	Mgmt	For	For
10.5	Reelect Niklas Ringby as Director	Mgmt	For	For
10.6	Reelect Peter Elving as Director	Mgmt	For	For

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.7	Reelect Peter Rothschild as Director	Mgmt	For	For
10.8	Reelect Vanessa Rothschild as Director	Mgmt	For	For
10.9	Elect Benedicte Flambard as New Director	Mgmt	For	For
11.1	Reelect Peter Rothschild as Board Chair	Mgmt	For	For
11.2	Reelect David Dangoor as Vice Chair	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve 5:1 Stock Split	Mgmt	For	For

BioInvent International AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: BINV

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W1674V299

Shares Voted: 1,259,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

BioInvent International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c1	Approve Discharge of Leonard Kruimer	Mgmt	For	For
8.c2	Approve Discharge of Kristoffer Bissessar	Mgmt	For	For
8.c3	Approve Discharge of Dharminder Chahal	Mgmt	For	For
8.c4	Approve Discharge of Thomas Hecht	Mgmt	For	For
8.c5	Approve Discharge of Vincent Ossipow	Mgmt	For	For
8.c6	Approve Discharge of Bernd Seizinger	Mgmt	For	For
8.c7	Approve Discharge of An van Es Johansson	Mgmt	For	For
8.c8	Approve Discharge of Vessela Alexieva	Mgmt	For	For
8.c9	Approve Discharge of Anette Martensson	Mgmt	For	For
8.c10	Approve Discharge of Elin Jaensson Gyllenback	Mgmt	For	For
8.c11	Approve Discharge of Martin Welschof	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.1	Determine Number of Members (6) of Board	Mgmt	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 682,500 for the Chairman and SEK 325,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Kristoffer Bissessar as Director	Mgmt	For	For
12.2	Reelect Dharminder Chahal as Director	Mgmt	For	For
12.3	Reelect Thomas Hecht as Director	Mgmt	For	For
12.4	Reelect Leonard Kruimer as Director	Mgmt	For	For
12.5	Reelect Vincent Ossipow as Director	Mgmt	For	For
12.6	Reelect Bernd Seizinger as Director	Mgmt	For	For
13	Reelect Leonard Kruimer Board Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
16	Approve Stock Option Plan 2022/2024 for Key Employees	Mgmt	For	For
17	Approve Issuance of Up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
18	Close Meeting	Mgmt		

BioInvent International AB

Meeting Date: 07/12/2022

Country: Sweden

Ticker: BINV

Record Date: 07/04/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W1674V299

Shares Voted: 1,291,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Erik Esveld as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8.a	Elect Nanna Luneborg as New Director	Mgmt	For	For
8.b	Elect Natalie Berner as New Director	Mgmt	For	For

Biotage AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: BIOT

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W25769139

Shares Voted: 2,294,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Joachim Spetz as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Christoffer Geijer as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Discharge of Torben Jorgensen	Mgmt	For	For
9.2	Approve Discharge of Peter Ehrenheim	Mgmt	For	For
9.3	Approve Discharge of Thomas Eklund	Mgmt	For	For
9.4	Approve Discharge of Karolina Lawitz	Mgmt	For	For
9.5	Approve Discharge of Asa Hedin	Mgmt	For	For
9.6	Approve Discharge of Mark Bradley	Mgmt	For	For
9.7	Approve Discharge of Dan Menasco	Mgmt	For	For
9.8	Approve Discharge of Patrik Servin	Mgmt	For	For
9.9	Approve Discharge of Annika Gardlund	Mgmt	For	For
9.10	Approve Discharge of Love Amcoff	Mgmt	For	For
9.11	Approve Discharge of CEO Tomas Blomquist	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Torben Jorgensen as Director	Mgmt	For	For
12.2	Reelect Peter Ehrenheim as Director	Mgmt	For	For
12.3	Reelect Karolina Lawitz as Director	Mgmt	For	For
12.4	Reelect Asa Hedin as Director	Mgmt	For	For
12.5	Reelect Mark Bradley as Director	Mgmt	For	For
12.6	Reelect Karen Lykke Sorensen as Director	Mgmt	For	For
12.7	Reelect Torben Jorgensen as Board Chair	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Performance Share Plan for Key Employees	Mgmt	For	For
17.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	Against

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** BLK
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 09247X101

Shares Voted: 30,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director Beth Ford	Mgmt	For	For
1e	Elect Director William E. Ford	Mgmt	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For
1l	Elect Director Kristin C. Peck	Mgmt	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Against

Bluescope Steel Limited

Meeting Date: 11/22/2022

Country: Australia

Ticker: BSL

Record Date: 11/20/2022

Meeting Type: Annual

Primary Security ID: Q1415L177

Shares Voted: 6,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Ewen Crouch as Director	Mgmt	For	For
3b	Elect K'Lynne Johnson as Director	Mgmt	For	For
3c	Elect ZhiQiang Zhang as Director	Mgmt	For	For
3d	Elect Jane McAloon as Director	Mgmt	For	For
3e	Elect Peter Alexander as Director	Mgmt	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For

Boliden AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: BOL

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W17218194

Shares Voted: 8,585,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	For
13.3	Approve Discharge of Per Lindberg	Mgmt	For	For
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	For
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For
13.10	Approve Discharge of Tom Erixon	Mgmt	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	For
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Instructions for Nominating Committee	Mgmt	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Ticker: BOLSAA

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: P17330104

Shares Voted: 5,601,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	For
1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	For
1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	For
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	For
1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	For
1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	For
1.6	Approve Reports of Other Committees	Mgmt	For	For
1.7.1	Approve Discharge of Board	Mgmt	For	For

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7.2	Approve Discharge of Audit Committee	Mgmt	For	For
1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	For
1.8	Approve Report of Statutory Auditors	Mgmt	For	For
1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	For
2.1	Approve Allocation of MXN 79.86 Million to Increase Legal Reserve	Mgmt	For	For
2.2	Approve Allocation of MXN 1.52 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	For
3.1	Approve Cash Dividends of MXN 2.16 Per Share	Mgmt	For	For
4.1	Approve Discharge of Board	Mgmt	For	For
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	For
4.2.b	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	For
4.2.c	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	For
4.2.d	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	For
4.2.e	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	For
4.2.f	Elect or Ratify Hector Blas Grisi Checa as Director	Mgmt	For	For
4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	For
4.2.h	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For
4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	For
4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	For
4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	For
4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For
4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	For
4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	For
4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	For
4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	For
4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	For

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	For
4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	For
4.3	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	For	For
4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	For
4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For
4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	For
4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	For
4.8	Ratify Oscar Aguirre Hernandez as Statutory Auditor	Mgmt	For	For
4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	For
4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	For
4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	For
4.12	Elect Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	For
4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	For
4.14	Elect Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	For
4.15	Elect Alberto Torrado Martinez as Member of Corporate Practices Committee	Mgmt	For	For
4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	For
4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	For
5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For
5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	For
5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	Mgmt	For	For
6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For

Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Report on Company Has 6.09 Million Series A Class I Repurchase Shares	Mgmt	For	For
7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	For
8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bombardier Inc.

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** BBD.B
Record Date: 03/07/2022 **Meeting Type:** Annual/Special
Primary Security ID: 097751200

Shares Voted: 445,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Joanne Bissonnette	Mgmt	For	For
1.3	Elect Director Charles Bombardier	Mgmt	For	For
1.4	Elect Director Diane Fontaine	Mgmt	For	For
1.5	Elect Director Ji-Xun Foo	Mgmt	For	For
1.6	Elect Director Diane Giard	Mgmt	For	For
1.7	Elect Director Anthony R. Graham	Mgmt	For	For
1.8	Elect Director August W. Henningsen	Mgmt	For	For
1.9	Elect Director Melinda Rogers-Hixon	Mgmt	For	For
1.10	Elect Director Eric Martel	Mgmt	For	For
1.11	Elect Director Douglas R. Oberhelman	Mgmt	For	For
1.12	Elect Director Eric Sprunk	Mgmt	For	For
1.13	Elect Director Antony N. Tyler	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Increase Employee Participation in Board Decision-Making Process	SH	Against	Against

Bombardier Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	Against
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against

Bonava AB

Meeting Date: 04/01/2022

Country: Sweden

Ticker: BONAV.B

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: W1810J119

Shares Voted: 813,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Kristian Akesson as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Oskar Borjesson as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Mats Jonsson	Mgmt	For	For
8.c.2	Approve Discharge of Viveca Ax:son Johnson	Mgmt	For	For
8.c.3	Approve Discharge of Per-Ingemar Persson	Mgmt	For	For
8.c.4	Approve Discharge of Frank Roseen	Mgmt	For	For
8.c.5	Approve Discharge of Angela Langemar Olsson	Mgmt	For	For
8.c.6	Approve Discharge of Asa Hedenberg	Mgmt	For	For
8.c.7	Approve Discharge of Peter Wallin as President	Mgmt	For	For
8.c.8	Approve Discharge of Mikael Norman	Mgmt	For	For
8.c.9	Approve Discharge of Samir Kamal	Mgmt	For	For

Bonava AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 800,000 to Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Viveca Ax:son Johnson, Asa Hedenberg, Mats Jonsson, Angela Langemar Olsson and Per-Ingemar Persson as Directors; Elect Andreas Segal and Nils Styf as New Directors	Mgmt	For	For
11.b	Elect Mats Jonsson as Board Chair	Mgmt	For	For
11.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12.a1	Elect Peter Hofvenstam to Serve on Nomination Committee	Mgmt	For	For
12.a2	Elect Lennart Francke to Serve on Nomination Committee	Mgmt	For	For
12.a3	Elect Olof Nystrom to Serve on Nomination Committee	Mgmt	For	For
12.a4	Authorize Chairman of Board to Serve on Nomination Committee	Mgmt	For	For
12.b	Appoint Peter Hofvenstam as Chairman of Nomination Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.a	Approve Performance Share Plan LTIP 2022	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

BONESUPPORT HOLDING AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: BONEX

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W2R933137

BONESUPPORT HOLDING AB

Shares Voted: 473,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Elect Hakan Bjorklund, Bjorn Odlander, Lars Lidgren and Lennart Johansson as Directors; Elect Mary O'Connor and Christine Rankin as New Directors; Ratify Ernst & Young AB as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of Up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
15	Approve Equity Plan Financing	Mgmt	For	Against
16	Close Meeting	Mgmt		

Bonheur ASA

Meeting Date: 05/25/2022

Country: Norway

Ticker: BONHR

Record Date:

Meeting Type: Annual

Primary Security ID: R13875100

Bonheur ASA

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements, Statutory Reports and Corporate Governance Statement; Approve Allocation of Income and Dividends of NOK 4.30 Per Share	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Reelect Einar Harboe as Member of Shareholders' Committee; Approve Remuneration of Shareholders' Committee	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Gifts and Contributions from the Company for 2022	Mgmt	For	For

boohoo group Plc

Meeting Date: 06/17/2022

Country: Jersey

Ticker: BOO

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: G6153P109

Shares Voted: 19,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Long-Term Incentive Plan	Mgmt	For	Against
4	Re-elect Mahmud Kamani as Director	Mgmt	For	Abstain
5	Re-elect Brian Small as Director	Mgmt	For	For
6	Re-elect Iain McDonald as Director	Mgmt	For	Against
7	Elect Kirsty Britz as Director	Mgmt	For	For
8	Ratify PKF Littlejohn LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For

boohoo group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BKNG

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 8,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	Against

Meeting Date: 04/27/2022

Country: Sweden

Ticker: BOOZT

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W2198L106

Shares Voted: 142,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lawyer Ola Grahn as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Caroline Sjosten as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c.1	Approve Discharge of Henrik Theilbjorn	Mgmt	For	For
7.c.2	Approve Discharge of Kent Stevens Larsen	Mgmt	For	For
7.c.3	Approve Discharge of Jon Bjornsson	Mgmt	For	For
7.c.4	Approve Discharge of Cecilia Lannebo	Mgmt	For	For
7.c.5	Approve Discharge of Luca Martines	Mgmt	For	For
7.c.6	Approve Discharge of Julie Wiese	Mgmt	For	For
7.c.7	Approve Discharge of Aileen O'Toole	Mgmt	For	For
7.c.8	Approve Discharge of Bjorn Folmer Kroghsbo	Mgmt	For	For
7.c.9	Approve Discharge of Hermann Haraldsson	Mgmt	For	For
8.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 1.125 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration Committee	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Henrik Theilbjorn as Director	Mgmt	For	For
10.b	Reelect Jon Bjornsson as Director	Mgmt	For	For

Boozt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c	Reelect Cecilia Lannebo as Director	Mgmt	For	For
10.d	Reelect Luca Martines as Director	Mgmt	For	For
10.e	Reelect Julie Wiese as Director	Mgmt	For	For
10.f	Reelect Aileen O'Toole as Director	Mgmt	For	For
10.g	Elect Benjamin Buscher as New Director	Mgmt	For	For
10.h	Reelect Henrik Theilbjorn as Chair	Mgmt	For	For
11	Ratify Deloitte AB as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Performance Share Plan for Key Employees (LTI 2022)	Mgmt	For	For
16	Close Meeting	Mgmt		

Boralex Inc.

Meeting Date: 05/11/2022

Country: Canada

Ticker: BLX

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 09950M300

Shares Voted: 851,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For
1.4	Elect Director Ghyslain Deschamps	Mgmt	For	For
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For
1.6	Elect Director Marie Giguere	Mgmt	For	For
1.7	Elect Director Ines Kolmsee	Mgmt	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For
1.9	Elect Director Alain Rheaume	Mgmt	For	For
1.10	Elect Director Zin Smati	Mgmt	For	For
1.11	Elect Director Dany St-Pierre	Mgmt	For	For

Boralex Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Borregaard ASA

Meeting Date: 04/07/2022 **Country:** Norway **Ticker:** BRG
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: R1R79W105

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share and an Additional Dividend of NOK 2.25 Per Share	Mgmt	For	For
3	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Amend Articles Re: General Meeting	Mgmt	For	For
	Shareholders can Vote on All Proposed Board Members Bundled Under Item 7a or Vote Individually on Each Director Under Items 7a.1-7a.5	Mgmt		
7a	Elect Directors (Voting for All items 7a.1-7a.5 Bundled)	Mgmt	For	For
7a.1	Reelect Helge Aasen as Director	Mgmt	For	For
7a.2	Reelect Terje Andersen as Director	Mgmt	For	For
7a.3	Reelect Tove Andersen as Director	Mgmt	For	For
7a.4	Reelect Margrethe Hauge as Director	Mgmt	For	For
7a.5	Reelect John Arne Ulvan as Director	Mgmt	For	For
7.b	Reelect Helge Aasen as Board Chair	Mgmt	For	For
	Shareholders can Vote on All Proposed Nominating Committee Members Bundled Under Item 8a or Vote Individually on Each Director Under Items 8a.1-8a.4	Mgmt		

Borregaard ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Elect Members of Nominating Committee (Voting for All items 8a.1-8a.4 Bundled)	Mgmt	For	For
8a.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For
8a.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For
8a.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For
8a.4	Elect Atle Hauge as New Member of Nominating Committee	Mgmt	For	For
8.b	Reelect Mimi K. Berdal as Nominating Committee Chair	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For

Borusan Yatirim ve Pazarlama AS

Meeting Date: 04/20/2022

Country: Turkey

Ticker: BRYAT.E

Record Date:

Meeting Type: Annual

Primary Security ID: M2025K108

Shares Voted: 3,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Elect Directors	Mgmt	For	For
6	Ratify External Auditors	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Receive Information on Donations Made in 2021	Mgmt		
10	Approve Upper Limit of Donations for 2022	Mgmt	For	Against

Borusan Yatirim ve Pazarlama AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Close Meeting	Mgmt		

Bravida Holding AB

Meeting Date: 05/05/2022 **Country:** Sweden **Ticker:** BRAV
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: W2R16Z106

Shares Voted: 11,012,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Common Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.11	Approve Discharge of Anders Martensson	Mgmt	For	For
11.12	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.13	Approve Discharge of CEO Mattias Johansson	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1.29 Million to Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Fredrik Arp as Director	Mgmt	For	For
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14.c	Reelect Jan Johansson as Director	Mgmt	For	For
14.d	Reelect Marie Nygren as Director	Mgmt	For	For
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	For
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Nominating Committee Procedures	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21.a	Approve Performance Share Matching Plan LTIP 2022 for Key Employees	Mgmt	For	For
21.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
21.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
21.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against

Brewin Dolphin Holdings Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: BRW

Record Date: 02/02/2022

Meeting Type: Annual

Primary Security ID: G1338M113

Shares Voted: 87,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Toby Strauss as Director	Mgmt	For	For
6	Re-elect Robin Beer as Director	Mgmt	For	For
7	Re-elect Siobhan Boylan as Director	Mgmt	For	For
8	Re-elect Charles Ferry as Director	Mgmt	For	For
9	Re-elect Ian Dewar as Director	Mgmt	For	For
10	Re-elect Phillip Monks as Director	Mgmt	For	For
11	Re-elect Caroline Taylor as Director	Mgmt	For	For
12	Re-elect Michael Kellard as Director	Mgmt	For	For
13	Elect Pars Purewal as Director	Mgmt	For	For
14	Elect Joanna Hall as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: BFAM

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 109194100

Bright Horizons Family Solutions Inc.

Shares Voted: 560,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	Mgmt	For	For
1b	Elect Director Joshua Bekenstein	Mgmt	For	For
1c	Elect Director David H. Lissy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Britvic Plc

Meeting Date: 01/27/2022

Country: United Kingdom

Ticker: BVIC

Record Date: 01/25/2022

Meeting Type: Annual

Primary Security ID: G17387104

Shares Voted: 61,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Re-elect John Daly as Director	Mgmt	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For
7	Re-elect William Eccleshare as Director	Mgmt	For	For
8	Re-elect Simon Litherland as Director	Mgmt	For	For
9	Re-elect Ian McHoul as Director	Mgmt	For	For
10	Re-elect Euan Sutherland as Director	Mgmt	For	For
11	Re-elect Joanne Wilson as Director	Mgmt	For	For
12	Elect Emer Finnan as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Britvic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brodrene A. & O. Johansen A/S

Meeting Date: 03/18/2022

Country: Denmark

Ticker: AOJ.P

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: K9743U120

Shares Voted: 83,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors for 2022 in the Aggregate Amount of DKK 3.8 Million	Mgmt	For	Against
6.a	Reelect Henning Dyremose (Chairperson) as Director	Mgmt	For	Abstain
6.b	Reelect Michael Kjaer (Vice Chair) as Director	Mgmt	For	Abstain
6.c	Reelect Erik Holm as Director	Mgmt	For	Abstain
6.d	Reelect Preben Damgaard Nielsen as Director	Mgmt	For	Abstain
6.e	Reelect Niels Johansen as Director	Mgmt	For	Abstain
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Amend Articles Re: Equity-Related	Mgmt	For	For
8.2	Change Nominal Value of Preference Shares from DKK 10 to DKK 1	Mgmt	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

Brodrene A. & O. Johansen A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Brodrene Hartmann A/S

Meeting Date: 04/26/2022 **Country:** Denmark **Ticker:** HART
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: K4200J114

Shares Voted: 281,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6.1	Reelect Jan Klarskov Henriksen as Director	Mgmt	For	For
6.2	Reelect Jan Madsen as Director	Mgmt	For	For
6.3	Elect Michael Strange Midskov as New Director	Mgmt	For	For
6.4	Elect Pernille Fabricius as New Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 750,000 to Chairman, DKK 375,000 Vice Chair and DKK 250,000 to Other Directors	Mgmt	For	For
8	Ratify EY as Auditors	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
11	Amend Articles Re: Remuneration Report on the Agenda of the AGM	Mgmt	For	For
12	Approve Annual Reports to be Prepared and Submitted in English	Mgmt	For	For
13	Approve Company Announcements in English	Mgmt	For	For
14	Approve Convening of General Meetings and Preparation of Material in English and/or in Danish	Mgmt	For	For

Brodrene Hartmann A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
16	Other Business	Mgmt		

Brunswick Corporation

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** BC
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 117043109

Shares Voted: 550,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For
1g	Elect Director David V. Singer	Mgmt	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BT Group Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** BT.A
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: G16612106

Shares Voted: 6,726,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For
10	Re-elect Isabel Hudson as Director	Mgmt	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations	Mgmt	For	For

Bufab AB

Meeting Date: 04/21/2022

Country: Sweden

Ticker: BUFAB

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W1834V106

Shares Voted: 1,619,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
9.c.1	Approve Discharge of Bengt Liljedahl	Mgmt	For	For
9.c.2	Approve Discharge of Hans Bjorstrand	Mgmt	For	For
9.c.3	Approve Discharge of Johanna Hagelberg	Mgmt	For	For
9.c.4	Approve Discharge of Eva Nilsagard	Mgmt	For	For
9.c.5	Approve Discharge of Anna Liljedahl	Mgmt	For	For
9.c.6	Approve Discharge of Per-Arne Blomquist	Mgmt	For	For
9.c.7	Approve Discharge of Bertil Persson	Mgmt	For	For
9.c.8	Approve Discharge of Johan Lindqvist	Mgmt	For	For
9.c.9	Approve Discharge of Jorgen Rosengren	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount SEK 650,000 for Chairman and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15.a	Reelect Bengt Liljedahl as Director	Mgmt	For	For
15.b	Reelect Hans Bjorstrand as Director	Mgmt	For	For
15.c	Reelect Johanna Hagelberg as Director	Mgmt	For	For
15.d	Reelect Eva Nilsagard as Director	Mgmt	For	For
15.e	Reelect Anna Liljedahl as Director	Mgmt	For	For
15.f	Reelect Per-Arne Blomquist as Director	Mgmt	For	For
15.g	Reelect Bertil Persson as Director	Mgmt	For	For
15.h	Reelect Bengt Liljedahl as Board Chair	Mgmt	For	For

Bufab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Stock Option Plan for Key Employees	Mgmt	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Builders FirstSource, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** BLDR
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 12008R107

Shares Voted: 9,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on GHG Emissions Reduction Targets	SH	None	For

Bulten AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** BULTEN
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W7247H105

Shares Voted: 1,571,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Bulten AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of the Board of Directors	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 485,000 for Chairman, and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Hans Gustavsson, Hans Peter Havdal, Ulf Liljedahl, Peter Karlsten, Christina Hallin and Karin Gunnarsson as Directors	Mgmt	For	For
14.b	Elect Ulf Liljedahl as Board Chair	Mgmt	For	For
14.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 2.1 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Burberry Group Plc

Meeting Date: 07/12/2022

Country: United Kingdom

Ticker: BRBY

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: G1700D105

Burberry Group Plc

Shares Voted: 287,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For
12	Re-elect Matthew Key as Director	Mgmt	For	For
13	Re-elect Debra Lee as Director	Mgmt	For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bure Equity AB

Meeting Date: 05/03/2022

Country: Sweden

Ticker: BURE

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W72479103

Shares Voted: 538,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Bure Equity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Patrik Tigerschiold as Chairman	Mgmt	For	For
7.c2	Approve Discharge of Carl Bjorkman	Mgmt	For	For
7.c3	Approve Discharge of Carsten Browall	Mgmt	For	For
7.c4	Approve Discharge of Bengt Engstrom	Mgmt	For	For
7.c5	Approve Discharge of Charlotta Flavin	Mgmt	For	For
7.c6	Approve Discharge of Sarah McPhee	Mgmt	For	For
7.c7	Approve Discharge of CEO Henrik Blomquist	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 350,000 for Other Directors	Mgmt	For	For
10.1	Reelect Carl Bjorkman as Director	Mgmt	For	For
10.2	Reelect Carsten Browall as Director	Mgmt	For	For
10.3	Reelect Charlotta Falvin as Director	Mgmt	For	For
10.4	Reelect Sarah McPhee as Director	Mgmt	For	For
10.5	Elect Birgitta Stymme Goransson as New Director	Mgmt	For	For
10.6	Reelect Patrik Tigerschiold (Chair) as Director	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Authorize Chairman and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For

Bure Equity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Approve Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	For

Bygghmax Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: BMAX

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W2237L109

Shares Voted: 374,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

Byggmax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Kjersti Hobol, Anders Moberg (Chair), Daniel Muhlbach, Gunilla Spongh, Lars Ljungalv, Andreas Elgaard and Catarina Fagerholm as Director; Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
18	Approve Warrants Program for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

Cadeler A/S

Meeting Date: 04/26/2022

Country: Denmark

Ticker: CADLR

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: K1R4A3101

Shares Voted: 6,693,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Approve Discharge of Management and Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chair and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
8.a.1	Reelect Andreas Beroutsos as Director	Mgmt	For	For
8.a.2	Reelect Connie Hedegaard as Director	Mgmt	For	For
8.a.3	Reelect Ditlev Wedell-Wedellsborg as Director	Mgmt	For	For

Cadeler A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a.4	Reelect Jesper T. Lok as Director	Mgmt	For	For
8.b	Elect Andreas Sohmen-Pao (Chair) as Director	Mgmt	For	For
9.a	Reelect Connie Hedegaard as Chair of the Nomination Committee	Mgmt	For	For
9.b	Reelect Bjarte Boe as Member of the Nomination Committee	Mgmt	For	For
9.c	Reelect Elaine Yew Wen Suen as Member of the Nomination Committee	Mgmt	For	For
10	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12.a	Approve Creation of up to DKK 27.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
12.b	Approve Creation of up to DKK 27.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
12.c	Amend Articles Re: The Authorizations under Items 3.1 and 3.2 Can Maximum Increase Share Capital with DKK 27.6 Million in Total	Mgmt	For	For
13	Other Business	Mgmt		

Cadeler A/S

Meeting Date: 10/07/2022

Country: Denmark

Ticker: CADLR

Record Date: 09/30/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K1R4A3101

Shares Voted: 9,792,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Approve Creation of DKK 32.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
2.b	Approve Creation of DKK 32.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
2.c	Amend Articles Re: The Authorizations under Items 2.a and 2.b Can Maximum Increase Share Capital with DKK 32.8 Million in Total	Mgmt	For	For
2.d	Amend Articles Re: Postal Votes	Mgmt	For	For

Meeting Date: 04/07/2022

Country: Spain

Ticker: CABK

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 1,047,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt		
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt		

Calliditas Therapeutics AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: CALTX

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W2R50Z103

Shares Voted: 1,788,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Patrik Sobocki as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Karl Tobieson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Elmar Schnee	Mgmt	For	For
7.c2	Approve Discharge of Hilde Furberg	Mgmt	For	For
7.c3	Approve Discharge of Lennart Hansson	Mgmt	For	For
7.c4	Approve Discharge of Diane Parks	Mgmt	For	For
7.c5	Approve Discharge of Molly Henderson	Mgmt	For	For
7.c6	Approve Discharge of Renee Aguiar-Lucander (CEO)	Mgmt	For	For
8.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 900,000 to Chairman and SEK 350,000 to Other Directors; Approve Remuneration for Committee Work; Approve Extra Remuneration based on Residence	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Elmar Schnee as Director	Mgmt	For	For
10.2	Reelect Hilde Furberg as Director	Mgmt	For	For
10.3	Reelect Diane Parks as Director	Mgmt	For	For
10.4	Reelect Molly Henderson as Director	Mgmt	For	For
10.5	Elect Henrik Stenqvist as New Director	Mgmt	For	For

Calliditas Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Elect Elisabeth Bjork as New Director	Mgmt	For	For
11	Reelect Elmar Schnee as Board Chairman	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Instructions for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 15 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16.a	Amend Articles Re: Equity-Related	Mgmt	For	For
16.b	Approve Creation of SEK 236,321 Pool of Capital without Preemptive Rights	Mgmt	For	For
16.c	Authorize Share Repurchase Program	Mgmt	For	For
16.d	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.a	Approve Performance Share Plan for Directors	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18.a	Approve Stock Option Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against

Cambi ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: CAMBI

Record Date:

Meeting Type: Annual

Primary Security ID: R1506E107

Shares Voted: 1,200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Information about the Company s Business	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Cambi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Vibecke Hverven, Andreas Mork and Per Audun Lillebo (Chair) as Directors	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chair and Aggregate NOK 774,784 for Other Directors	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Creation of NOK 320,147.4 Pool of Capital without Preemptive Rights	Mgmt	For	For

Campbell Soup Company

Meeting Date: 11/30/2022

Country: USA

Ticker: CPB

Record Date: 10/03/2022

Meeting Type: Annual

Primary Security ID: 134429109

Shares Voted: 34,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For
1.5	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Grant H. Hill	Mgmt	For	For
1.8	Elect Director Sarah Hofstetter	Mgmt	For	For
1.9	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.10	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.11	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.12	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.13	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Supply Chain Practices	SH	Against	Against

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against

Camurus AB

Meeting Date: 05/12/2022 **Country:** Sweden **Ticker:** CAMX
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: W1970K104

Shares Voted: 117,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Per Olof Wallstrom	Mgmt	For	For
9.c2	Approve Discharge of Hege Hellstrom	Mgmt	For	For
9.c3	Approve Discharge of Martin Jonsson	Mgmt	For	For
9.c4	Approve Discharge of Jakob Lindberg	Mgmt	For	For
9.c5	Approve Discharge of Mark Never	Mgmt	For	For
9.c6	Approve Discharge of Behshad Sheldon	Mgmt	For	For
9.c7	Approve Discharge of Fredrik Tiberg	Mgmt	For	For
9.c8	Approve Discharge of Ole Vahlgren	Mgmt	For	For
9.c9	Approve Discharge of Kerstin Valinder Strinnholm	Mgmt	For	For

Camurus AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c10	Approve Discharge of Fredrik Tiberg	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1a	Reelect Per Olof Wallstrom as Director	Mgmt	For	For
12.1b	Reelect Hege Hellstrom as Director	Mgmt	For	For
12.1c	Reelect Jakob Lindberg as Director	Mgmt	For	For
12.1d	Elect Stefan Persson as New Director	Mgmt	For	For
12.1e	Reelect Behshad Sheldon as Director	Mgmt	For	For
12.1f	Reelect Fredrik Tiberg as Director	Mgmt	For	For
12.1g	Reelect Ole Vahlgren as Director	Mgmt	For	For
12.1h	Reelect Kerstin Valinder Strinnholm as Director	Mgmt	For	For
12.1i	Reelect Per Olof Wallstrom as Board Chair	Mgmt	For	For
12.2	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022 **Country:** Canada **Ticker:** CM
Record Date: 02/07/2022 **Meeting Type:** Annual/Special
Primary Security ID: 136069101

Shares Voted: 76,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	Against
8	SP 3: Approve French as an Official Language	SH	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Ticker: CNR

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 136375102

Shares Voted: 80,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022 **Country:** Canada **Ticker:** CP
Record Date: 02/28/2022 **Meeting Type:** Annual/Special
Primary Security ID: 13645T100

Shares Voted: 87,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For
5.1	Elect Director John Baird	Mgmt	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For

Canadian Solar Inc.

Meeting Date: 06/22/2022

Country: Canada

Ticker: CSIQ

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: 136635109

Shares Voted: 581,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shawn (Xiaohua) Qu	Mgmt	For	For
1.2	Elect Director Karl E. Olsoni	Mgmt	For	For
1.3	Elect Director Harry E. Ruda	Mgmt	For	For
1.4	Elect Director Lauren C. Templeton	Mgmt	For	For
1.5	Elect Director Andrew (Luen Cheung) Wong	Mgmt	For	For
1.6	Elect Director Lap Tat Arthur Wong	Mgmt	For	For
1.7	Elect Director Leslie Li Hsien Chang	Mgmt	For	For
1.8	Elect Director Yan Zhuang	Mgmt	For	For
1.9	Elect Director Huifeng Chang	Mgmt	For	For
2	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Continuance of Company [BCBCA to OBCA]	Mgmt	For	For

Cantargia AB

Meeting Date: 05/23/2022

Country: Sweden

Ticker: CANTA

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: W1987A107

Shares Voted: 2,338,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Cantargia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 550,000 to Chairman and SEK 250,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Patricia Delaite as Director	Mgmt	For	For
11.b	Reelect Thoas Fioletos as Director	Mgmt	For	For
11.c	Reelect Karin Leandersson as Director	Mgmt	For	For
11.d	Reelect Anders Martin-Lof as Director	Mgmt	For	For
11.e	Reelect Flavia Borellini as Director	Mgmt	For	For
11.f	Reelect Magnus Nilsson as Director	Mgmt	For	For
11.g	Reelect Damian Marron as Director	Mgmt	For	For
11.h	Reelect Magnus Persson as Director	Mgmt	For	For
11.i	Elect Magnus Persson as Board Chair	Mgmt	For	For
11.j	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Deferred Share Bonus Plan	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Cantargia AB

Meeting Date: 07/21/2022

Country: Sweden

Ticker: CANTA

Record Date: 07/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W1987A107

Cantargia AB

Shares Voted: 2,832,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Lars Bruzelius as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Mikael Wiberg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Amend Articles Re: Set Minimum (SEK 5 Million) and Maximum (SEK 20 Million) Share Capital; Set Minimum (50 Million) and Maximum (200 Million) Number of Shares; Editorial Changes	Mgmt	For	For
7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 02/22/2022

Country: South Africa

Ticker: CPI

Record Date: 02/11/2022

Meeting Type: Special

Primary Security ID: S15445109

Shares Voted: 24,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Resolution	Mgmt		
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
	Ordinary Resolution	Mgmt		
1	Authorise Specific Issue of Specific Issue Shares for Cash to Participating Employees	Mgmt	For	For

CapMan Oyj

Meeting Date: 03/16/2022

Country: Finland

Ticker: CAPMAN

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: X0927F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, 4,000 for Vice Chairman, and 3,250 for Other Directors; Approve Remuneration for Committee Work; Approve Attendance Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Johan Bygge, Catarina Fagerholm, Johan Hammaren, Mammu Kaario, Olli Liitola and Andreas Tallberg as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 14 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.07 Per Class A Share and EUR 1.08 Per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen, Heikki Soljama, Jaakko Eskola and Casimir Lindholm as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For
7	Reelect Abilio Diniz as Director	Mgmt	For	For
8	Reelect Charles Edelstenne as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Company's Climate Transition Plan	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cary Group Holding AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: CARY

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W2039V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.1	Approve Discharge of Juan Vargues	Mgmt	For	For
10.2	Approve Discharge of Joakim Andreasson	Mgmt	For	For
10.3	Approve Discharge of Magnus Lindquist	Mgmt	For	For
10.4	Approve Discharge of Magdalena Persson	Mgmt	For	For
10.5	Approve Discharge of Leif Ryd	Mgmt	For	For
10.6	Approve Discharge of Ragnhild Wiborg	Mgmt	For	For
10.7	Approve Discharge of Anders Jensen	Mgmt	For	For
11.1	Determine Number of Members (4) and Deputy Members (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Reelect Juan Vargues, Joakim Andreasson, Magdalena Persson and Ragnhild Wiborg as Directors	Mgmt	For	For
14	Elect Juan Vargues as Board Chair	Mgmt	For	For
15.1	Ratify Ernst & Young as Auditors	Mgmt	For	For
15.2	Approve Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Cary Group Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
20	Close Meeting	Mgmt		

Cascades Inc.

Meeting Date: 05/12/2022 **Country:** Canada **Ticker:** CAS
Record Date: 03/16/2022 **Meeting Type:** Annual/Special
Primary Security ID: 146900105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	For	For
1.2	Elect Director Sylvie Lemaire	Mgmt	For	For
1.3	Elect Director Elise Pelletier	Mgmt	For	For
1.4	Elect Director Sylvie Vachon	Mgmt	For	For
1.5	Elect Director Mario Plourde	Mgmt	For	For
1.6	Elect Director Michelle Cormier	Mgmt	For	For
1.7	Elect Director Martin Couture	Mgmt	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For
1.9	Elect Director Hubert T. Lacroix	Mgmt	For	For
1.10	Elect Director Melanie Dunn	Mgmt	For	For
1.11	Elect Director Nelson Gentiletti	Mgmt	For	For
1.12	Elect Director Elif Levesque	Mgmt	For	For
1.13	Elect Director Alex N. Blanco	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP A-1: Propose Increase In Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against
6	SP A-2: Propose Report On Representation of Women Leadership Roles	SH	Against	Against
7	SP A-3: Propose Becoming a Benefit Company	SH	Against	Against

Cascades Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	SP A-4: Propose French as Official Language	SH	Against	Against
9	SP A-5: Propose Corporate Purpose and Commitment	SH	Against	Against

Castellum AB

Meeting Date: 03/31/2022 **Country:** Sweden **Ticker:** CAST
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: W2084X107

Shares Voted: 9,779,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sven Unger as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For
9.1	Approve Discharge of Rutger Arnhult	Mgmt	For	For
9.2	Approve Discharge of Per Berggren	Mgmt	For	For
9.3	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For
9.4	Approve Discharge of Christina Karlsson Kazeem	Mgmt	For	For
9.5	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For
9.6	Approve Discharge of Zdravko Markovski	Mgmt	For	For
9.7	Approve Discharge of Joacim Sjoberg	Mgmt	For	For
9.8	Approve Discharge of Anna-Karin Hatt	Mgmt	For	For
9.9	Approve Discharge of Christer Jacobson	Mgmt	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.10	Approve Discharge of Nina Linander	Mgmt	For	For
9.11	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
9.12	Approve Discharge of Henrik Saxborn	Mgmt	For	For
9.13	Approve Discharge of Jakob Morndal	Mgmt	For	For
9.14	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
9.15	Approve Discharge of Ylva Sarby Westman	Mgmt	For	For
10	Amend Articles Re: General Meetings	Mgmt	For	For
11	Receive Nominating Committee's Report	Mgmt		
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Per Berggren (Chair) as Director	Mgmt	For	For
14.2	Reelect Anna Kinberg Batra as Director	Mgmt	For	For
14.3	Reelect Anna-Karin Celsing as Director	Mgmt	For	For
14.4	Reelect Joacim Sjoberg as Director	Mgmt	For	For
14.5	Reelect Rutger Arnhult as Director	Mgmt	For	For
14.6	Elect Henrik Kall as New Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Castellum AB

Meeting Date: 12/08/2022

Country: Sweden

Ticker: CAST

Record Date: 11/30/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2084X107

Castellum AB

Shares Voted: 10,298,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pontus Enquist as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
7	Elect Leiv Synnes as New Director	Mgmt	For	For

Catella AB

Meeting Date: 05/24/2022

Country: Sweden

Ticker: CAT.B

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: W2R51J116

Shares Voted: 514,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Johan Claesson Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Thomas Andersson Borstam as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Petter Mattsson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
9.1	Approve Discharge of CEO Johan Claesson	Mgmt	For	For
9.2	Approve Discharge of Board Member Johan Claesson	Mgmt	For	For
9.3	Approve Discharge of Board Member Tobias Alsborger	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Discharge of Board Member Johan Damne	Mgmt	For	For
9.5	Approve Discharge of Board Member Joachim Gahm	Mgmt	For	For
9.6	Approve Discharge of Board Member Anneli Jansson	Mgmt	For	For
9.7	Approve Discharge of Board Member Anna Ramel	Mgmt	For	For
9.8	Approve Discharge of Board Member Jan Roxendal	Mgmt	For	For
9.9	Approve Discharge of CEO Christoffer Abramson	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Tobias Alsborger as Director	Mgmt	For	For
13.1b	Reelect Johan Claesson as Director	Mgmt	For	For
13.1c	Reelect Johan Damne as Director	Mgmt	For	For
13.1d	Reelect Joachim Gahm as Director	Mgmt	For	For
13.1e	Elect Anneli Jansson as New Director	Mgmt	For	For
13.1f	Reelect Jan Roxendal as Director	Mgmt	For	For
13.2	Elect Johan Claesson as Board Chair	Mgmt	For	For
13.3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles: Corporate Purpose; Editorial Changes	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Meeting Date: 04/28/2022

Country: Sweden

Ticker: CATE

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W2356E100

Shares Voted: 357,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Gustaf Hermelin as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Johannes Wingborg and Goran Stark as Inspectors of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report and Report on Committee Work	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For
12.a	Approve Discharge of Gustav Hermelin	Mgmt	For	For
12.b	Approve Discharge of Katarina Wallin	Mgmt	For	For
12.c	Approve Discharge of Helene Briggert	Mgmt	For	For
12.d	Approve Discharge of Magnus Swardh	Mgmt	For	For
12.e	Approve Discharge of Caesar Afors	Mgmt	For	For
12.f	Approve Discharge of Vesna Jovic	Mgmt	For	For
12.g	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
12.h	Approve Discharge of Jorgen Eriksson	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman, and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Gustaf Hermelin as Director	Mgmt	For	For
15.b	Reelect Katarina Wallin as Director	Mgmt	For	For

Catena AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.c	Reelect Helene Briggert as Director	Mgmt	For	For
15.d	Reelect Lennart Mauritzson as Director	Mgmt	For	For
15.e	Reelect Magnus Swardh as Director	Mgmt	For	For
15.f	Reelect Caesar Afors as Director	Mgmt	For	For
15.g	Reelect Vesna Jovic as Director	Mgmt	For	For
15.h	Elect Joost Uwents as New Director	Mgmt	For	For
15.i	Elect Lennart Mauritzson as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
24	Other Business	Mgmt		
24	Close Meeting	Mgmt		

Caterpillar Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: CAT

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 123,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Susan C. Schwab	Mgmt	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Cavco Industries, Inc.

Meeting Date: 08/02/2022 **Country:** USA **Ticker:** CVCO
Record Date: 06/03/2022 **Meeting Type:** Annual
Primary Security ID: 149568107

Shares Voted: 150,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Greenblatt	Mgmt	For	For
1b	Elect Director Richard A. Kerley	Mgmt	For	For
1c	Elect Director Julia W. Sze	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Caverion Oyj

Meeting Date: 03/28/2022 **Country:** Finland **Ticker:** CAV1V
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: X09586102

Shares Voted: 3,297,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Caverion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees for Board and Committee Work	Mgmt	For	For
13	Reelect Jussi Aho, Markus Ehrnooth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina Jahn, Mats Paulsson (Chair) and Jasmin Soravia as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

cBrain A/S

Meeting Date: 04/28/2022

Country: Denmark

Ticker: CBRAIN

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: K17623107

Shares Voted: 209,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Report	Mgmt		

cBrain A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.a	Reelect Peter Loft as Director	Mgmt	For	For
4.b	Reelect Thomas Qvist as Director	Mgmt	For	For
4.c	Reelect Per Tejs Knudsen as Director	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6.a	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6.b	Approve Remuneration of Directors	Mgmt	For	For
6.c	Amend Articles Re: Postal Voting	Mgmt	For	For
6.d	Authorize Share Repurchase Program	Mgmt	For	For
7	Other Business	Mgmt		

CellaVision AB

Meeting Date: 05/11/2022 **Country:** Sweden **Ticker:** CEVI
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: W2128U119

Shares Voted: 170,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For

CellaVision AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Mikael Worning as Director	Mgmt	For	For
14.2	Reelect Christer Fahraeus as Director	Mgmt	For	For
14.3	Reelect Asa Hedin as Director	Mgmt	For	For
14.4	Reelect Stefan Wolf as Director	Mgmt	For	For
14.5	Elect Ann-Charlotte Jarleryd as New Director	Mgmt	For	For
15	Reelect Mikael Worning as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Procedures for Nominating Committee	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Close Meeting	Mgmt		

Cellnex Telecom SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: CLNX

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E2R41M104

Shares Voted: 202,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

Celltrion Pharm Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 068760

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y1243L101

Shares Voted: 5,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Seo Jeong-su as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Celltrion Pharm Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Stock Option Grants	Mgmt	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022 **Country:** Mexico **Ticker:** CEMEXCPO
Record Date: 03/10/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P2253T133

Shares Voted: 3,190,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt		
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

CentralNic Group Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** CNIC
Record Date: 05/02/2022 **Meeting Type:** Annual
Primary Security ID: G20717107

Shares Voted: 6,507,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Iain McDonald as Director	Mgmt	For	For
4	Re-elect Thomas Rickert as Director	Mgmt	For	For
5	Re-elect Michael Riedl as Director	Mgmt	For	For
6	Elect Max Royde as Director	Mgmt	For	For
7	Elect Horst Siffrin as Director	Mgmt	For	For
8	Reappoint Crowe UK LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	Against

CentralNic Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Cerence Inc.

Meeting Date: 02/02/2022 **Country:** USA **Ticker:** CRNC
Record Date: 12/14/2021 **Meeting Type:** Annual
Primary Security ID: 156727109

Shares Voted: 66,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	For	For
1.2	Elect Director Kristi Ann Matus	Mgmt	For	For
1.3	Elect Director Stefan Ortmanns	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Meeting Date: 04/15/2022 **Country:** China **Ticker:** 601799
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: Y1297L106

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For

Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For
10	Approve Use of Funds for Cash Management	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	Against
12	Approve Bill Pool Business	Mgmt	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against
17	Approve Authorize Chairman of the Board to Implement External Donations within Limits	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
18.1	Elect Zhou Xiaoping as Director	Mgmt	For	For
18.2	Elect Gao Guohua as Director	Mgmt	For	For
18.3	Elect Xu Huiyi as Director	Mgmt	For	For
18.4	Elect Yu Zhiming as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
19.1	Elect Ma Peilin as Director	Mgmt	For	For
19.2	Elect Han Jian as Director	Mgmt	For	For
19.3	Elect Li Xiang as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
20.1	Elect Wang Shihai as Supervisor	Mgmt	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 20,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For

ChemoMetec A/S

Meeting Date: 10/13/2022

Country: Denmark

Ticker: CHEMM

Record Date: 10/06/2022

Meeting Type: Annual

Primary Security ID: K18309102

Shares Voted: 617,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		

ChemoMetec A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management Board and Board of Directors	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5.a	Reelect Niels Thestrup as Director	Mgmt	For	For
5.b	Reelect Hans Martin Glensbjerg as Director	Mgmt	For	For
5.c	Reelect Peter Reich as Director	Mgmt	For	For
5.d	Reelect Kristine Faerch as Director	Mgmt	For	For
5.e	Reelect Betina Hagerup as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Remuneration Report	Mgmt	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

China Cinda Asset Management Co., Ltd.

Meeting Date: 06/28/2022

Country: China

Ticker: 1359

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: Y1R34V103

Shares Voted: 129,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Account Plan	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Budget of Investment in Capital Expenditure	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
7.1	Elect Zhang Weidong as Director	Mgmt	For	For
7.2	Elect He Jieping as Director	Mgmt	For	For
7.3	Elect Wang Shaoshuang as Director	Mgmt	For	For
7.4	Elect Zhang Yuxiang as Director	Mgmt	For	For

China Cinda Asset Management Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Elect Tang Jiang as Director	Mgmt	For	For
7.6	Elect Liu Chong as Director	Mgmt	For	For
7.7	Elect Lu Zhengfei as Director	Mgmt	For	For
7.8	Elect Lam Chi Kuen as Director	Mgmt	For	For
7.9	Elect Wang Changyun as Director	Mgmt	For	For
7.10	Elect Sun Maosong as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
8.1	Elect Gong Jiande as Supervisor	Mgmt	For	For
8.2	Elect Liu Li as Supervisor	Mgmt	For	For
9	Approve Capital Management Plan for 2022-2024	Mgmt	For	For
10	Approve External Donation Plan	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 12/19/2022

Country: China

Ticker: 939

Record Date: 10/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1397N101

Shares Voted: 137,733,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Mgmt	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Mgmt	For	For
3	Approve Additional Quota for Charitable Donations in 2022	Mgmt	For	For
4	Elect Li Lu as Director	SH	For	For

China Jushi Co. Ltd.

Meeting Date: 04/08/2022

Country: China

Ticker: 600176

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: Y5642X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Capitalization of Capital Reserves	Mgmt	For	For
7	Approve to Appoint Financial Auditor and to Fix Their Remuneration	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt		
8.1	Approve Related Party Transaction with CNBM International Trading Co., Ltd.	Mgmt	For	For
8.2	Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	Mgmt	For	For
8.3	Approve Related Party Transaction with Beixin Group Building Materials Co., Ltd.	Mgmt	For	For
8.4	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd.	Mgmt	For	For
8.5	Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	Mgmt	For	For
9	Approve Authorization of Company and Subsidiaries for Financing Credit	Mgmt	For	For
10	Approve Provision of Guarantees	Mgmt	For	Against
11	Approve Issuance of Corporate Bonds and Debt Financing Instruments	Mgmt	For	Against
12	Approve Forward Foreign Exchange Settlement and Sale, Currency Interest Rate Swap and Precious Metals Futures Trading	Mgmt	For	Against
13	Approve External Donation	Mgmt	For	For
14	Approve Construction of Intelligent Manufacturing Base Glass Fiber Production Line Project	Mgmt	For	For
15	Approve Gas Station and Supporting Pipeline Project of Tongxiang Production Base	Mgmt	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against
17	Amend Working System for Independent Directors	Mgmt	For	For

China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Amend Measures for the Administration of External Guarantees	Mgmt	For	For
19	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 01/14/2022 **Country:** China **Ticker:** 916
Record Date: 01/10/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1501T101

Shares Voted: 30,619,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Yiguo as Director	Mgmt	For	For
2	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/10/2022 **Country:** China **Ticker:** 1988
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: Y1495M112

Shares Voted: 117,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Final Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Annual Budgets	Mgmt	For	For
5	Approve Work Report of the Board	Mgmt	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of Remuneration of Directors	Mgmt	For	For
8	Approve Report of Remuneration of Supervisors	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Adjustment to the Plan of Public Issuance and Listing of A Share Convertible Corporate Bonds, Extension of the Validity Period of the Resolutions on the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Approve Formulation of the Shareholder Return Plan for 2022 to 2024	Mgmt	For	For
13	Approve Total Annual Budget for External Donations for 2022 to 2023 and Related Transactions	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
18	Amend Administrative Measures for Related Party Transactions	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/10/2022

Country: China

Ticker: 1988

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: Y1495M112

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Final Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Annual Budgets	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Work Report of the Board	Mgmt	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of Remuneration of Directors	Mgmt	For	For
8	Approve Report of Remuneration of Supervisors	Mgmt	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Adjustment to the Plan of Public Issuance and Listing of A Share Convertible Corporate Bonds, Extension of the Validity Period of the Resolutions on the Public Issuance of A Share Convertible Corporate Bonds and Related Transactions	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Approve Formulation of the Shareholder Return Plan for 2022 to 2024	Mgmt	For	For
13	Approve Total Annual Budget for External Donations for 2022 to 2023 and Related Transactions	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
18	Amend Administrative Measures for Related Party Transactions	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/08/2022

Country: China

Ticker: 2601

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: Y1505Z103

China Pacific Insurance (Group) Co., Ltd.

Shares Voted: 1,481,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Statements and Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Adoption of PRC ASBEs	Mgmt	For	For
8	Approve Donations of the Company	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/08/2022

Country: China

Ticker: 2601

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: Y1505Z103

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Statements and Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Adoption of PRC ASBEs	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
13	Approve Donations of the Company	Mgmt	For	For

China Reinsurance (Group) Corporation

Meeting Date: 06/23/2022

Country: China

Ticker: 1508

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Y1R0AJ109

Shares Voted: 1,444,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Investment Budget for Fixed Assets	Mgmt	For	For
6	Approve 2022-2024 Three-Year Rolling Capital Plan	Mgmt	For	For

China Reinsurance (Group) Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve External Donations	Mgmt	For	For

China State Construction International Holdings Limited

Meeting Date: 06/09/2022 **Country:** Cayman Islands **Ticker:** 3311
Record Date: 06/02/2022 **Meeting Type:** Annual
Primary Security ID: G21677136

Shares Voted: 708,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Yan Jianguo as Director	Mgmt	For	Against
3B	Elect Chen Xiaofeng as Director	Mgmt	For	For
3C	Elect Zhou Hancheng as Director	Mgmt	For	For
3D	Elect Hung Cheung Shew as Director	Mgmt	For	For
3E	Elect Wong Wai Ching as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China State Construction International Holdings Limited

Meeting Date: 12/21/2022 **Country:** Cayman Islands **Ticker:** 3311
Record Date: 12/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G21677136

China State Construction International Holdings Limited

Shares Voted: 708,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Master Engagement Agreement, Annual Caps and Related Transactions	Mgmt	For	For

China Steel Corp.

Meeting Date: 06/17/2022

Country: Taiwan

Ticker: 2002

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: Y15041109

Shares Voted: 3,048,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Chao-Tung Wong, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	For
4.2	Elect Wen-Sheng Tseng, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	For
4.3	Elect Ming-Jong Liou, a Representative of Ministry of Economic Affairs, with SHAREHOLDER NO.Y00001, as Non-independent Director	Mgmt	For	For
4.4	Elect Shyi-Chin Wang, a Representative of Chiun Yu Investment Corporation, with SHAREHOLDER NO.V01357, as Non-independent Director	Mgmt	For	For
4.5	Elect Chien-Chih Hwang, a Representative of Ever Wealthy International Corporation, with SHAREHOLDER NO.V02376, as Non-independent Director	Mgmt	For	For

China Steel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Elect Cheng-I Weng, a Representative of Hung Kao Investment Corporation, with SHAREHOLDER NO.V05147, as Non-independent Director	Mgmt	For	For
4.7	Elect Yueh-Kun Yang, a Representative of Gau Ruei Investment Corporation, with SHAREHOLDER NO.V01360, as Non-independent Director	Mgmt	For	For
4.8	Elect Chun-Sheng Chen, a Representative of Labor Union of China Steel Corporation Kaohsiung City, with SHAREHOLDER NO.X00012, as Non-independent Director	Mgmt	For	For
4.9	Elect Shyue-Bin Chang, with SHAREHOLDER NO.S101041XXX as Independent Director	Mgmt	For	For
4.10	Elect Min-Hsiung Hon, with SHAREHOLDER NO.R102716XXX as Independent Director	Mgmt	For	For
4.11	Elect Lan-Feng Kao, with SHAREHOLDER NO.S221274XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Chao-Tung Wong from Holding the Position of Director of China Ecotek Corporation, Chung Hung Steel Corporation and Taiwan High Speed Rail Corporation	Mgmt	For	For
6	Approve Release of Restrictions of Wen-Sheng Tseng from Holding the Position of Director of Taiwan Power Company	Mgmt	For	For
7	Approve Release of Restrictions of Ming-Jong Liou from Holding the Position of Director of Aerospace Industrial Development Corporation	Mgmt	For	For
8	Approve Release of Restrictions of Shyi-Chin Wang from Holding the Position of Director of China Ecotek Corporation	Mgmt	For	For
9	Approve Release of Restrictions of Chien-Chih Hwang from Holding the Position of Director of China Steel Structure Co., Ltd., CSBC Corporation, Taiwan, Formosa Ha Tinh (Cayman) Limited and Formosa Ha Tinh Steel Corporation	Mgmt	For	For
10	Approve Release of Restrictions of Yueh-Kun Yang from Holding the Position of Director of C.S.Aluminium Corporation	Mgmt	For	For
11	Approve Release of Restrictions of Shyue-Bin Chang from Holding the Position of Independent Director of Advanced International Multitech Co., Ltd. and Hiwin Mikrosystem Corp	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CMG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 169656105

Shares Voted: 5,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Against

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Ticker: CB

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 92,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For

Cibus Nordic Real Estate AB

Meeting Date: 02/17/2022 **Country:** Sweden **Ticker:** CIBUS
Record Date: 02/09/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W24214103

Shares Voted: 331,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of up to 4.4 Million Shares Without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Cibus Nordic Real Estate AB

Meeting Date: 04/20/2022 **Country:** Sweden **Ticker:** CIBUS
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: W24214103

Shares Voted: 328,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Patrick Gylling	Mgmt	For	For
9.2	Approve Discharge of Elisabeth Norman	Mgmt	For	For
9.3	Approve Discharge of Jonas Ahlblad	Mgmt	For	For
9.4	Approve Discharge of Victoria Skoglund	Mgmt	For	For
9.5	Approve Discharge of Stefan Gattberg	Mgmt	For	For
9.6	Approve Discharge of Sverker Kallgarden	Mgmt	For	For
10.A	Determine Number of Directors (5) and Deputy Directors (0)	Mgmt	For	For
10.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.C	Reelect Patrick Gylling as Director	Mgmt	For	For
10.D	Reelect Elisabeth Norman as Director	Mgmt	For	For
10.E	Reelect Victoria Skoglund as Director	Mgmt	For	For
10.F	Reelect Stefan Gattberg as Director	Mgmt	For	For
10.G	Elect Nils Styf as New Director	Mgmt	For	For
10.H	Reelect Patrick Gylling as Board Chair	Mgmt	For	For
10.I	Ratify KPMG as Auditors	Mgmt	For	For
11.A	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman and EUR 2,500 for Other Directors	Mgmt	For	For
11.B	Approve Remuneration of Auditors	Mgmt	For	For
12	Authorize Creation of New Class D Stock; Amend Articles Accordingly	Mgmt	For	Against
13	Approve Bonus Issue	Mgmt	For	Against
14	Approve Allocation of Income and Dividends of EUR 0.75 Per Common Share of Class A and EUR 0.96 Per Common Share of Class D	Mgmt	For	For
15	Amend Articles Re: Set Minimum (EUR 550,000) and Maximum (EUR 2.2 Million) Share Capital; Set Minimum (55 Million) and Maximum (220 Million) Number of Shares	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
17	Approve Warrant Plan for Key Employees	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For

Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Close Meeting	Mgmt		

Cibus Nordic Real Estate AB

Meeting Date: 05/05/2022 **Country:** Sweden **Ticker:** CIBUS
Record Date: 04/27/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W24214103

Shares Voted: 328,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Extra Dividend of EUR 0.24 per Share; Approve Record Dates for Dividend Payment	Mgmt	For	For
8	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Close Meeting	Mgmt		

CIE Automotive SA

Meeting Date: 04/28/2022 **Country:** Spain **Ticker:** CIE
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: E21245118

Shares Voted: 7,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For

CIE Automotive SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	Against
7	Fix Number of Directors at 14 and Elect Inigo Barea Egana as Director	Mgmt	For	Against
8	Ratify Appointment of and Elect Suman Mishra as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Elena Orbegozo Laborde as Director	Mgmt	For	For
10	Ratify Appointment of and Elect Maria Eugenia Giron Davila as Director	Mgmt	For	For
11	Elect Javier Fernandez Alonso as Director	Mgmt	For	Against
12	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2022	Mgmt	For	For
13	Appoint KPMG Auditores as Auditor for FY 2023, 2024 and 2025	Mgmt	For	For
14	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
18	Advisory Vote on Remuneration Report	Mgmt	For	Against
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
20	Approve Minutes of Meeting	Mgmt	For	For

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 125523100

Cigna Corporation

Shares Voted: 85,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Gender Pay Gap	SH	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

Cint Group AB

Meeting Date: 02/01/2022

Country: Sweden

Ticker: CINT

Record Date: 01/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2R8AZ114

Shares Voted: 13,087,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Cint Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members and Deputy Members of Board (9); Elect Patrick Comer and Carl Sparks as New Directors	Mgmt	For	For
8	Elect Patrick Comer as Board Chairman	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Cint Group AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: CINT

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W2R8AZ114

Shares Voted: 13,168,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Patrick Comer	Mgmt	For	For
8.c2	Approve Discharge of Cecilia Qvist	Mgmt	For	For
8.c3	Approve Discharge of Niklas Savander	Mgmt	For	For
8.c4	Approve Discharge of Daniel Berglund	Mgmt	For	For
8.c5	Approve Discharge of Rickard Torell	Mgmt	For	For
8.c6	Approve Discharge of Kaveh Rostampor	Mgmt	For	For
8.c7	Approve Discharge of Antonia Brandberg Bjork	Mgmt	For	For
8.c8	Approve Discharge of Anna Belfrage	Mgmt	For	For

Cint Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c9	Approve Discharge of Carl Sparks	Mgmt	For	For
8.c10	Approve Discharge of Tom Buehlmann	Mgmt	For	For
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	Against
11.1a	Reelect Patrick Comer as Director	Mgmt	For	For
11.1b	Reelect Carl Sparks as Director	Mgmt	For	For
11.1c	Reelect Niklas Savander as Director	Mgmt	For	For
11.1d	Reelect Daniel Berglund as Director	Mgmt	For	For
11.1e	Reelect Kaveh Rostampor as Director	Mgmt	For	For
11.1f	Reelect Anna Belfrage as Director	Mgmt	For	For
11.1g	Reelect Liselotte Hagertz Engstam as Director	Mgmt	For	For
11.1h	Elect Tina Daniels as New Director	Mgmt	For	For
11.2	Elect Patrick Comer as Board Chair	Mgmt	For	For
11.3	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

Cintas Corporation

Meeting Date: 10/25/2022 **Country:** USA **Ticker:** CTAS
Record Date: 08/29/2022 **Meeting Type:** Annual
Primary Security ID: 172908105

Shares Voted: 26,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Report on Political Contributions	SH	Against	For

Citigroup Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** C
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 172967424

Shares Voted: 734,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Clarkson Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: CKN

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G21840106

Shares Voted: 3,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Laurence Hollingworth as Director	Mgmt	For	For
5	Re-elect Andi Case as Director	Mgmt	For	For
6	Re-elect Jeff Woyda as Director	Mgmt	For	For
7	Re-elect Peter Backhouse as Director	Mgmt	For	For
8	Elect Martine Bond as Director	Mgmt	For	For
9	Re-elect Sue Harris as Director	Mgmt	For	For
10	Re-elect Tim Miller as Director	Mgmt	For	For
11	Re-elect Birger Nergaard as Director	Mgmt	For	For
12	Re-elect Heike Truol as Director	Mgmt	For	For

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Clean Harbors, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: CLH

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 184496107

Shares Voted: 402,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrea Robertson	Mgmt	For	For
1.2	Elect Director Lauren C. States	Mgmt	For	For
1.3	Elect Director Robert J. Willett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Clicks Group Ltd.

Meeting Date: 01/26/2022

Country: South Africa

Ticker: CLS

Record Date: 01/21/2022

Meeting Type: Annual

Primary Security ID: S17249111

Shares Voted: 2,845,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	Mgmt	For	For
2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	For

Clicks Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Penelope Moumakwa as Director	Mgmt	For	For
4	Elect Sango Ntsaluba as Director	Mgmt	For	For
5	Re-elect David Nurek as Director	Mgmt	For	For
6.1	Re-elect John Bester as Member of the Audit and Risk Committee	Mgmt	For	Against
6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	For
6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	Against
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Directors' Fees	Mgmt	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Cloetta AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: CLA.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W2397U105

Shares Voted: 2,840,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.a	Designate Olof Svenfelt as Inspector of Minutes of Meeting	Mgmt	For	For
4.b	Designate Birgitta Lofgren as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 1 Per Share	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10.a	Approve Discharge of Mikael Aru	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Approve Discharge of Patrick Bergander	Mgmt	For	For
10.c	Approve Discharge of Lottie Knutson	Mgmt	For	For
10.d	Approve Discharge of Mikael Norman	Mgmt	For	For
10.e	Approve Discharge of Alan McLean Raleigh	Mgmt	For	For
10.f	Approve Discharge of Camilla Svenfelt	Mgmt	For	For
10.g	Approve Discharge of Mikael Svenfelt	Mgmt	For	For
10.h	Approve Discharge of Henri de Sauvage Nolting	Mgmt	For	For
10.i	Approve Discharge of Lena Gronedal	Mgmt	For	For
10.j	Approve Discharge of Mikael Strom	Mgmt	For	For
10.k	Approve Discharge of Christina Lonnborn	Mgmt	For	For
10.l	Approve Discharge of Shahram Nikpour Badr	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 730,000 for Chairman and SEK 325,000 for Other Directors	Mgmt	For	For
12.2a	Approve Remuneration for Committee Work	Mgmt	For	For
	Shareholder Proposals Submitted by PRI Pensionsgaranti	Mgmt		
12.2b	Approve Remuneration for Committee Work	SH	None	Against
	Management Proposals	Mgmt		
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Mikael Norman as Director	Mgmt	For	For
13.b	Reelect Mikael Aru as Director	Mgmt	For	For
13.c	Reelect Patrick Bergander as Director	Mgmt	For	For
13.d	Reelect Lottie Knutson as Director	Mgmt	For	For
13.e	Reelect Alan McLean Raleigh as Director	Mgmt	For	For
13.f	Reelect Camilla Svenfelt as Director	Mgmt	For	For
13.g	Reelect Mikael Svenfelt as Director	Mgmt	For	For
13.h	Elect Malin Jennerholm as New Director	Mgmt	For	For
14	Reelect Mikael Norman as Board Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For

Cloetta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Nominating Committee Procedures	Mgmt	For	For
17.a	Approve Performance Share Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing of LTIP 2022	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Coca-Cola Embonor SA

Meeting Date: 04/20/2022 **Country:** Chile **Ticker:** EMBONOR.B
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: P2862K135

Shares Voted: 4,092,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 78.10 per Serie A Share and CLP 82 per Serie B Share	Mgmt	For	For
c	Approve Remuneration of Directors and Members of Directors' Committee	Mgmt	For	For
d	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	For
e	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
f	Other Business	Mgmt	For	Against

Cogna Educacao SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** COGN3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P6S43Y203

Shares Voted: 7,721,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
3	Change Location of Company Headquarters	Mgmt	For	For

Cogna Educacao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Cogna Educacao SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** COGN3
Record Date: **Meeting Type:** Annual
Primary Security ID: P6S43Y203

Shares Voted: 7,721,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Fix Number of Directors at Five	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemor as Independent Director	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Nicolau Ferreira Chacur as Independent Director	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Director	Mgmt	None	For
8.4	Percentage of Votes to Be Assigned - Elect Walfrido Silvino dos Mares Guia Neto as Director	Mgmt	None	For

Cogna Educacao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Percentage of Votes to Be Assigned - Elect Angela Regina Rodrigues de Paula Freitas as Director	Mgmt	None	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
10	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 256,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Charitable Contributions	SH	Against	Against

Collector AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: COLL

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W2R04N149

Shares Voted: 950,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Board Chair Erik Selin	Mgmt	For	For
11.2	Approve Discharge of Christoffer Lundstrom	Mgmt	For	For
11.3	Approve Discharge of Charlotte Hybinette	Mgmt	For	For
11.4	Approve Discharge of Bengt Edholm	Mgmt	For	For
11.5	Approve Discharge of Ulf Croona	Mgmt	For	For
11.6	Approve Discharge of Marie Osberg	Mgmt	For	For
11.7	Approve Discharge of CEO Martin Nossman	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For

Collector AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and SEK 360,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15.A1	Reelect Erik Selin as Director	Mgmt	For	For
15.A2	Reelect Christoffer Lundstrom as Director	Mgmt	For	For
15.A3	Reelect Charlotte Hybinette as Director	Mgmt	For	For
15.A4	Reelect Bengt Edholm as Director	Mgmt	For	For
15.A5	Reelect Ulf Croona as Director	Mgmt	For	For
15.A6	Reelect Marie Osberg as Director	Mgmt	For	For
15.B	Reelect Eric Selin as Board Chair	Mgmt	For	For
15.C	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Merger Agreement with Collector Bank AB	Mgmt	For	For
20	Close Meeting	Mgmt		

Coloplast A/S

Meeting Date: 12/01/2022

Country: Denmark

Ticker: COLO.B

Record Date: 11/24/2022

Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 784,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For	For
7.2	Amend Articles Re: Corporate Language	Mgmt	For	For
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
8.3	Reelect Annette Bruls as Director	Mgmt	For	For
8.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
8.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Comcast Corporation

Meeting Date: 06/01/2022

Country: USA

Ticker: CMCSA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 1,503,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	For
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Brian L. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against

Commercial International Bank (Egypt) SAE

Meeting Date: 03/27/2022 **Country:** Egypt **Ticker:** COMI
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: M25561107

Shares Voted: 1,237,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt		
1.1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
1.2	Approve Corporate Governance Report and Related Auditors' Report for FY 2021	Mgmt	For	For
1.3	Address Shareholders Questions and Requests	Mgmt	For	For
2	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2021	Mgmt	For	For
3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Allocation of Income and Dividends for FY 2021 and Authorize the Board to set the Guidelines for the Staff Profit Share Distribution	Mgmt	For	For
5	Authorize Increase in Issued and Paid in Capital for Use in Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	For	For
6	Approve Discharge of Chairman and Directors for 2021	Mgmt	For	For

Commercial International Bank (Egypt) SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2022	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
9	Approve Charitable Donations for FY 2021 and Above EGP 1000 for FY 2022	Mgmt	For	For
10	Allow Non Executive Directors to be Involved with Other Companies	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 10/12/2022 **Country:** Australia **Ticker:** CBA
Record Date: 10/10/2022 **Meeting Type:** Annual
Primary Security ID: Q26915100

Shares Voted: 58,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For
2b	Elect Genevieve Bell as Director	Mgmt	For	For
2c	Elect Mary Padbury as Director	Mgmt	For	For
2d	Elect Lyn Cobley as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Climate Risk Safeguarding	SH	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022 **Country:** France **Ticker:** SGO
Record Date: 05/31/2022 **Meeting Type:** Annual/Special
Primary Security ID: F80343100

Shares Voted: 167,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For
7	Approve Compensation of Pierre-Andre de Chalandar, Chairman and CEO Until 30 June 2021	Mgmt	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalandar, Chairman of the Board Since 1 July 2021	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Appoint Deloitte & Associes as Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: CPG

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 1,216,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

Concentric AB

Meeting Date: 04/21/2022

Country: Sweden

Ticker: COIC

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W2406H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	Do Not Vote
7.c.1	Approve Discharge of Anders Nielsen	Mgmt	For	Do Not Vote
7.c.2	Approve Discharge of Kenth Eriksson	Mgmt	For	Do Not Vote
7.c.3	Approve Discharge of Marianne Brismar	Mgmt	For	Do Not Vote
7.c.4	Approve Discharge of Martin Lundstedt	Mgmt	For	Do Not Vote
7.c.5	Approve Discharge of Karin Gunnarsson	Mgmt	For	Do Not Vote
7.c.6	Approve Discharge of Joachim Rosenberg	Mgmt	For	Do Not Vote
7.c.7	Approve Discharge of Susanna Schneeberger	Mgmt	For	Do Not Vote
7.c.8	Approve Discharge of Martin Skold	Mgmt	For	Do Not Vote
7.c.9	Approve Discharge of Petra Sundstrom	Mgmt	For	Do Not Vote
7c10	Approve Discharge of Claes Magnus Akesson	Mgmt	For	Do Not Vote
7c11	Approve Discharge of CEO David Woolley	Mgmt	For	Do Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	Do Not Vote
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
9.b	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Reelect Karin Gunnarsson as Director	Mgmt	For	Do Not Vote
10.b	Reelect Anders Nielsen as Director	Mgmt	For	Do Not Vote
10.c	Reelect Susanna Schneeberger as Director	Mgmt	For	Do Not Vote
10.d	Reelect Martin Skold as Director	Mgmt	For	Do Not Vote
10.e	Reelect Claes Magnus Akesson as Director	Mgmt	For	Do Not Vote
10.f	Reelect Petra Sundstrom as Director	Mgmt	For	Do Not Vote
10.g	Reelect Joachim Rosenberg as Director	Mgmt	For	Do Not Vote
10.h	Elect Anders Nielsen as Board Chair	Mgmt	For	Do Not Vote
11	Ratify KPMG as Auditors	Mgmt	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	Do Not Vote
13	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Do Not Vote
14	Approve Equity Plan Financing	Mgmt	For	Do Not Vote
15.a	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
15.c	Approve Transfer of Shares to Participants of LTI 2022	Mgmt	For	Do Not Vote
15.d	Approve Transfer of Own Shares to an Employee Share Ownership Trust	Mgmt	For	Do Not Vote
16	Close Meeting	Mgmt		

Shares Voted: 1,222,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
7.c.1	Approve Discharge of Anders Nielsen	Mgmt	For	For
7.c.2	Approve Discharge of Kenth Eriksson	Mgmt	For	For
7.c.3	Approve Discharge of Marianne Brismar	Mgmt	For	For
7.c.4	Approve Discharge of Martin Lundstedt	Mgmt	For	For
7.c.5	Approve Discharge of Karin Gunnarsson	Mgmt	For	For
7.c.6	Approve Discharge of Joachim Rosenberg	Mgmt	For	For
7.c.7	Approve Discharge of Susanna Schneeberger	Mgmt	For	For
7.c.8	Approve Discharge of Martin Skold	Mgmt	For	For
7.c.9	Approve Discharge of Petra Sundstrom	Mgmt	For	For
7c10	Approve Discharge of Claes Magnus Akesson	Mgmt	For	For
7c11	Approve Discharge of CEO David Woolley	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Karin Gunnarsson as Director	Mgmt	For	For
10.b	Reelect Anders Nielsen as Director	Mgmt	For	For
10.c	Reelect Susanna Schneeberger as Director	Mgmt	For	For
10.d	Reelect Martin Skold as Director	Mgmt	For	For
10.e	Reelect Claes Magnus Akesson as Director	Mgmt	For	For
10.f	Reelect Petra Sundstrom as Director	Mgmt	For	For
10.g	Reelect Joachim Rosenberg as Director	Mgmt	For	For
10.h	Elect Anders Nielsen as Board Chair	Mgmt	For	For
11	Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	For

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.a	Authorize Share Repurchase Program	Mgmt	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
15.c	Approve Transfer of Shares to Participants of LTI 2022	Mgmt	For	For
15.d	Approve Transfer of Own Shares to an Employee Share Ownership Trust	Mgmt	For	For
16	Close Meeting	Mgmt		

Constellation Software Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: CSU

Record Date: 03/24/2022

Meeting Type: Annual/Special

Primary Security ID: 21037X100

Shares Voted: 2,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Increase in Size of Board from Fifteen to Twenty	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For
5	SP: Report on Racial Diversity in the Workplace	SH	Against	For

ConvaTec Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: CTEC

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G23969101

Shares Voted: 421,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Margaret Ewing as Director	Mgmt	For	For
7	Re-elect Brian May as Director	Mgmt	For	For
8	Re-elect Sten Scheibye as Director	Mgmt	For	For
9	Re-elect Heather Mason as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Elect Jonny Mason as Director	Mgmt	For	For
12	Elect Kim Lody as Director	Mgmt	For	For
13	Elect Sharon O'Keefe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Scrip Dividend Scheme	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Coor Service Management Holding AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: COOR

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W2256G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Jonathan Schonback as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Anders Ehrling	Mgmt	For	For
7.c2	Approve Discharge of Mats Granryd	Mgmt	For	For
7.c3	Approve Discharge of Mats Jonsson	Mgmt	For	For
7.c4	Approve Discharge of Monica Lindstedt	Mgmt	For	For
7.c5	Approve Discharge of Magnus Meyer	Mgmt	For	For
7.c6	Approve Discharge of Kristina Schauman	Mgmt	For	For
7.c7	Approve Discharge of Heidi Skaaret	Mgmt	For	For
7.c8	Approve Discharge of Glenn Evans	Mgmt	For	For
7.c9	Approve Discharge Linus Johansson	Mgmt	For	For
7.c10	Approve Discharge of Rikard Milde	Mgmt	For	For
7.c11	Approve Discharge of Urban Raaf	Mgmt	For	For
7.c12	Approve Discharge of CEO AnnaCarin Grandin	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of SEK 855,000 for Chairman and SEK 305,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.2	Approve Remuneration of Auditors	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Reelect Mats Granryd as Director	Mgmt	For	For
10.2	Reelect Magnus Meyer as Director	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Reelect Kristina Schauman as Director	Mgmt	For	For
10.4	Reelect Heidi Skaaret as Director	Mgmt	For	For
10.5	Elect Karin Jarl Mansson as New Director	Mgmt	For	For
10.6	Elect Linda Wikstrom as New Director	Mgmt	For	For
10.7	Reelect Mats Granryd as Board Chair	Mgmt	For	For
10.8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Approve Remuneration Policy For Executive Management	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13.a	Approve Performance Share Matching Plan LTIP 2022 for Key Employees	Mgmt	For	For
12.b	Approve Equity Plan Financing	Mgmt	For	For
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/24/2022 **Country:** Mexico **Ticker:** VESTA
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: P9781N108

Shares Voted: 1,921,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	For	For
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends	Mgmt	For	For
7	Approve Report on Share Repurchase	Mgmt	For	For
8	Authorize Share Repurchase Reserve	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For
10	Appoint Legal Representatives	Mgmt	For	For

CorVel Corporation

Meeting Date: 08/04/2022 **Country:** USA **Ticker:** CRVL
Record Date: 06/10/2022 **Meeting Type:** Annual
Primary Security ID: 221006109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director V. Gordon Clemons	Mgmt	For	For
1.2	Elect Director Steven J. Hamerslag	Mgmt	For	For
1.3	Elect Director Alan R. Hoops	Mgmt	For	For
1.4	Elect Director R. Judd Jessup	Mgmt	For	For
1.5	Elect Director Jean H. Macino	Mgmt	For	For
1.6	Elect Director Jeffrey J. Michael	Mgmt	For	For
2	Ratify Haskell & White LLP as Auditors	Mgmt	For	For
3	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	For

Countryside Properties Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** CSP
Record Date: 01/18/2022 **Meeting Type:** Annual
Primary Security ID: G24556170

Shares Voted: 105,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect John Martin as Director	Mgmt	For	For
4	Re-elect Iain McPherson as Director	Mgmt	For	For
5	Re-elect Douglas Hurt as Director	Mgmt	For	For
6	Re-elect Amanda Burton as Director	Mgmt	For	For

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Baroness Sally Morgan as Director	Mgmt	For	For
8	Re-elect Simon Townsend as Director	Mgmt	For	For
9	Appoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Approve Change of Company Name to Countryside Partnership Plc	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

C-RAD AB

Meeting Date: 05/06/2022

Country: Sweden

Ticker: CRAD.B

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: W24210101

Shares Voted: 301,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

C-RAD AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Lars Nyberg (Chair), Kicki Wallje-Lund, Asa Hedin, Per-Arne Blomquist, Jenny Rosberg and David Sjostrom as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13.a	Approve Warrants Program 2022/2025 for Key Employees; Approve Creation of SEK 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13.b	Approve Transfer of Warrants to Participants of Incentive Program 2022/2025	Mgmt	For	For
13.c	Receive Information on Proposed 2022/2025 Incentive Program	Mgmt		
14	Approve Issuance of 2.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

Creades AB

Meeting Date: 04/07/2022 **Country:** Sweden **Ticker:** CRED.A
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: W24211208

Shares Voted: 2,944,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Creades AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Sven Hagstromer	Mgmt	For	For
8.c.2	Approve Discharge of Henrik Henriksson	Mgmt	For	For
8.c.3	Approve Discharge of Cecilia Hermansson	Mgmt	For	For
8.c.4	Approve Discharge of Hans Karlsson	Mgmt	For	For
8.c.5	Approve Discharge of Hans Toll	Mgmt	For	For
8.c.6	Approve Discharge of Jane Walerud	Mgmt	For	For
8.c.7	Approve Discharge of Helene Barnekow	Mgmt	For	For
8.c.8	Approve Discharge of John Hedberg	Mgmt	For	For
9.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy (0) Auditors	Mgmt	For	For
10.a	Approve Remuneration in the Amount of SEK 230,000 for Each Director, but Omission of Remuneration for Sven Hagstromer	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a1	Reelect Sven Hagstromer as Director	Mgmt	For	For
11.a2	Reelect Henrik Henriksson as Director	Mgmt	For	For
11.a3	Reelect Cecilia Hermansson as Director	Mgmt	For	For
11.a4	Reelect Hans Karlsson as Director	Mgmt	For	For
11.a5	Reelect Hans Toll as Director	Mgmt	For	For
11.a6	Reelect Jane Walerud as Director	Mgmt	For	For
11.a7	Elect Maria Rankka as New Director	Mgmt	For	For
11.a8	Elect Lars Stugemo as New Director	Mgmt	For	For
11.b	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For
11.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Creades AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Close Meeting	Mgmt		

Credicorp Ltd.

Meeting Date: 03/29/2022 **Country:** Bermuda **Ticker:** BAP
Record Date: 02/11/2022 **Meeting Type:** Annual
Primary Security ID: G2519Y108

Shares Voted: 181,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt		
2	Present Board Chairman Report of the Sustainability Strategy	Mgmt		
3	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021, Including External Auditors' Report	Mgmt		
4	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CRH Plc

Meeting Date: 04/28/2022 **Country:** Ireland **Ticker:** CRH
Record Date: 04/24/2022 **Meeting Type:** Annual
Primary Security ID: G25508105

Shares Voted: 47,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: CRDA

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G25536155

Shares Voted: 55,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Julie Kim as Director	Mgmt	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cruzeiro do Sul Educacional SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: CSED3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3R8AD101

Shares Voted: 1,986,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against
2	Rectify Remuneration of Company's Management for 2021	Mgmt	For	Against
3	Amend Articles and Consolidate Bylaws	Mgmt	For	For
4	Approve Phantom Shares Plan	Mgmt	For	Against
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Cruzeiro do Sul Educacional SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: CSED3

Record Date:

Meeting Type: Annual

Primary Security ID: P3R8AD101

Shares Voted: 1,986,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
4	Elect Directors	Mgmt	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Debora Ferreira Figueiredo as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Gustavo Cellet Marques as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Fabio Ferreira Figueiredo as Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Renato Padovese as Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Fernando Padovese as Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Renato Russo as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Rodrigo Capelato as Independent Director	Mgmt	None	Abstain

Cruzeiro do Sul Educacional SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.9	Percentage of Votes to Be Assigned - Elect Carlos Alberto Nogueira Pires da Silva as Independent Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Elect Wolfgang Stephan Schwerdtle as Board Chairman	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Cruzeiro do Sul Educacional SA

Meeting Date: 12/15/2022

Country: Brazil

Ticker: CSED3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3R8AD101

Shares Voted: 1,956,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deferred Profit-Sharing Program	Mgmt	For	Against
2	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	For	Against

CTEK AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: CTEK

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W2R220105

Shares Voted: 30,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

CTEK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Hans Straberg (Chair), Ola Carlsson, Michael Forsmark, Bjorn Lenander, Stefan Linder, Jessica Sandstrom and Pernilla Valfridsson as Directors	Mgmt	For	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Warrant Plan LTIP 2022 for Key Employees	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	For
20	Close Meeting	Mgmt		

CTT Systems AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: CTT

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W23219103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Jonathan Schonback as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.79 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Tomas Torlof	Mgmt	For	For
8.c2	Approve Discharge of Annika Dalsvall	Mgmt	For	For
8.c3	Approve Discharge of Steven Buesing	Mgmt	For	For
8.c4	Approve Discharge of Per Fyrenius	Mgmt	For	For
8.c5	Approve Discharge of Bjorn Lenander	Mgmt	For	For
8.c6	Approve Discharge of Anna Hojer	Mgmt	For	For
8.c7	Approve Discharge of CEO Torbjorn Johansson	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chairman and SEK 180,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1a	Reelect Annika Dalsvall as Director	Mgmt	For	For
12.1b	Reelect Steven Buesing as Director	Mgmt	For	For
12.1c	Reelect Per Fyrenius as Director	Mgmt	For	For
12.1d	Reelect Bjorn Lenander as Director	Mgmt	For	For
12.1e	Reelect Tomas Torlof as Director	Mgmt	For	For

CTT Systems AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1f	Elect Anna Carmo e Silva as New Director	Mgmt	For	For
12.2	Reelect Tomas Torlof as Board Chair	Mgmt	For	For
13	Ratify Grant Thornton Sweden as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Amend Articles Re: Collection of Proxies and Postal Voting; Participation at General Meeting	Mgmt	For	For
16	Close Meeting	Mgmt		

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CMI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 231021106

Shares Voted: 53,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For
10	Elect Director William I. Miller	Mgmt	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Require Independent Board Chair	SH	Against	Against

Currys Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Ticker: CURY

Record Date: 09/06/2022

Meeting Type: Annual

Primary Security ID: G2601D103

Shares Voted: 202,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Ian Dyson as Director	Mgmt	For	For
6	Re-elect Alex Baldock as Director	Mgmt	For	For
7	Re-elect Eileen Burbidge as Director	Mgmt	For	For
8	Re-elect Tony DeNunzio as Director	Mgmt	For	For
9	Re-elect Andrea Gisle Joosen as Director	Mgmt	For	For
10	Re-elect Bruce Marsh as Director	Mgmt	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For
12	Re-elect Gerry Murphy as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 308,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director C. David Brown, II	Mgmt	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Against

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6367
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J10038115

Shares Voted: 391,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Torii, Shingo	Mgmt	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For
3.10	Elect Director Mineno, Yoshihiro	Mgmt	For	For
3.11	Elect Director Kanwal Jeet Jawa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

Shares Voted: 35,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
10	Appoint Mazars & Associates as Auditor	Mgmt	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt		
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For

Darling Ingredients Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: DAR

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 237266101

Darling Ingredients Inc.

Shares Voted: 4,724,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	For
1f	Elect Director Enderson Guimaraes	Mgmt	For	For
1g	Elect Director Dirk Kloosterboer	Mgmt	For	For
1h	Elect Director Mary R. Korby	Mgmt	For	For
1i	Elect Director Gary W. Mize	Mgmt	For	For
1j	Elect Director Michael E. Rescoe	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DaVita Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: DVA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 23918K108

Shares Voted: 9,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	For
1e	Elect Director Jason M. Hollar	Mgmt	For	For
1f	Elect Director Gregory J. Moore	Mgmt	For	For
1g	Elect Director John M. Nehra	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Deliveroo Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: ROO

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G27035107

Shares Voted: 72,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Claudia Arney as Director	Mgmt	For	For
5	Elect Will Shu as Director	Mgmt	For	For
6	Elect Adam Miller as Director	Mgmt	For	For
7	Elect Peter Jackson as Director	Mgmt	For	For
8	Elect Karen Jones as Director	Mgmt	For	For
9	Elect Rick Medlock as Director	Mgmt	For	For
10	Elect Dominique Reiniche as Director	Mgmt	For	For
11	Elect Tom Stafford as Director	Mgmt	For	For
12	Elect Lord Simon Wolfson as Director	Mgmt	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Class A Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: DAL

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 247361702

Shares Voted: 154,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director Greg Creed	Mgmt	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	For
1f	Elect Director William H. Easter, III	Mgmt	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For
1j	Elect Director Jeanne P. Jackson	Mgmt	For	For
1k	Elect Director George N. Mattson	Mgmt	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Demant A/S

Meeting Date: 03/10/2022

Country: Denmark

Ticker: DEMANT

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: K3008M105

Shares Voted: 1,403,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain
6.c	Reelect Anja Madsen as Director	Mgmt	For	For
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Denny's Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** DENN
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 24869P104

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	Mgmt	For	For
1b	Elect Director Olu Beck	Mgmt	For	For
1c	Elect Director Gregg R. Dedrick	Mgmt	For	For
1d	Elect Director Jose M. Gutierrez	Mgmt	For	For
1e	Elect Director Brenda J. Lauderback	Mgmt	For	For
1f	Elect Director John C. Miller	Mgmt	For	For
1g	Elect Director Donald C. Robinson	Mgmt	For	For
1h	Elect Director Laysha Ward	Mgmt	For	For

Denny's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director F. Mark Wolfinger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on the Feasibility of Increasing Tipped Workers' Wages	SH	Against	Against

Detection Technology Oy

Meeting Date: 03/30/2022 **Country:** Finland **Ticker:** DETEC
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: X1R4N0109

Shares Voted: 399,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration in the Amount of EUR 65,000 for Chairman and EUR 37,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Carina Andersson, Richard Ingram, Pasi Koota, Henrik Roos and Hannu Syrjala as Directors; Elect Marion Bjorksten as New Director	Mgmt	For	For
13	Ratify KPMG Oy Ab as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 1.46 Million Shares without Preemptive Rights	Mgmt	For	For

Detection Technology Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

Deutsche Boerse AG

Meeting Date: 05/18/2022 **Country:** Germany **Ticker:** DB1
Record Date: **Meeting Type:** Annual
Primary Security ID: D1882G119

Shares Voted: 184,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For

Deva Holding AS

Meeting Date: 04/01/2022 **Country:** Turkey **Ticker:** DEVA.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M2789A106

Shares Voted: 27,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For

Deva Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For
11	Receive Information on Donations Made in 2021	Mgmt		
12	Approve Upper Limit of Donations for 2022	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
16	Close Meeting	Mgmt		

Deveron Corp.

Meeting Date: 06/28/2022

Country: Canada

Ticker: FARM

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary Security ID: 25162L104

Shares Voted: 5,500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David MacMillan	Mgmt	For	For
1b	Elect Director William (Bill) Linton	Mgmt	For	For
1c	Elect Director James Pirie	Mgmt	For	For
1d	Elect Director Chris Irwin	Mgmt	For	For
1e	Elect Director Roger Dent	Mgmt	For	For
1f	Elect Director Joelle Faulkner	Mgmt	For	For

Deveron Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Clearhouse LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For

Dexco SA

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** DXCO3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3R899102

Shares Voted: 9,097,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Ratify Interest-on-Capital-Stock Payment	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Alexandre de Barros as Alternate	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Alexandre de Barros as Alternate	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Classification of Juliana Rozenbaum Munemori, Marcio Froes Torres and Raul Calfat as Independent Directors	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
14	Approve Remuneration of Company's Management	Mgmt	For	Against
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
16	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For

Dexco SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: DXCO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3R899102

Shares Voted: 9,097,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Add Articles	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Articles	Mgmt	For	For
4	Amend Articles	Mgmt	For	For
5	Amend Articles	Mgmt	For	For
6	Amend Articles	Mgmt	For	For
7	Remove Articles	Mgmt	For	For
8	Amend Article 24	Mgmt	For	For
9	Amend Article 25	Mgmt	For	For
10	Consolidate Bylaws	Mgmt	For	For
11	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For

DFDS A/S

Meeting Date: 03/23/2022

Country: Denmark

Ticker: DFDS

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: K29758164

Shares Voted: 705,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.00 per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For
5.b	Reelect Klaus Nyborg as Director	Mgmt	For	For
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	For
5.d	Reelect Anders Gotzsche as Director	Mgmt	For	For

DFDS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.e	Reelect Dirk Reich as Director	Mgmt	For	For
5f	Elect Minna Aila as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	For

Diaceutics Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: DXRX

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G2755U109

Shares Voted: 1,900,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Nicholas Roberts as Director	Mgmt	For	For
4	Re-elect Charles Hindson as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Digimarc Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: DMRC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 25381B101

Shares Voted: 230,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alicia Syrett	Mgmt	For	For
1.2	Elect Director Milena Alberti-Perez	Mgmt	For	For
1.3	Elect Director Sandeep Dadlani	Mgmt	For	For
1.4	Elect Director Katie Kool	Mgmt	For	For
1.5	Elect Director Ravi Kumar Singiseti	Mgmt	For	For
1.6	Elect Director Riley McCormack	Mgmt	For	For
1.7	Elect Director James T. Richardson	Mgmt	For	For
1.8	Elect Director Andrew J. Walter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: DLR

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 253868103

Shares Voted: 84,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	Against
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Against
1d	Elect Director Kevin J. Kennedy	Mgmt	For	For
1e	Elect Director William G. LaPerch	Mgmt	For	Against
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For
1k	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For

Digital Workforce Services Oyj

Meeting Date: 04/12/2022

Country: Finland

Ticker: DWF

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: X1823H109

Shares Voted: 524,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Receive Financial Statements and Statutory Reports	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Monthly Remuneration of Directors in the Amount of EUR 6,250 for Chairman, and EUR 1,667 for Other Directors; Approve Delivering Part of Remuneration for Chair in form of Stock Options	Mgmt	For	Against
10	Fix Number of Directors at Seven	Mgmt	For	For
11	Reelect Timo Ahopelto, Leena Niemisto, Juha Mikkola, Jukka Virkkunen, Heikki Lansisyraand Marika Auramo as Directors; Elect Jukka Tapani Bergqvist as New Director	Mgmt	For	Against
12	Approve Remuneration of Auditors	Mgmt	For	Against
13	Ratify KPMG Oy as Auditors	Mgmt	For	For
14	Close Meeting	Mgmt		

DigitalBridge Group, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: DBRG

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 25401T108

Shares Voted: 8,011,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shaka Rasheed	Mgmt	For	For
1.2	Elect Director J. Braxton Carter	Mgmt	For	For
1.3	Elect Director Gregory J. McCray	Mgmt	For	For
1.4	Elect Director Jeannie H. Diefenderfer	Mgmt	For	For
1.5	Elect Director Marc C. Ganzi	Mgmt	For	For
1.6	Elect Director Dale Anne Reiss	Mgmt	For	For
1.7	Elect Director Jon A. Fosheim	Mgmt	For	For
1.8	Elect Director Nancy A. Curtin	Mgmt	For	For
1.9	Elect Director John L. Steffens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dignitana AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: DIGN

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W2590D108

Shares Voted: 3,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Klas Arildsson as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Alf Christensson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c.1	Approve Discharge of Klas Arildsson	Mgmt	For	For
7c.2	Approve Discharge of Lina Karlsson	Mgmt	For	For
7c.3	Approve Discharge of William Cronin	Mgmt	For	For
7c.4	Approve Discharge of Christian Lindgren	Mgmt	For	For
7c.5	Approve Discharge of Richard DiIorio	Mgmt	For	For
7c.6	Approve Discharge of Ljubo Mrnjavac	Mgmt	For	For
7c.7	Approve Discharge of Pontus Kristiansson	Mgmt	For	For
7c.8	Approve Discharge of Ingrid Atteryd Heiman	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 200,000 for Chair and SEK 100,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	Against
10.1	Reelect Klas Arildsson as Director	Mgmt	For	For
10.2	Reelect Lina Karlsson as Director	Mgmt	For	For
10.3	Reelect William Cronin as Director	Mgmt	For	For
10.4	Reelect Christian Lindgren as Director	Mgmt	For	For
10.5	Reelect Richard DiIorio as Director	Mgmt	For	For
10.6	Reelect Ljubo Mrnjavac as Director	Mgmt	For	For
11	Reelect Klas Arildsson as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
14.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Warrant Plan for CEO	Mgmt	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For

Dillard's, Inc.

Meeting Date: 05/21/2022

Country: USA

Ticker: DDS

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 254067101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	For
1b	Elect Director Rob C. Holmes	Mgmt	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For
1e	Elect Director Nick White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Risks from Company's Use of Real Animal Fur	SH	Against	Against

Dine Brands Global, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: DIN

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 254423106

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	For
1.2	Elect Director Susan M. Collyns	Mgmt	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	For
1.4	Elect Director Michael C. Hyter	Mgmt	For	For
1.5	Elect Director Larry A. Kay	Mgmt	For	For
1.6	Elect Director Caroline W. Nahas	Mgmt	For	For
1.7	Elect Director Douglas M. Pasquale	Mgmt	For	For
1.8	Elect Director John W. Peyton	Mgmt	For	For
1.9	Elect Director Martha C. Poulter	Mgmt	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on the Feasibility of Increasing Tipped Workers' Wages	SH	Against	Against

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Disparities Between Company's ESG Standards and their Implementation, Including with Respect to Use of Gestation Crates in Pork Supply	SH	Against	Against

Dios Fastigheter AB

Meeting Date: 04/05/2022 **Country:** Sweden **Ticker:** DIOS
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: W2592B100

Shares Voted: 1,133,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.52 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
9.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bob Persson (Chair), Ragnhild Backman, Anders Nelson, Tobias Lonnevall and Peter Strand as Directors; Elect Erika Olsen as New Director	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For

Dios Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Direct Line Insurance Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Ticker: DLG

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: G2871V114

Shares Voted: 208,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tracy Corrigan as Director	Mgmt	For	For
5	Re-elect Danuta Gray as Director	Mgmt	For	For
6	Re-elect Mark Gregory as Director	Mgmt	For	For
7	Re-elect Penny James as Director	Mgmt	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For
9	Re-elect Adrian Joseph as Director	Mgmt	For	For
10	Elect Neil Manser as Director	Mgmt	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For
12	Re-elect Gregor Stewart as Director	Mgmt	For	For
13	Re-elect Richard Ward as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For

discoverIE Group Plc

Meeting Date: 07/28/2022 **Country:** United Kingdom **Ticker:** DSCV
Record Date: 07/26/2022 **Meeting Type:** Annual
Primary Security ID: G2887F103

Shares Voted: 13,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Malcolm Diamond as Director	Mgmt	For	For
5	Re-elect Nick Jefferies as Director	Mgmt	For	For
6	Re-elect Simon Gibbins as Director	Mgmt	For	For
7	Re-elect Bruce Thompson as Director	Mgmt	For	For
8	Re-elect Tracey Graham as Director	Mgmt	For	For
9	Re-elect Clive Watson as Director	Mgmt	For	For
10	Elect Rosalind Kainyah as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

discoverIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with a Rights Issue	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

DISH Network Corporation

Meeting Date: 04/29/2022

Country: USA

Ticker: DISH

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 25470M109

Shares Voted: 264,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director W. Erik Carlson	Mgmt	For	For
1.4	Elect Director James DeFranco	Mgmt	For	For
1.5	Elect Director Cantey M. Ergen	Mgmt	For	For
1.6	Elect Director Charles W. Ergen	Mgmt	For	For
1.7	Elect Director Tom A. Ortolf	Mgmt	For	For
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Political Contributions	SH	Against	For

Dogus Otomotiv Servis ve Ticaret AS

Meeting Date: 03/29/2022

Country: Turkey

Ticker: DOAS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M28191100

Dogus Otomotiv Servis ve Ticaret AS

Shares Voted: 97,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Authorize Board to Distribute Advance Dividends	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	Against
10	Amend Corporate Purpose	Mgmt	For	For
11	Receive Information on Donations Made in 2021	Mgmt		
12	Approve Upper Limit of Donations for 2022	Mgmt	For	Against
13	Receive Information on Related Party Transactions	Mgmt		
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Receive Information on Share Repurchases	Mgmt		
16	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
18	Wishes	Mgmt		

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: DG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 256677105

Dollar General Corporation

Shares Voted: 72,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Dollar Tree, Inc.

Meeting Date: 06/30/2022

Country: USA

Ticker: DLTR

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 59,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas W. Dickson	Mgmt	For	For
1b	Elect Director Richard W. Dreiling	Mgmt	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director Mary A. Laschinger	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director Winnie Y. Park	Mgmt	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For
1l	Elect Director Michael A. Witynski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Dollarama Inc.

Meeting Date: 06/08/2022 **Country:** Canada **Ticker:** DOL
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 25675T107

Shares Voted: 71,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Freedom of Association	SH	Against	Against
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	Against

Dometic Group AB

Meeting Date: 04/13/2022 **Country:** Sweden **Ticker:** DOM
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: W2R936106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Fredrik Cappelen	Mgmt	For	For
8.c.2	Approve Discharge of Erik Olsson	Mgmt	For	For
8.c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
8.c.4	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For
8.c.5	Approve Discharge of Magnus Yngen	Mgmt	For	For
8.c.6	Approve Discharge of Mengmeng Du	Mgmt	For	For
8.c.7	Approve Discharge of Peter Sjolander	Mgmt	For	For
8.c.8	Approve Discharge of Rainer E. Schmuckle	Mgmt	For	For
8.c.9	Approve Discharge of Juan Vargues	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Fredrik Cappelen as Director	Mgmt	For	For
11.2	Reelect Erik Olsson as Director	Mgmt	For	For
11.3	Reelect Helene Vibbleus as Director	Mgmt	For	For
11.4	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For
11.5	Reelect Magnus Yngen as Director	Mgmt	For	For

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.6	Reelect Mengmeng Du as Director	Mgmt	For	For
11.7	Reelect Peter Sjolander as Director	Mgmt	For	For
11.8	Reelect Rainer E. Schmuckle as Director	Mgmt	For	For
11.9	Reelect Fredrik Cappelen as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Domino's Pizza Group Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom **Ticker:** DOM
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: G28113101

Shares Voted: 19,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Matt Shattock as Director	Mgmt	For	For
6	Re-elect Ian Bull as Director	Mgmt	For	For
7	Re-elect Dominic Paul as Director	Mgmt	For	For
8	Re-elect Usman Nabi as Director	Mgmt	For	For
9	Re-elect Elias Diaz as Director	Mgmt	For	For
10	Re-elect Lynn Fordham as Director	Mgmt	For	For
11	Re-elect Natalia Barseguyan as Director	Mgmt	For	For
12	Re-elect Stella David as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

Domino's Pizza Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DOUZONE BIZON Co., Ltd.

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 012510
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y2197R102

Shares Voted: 3,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Ji Yong-gu as Inside Director	Mgmt	For	For
3.2	Elect Lee Cheol-hui as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Dow Inc.

Meeting Date: 04/14/2022 **Country:** USA **Ticker:** DOW
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 260557103

Shares Voted: 173,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Dr. Martens Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** DOCS
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: G2843S108

Shares Voted: 65,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Mason as Director	Mgmt	For	For
5	Re-elect Kenny Wilson as Director	Mgmt	For	For
6	Re-elect Jon Mortimore as Director	Mgmt	For	For
7	Re-elect Ian Rogers as Director	Mgmt	For	For
8	Re-elect Ije Nwokorie as Director	Mgmt	For	For
9	Re-elect Lynne Weedall as Director	Mgmt	For	For
10	Re-elect Robyn Perriss as Director	Mgmt	For	For
11	Re-elect Tara Alhadeff as Director	Mgmt	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Dr. Martens Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DSV A/S

Meeting Date: 03/17/2022 **Country:** Denmark **Ticker:** DSV
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: K31864117

Shares Voted: 873,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
9	Other Business	Mgmt		

DSV A/S

Meeting Date: 11/22/2022 **Country:** Denmark **Ticker:** DSV
Record Date: 11/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K31864117

Shares Voted: 1,211,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For

Duell Oyj

Meeting Date: 12/01/2022 **Country:** Finland **Ticker:** DUELL
Record Date: 11/21/2022 **Meeting Type:** Annual
Primary Security ID: X1R9HT102

Shares Voted: 134,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Duell Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 4,000 for Chairman, EUR 3,000 for Deputy Chair and EUR 2,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Sami Heikkila, Anna Hyvonen, Niko Mokkila and Anu Ora ja Kim Ignatiusas as Directors; Elect Soren Gaardboe as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG Oy Ab as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 5.09 Million Shares without Preemptive Rights	Mgmt	For	Against
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Close Meeting	Mgmt		

Duni AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: DUNI

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W2410U124

Shares Voted: 1,200,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Board Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.ca	Approve Discharge of Board Chair Thomas Gustafsson	Mgmt	For	For
10.cb	Approve Discharge of Morten Falkenberg	Mgmt	For	For
10.cc	Approve Discharge of Sven Knutsson	Mgmt	For	For
10.cd	Approve Discharge of Pauline Lindwall	Mgmt	For	For
10.ce	Approve Discharge of Pia Marions	Mgmt	For	For
10.cf	Approve Discharge of Alexander Myers	Mgmt	For	For
10.cg	Approve Discharge of Employee Representative David Green	Mgmt	For	For
10.ch	Approve Discharge of Employee Representative Kerstin Hake	Mgmt	For	For
10.ci	Approve Discharge of Employee Representative Per-Ake Halvordsson	Mgmt	For	For
10.cj	Approve Discharge of Employee Representative Marcus Hall	Mgmt	For	For
10.ck	Approve Discharge of Deputy Board Member Per-Ake Halvordsson	Mgmt	For	For
10.cl	Approve Discharge of Employee Representative Peter Lundin	Mgmt	For	For
10.cm	Approve Discharge of CEO Robert Dackeskog	Mgmt	For	For
10.cn	Approve Discharge of CEO Mats Lindroth	Mgmt	For	For
10.co	Approve Discharge of Deputy CEO Mats Lindroth	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 590,000 for Chairman, and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16.a	Reelect Thomas Gustafsson as Director	Mgmt	For	For
16.b	Reelect Morten Falkenberg as Director	Mgmt	For	For
16.c	Reelect Sven Knutsson as Director	Mgmt	For	For
16.d	Reelect Pauline Lindwall as Director	Mgmt	For	For

Duni AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.e	Reelect Pia Marions as Director	Mgmt	For	For
16.f	Reelect Thomas Gustafsson as Board Chair	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Dustin Group AB

Meeting Date: 12/15/2022

Country: Sweden

Ticker: DUST

Record Date: 12/07/2022

Meeting Type: Annual

Primary Security ID: W2R21A104

Shares Voted: 620,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For
9.c2	Approve Discharge of Stina Andersson	Mgmt	For	For
9.c3	Approve Discharge of Gregor Bieler	Mgmt	For	For
9.c4	Approve Discharge of Gunnel Duveblad	Mgmt	For	For
9.c5	Approve Discharge of Johan Fant	Mgmt	For	For
9.c6	Approve Discharge of Tomas Franzen	Mgmt	For	For
9.c7	Approve Discharge of Morten Strand	Mgmt	For	For

Dustin Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c8	Approve Discharge of Dolph Westerbos	Mgmt	For	For
9.c9	Approve Discharge of Mattias Miksche	Mgmt	For	For
9.c10	Approve Discharge of President Thomas Ekman	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 715,000 for Chair and SEK 420,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Mia Brunell Livfors as Director	Mgmt	For	For
14.2	Reelect Stina Andersson as Director	Mgmt	For	For
14.3	Reelect Gunnel Duveblad as Director	Mgmt	For	For
14.4	Reelect Johan Fant as Director	Mgmt	For	For
14.5	Reelect Tomas Franzen as Director	Mgmt	For	For
14.6	Reelect Morten Strand as Director	Mgmt	For	For
14.7	Reelect Dolph Westerbos as Director	Mgmt	For	For
14.8	Elect Thomas Ekman as New Director	Mgmt	For	For
15	Reelect Mia Livfors as Chairperson	Mgmt	For	For
16	Reelect Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Board to Repurchase Warrants from Participants in Incentive Plan 2020	Mgmt	For	For
18.a	Approve Performance Share Plan PSP 2023 for Key Employees	Mgmt	For	For
18.b	Amend Articles Re: Equity-Related	Mgmt	For	For
18.c	Approve Creation of SEK 4.1 Million Pool of Capital Through Issuance of Class C Shares without Preemptive Rights	Mgmt	For	For
18.d	Authorize Class C Share Repurchase Program and Reissuance of Repurchased Shares for Long-Term Incentive Plans	Mgmt	For	For
18.e	Approve Equity Plan Financing	Mgmt	For	For
18.f	Approve Alternative Equity Plan Financing	Mgmt	For	Against
19	Change Company Name to Dustin Group AB	Mgmt	For	For
20	Close Meeting	Mgmt		

East West Bancorp, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: EWBC

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 27579R104

Shares Voted: 2,009,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For
1.3	Elect Director Iris S. Chan	Mgmt	For	For
1.4	Elect Director Archana Deskus	Mgmt	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For
1.7	Elect Director Jack C. Liu	Mgmt	For	For
1.8	Elect Director Dominic Ng	Mgmt	For	For
1.9	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

easyJet Plc

Meeting Date: 02/10/2022

Country: United Kingdom

Ticker: EZJ

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: G3030S109

Shares Voted: 31,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Johan Lundgren as Director	Mgmt	For	For
5	Elect Kenton Jarvis as Director	Mgmt	For	For
6	Elect Stephen Hester as Director	Mgmt	For	For
7	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For
8	Re-elect Catherine Bradley as Director	Mgmt	For	For
9	Re-elect Nick Leeder as Director	Mgmt	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For
12	Re-elect David Robbie as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Restricted Share Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ebro Foods SA

Meeting Date: 06/29/2022

Country: Spain

Ticker: EBRO

Record Date: 06/24/2022

Meeting Type: Annual

Primary Security ID: E38028135

Shares Voted: 16,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5.1	Amend Article 7 Re: Right of Attendance and Representation	Mgmt	For	For
5.2	Amend Article 13 bis Re: Voting and Proxies by Remote Means Prior to the Meeting	Mgmt	For	For
5.3	Amend Article 14 Re: Voting and Adoption of Resolutions	Mgmt	For	For
6.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	For	For
6.2	Ratify Appointment of and Elect Jordi Xucla Costa as Director	Mgmt	For	Against

Ebro Foods SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Antonio Hernandez Callejas as Director	Mgmt	For	Against
6.4	Reelect Fernando Castello Clemente as Director	Mgmt	For	Against
7	Amend Remuneration Policy for FY 2022, 2023 and 2024	Mgmt	For	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Donations to Fundacion Ebro Foods	Mgmt	For	For
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: ECOR3

Record Date:

Meeting Type: Annual

Primary Security ID: P3661R107

Shares Voted: 2,106,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
6	Elect Fiscal Council Members	Mgmt	For	Abstain
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Elect Jose Boeing as Fiscal Council Member and Joao Alberto Gomes Bernacchio as Alternate Appointed by Minority Shareholder	SH	None	For

EcoRodovias Infraestrutura e Logistica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
10	Elect Ana Luci Grizzi as Independent Director	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Meeting Date: 04/27/2022 **Country:** Brazil **Ticker:** ECOR3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3661R107

Shares Voted: 2,106,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 11	Mgmt	For	For
2	Amend Article 12	Mgmt	For	For
3	Amend Articles	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

Edda Wind ASA

Meeting Date: 05/06/2022 **Country:** Norway **Ticker:** EWIND
Record Date: 05/05/2022 **Meeting Type:** Annual
Primary Security ID: R2R55U105

Shares Voted: 260,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Presentation of the Company's Operations	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Edda Wind ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of NOK 200,584 for Chair and NOK 110,274 or NOK 125,342 for Other Directors Depending on Tenor; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Elect Benedicte Gude (Chair) Member of Nominating Committee	Mgmt	For	For
11.2	Elect Johannes Ostensjo as Member of Nominating Committee	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Approve Creation of NOK 643,145 of Capital without Preemptive Rights	Mgmt	For	For

Edenred SA

Meeting Date: 05/11/2022 **Country:** France **Ticker:** EDEN
Record Date: 05/09/2022 **Meeting Type:** Annual/Special
Primary Security ID: F3192L109

Shares Voted: 306,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	Against
5	Reelect Maelle Gavet as Director	Mgmt	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: EDPR

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: E3847K101

Shares Voted: 6,277,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Dividends Charged Against Reserves	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
7	Approve General Meeting Regulations	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	Do Not Vote
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	Do Not Vote
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	Do Not Vote
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	Do Not Vote
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
11	Maintain Vacant Board Seat	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

EDP-Energias de Portugal SA

Meeting Date: 04/06/2022 **Country:** Portugal **Ticker:** EDP
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: X67925119

Shares Voted: 799,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Sustainability Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For

Eezy Oyj

Meeting Date: 04/12/2022 **Country:** Finland **Ticker:** EEZY
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: X979DZ107

Shares Voted: 1,413,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Eqzy Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,000 for Chairman and EUR 2,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Tapio Pajuharju, Kati Hagros, Liisa Harjula, Timo Manty, Paul-Petteri Savolainen, Jarno Suominen and Mika Uotila as Directors; Elect Mikko Wiren as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Egetis Therapeutics AB

Meeting Date: 04/13/2022

Country: Sweden

Ticker: EGTX

Record Date: 04/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W72641108

Shares Voted: 1,254,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

Egetis Therapeutics AB

Meeting Date: 05/30/2022

Country: Sweden

Ticker: EGTX

Record Date: 05/19/2022

Meeting Type: Annual

Primary Security ID: W72641108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Thomas Lonngren (Chair), Mats Blom, Gunilla Osswald, Elisabeth Svanberg and Peder Walberg as Directors	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Amend Articles Re: Company Name; Proxies and Postal Voting; Share Registrar	Mgmt	For	For
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
18	Close Meeting	Mgmt		

Meeting Date: 04/21/2022

Country: Sweden

Ticker: ELAN.B

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W2454C105

Shares Voted: 198,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.3 Million; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Carl Bennet as Director	Mgmt	For	For
13.b	Reelect Eva Elmstedt as Director	Mgmt	For	For
13.c	Reelect Dan Frohm as Director	Mgmt	For	For
13.d	Reelect Erik Gabrielson as Director	Mgmt	For	For
13.e	Reelect Cecilia Lager as Director	Mgmt	For	For
13.f	Reelect Anne Lenerius as Director	Mgmt	For	For
13.g	Reelect Magnus Nilsson as Director	Mgmt	For	For
13.h	Reelect Johan Stern as Director	Mgmt	For	For
13.i	Reelect Caroline Sundewall as Director	Mgmt	For	For
13.j	Elect Dan Frohm as Board Chair	Mgmt	For	For

Elanders AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Electrolux AB

Meeting Date: 03/30/2022 **Country:** Sweden **Ticker:** ELUX.B
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: W0R34B150

Shares Voted: 5,933,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9.9	Approve Discharge of Kai Warn	Mgmt	For	For
9.10	Approve Discharge of Mina Billing	Mgmt	For	For
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For
9.12	Approve Discharge of Peter Ferm	Mgmt	For	For
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	For
9.14	Approve Discharge of Richard Dellner	Mgmt	For	For
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	For
9.16	Approve Discharge of Emy Voss	Mgmt	For	For
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Approve Equity Plan Financing	Mgmt	For	For
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	For

Electrolux Professional AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: EPRO.B

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W2457W116

Shares Voted: 21,144,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
10.1	Approve Discharge of Kai Warn	Mgmt	For	For
10.2	Approve Discharge of Katharine Clark	Mgmt	For	For
10.3	Approve Discharge of Lorna Donatone	Mgmt	For	For
10.4	Approve Discharge of Hans Ola Meyer	Mgmt	For	For
10.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
10.6	Approve Discharge of Martine Snels	Mgmt	For	For
10.7	Approve Discharge of Carsten Voigtlander	Mgmt	For	For
10.8	Approve Discharge of Ulf Karlsson (Employee Representative)	Mgmt	For	For

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.9	Approve Discharge of Joachim Nord (Employee Representative)	Mgmt	For	For
10.10	Approve Discharge of Per Magnusson (Deputy Employee Representative)	Mgmt	For	For
10.11	Approve Discharge of Alberto Zanata (CEO)	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.63 Million to Chair and SEK 545,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Kai Warn as Director	Mgmt	For	For
13.2	Reelect Katharine Clark as Director	Mgmt	For	For
13.3	Reelect Lorna Donatone as Director	Mgmt	For	For
13.4	Reelect Hans Ola Meyer as Director	Mgmt	For	For
13.5	Reelect Daniel Nodhall as Director	Mgmt	For	For
13.6	Reelect Martine Snels as Director	Mgmt	For	For
13.7	Reelect Carsten Voigtlander as Director	Mgmt	For	For
13.8	Reelect Kai Warn as Board Chair	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.1	Approve Performance Share Plan for Key Employees	Mgmt	For	For
16.2	Approve Equity Plan Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Elektro AB

Meeting Date: 08/25/2022

Country: Sweden

Ticker: EKTA.B

Record Date: 08/17/2022

Meeting Type: Annual

Primary Security ID: W2479G107

Shares Voted: 9,225,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Filippa Gerstadt as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For
10.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	For
10.4	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For
10.5	Approve Discharge of Board Member Jan Secher	Mgmt	For	For
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For
10.7	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For
10.8	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For	For
11.1	Determine Number of Members (8) of Board	Mgmt	For	For
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.02 Million	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Laurent Leksell as Director	Mgmt	For	For
13.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	For
13.3	Reelect Johan Malmquist as Director	Mgmt	For	For
13.4	Reelect Wolfgang Reim as Director	Mgmt	For	For
13.5	Reelect Jan Secher as Director	Mgmt	For	For
13.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.7	Reelect Cecilia Wikstrom as Director	Mgmt	For	For
13.8	Elect Kelly Londy as New Director	Mgmt	For	For
13.9	Reelect Laurent Leksell as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Plan 2022	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Equity Plan Financing of 2020, 2021 and 2022 Performance Share Plans	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by Thorwald Arvidsson	Mgmt		
19.a	Amend Articles Re: Editorial Changes	SH	Against	Against
19.b	Amend Articles Re: Governance-Related	SH	None	Against
19.c	Amend Procedures for Nomination Committee	SH	Against	Against
19.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	Against	Against
	Management Proposal	Mgmt		
20	Close Meeting	Mgmt		

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Ticker: LLY

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 1,001,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For

Elis SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** ELIS
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F2976F106

Shares Voted: 39,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Transaction with Predica	Mgmt	For	For
6	Reelect Antoine Burel as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
16	Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 04/06/2022

Country: Finland

Ticker: ELISA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: X1949T102

Shares Voted: 1,092,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Elkem ASA

Meeting Date: 04/27/2022

Country: Norway

Ticker: ELK

Record Date:

Meeting Type: Annual

Primary Security ID: R2R86R113

Shares Voted: 1,770,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Dag Jakob Opedal and Olivier Tillette de-Clermont Tonnerre as Directors; Elect Nathalie Brunelle and Jingwan Wu as New Directors	Mgmt	For	For
10	Elect Sverre Tysland, Zhu Xiaolei and Anne Kjolseth Ekerholt as Members of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Elopak ASA

Meeting Date: 05/12/2022

Country: Norway

Ticker: ELO

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: R2R8AG112

Shares Voted: 210,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Receive President's Report	Mgmt		
3.1	Elect Jo Olav Lunder as Chairman of Meeting	Mgmt	For	For
3.2	Designate Thomas Askeland as Inspector of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.75 Per Share	Mgmt	For	For
6	Approve Corporate Governance Report	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Elect Directors	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Elect Members of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nomination Committee	Mgmt	For	For
12	Approve Nomination Committee Instructions	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Creation of NOK 35.15 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Emaar Properties PJSC

Meeting Date: 04/20/2022

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: M40255107

Shares Voted: 1,065,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For

Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Dividends of AED 0.15 per Share	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For
7	Approve Discharge of Emaar Malls Directors for Fiscal Year Ended on November 21, 2021 Merging Date of Emaar Malls	Mgmt	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
10	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Share Repurchase Program of up to 1 Percent of Share Capital and Authorize Directors to Execute the Resolution and Reduce Share Capital by Cancelling Repurchased Shares	Mgmt	For	For
12	Approve Charitable Donations for FY 2022 up to 2 Percent of Annual Net Profit	Mgmt	For	For
13	Amend Articles of Bylaws	Mgmt	For	For

Embracer Group AB

Meeting Date: 06/27/2022

Country: Sweden

Ticker: EMBRAC.B

Record Date: 06/16/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2504N150

Shares Voted: 1,080,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Embracer Group AB

Meeting Date: 09/21/2022

Country: Sweden

Ticker: EMBRAC.B

Record Date: 09/13/2022

Meeting Type: Annual

Primary Security ID: W2504N150

Shares Voted: 24,513,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Presentation on Business Activities	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of David Gardner	Mgmt	For	For
9.c.2	Approve Discharge of Ulf Hjalmarsson	Mgmt	For	For
9.c.3	Approve Discharge of Jacob Jonmyren	Mgmt	For	For
9.c.4	Approve Discharge of Matthew Karch	Mgmt	For	For
9.c.5	Approve Discharge of Erik Stenberg	Mgmt	For	For
9.c.6	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	For
9.c.7	Approve Discharge of President Lars Wingefors	Mgmt	For	For
10.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect David Gardner as Director	Mgmt	For	For
12.2	Reelect Jacob Jonmyren as Director	Mgmt	For	For
12.3	Reelect Matthew Karch as Director	Mgmt	For	For
12.4	Reelect Erik Stenberg as Director	Mgmt	For	For
12.5	Reelect Kicki Wallje-Lund as Director	Mgmt	For	For
12.6	Reelect Lars Wingefors as Director	Mgmt	For	For
12.7	Elect Cecilia Driving as New Director	Mgmt	For	For
12.8	Reelect Kicki Wallje-Lund as Board Chair	Mgmt	For	For
12.9	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Emirates Telecommunications Group Co. PJSC

Meeting Date: 04/05/2022

Country: United Arab Emirates

Ticker: ETISALAT

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: M4040L103

Shares Voted: 326,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2021 Bringing the Total Dividend to AED 0.80 per Share for FY 2021	Mgmt	For	For

Emirates Telecommunications Group Co. PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
8	Approve Amended Board Remuneration Policy and the Recommendation regarding the Remuneration for FY 2021	Mgmt	For	Against
9	Allow Directors to Engage in Commercial Transactions with Competitors Extraordinary Business	Mgmt	For	For
10	Approve Charitable Donations up to 1 Percent of Average Net Profits and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For
11	Amend Articles of Bylaws	Mgmt	For	For

Emlak Konut Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 04/07/2022

Country: Turkey

Ticker: EKGYO.E

Record Date:

Meeting Type: Annual

Primary Security ID: M4030U105

Shares Voted: 242,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting; Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Profit Distribution Policy	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Ratify External Auditors	Mgmt	For	For
9	Ratify Director Appointment	Mgmt	For	Against
10	Elect Directors	Mgmt	For	Against
11	Approve Director Remuneration	Mgmt	For	Against

Emlak Konut Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Receive Information on Share Repurchases	Mgmt		
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
16	Receive Information in Accordance to Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt		
17	Receive Information on Director Remuneration Made in 2021	Mgmt		
18	Wishes	Mgmt		

Enea AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: ENEA

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W2529P149

Shares Voted: 1,584,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c.a	Approve Discharge of Anders Lidbeck	Mgmt	For	For
8.c.b	Approve Discharge of Jan Frykhammar	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c.c	Approve Discharge of Jenny Andersson	Mgmt	For	For
8.c.d	Approve Discharge of Kjell Duveblad	Mgmt	For	For
8.c.e	Approve Discharge of Mats Lindoff	Mgmt	For	For
8.c.f	Approve Discharge of Birgitta Stymne Goransson	Mgmt	For	For
8.c.g	Approve Discharge of Anders Skarin	Mgmt	For	For
8.c.h	Approve Discharge of Charlotta Sund	Mgmt	For	For
8.c.i	Approve Discharge of CEO Jan Haglund	Mgmt	For	For
9.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Anders Lidbeck as Director	Mgmt	For	For
11.b	Reelect Kjell Duveblad as Director	Mgmt	For	For
11.c	Reelect Jan Frykhammar as Director	Mgmt	For	For
11.d	Reelect Mats Lindoff as Director	Mgmt	For	For
11.e	Reelect Charlotta Sund as Director	Mgmt	For	For
11.f	Elect Asa Schwarz as New Director	Mgmt	For	For
11.g	Reelect Anders Lidbeck as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 2.2 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 19,369,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
6	Approve Long Term Incentive Plan	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Enento Group Oyj

Meeting Date: 03/28/2022

Country: Finland

Ticker: ENENTO

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: X0236U103

Shares Voted: 816,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Enento Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Authorize Board to Decide on the Distribution of an Equity Repayment from the Reserve of up to EUR 1,00 Per Share	Mgmt	For	For
8.a	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 53,000 for Chairman and EUR 37,500 for Other Directors; Approve Meeting Fees and Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Petri Carpen, Erik Forsberg, Martin Johansson, Tiina Kuusisto, Patrick Lapvetelainen and Minna Parhiala as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Issuance of up to 1.5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Energy Recovery, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: ERII

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 29270J100

Shares Voted: 974,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joan K. Chow	Mgmt	For	For

Energy Recovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Lisa A. Pollina	Mgmt	For	For
1.3	Elect Director Sherif Foda	Mgmt	For	For
1.4	Elect Director Arve Hanstveit	Mgmt	For	For
1.5	Elect Director Pamela L. Tondreau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Enerjisa Enerji AS

Meeting Date: 03/30/2022

Country: Turkey

Ticker: ENJSA.E

Record Date:

Meeting Type: Annual

Primary Security ID: M4049T107

Shares Voted: 1,157,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Ratify Director Appointments	Mgmt	For	Against
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Working Principles of the General Assembly	Mgmt	For	For
11	Receive Information on Donations Made in 2021	Mgmt		
12	Approve Upper Limit of Donations for 2022	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Wishes	Mgmt		

Enersense International Oyj

Meeting Date: 04/04/2022

Country: Finland

Ticker: ESENSE

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: X2110K102

Shares Voted: 6,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy For Executive Management	Mgmt	For	Against
12	Approve Annual Remuneration of Directors in the Amount of EUR 40,000 for Chair, 30,000 for Deputy Chair and EUR 25,000 for Other Directors; Approve Remuneration for Committee Work; Approve Reimbursement of Travel Expenses	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Jaakko Eskola (Chair), Sirpa-Helena Sormunen (Deputy Chair), Herkko Plit, Sari Helander, Paivi Jokinen and Petri Suokas as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Ensurge Micropower ASA

Meeting Date: 02/24/2022

Country: Norway

Ticker: ENSU

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R2R95P165

Shares Voted: 987,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
4	Amend Articles Re: Equity-Related	Mgmt	For	For
5	Approve Issuance of Warrants in Connection with the Private Placement	Mgmt	For	Against
6.1	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
6.2	Approve 1:9 Reverse Stock Split	Mgmt	For	For
7.a	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against
7.b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

Ensurge Micropower ASA

Meeting Date: 05/25/2022

Country: Norway

Ticker: ENSU

Record Date:

Meeting Type: Annual

Primary Security ID: R2R95P165

Shares Voted: 1,397,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
5	Approve Nomination Committee Procedures	Mgmt	For	For
6.1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
6.2	Approve Creation of NOK 22,89 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7.1	Approve 2022 Subscription Rights Plan	Mgmt	For	Against

Ensurge Micropower ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve 2021 Plan Document	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10.1	Approve Remuneration of Directors	Mgmt	For	Against
10.2	Approve Remuneration of Morten Opstad for Services as Chair	Mgmt	For	Against
10.3	Authorize Grants of Incentive Subscription Rights to Directors	Mgmt	For	Against
11	Approve Remuneration of Nominating Committee	Mgmt	For	Against
12	Elect Members of Nominating Committee	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For

Ensurge Micropower ASA

Meeting Date: 08/17/2022 **Country:** Norway **Ticker:** ENSU
Record Date: 08/16/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R2R95P165

Shares Voted: 1,960,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 46,8 Million	Mgmt	For	For

Ensurge Micropower ASA

Meeting Date: 12/01/2022 **Country:** Norway **Ticker:** ENSU
Record Date: 11/30/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R2R95P165

Shares Voted: 524,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For

Ensurge Micropower ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
4	Approve Creation of NOK 7.43 Million Pool of Capital without Preemptive Rights (Subsequent offering)	Mgmt	For	For
5.1	Approve Creation of NOK 24,178,621 Pool of Capital without Preemptive Rights for Private Placement	Mgmt	For	Against
5.2	Approve Creation of NOK 24,178,621 Pool of Capital without Preemptive Rights	Mgmt	For	Against

Eolus Vind AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: EOLU.B

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W31067189

Shares Voted: 25,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board Report on Dividend Proposal	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
8c.1	Approve Discharge of Sigrun Hjelmquist	Mgmt	For	For
8c.2	Approve Discharge of Hans Johansson	Mgmt	For	For
8c.3	Approve Discharge of Jan Johansson	Mgmt	For	For

Eolus Vind AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c.4	Approve Discharge of Hans Linnarson	Mgmt	For	For
8c.5	Approve Discharge of Bodil Rosvall Jonsson	Mgmt	For	For
8c.6	Approve Discharge of Hans-Goran Stennert	Mgmt	For	For
8c.7	Approve Discharge of CEO Per Witalisson	Mgmt	For	For
8c.8	Approve Discharge of Deputy CEO Marcus Landelin	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Sigrun Hjelmquist as Director	Mgmt	For	For
11.b	Reelect Hans Johansson as Director	Mgmt	For	For
11.c	Reelect Jan Johansson as Director	Mgmt	For	For
11.d	Reelect Hans Linnarson as Director	Mgmt	For	For
11.e	Reelect Bodil Rosvall Jonsson as Director	Mgmt	For	For
11.f	Reelect Hans-Goran Stennert as Director	Mgmt	For	For
11.g	Elect Hans-Goran Stennert as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Share Savings Program 2022	Mgmt	For	For
15	Close Meeting	Mgmt		

Epiroc AB

Meeting Date: 04/25/2022

Country: Sweden

Ticker: EPI.A

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: W25918124

Shares Voted: 26,522,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For
15	Close Meeting	Mgmt		

Episurf Medical AB

Meeting Date: 04/04/2022

Country: Sweden

Ticker: EPIS.B

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: W3106G106

Shares Voted: 2,072,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Episurf Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Carl Palmstierna as Inspector of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Dennis Stripe	Mgmt	For	For
8.c2	Approve Discharge of Christian Krueger	Mgmt	For	For
8.c3	Approve Discharge of Leif Ryd	Mgmt	For	For
8.c4	Approve Discharge of Laura Shunk	Mgmt	For	For
8.c5	Approve Discharge of Annette Brodin Rampe	Mgmt	For	For
8.c6	Approve Discharge of Ulf Grunander	Mgmt	For	For
8.c7	Approve Discharge of CEO Pal Ryfors	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1a	Reelect Dennis Stripe (Chair) as Director	Mgmt	For	For
11.1b	Reelect Christian Krueger as Director	Mgmt	For	For
11.1c	Reelect Leif Ryd as Director	Mgmt	For	For
11.1d	Reelect Laura Shunk as Director	Mgmt	For	For
11.1e	Reelect Annette Brodin Rampe as Director	Mgmt	For	For
11.1f	Reelect Ulf Grunander as Director	Mgmt	For	For
11.2	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
12	Approve Procedures for Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Episurf Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Stock Option Plan and Warrant Plan for Key Employees; Approve Issuance and Transfer of Warrants for Incentive Plan	Mgmt	For	For
16	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
17	Amend Articles Re: General Meeting; Powers of Attorney; Postal Voting	Mgmt	For	For
18	Close Meeting	Mgmt		

EQT AB

Meeting Date: 06/01/2022 **Country:** Sweden **Ticker:** EQT
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: W3R27C102

Shares Voted: 9,542,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.a	Designate Harry Klagsbrun as Inspector of Minutes of Meeting	Mgmt	For	For
3.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For
11.c	Approve Discharge of Johan Forssell	Mgmt	For	For
11.d	Approve Discharge of Conni Jonsson	Mgmt	For	For
11.e	Approve Discharge of Nicola Kimm	Mgmt	For	For
11.f	Approve Discharge of Diony Lebot	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.g	Approve Discharge of Gordon Orr	Mgmt	For	For
11.h	Approve Discharge of Finn Rausing	Mgmt	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.j	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
11.k	Approve Discharge of CEO Christian Sinding	Mgmt	For	For
11.l	Approve Discharge of Deputy CEO Casper Callerstrom	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	For
14.b	Reelect Margo Cook as Director	Mgmt	For	For
14.c	Reelect Johan Forssell as Director	Mgmt	For	For
14.d	Reelect Nicola Kimm as Director	Mgmt	For	For
14.e	Reelect Diony Lebot as Director	Mgmt	For	For
14.f	Reelect Gordon Orr as Director	Mgmt	For	For
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14.h	Elect Brooks Entwistle as New Director	Mgmt	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia	Mgmt	For	For
21	Close Meeting	Mgmt		

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/17/2022

Country: Turkey

Ticker: EREGL.E

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: M40710101

Shares Voted: 696,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Elect Independent Directors	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	Against
12	Amend Article 7 Re: Capital Related	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
15	Close Meeting	Mgmt		

ERG SpA

Meeting Date: 04/26/2022

Country: Italy

Ticker: ERG

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary Security ID: T3707Z101

Shares Voted: 1,314,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

ERG SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by San Quirico SpA	SH	None	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Polcevera Srl	Mgmt		
3.2	Approve Internal Auditors' Remuneration	SH	None	For
4	Approve Remuneration of Directors	SH	None	For
5	Approve Remuneration of the Control, Risk and Sustainability Committee Members	SH	None	For
6	Approve Remuneration of the Nominations and Remuneration Committee Members	SH	None	For
	Management Proposals	Mgmt		
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
8.1	Approve Remuneration Policy	Mgmt	For	For
8.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 15	Mgmt	For	For
3	Amend Company Bylaws Re: Article 19	Mgmt	For	For
4	Amend Company Bylaws Re: Article 22-bis	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Essity AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W3R06F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Majja-Liisa Friman	Mgmt	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	For
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Even Construtora e Incorporadora SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: EVEN3

Record Date:

Meeting Type: Annual

Primary Security ID: P3904U107

Shares Voted: 1,989,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Even Construtora e Incorporadora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Even Construtora e Incorporadora SA

Meeting Date: 10/06/2022 **Country:** Brazil **Ticker:** EVEN3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3904U107

Shares Voted: 1,181,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2	Allow Marcio Botana Moraes to Be Involved in Other Companies	Mgmt	For	Against
3	Elect Marcio Botana Moraes as Director	Mgmt	For	Against
4	Re-ratify Minutes of the AGM/EGM Held on Apr. 28, 2021	Mgmt	For	For

Everbright Securities Company Limited

Meeting Date: 06/14/2022 **Country:** China **Ticker:** 6178
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: Y2357S114

Shares Voted: 30,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Zhao Ling as Director	Mgmt	For	For
2	Elect Liang Yi as Supervisor	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For

Everbright Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Proprietary Trading Businesses Scale	Mgmt	For	For
8	Approve Expected Ordinary Related Party (Connected) Transactions	Mgmt	For	For
9	Approve External Donation	Mgmt	For	For
10	Approve to Hear Report on Performance Appraisal and Remuneration of Directors	Mgmt		
11	Approve to Hear Report on Performance Appraisal and Remuneration of Supervisors	Mgmt		
12	Approve to Hear Report on Execution of Duty, Performance Appraisal and Remuneration of the Senior Management	Mgmt		
13	Approve to Hear Independent Directors' Annual Work Report	Mgmt		

Everbright Securities Company Limited

Meeting Date: 06/14/2022

Country: China

Ticker: 6178

Record Date: 06/07/2022

Meeting Type: Annual

Primary Security ID: Y2357S114

Shares Voted: 25,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Zhao Ling as Director	Mgmt	For	For
2	Elect Liang Yi as Supervisor	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Proprietary Trading Businesses Scale	Mgmt	For	For
8	Approve Expected Ordinary Related Party (Connected) Transactions	Mgmt	For	For
9	Approve External Donation	Mgmt	For	For

Evoqua Water Technologies Corp.

Meeting Date: 02/16/2022

Country: USA

Ticker: AQUA

Record Date: 12/20/2021

Meeting Type: Annual

Primary Security ID: 30057T105

Shares Voted: 1,460,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harbhajan (Nick) Bhambri	Mgmt	For	Withhold
1.2	Elect Director Sherrese Clarke Soares	Mgmt	For	For
1.3	Elect Director Lynn C. Swann	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Exel Composites Oyj

Meeting Date: 03/25/2022

Country: Finland

Ticker: EXL1V

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: X2326Q109

Shares Voted: 888,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 45,000 for Chairman and EUR 21,000 for Other Directors; Approve Meeting Fees; Approve travel expenses.	Mgmt	For	For

Exel Composites Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at 6	Mgmt	For	For
13	Relect Reima Kerttula (Chair) Petri Helsky, Reima Kerttula, Helena Nordman-Knutson, Jouko Peussa and Kirsi Sormunen (Directors); Elect Jouni Heinonen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EXPD

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 66,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

Expert.ai SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: EXAI

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: T3R33K100

Shares Voted: 256,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2.1	Fix Number of Directors	Mgmt	For	For
2.2	Approve Remuneration of Directors	Mgmt	For	Against
2.3	Elect Directors (Bundled)	SH	None	Against
2.4	Elect Board Chair	Mgmt	None	Against
3	Amend Stock Grant Plan	Mgmt	For	Against
4	Amend Stock Option Plan	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 5	Mgmt	For	Against

Exro Technologies Inc.

Meeting Date: 06/30/2022

Country: USA

Ticker: EXRO

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: 30222R109

Shares Voted: 5,919,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Mark Godsy	Mgmt	For	For
2.2	Elect Director M.A. Jill Bodkin	Mgmt	For	For
2.3	Elect Director Frank Borowicz	Mgmt	For	For
2.4	Elect Director Sue Ozdemir	Mgmt	For	For
2.5	Elect Director Terence Johnsson	Mgmt	For	For
2.6	Elect Director Rodney Copes	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Auditors	Mgmt	For	For
4	Other Business	Mgmt	For	Against

Exsitec Holding AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: EXS

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W7888F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Peter Viberg	Mgmt	For	For
7.c2	Approve Discharge of Anders Englund	Mgmt	For	For
7.c3	Approve Discharge of Klas Hillstrom	Mgmt	For	For
7.c4	Approve Discharge of Asa Holmstrom	Mgmt	For	For
7.c5	Approve Discharge of Johan Kallblad	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Peter Viberg (Chair) as Director	Mgmt	For	For
10.b	Reelect Anders Englund as Director	Mgmt	For	For
10.c	Reelect Asa Holmstrom as Director	Mgmt	For	For
10.d	Elect Per Eriksson as New Director	Mgmt	For	For
10.e	Elect Erlend Sogn as New Director	Mgmt	For	For
10.f	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Procedures of Nominating Committee	Mgmt	For	For
12	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
13	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Meeting Date: 03/29/2022

Country: Sweden

Ticker: FABG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W7888D199

Shares Voted: 10,568,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Jan Litborn	Mgmt	For	For
8.c2	Approve Discharge of Anette Asklin	Mgmt	For	For
8.c3	Approve Discharge of Emma Henriksson	Mgmt	For	For
8.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For
8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	For	For
8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
8.c7	Approve Discharge of Mats Qviberg	Mgmt	For	For
8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Anette Asklin as Director	Mgmt	For	For
11.b	Reelect Martha Josefsson as Director	Mgmt	For	For
11.c	Reelect Jan Litborn as Director	Mgmt	For	For

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.d	Reelect Stina Lindh Hok as Director	Mgmt	For	For
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	For
11.f	Elect Mattias Johansson as New Director	Mgmt	For	For
11.g	Elect Anne Arenby as New Director	Mgmt	For	For
11.h	Elect Jan Litborn as Board Chair	Mgmt	For	For
12	Ratify Deloitte as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

Faes Farma SA

Meeting Date: 06/21/2022

Country: Spain

Ticker: FAE

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: E4866U210

Shares Voted: 117,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3.1	Fix Number of Directors at 10	Mgmt	For	For
3.2	Reelect Carmen Basagoiti Pastor as Director	Mgmt	For	For
3.3	Reelect Mariano Ucar Angulo as Director	Mgmt	For	For
3.4	Reelect Gonzalo Fernandez de Valderrama Iribarnegaray as Director	Mgmt	For	For
3.5	Reelect Belen Amatriain Corbi as Director	Mgmt	For	For
3.6	Elect Nuria Pascual Lapena as Director	Mgmt	For	For
3.7	Elect Enrique Linares Plaza as Director	Mgmt	For	For

Faes Farma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Scrip Dividends	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Allow Questions	Mgmt		

Fagerhult AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: FAG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W0R63Z102

Shares Voted: 1,264,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Thomas Jansson as Inspector of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 980,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Eric Douglas (Vice Chair), Cecilia Fasth, Annica Bresky and Teresa Enander as Directors; Elect Magnus Meyer as New Director	Mgmt	For	For
14	Ratify KPMG AB as Auditors	Mgmt	For	For

Fagerhult AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Procedures for Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve 2022 Performance-Based Share-Savings Plan for Key Employees	Mgmt	For	For
19.a	Authorize Share Repurchase Program	Mgmt	For	For
19.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19.c	Approve 2022 Performance-Based Share-Savings Plan Financing Through Transfer of Shares to Participants	Mgmt	For	For
20	Close Meeting	Mgmt		

Fair Isaac Corporation

Meeting Date: 03/01/2022 **Country:** USA **Ticker:** FICO
Record Date: 01/04/2022 **Meeting Type:** Annual
Primary Security ID: 303250104

Shares Voted: 169,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fasadgruppen Group AB

Meeting Date: 05/12/2022 **Country:** Sweden **Ticker:** FG
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: W2950P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.a	Reelect Tomas Stahl as Director	Mgmt	For	For
10.b	Reelect Ulrika Dellby as Director	Mgmt	For	For
10.c	Reelect Tomas Georgiadis as Director	Mgmt	For	For
10.d	Reelect Gunilla Ohman as Director	Mgmt	For	For
10.e	Reelect Christina Lindback as Director	Mgmt	For	For
10.f	Elect Ulrika Dellby as Board Chair	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify Deloitte AB as Auditors	Mgmt	For	For
13	Approve Warrant Plan for Key Employees	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Fastighets AB Balder

Meeting Date: 05/12/2022

Country: Sweden

Ticker: BALD.B

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W2951M127

Shares Voted: 5,474,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	For
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	For
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	For
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	For
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For
11a	Elect Christina Rogestam as Board Chair	Mgmt	For	For
11b	Reelect Erik Selin as Director	Mgmt	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	For
11d	Reelect Sten Duner as Director	Mgmt	For	For
11e	Reelect Anders Wennergren as Director	Mgmt	For	For
11f	Reelect Christina Rogestam as Director	Mgmt	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Nominating Committee Instructions	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve 6:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
18	Close Meeting	Mgmt		

Fastighets AB Trianon

Meeting Date: 05/12/2022

Country: Sweden

Ticker: TRIAN.B

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W30318138

Shares Voted: 826,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (1) of Board; Determine Number of Auditors (2) and Deputy Auditors	Mgmt	For	For

Fastighets AB Trianon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.13 Million; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Boris Lennerhov as Director	Mgmt	For	For
13.b	Reelect Olof Andersson as Director	Mgmt	For	For
13.c	Reelect Axel Barchan as Director	Mgmt	For	For
13.d	Reelect Viktoria Bergman as Director	Mgmt	For	For
13.e	Reelect Jens Ismunden as Director	Mgmt	For	For
13.f	Reelect Elin Thott as Director	Mgmt	For	For
13.g	Reelect Richard Hultin as Director	Mgmt	For	For
13.h	Reelect Sofie Karlsryd as Deputy Director	Mgmt	For	For
13.i	Reelect Boris Lennerhov as Board Chair	Mgmt	For	For
13.j	Ratify Mazars as Auditors	Mgmt	For	For
13.k	Ratify Rasmus Grahn as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve 4:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
17	Approve Issuance of Convertibles to Employees	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

FastPartner AB

Meeting Date: 04/21/2022

Country: Sweden

Ticker: FPAR.A

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W2148D188

Shares Voted: 1,101,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Allow Questions	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.20 Per Common Share of Series A and SEK 5.00 Per Common Share of Series D	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Receive Nominating Committee's Report	Mgmt		
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 320,000 for Chair, SEK 160,000 for Other Directors; Approve Remuneration for Auditors	Mgmt	For	For
16	Reelect Peter Carlsson (Chair), Sven-Olof Johansson, Charlotte Bergman, Katarina Staaf and Cecilia Vestin as Directors	Mgmt	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For
18	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve Remuneration Report	Mgmt	For	For
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program	Mgmt	For	For
23	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
24	Proposal on Contribution to UNHCR Operation in Ukraine	Mgmt	For	For
25	Close Meeting	Mgmt		

Faw Jiefang Group Co., Ltd.

Meeting Date: 02/16/2022

Country: China

Ticker: 000800

Record Date: 02/10/2022

Meeting Type: Special

Primary Security ID: Y24745104

Shares Voted: 159,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For
2	Approve Financial Business with FAW Finance Co., Ltd.	Mgmt	For	Against
3	Approve Change in Registered Capital	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For

Faw Jiefang Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Ticker: 000800

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: Y24745104

Shares Voted: 159,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Elect Li Hongjian as Non-Independent Director	SH	For	For

Faw Jiefang Group Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Ticker: 000800

Record Date: 09/09/2022

Meeting Type: Special

Primary Security ID: Y24745104

Shares Voted: 159,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Yanchang as Non-independent Director	SH	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Faw Jiefang Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Change in Registered Capital	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

Faw Jiefang Group Co., Ltd.

Meeting Date: 11/18/2022 **Country:** China **Ticker:** 000800
Record Date: 11/11/2022 **Meeting Type:** Special
Primary Security ID: Y24745104

Shares Voted: 159,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment of Financial Auditor	Mgmt	For	For
2	Approve Appoint of Internal Control Auditor	Mgmt	For	For
3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
4	Approve Change in Registered Capital	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

Faw Jiefang Group Co., Ltd.

Meeting Date: 12/14/2022 **Country:** China **Ticker:** 000800
Record Date: 12/07/2022 **Meeting Type:** Special
Primary Security ID: Y24745104

Shares Voted: 159,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Daily Related-party Transactions	Mgmt	For	For

FedEx Corporation

Meeting Date: 09/19/2022 **Country:** USA **Ticker:** FDX
Record Date: 07/25/2022 **Meeting Type:** Annual
Primary Security ID: 31428X106

Shares Voted: 55,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stephen E. Gorman	Mgmt	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director V. James Vena	Mgmt	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Racism in Corporate Culture	SH	Against	Against
9	Report on Climate Lobbying	SH	Against	For

Ferguson Plc

Meeting Date: 11/30/2022 **Country:** Jersey **Ticker:** FERG
Record Date: 11/28/2022 **Meeting Type:** Annual
Primary Security ID: G3421J106

Shares Voted: 9,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For

Ferronordic AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: FNM

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W3363S132

Shares Voted: 129,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Ferronordic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9a	Approve Discharge of Lars Corneliusson	Mgmt	For	For
9b	Approve Discharge of Erik Eberhardson	Mgmt	For	For
9c	Approve Discharge of Hakan Eriksson	Mgmt	For	For
9d	Approve Discharge of Staffan Jufors	Mgmt	For	For
9e	Approve Discharge of Annette Brodin Rampe	Mgmt	For	For
9f	Approve Discharge of Aurore Belfrage	Mgmt	For	For
9g	Approve Discharge of Niklas Floren	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 400,000 for Other Directors Except Lars Corneliusson	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Lars Corneliusson as Director	Mgmt	For	For
12b	Reelect Hakan Eriksson as Director	Mgmt	For	For
12c	Reelect Staffan Jufors as Director	Mgmt	For	For
12d	Reelect Annette Brodin Rampe as Director	Mgmt	For	For
12e	Elect Aurore Belfrage as New Director	Mgmt	For	For
12f	Elect Niklas Floren as New Director	Mgmt	For	For
13	Reelect Staffan Jufors as Board Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Ferronordic AB

Meeting Date: 12/15/2022

Country: Sweden

Ticker: FNM

Record Date: 12/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3363S132

Shares Voted: 211,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Warrant Plan for Key Employees; Approve Issuance and Transfer of 1.2 Million Warrants to Participants	Mgmt	For	Against

Ferrovial SA

Meeting Date: 04/06/2022

Country: Spain

Ticker: FER

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E49512119

Shares Voted: 335,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Against
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	For
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Scrip Dividends	Mgmt	For	For
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt		

Fingerprint Cards AB

Meeting Date: 05/24/2022

Country: Sweden

Ticker: FING.B

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: W3147N292

Shares Voted: 2,829,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 675,000 for Chairman and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Elect Sofia Bertling, Johan Carlstrom (Chair), Ted Elvhage, Alexander Kotsinas, Tomas Mikaelsson, Dimitrij Titov and Juan Vallejo as Directors	Mgmt	For	For
14	Ratify BDO as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16.a	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights (Primary Proposal)	Mgmt	For	Against
16.b	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
18	Close Meeting	Mgmt		

Fingerprint Cards AB

Meeting Date: 09/20/2022

Country: Sweden

Ticker: FING.B

Record Date: 09/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3147N292

Fingerprint Cards AB

Shares Voted: 407,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Bjorn Kristiansson as Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5.2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
8	Approve Remuneration of Directors; Approve Remuneration of SEK 450,000 for Chair	Mgmt	For	For
9	Elect Christian Lagerling as New Director (Chair)	Mgmt	For	For

Fingerprint Cards AB

Meeting Date: 11/02/2022

Country: Sweden

Ticker: FING.B

Record Date: 10/25/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3147N292

Shares Voted: 354,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of A-Shares and Warrants and B- Shares and Warrants with Preemptive Rights	Mgmt	For	For
8	Approve Creation of SEK 75 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Close Meeting	Mgmt		

Finnair Oyj

Meeting Date: 04/07/2022 **Country:** Finland **Ticker:** FIA1S
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: X24877106

Shares Voted: 166,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 63,000 for Chair, EUR 32,700 for Vice Chair, EUR 32,700 for Committee Chairpersons, and EUR 30,300 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Tiina Alahuhta-Kasko, Montie Brewer, Jukka Erlund, Hannele Jakosuo-Jansson, Jouko Karvinen, Henrik Kjellberg and Maija Strandbergas as Directors; Elect Simon Large as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 8 Million Shares without Preemptive Rights	Mgmt	For	For

Finnair Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For
19	Close Meeting	Mgmt		

FirstGroup Plc

Meeting Date: 07/27/2022 **Country:** United Kingdom **Ticker:** FGP
Record Date: 07/25/2022 **Meeting Type:** Annual
Primary Security ID: G34604101

Shares Voted: 236,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sally Cabrini as Director	Mgmt	For	For
5	Elect Myrtle Dawes as Director	Mgmt	For	For
6	Re-elect Anthony Green as Director	Mgmt	For	For
7	Elect Claire Hawkings as Director	Mgmt	For	For
8	Re-elect Jane Lodge as Director	Mgmt	For	For
9	Re-elect Peter Lynas as Director	Mgmt	For	For
10	Re-elect Ryan Mangold as Director	Mgmt	For	For
11	Re-elect David Martin as Director	Mgmt	For	For
12	Elect Graham Sutherland as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fleury SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: FLRY3

Record Date:

Meeting Type: Annual

Primary Security ID: P418BW104

Shares Voted: 5,477,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Capital Budget	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Fleury SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: FLRY3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P418BW104

Shares Voted: 5,477,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Laboratorio Marcelo Magalhaes SA and Marcelo Magalhaes Diagnosticos SA	Mgmt	For	For
2	Amend Article 2 Re: Company Headquarters	Mgmt	For	For
3	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
4	Amend Article 6 to Reflect Changes in Authorized Capital	Mgmt	For	For
5	Amend Article 18 Re: Competences of Board of Directors	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Fleury SA

Meeting Date: 08/18/2022

Country: Brazil

Ticker: FLRY3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P418BW104

Fleury SA

Shares Voted: 5,173,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Acquire All Shares of Instituto Hermes Pardini S.A. (Hermes Pardini) by Oxonia SP Participacoes S.A. (Holding Fleury) and Absorption of Holding Fleury by the Company	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Acquisition of All Shares of Instituto Hermes Pardini S.A. (Hermes Pardini) by Oxonia SP Participacoes S.A. (Holding Fleury) and Absorption of Holding Fleury by the Company	Mgmt	For	For
5	Approve Capital Increase in Connection with Proposed Transaction and Amend Article 5 Accordingly	Mgmt	For	For
6	Elect Directors	Mgmt	For	Against
7	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fleury SA

Meeting Date: 10/28/2022

Country: Brazil

Ticker: FLRY3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P418BW104

Shares Voted: 5,870,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Centro de Endoscopia Digestiva do Recife Ltda., Diagmax Diagnosticos por Imagem Ltda., Diagmax Participacoes Societarias S.A., and Inlab - Investigacao Laboratorial Ltda.	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisals	Mgmt	For	For
4	Approve Absorption of Diagmax Participacoes Societarias S.A. and Inlab - Investigacao Laboratorial Ltda.	Mgmt	For	For

Fleury SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Absorption of Centro de Endoscopia Digestiva do Recife Ltda. and Diagmax Diagnosticos por Imagem Ltda.	Mgmt	For	For

Flowers Foods, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** FLO
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 343498101

Shares Voted: 27,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For
1f	Elect Director Margaret G. Lewis	Mgmt	For	For
1g	Elect Director W. Jameson McFadden	Mgmt	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For
1i	Elect Director James T. Spear	Mgmt	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Flugger Group A/S

Meeting Date: 08/11/2022 **Country:** Denmark **Ticker:** FLUG.B
Record Date: 08/04/2022 **Meeting Type:** Annual
Primary Security ID: K35941127

Flugger Group A/S

Shares Voted: 69,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5.1	Authorize Share Repurchase Program	Mgmt	For	For
5.2	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
5.3	Amend Articles Re: Equity-Related	Mgmt	For	For
6	Approve Equity Plan Financing	Mgmt	For	Against
7.1	Elect Peter Korsholm as Director (Chair)	Mgmt	For	For
7.2	Elect Jimmi Mortensen as Director (Vice Chair)	Mgmt	For	For
7.3A	Elect Kim Balle as Director	Mgmt	For	For
7.3B	Elect Bettina Antitsch Mortensen as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

Fluidra SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: FDR

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E52619108

Shares Voted: 108,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Appointment of and Elect Barbara Borra as Director	Mgmt	For	For
8	Elect Bernat Garrigos Castro as Director	Mgmt	For	For
9.1	Reelect Bruce W. Brooks as Director	Mgmt	For	For
9.2	Reelect M. Steven Langman as Director	Mgmt	For	For
9.3	Reelect Jose Manuel Vargas Gomez as Director	Mgmt	For	For
10.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.3	Amend Article 26 Re: Meeting Location and Time	Mgmt	For	For
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	Mgmt	For	For
10.5	Amend Article 42 Re: Conduct of Meetings	Mgmt	For	For
10.6	Amend Article 44 Re: Director Remuneration	Mgmt	For	For
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	Mgmt	For	For
10.8	Amend Article 53 Re: Annual Report	Mgmt	For	For
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	Mgmt	For	For
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	Mgmt	For	For
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	Mgmt	For	For
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	Mgmt	For	For
11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	Mgmt	For	For
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Annual Maximum Remuneration	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	Mgmt	For	For
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ford Motor Company

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** F
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 345370860

Shares Voted: 1,222,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Against

Ford Otomotiv Sanayi AS

Meeting Date: 03/21/2022

Country: Turkey

Ticker: FROTO.E

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: M7608S105

Shares Voted: 72,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	Against
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		

Ford Otomotiv Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Wishes	Mgmt		

Ford Otomotiv Sanayi AS

Meeting Date: 11/28/2022 **Country:** Turkey **Ticker:** FROTO.E
Record Date: **Meeting Type:** Special
Primary Security ID: M7608S105

Shares Voted: 6,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Ratify Director Appointment	Mgmt	For	For
3	Authorize Board to Distribute Advance Dividends	Mgmt	For	For
4	Wishes	Mgmt		

Formosa Chemicals & Fibre Corp.

Meeting Date: 06/08/2022 **Country:** Taiwan **Ticker:** 1326
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: Y25946107

Shares Voted: 655,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Fox Corporation

Meeting Date: 11/03/2022

Country: USA

Ticker: FOXA

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 35137L105

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director William A. Burck	Mgmt	For	For
1d	Elect Director Chase Carey	Mgmt	For	For
1e	Elect Director Anne Dias	Mgmt	For	For
1f	Elect Director Roland A. Hernandez	Mgmt	For	For
1g	Elect Director Jacques Nasser	Mgmt	For	For
1h	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation To Provide for Exculpation Provision	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

Frasers Group Plc

Meeting Date: 10/19/2022

Country: United Kingdom

Ticker: FRAS

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: G3661L100

Shares Voted: 22,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect David Daly as Director	Mgmt	For	For
4	Re-elect David Brayshaw as Director	Mgmt	For	For
5	Re-elect Richard Bottomley as Director	Mgmt	For	For
6	Re-elect Cally Price as Director	Mgmt	For	For
7	Re-elect Nicola Frampton as Director	Mgmt	For	For
8	Re-elect Chris Wootton as Director	Mgmt	For	For
9	Elect Michael Murray as Director	Mgmt	For	For

Frasers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Amend Executive Share Scheme	Mgmt	For	For

Fuji Corp. (Machinery)

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6134

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1R541101

Shares Voted: 312,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Soga, Nobuyuki	Mgmt	For	For
3.2	Elect Director Suhara, Shinsuke	Mgmt	For	For
3.3	Elect Director Ezaki, Hajime	Mgmt	For	For
3.4	Elect Director Kano, Junichi	Mgmt	For	For
3.5	Elect Director Isozumi, Joji	Mgmt	For	For
3.6	Elect Director Kawai, Nobuko	Mgmt	For	For
3.7	Elect Director Tamada, Hideaki	Mgmt	For	For
3.8	Elect Director Mizuno, Shoji	Mgmt	For	For
4	Appoint Statutory Auditor Sugiura, Masaaki	Mgmt	For	For

Fuji Corp. (Machinery)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	For	For

Future Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: FUTR

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G37005132

Shares Voted: 330,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Richard Huntingford as Director	Mgmt	For	For
5	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
6	Re-elect Meredith Amdur as Director	Mgmt	For	For
7	Re-elect Mark Brooker as Director	Mgmt	For	Against
8	Re-elect Hugo Drayton as Director	Mgmt	For	For
9	Re-elect Rob Hattrell as Director	Mgmt	For	Against
10	Elect Penny Ladkin-Brand as Director	Mgmt	For	For
11	Re-elect Alan Newman as Director	Mgmt	For	For
12	Elect Anglea Seymour-Jackson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

G5 Entertainment AB

Meeting Date: 04/25/2022

Country: Sweden

Ticker: G5EN

Record Date: 04/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3966D102

Shares Voted: 91,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend LTIP 2019	Mgmt	For	For
8	Close Meeting	Mgmt		

G5 Entertainment AB

Meeting Date: 06/15/2022

Country: Sweden

Ticker: G5EN

Record Date: 06/07/2022

Meeting Type: Annual

Primary Security ID: W3966D102

Shares Voted: 46,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For

G5 Entertainment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chair and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johanna Fagrell Kohler, Petter Nylander, Jeffrey W. Rose, Marcus Segal and Vladislav Suglobov as Directors; Elect Sara Borsvik as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management; Approve Remuneration Report	Mgmt	For	For
16	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
17	Approve Performance Share Plan LTIP 2022 for CEO	Mgmt	For	For
18	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19	Approve Equity Plan Financing Through Acquisition of Own Class C Shares	Mgmt	For	For
20	Approve Equity Plan Financing Through Transfer of Own Ordinary Shares	Mgmt	For	For
21	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Amend Articles Re: Postal Voting and Proxies	Mgmt	For	For
24	Approve SEK 15,293.30 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of 15,293.30 for a Bonus Issue	Mgmt	For	For
25	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
26	Close Meeting	Mgmt		

Gamma Communications Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: GAMA

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G371B3109

Shares Voted: 640,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Re-elect Richard Last as Director	Mgmt	For	For
6	Re-elect Andrew Taylor as Director	Mgmt	For	For
7	Re-elect Andrew Belshaw as Director	Mgmt	For	For
8	Re-elect Charlotta Ginman as Director	Mgmt	For	For
9	Re-elect Martin Lea as Director	Mgmt	For	For
10	Re-elect Henrietta Marsh as Director	Mgmt	For	For
11	Re-elect Xavier Robert as Director	Mgmt	For	For
12	Elect William Castell as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

GARO AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: GARO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W3R229104

Shares Voted: 300,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

GARO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman, and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Martin Althen, Rickard Blomqvist (Chair), Ulf Hedlundh, Susanna Hilleskog, Mari-Katharina Jonsson Kadowaki, Johan Paulsson and Lars-Ake Rydh as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Warrant Program 2022/2025 for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Gates Industrial Corporation Plc

Meeting Date: 06/09/2022

Country: United Kingdom

Ticker: GTES

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: G39108108

Gates Industrial Corporation Plc

Shares Voted: 1,957,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James W. Ireland, III	Mgmt	For	For
1b	Elect Director Ivo Jurek	Mgmt	For	For
1c	Elect Director Julia C. Kahr	Mgmt	For	For
1d	Elect Director Terry Klebe	Mgmt	For	For
1e	Elect Director Stephanie K. Mains	Mgmt	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	For
1h	Elect Director Alicia Tillman	Mgmt	For	For
1i	Elect Director Peifang Zhang (Molly P. Zhang)	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Appoint Deloitte & Touche LLP as Auditor	Mgmt	For	For
6	Appoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For
7	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For

General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Ticker: GIS

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 249,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For

General Motors Company

Meeting Date: 06/13/2022 **Country:** USA **Ticker:** GM
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: 37045V100

Shares Voted: 331,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For

Genmab A/S

Meeting Date: 03/29/2022 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: K3967W102

Shares Voted: 459,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Genovis AB

Meeting Date: 05/12/2022 **Country:** Sweden **Ticker:** GENO
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: W3928F229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends	Mgmt	For	For
7.c1	Approve Discharge of Steve Jordan	Mgmt	For	For
7.c2	Approve Discharge of Mikael Lonn	Mgmt	For	For
7.c3	Approve Discharge of Kenth Petersson	Mgmt	For	For
7.c4	Approve Discharge of Lotta Ljungqvist	Mgmt	For	For
7.c5	Approve Discharge of Torben Jorgensen	Mgmt	For	For
7.c6	Approve Discharge of Fredrik Olsson	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chair and SEK 150,000 for Other Directors	Mgmt	For	For
10.a	Reelect Torben Jorgensen as Director	Mgmt	For	For
10.b	Reelect Mikael Lonn as Director	Mgmt	For	For
10.c	Reelect Lotta Ljungqvist as Director	Mgmt	For	For
10.d	Reelect Steve Jordan as Director	Mgmt	For	For
10.e	Elect Magnus Gustafsson as New Director	Mgmt	For	For
10.f	Elect Torben Jorgensen as Board Chair	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Genovis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Creation of SEK 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
18	Close Meeting	Mgmt		

Getinge AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: GETI.B

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W3443C107

Shares Voted: 8,193,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9	Receive CEO Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.h	Approve Discharge of Malin Persson	Mgmt	For	For
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12.j	Approve Discharge of Johan Stern	Mgmt	For	For
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	For
15.b	Reelect Johan Bygge as Director	Mgmt	For	For
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
15.d	Reelect Barbro Friden as Director	Mgmt	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	For
15.f	Reelect Johan Malmquist as Director	Mgmt	For	For
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	For
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Close Meeting	Mgmt		

Meeting Date: 04/27/2022

Country: France

Ticker: GET

Record Date: 04/25/2022

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Shares Voted: 67,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For
7	Reelect Corinne Bach as Director	Mgmt	For	For
8	Reelect Bertrand Badre as Director	Mgmt	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	For
11	Reelect Perrette Rey as Director	Mgmt	For	For
12	Elect Peter Ricketts as Director	Mgmt	For	For
13	Elect Brune Poirson as Director	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Against

Gilead Sciences, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** GILD
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 375558103

Shares Voted: 328,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022 **Country:** Norway **Ticker:** GJF
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: R2763X101

Shares Voted: 1,209,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For
11	Amend Articles Re: Board-Related	Mgmt	For	For
12	Amend Nomination Committee Procedures	Mgmt	For	For
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For
13.c	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 2,324,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Anne Beal as Director	Mgmt	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Urs Rohner as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Save Plan	Mgmt	For	For
27	Approve Share Reward Plan	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For

Global Water Resources, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: GWRS

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 379463102

Shares Voted: 1,040,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ron L. Fleming	Mgmt	For	For
1.2	Elect Director Richard M. Alexander	Mgmt	For	For
1.3	Elect Director Debra G. Coy	Mgmt	For	For
1.4	Elect Director Brett Huckelbridge	Mgmt	For	For
1.5	Elect Director David Rousseau	Mgmt	For	For
1.6	Elect Director Jonathan L. Levine	Mgmt	For	For
1.7	Elect Director Andrew M. Cohn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Global Water Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GLOBERIDE, Inc.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 7990
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J18145102

Shares Voted: 211,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Suzuki, Kazunari	Mgmt	For	For
2.2	Elect Director Otake, Yushi	Mgmt	For	For
2.3	Elect Director Suzue, Hiroyasu	Mgmt	For	For
2.4	Elect Director Taniguchi, Hisaki	Mgmt	For	For
2.5	Elect Director Kobayashi, Shinobu	Mgmt	For	For
2.6	Elect Director Takahashi, Tomotaka	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kurosawa, Takayuki	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Muramatsu, Takao	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Matsui, Gan	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Somiya, Shinji	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For

GN Store Nord A/S

Meeting Date: 03/09/2022 **Country:** Denmark **Ticker:** GN
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: K4001S214

Shares Voted: 357,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	For
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	For	For
7.6	Reelect Anette Weber as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	For	For
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
10	Other Proposals from Shareholders (None Submitted)	Mgmt		
11	Other Business (Non-Voting)	Mgmt		

Gofore Oyj

Meeting Date: 03/25/2022

Country: Finland

Ticker: GOFOR

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: X3R0N9104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,500 for Chairman and EUR 2,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Mammu Kaario, Piia-Noora Kauppi, Timur Karki and Sami Somero as Directors; Elect Eveliina Huurre and Tapani Liimatta as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	Against
18	Close Meeting	Mgmt		

Grainger Plc

Meeting Date: 02/09/2022

Country: United Kingdom

Ticker: GRI

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: G40432117

Shares Voted: 183,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Clare as Director	Mgmt	For	For
5	Re-elect Helen Gordon as Director	Mgmt	For	For
6	Elect Robert Hudson as Director	Mgmt	For	For
7	Re-elect Rob Wilkinson as Director	Mgmt	For	For
8	Re-elect Justin Read as Director	Mgmt	For	For
9	Re-elect Janette Bell as Director	Mgmt	For	For
10	Elect Carol Hui as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: LOPE

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 38526M106

Shares Voted: 477,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara R. Dial	Mgmt	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For
1.6	Elect Director David M. Adame	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Granges AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: GRNG

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W38254111

Shares Voted: 4,239,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Fredrik Arp	Mgmt	For	For
8.c2	Approve Discharge of Carina Andersson	Mgmt	For	For
8.c3	Approve Discharge of Mats Backman	Mgmt	For	For
8.c4	Approve Discharge of Martina Buchhauser	Mgmt	For	For
8.c5	Approve Discharge of Peter Carlsson	Mgmt	For	For
8.c6	Approve Discharge of Katarina Lindstrom	Mgmt	For	For
8.c7	Approve Discharge of Hans Porat	Mgmt	For	For
8.c8	Approve Discharge of Oystein Larsen	Mgmt	For	For
8.c9	Approve Discharge of Konny Svensson	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c10	Approve Discharge of Elin Lindfors	Mgmt	For	For
8.c11	Approve Discharge of Fredrika Pettersson	Mgmt	For	For
8.c12	Approve Discharge of Jorgen Rosengren	Mgmt	For	For
8.c13	Approve Discharge of Oskar Hellstrom	Mgmt	For	For
8.c14	Approve Discharge of Ragnhild Wiborg	Mgmt	For	For
8.c15	Approve Discharge of Johan Menckel	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.A	Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.B	Approve Remuneration of Auditors	Mgmt	For	For
11.A	Reelect Fredrik Arp as Director	Mgmt	For	For
11.B	Reelect Mats Backman as Director	Mgmt	For	For
11.C	Reelect Martina Buchhauser as Director	Mgmt	For	For
11.D	Reelect Peter Carlsson as Director	Mgmt	For	For
11.E	Reelect Katarina Lindstrom as Director	Mgmt	For	For
11.F	Reelect Hans Porat as Director	Mgmt	For	For
11.G	Elect Steven Armstrong as New Director	Mgmt	For	For
11.H	Elect Fredrik Arp as Board Chair	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Long-Term Incentive Program 2022 for Management Team and Key Employees	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Graphic Packaging Holding Company

Meeting Date: 05/24/2022

Country: USA

Ticker: GPK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 388689101

Shares Voted: 8,347,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	For
1.2	Elect Director Robert A. Hagemann	Mgmt	For	For
1.3	Elect Director Mary K. Rhinehart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Green Cross Corp.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 006280

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y2R8RU107

Shares Voted: 3,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Heo Eun-cheol as Inside Director	Mgmt	For	For
3.2	Elect Namgoong Hyeon as Inside Director	Mgmt	For	For
3.3	Elect Lee Chun-woo as Outside Director	Mgmt	For	For
4	Elect Lee Young-tae as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Green Landscaping Group AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: GREEN

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W4R14Q104

Green Landscaping Group AB

Shares Voted: 551,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Per Sjostrand (Chair), Monica Trolle, Staffan Salen, Asa Kallenius and Tomas Bergstrom as Directors; Ratify Grant Thornton Sweden as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Stock Option Plan for Key Employees	Mgmt	For	For
15	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles Re: Collecting of Proxies and Postal Voting	Mgmt	For	For
18	Close Meeting	Mgmt		

Grifols SA

Meeting Date: 06/09/2022

Country: Spain

Ticker: GRF

Record Date: 06/03/2022

Meeting Type: Annual

Primary Security ID: E5706X215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For
6.1	Dismiss Belen Villalonga Morenes as Director	Mgmt	For	For
6.2	Dismiss Marla E. Salmon as Director	Mgmt	For	For
6.3	Elect Montserrat Munoz Abellana as Director	Mgmt	For	For
6.4	Elect Susana Gonzalez Rodriguez as Director	Mgmt	For	For
7.1	Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.2	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For
7.3	Amend Article 24.ter Re: Audit Committee	Mgmt	For	For
7.4	Amend Article 25 Re: Annual Accounts	Mgmt	For	For
8.1	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	Mgmt	For	For
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Ticker: GRUMAB

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: P4948K121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For
4.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	Mgmt	For	For
4.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	Mgmt	For	For
4.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For
4.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For
4.e	Ratify Gabriel A. Carrillo Medina as Director	Mgmt	For	For
4.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For
4.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For
4.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	For
4.i	Ratify Javier Martinez Abrego Gomez as Director	Mgmt	For	For
4.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	For
4.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For
4.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruma SAB de CV

Shares Voted: 4,009,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of 18.50 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For
2	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Ticker: OMAB

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: P49530101

Shares Voted: 2,540,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	For
5	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	For
6	Appoint Legal Representatives	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 11/30/2022

Country: Mexico

Ticker: OMAB

Record Date: 11/22/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: P49530101

Grupo Aeroportuario del Centro Norte SAB de CV

Shares Voted: 2,760,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report on Share Purchase Agreement Entered into Among Shareholders of Company Dated July 31, 2022	Mgmt	For	For
2	Receive Report on Resignation of Members and Chairman of Board of Directors	Mgmt	For	For
3	Information on Election of Three Directors Designated by Series BB Shareholders	Mgmt		
4.a	Elect Eric Delobel as Director Representing Series B Shareholders	Mgmt	For	For
4.b	Elect Pierre-Hughes Schmit as Director Representing Series B Shareholders	Mgmt	For	For
4.c	Elect Emmanuelle Huon as Director Representing Series B Shareholders	Mgmt	For	For
5.a	Elect Nicolas Notebaert as Board Chairman	Mgmt	For	For
5.b	Ratify Adriana Diaz Galindo (Non-Member) as Board Secretary	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Catalana Occidente SA

Meeting Date: 04/28/2022

Country: Spain

Ticker: GCO

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E5701Q116

Shares Voted: 9,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.1	Approve Consolidated Financial Statements	Mgmt	For	For
3.2	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Amend Article 13 Re: Board of Directors	Mgmt	For	For
7	Dismiss Directors	Mgmt	For	For

Grupo Catalana Occidente SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reelect Hugo Serra Calderon as Director	Mgmt	For	For
8.2	Elect Alvaro Juncadella de Palleja as Director	Mgmt	For	For
8.3	Elect Beatriz Molins Domingo as Director	Mgmt	For	For
9	Fix Number of Directors at 10	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
11	Amend Remuneration Policy	Mgmt	For	For
12.1	Approve Remuneration of Directors	Mgmt	For	For
12.2	Fix Board Meeting Attendance Fees	Mgmt	For	For
12.3	Approve Annual Maximum Remuneration	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Dividends Charged Against Reserves	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Ecoener SAU

Meeting Date: 04/29/2022

Country: Spain

Ticker: ENER

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E73985108

Shares Voted: 1,932,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	For
7	Elect Rafael Canales Abaitua as Director	Mgmt	For	For
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 150 Million	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against

Grupo Ecoener SAU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Sports World SAB de CV

Meeting Date: 04/29/2022 **Country:** Mexico **Ticker:** SPORTS
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: P50614109

Shares Voted: 4,655,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Annual Report on Operations Carried by Key Committee Members	Mgmt	For	For
3	Elect or Ratify Directors and Company Secretary	Mgmt	For	Against
4	Elect and Ratify Officers and Members of Audit Committee and Corporate Practices Committees	Mgmt	For	For
5	Approve Remuneration of Directors and Key Committee Members	Mgmt	For	For
6	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GSK Plc

Meeting Date: 07/06/2022 **Country:** United Kingdom **Ticker:** GSK
Record Date: 07/04/2022 **Meeting Type:** Special
Primary Security ID: G3910J112

Shares Voted: 2,156,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For

GXO Logistics, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: GXO

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 36262G101

Shares Voted: 605,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gena Ashe	Mgmt	For	For
1.2	Elect Director Malcolm Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

H+H International A/S

Meeting Date: 03/31/2022

Country: Denmark

Ticker: HH

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: K43037108

Shares Voted: 1,076,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.a	Authorize Share Repurchase Program	Mgmt	For	For
7.b	Approve DKK 4.8 Million Reduction in Share Capital via Share Cancellation for Distribution to Shareholders	Mgmt	For	For
7.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

H+H International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Reelect Kent Arentoft as Director	Mgmt	For	For
9.b	Reelect Stewart Baseley as Director	Mgmt	For	For
9.c	Reelect Volker Christmann as Director	Mgmt	For	For
9.d	Reelect Miguel Kohlmann as Director	Mgmt	For	For
9.e	Reelect Helen MacPhee as Director	Mgmt	For	For
9.f	Elect Kajsa von Geijer as New Director	Mgmt	For	For
10	Other Business	Mgmt		

Haffner Energy SA

Meeting Date: 09/08/2022 **Country:** France **Ticker:** ALHAF
Record Date: 09/06/2022 **Meeting Type:** Annual/Special
Primary Security ID: F4R70S118

Shares Voted: 1,013,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Transactions with Kouros Shareholder Re. Commercial and License Contracts	Mgmt	For	For
4	Approve Transaction with Kouros Shareholder Re. Terms of Participating in the Company's Strategy Committee	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 900,000	Mgmt	For	Against
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hainan Meilan International Airport Company Limited

Meeting Date: 03/03/2022

Country: China

Ticker: 357

Record Date: 02/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y3245V103

Shares Voted: 2,576,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Li Zhiguo as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For
2	Elect Qiu Guoliang as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For
3	Elect Wu Jian as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For
4	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 05/25/2022

Country: China

Ticker: 357

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: Y3245V103

Shares Voted: 2,701,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Audited Financial Statements of the Company and Its Subsidiaries	Mgmt	For	For
4	Approve Non-Distribution of Final Dividend	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Elect Wang Hong as Director, Approve His Emoluments, and Authorize Board to Execute a Service Contract with Him	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	For

Hainan Meilan International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares or H Shares	Mgmt	For	Against
10	Other Business	Mgmt	For	For

Hainan Meilan International Airport Company Limited

Meeting Date: 11/08/2022 **Country:** China **Ticker:** 357
Record Date: 10/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y3245V103

Shares Voted: 2,433,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ren Kai as Director and Authorize Board to Execute a Service Contract with Him	Mgmt	For	For
2	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against
3	Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription from September 18, 2022 to September 17, 2023	Mgmt	For	For
4	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue, Together with the Resolutions on the Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange	Mgmt	For	For
5	Approve Extension of the Authorization to the Board to Deal with and Complete the Parent Company Subscription	Mgmt	For	For
6	Approve Extension of the Authorization to the Board to Deal with and Complete All the Matters in Relation to the New H Shares Issue	Mgmt	For	For
7	Approve Authorization to the Board to Determine the Final Consideration if There is No Material Difference in Valuation and Sign Any Supplemental Agreement in Relation to the Parent Company Subscription	Mgmt	For	For
8	Approve AOA Consequential Amendments	Mgmt	For	For
9	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 11/08/2022

Country: China

Ticker: 357

Record Date: 10/19/2022

Meeting Type: Special

Primary Security ID: Y3245V103

Shares Voted: 2,433,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription from September 18, 2022 to September 17, 2023	Mgmt	For	For
2	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue, Together with the Resolutions on the Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange	Mgmt	For	For
3	Approve Extension of the Authorization to the Board to Deal with and Complete the Parent Company Subscription	Mgmt	For	For
4	Approve Extension of the Authorization to the Board to Deal with and Complete All the Matters in Relation to the New H Shares Issue	Mgmt	For	For
5	Approve Authorization to the Board to Determine the Final Consideration if There is No Material Difference in Valuation and Sign Any Supplemental Agreement in Relation to the Parent Company Subscription	Mgmt	For	For
6	Approve AOA Consequential Amendments	Mgmt	For	For
7	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Haldex AB

Meeting Date: 05/24/2022

Country: Sweden

Ticker: HLDX

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: W3924P122

Shares Voted: 72,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Haldex AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Discharge of Board and President	Mgmt	For	For
7.c	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 770,000 for Chair and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Hakan Karlsson (Chair), Stefan Charette, Viveka Ekberg, Catharina Modahl Nilsson, Detlef Borghardt and Dzeki Mackinovski as Directors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Long Term Incentive Program 2022	Mgmt	For	Against
15	Approve Equity Plan Financing for LTI 2021	Mgmt	For	For
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
16	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against
17	Close Meeting	Mgmt		

Halfords Group Plc

Meeting Date: 09/07/2022

Country: United Kingdom

Ticker: HFD

Record Date: 09/05/2022

Meeting Type: Annual

Primary Security ID: G4280E105

Halfords Group Plc

Shares Voted: 53,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jo Hartley as Director	Mgmt	For	For
5	Re-elect Keith Williams as Director	Mgmt	For	For
6	Re-elect Helen Jones as Director	Mgmt	For	For
7	Re-elect Jill Caseberry as Director	Mgmt	For	For
8	Re-elect Tom Singer as Director	Mgmt	For	For
9	Re-elect Graham Stapleton as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Approve Deferred Bonus Plan	Mgmt	For	For

Halma Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: HLMA

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G42504103

Shares Voted: 28,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Elect Sharmila Nebhrajani as Director	Mgmt	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Andrew Williams as Director	Mgmt	For	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For
8	Re-elect Jennifer Ward as Director	Mgmt	For	For
9	Re-elect Carole Cran as Director	Mgmt	For	For
10	Re-elect Jo Harlow as Director	Mgmt	For	Against
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Employee Share Plan	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: HASI

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 41068X100

Shares Voted: 1,497,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For
1.2	Elect Director Clarence D. Armbrister	Mgmt	For	For
1.3	Elect Director Teresa M. Brenner	Mgmt	For	For
1.4	Elect Director Michael T. Eckhart	Mgmt	For	For
1.5	Elect Director Nancy C. Floyd	Mgmt	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Charles M. O'Neil	Mgmt	For	For
1.7	Elect Director Richard J. Osborne	Mgmt	For	For
1.8	Elect Director Steven G. Osgood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Hansa Medical AB

Meeting Date: 06/30/2022 **Country:** Sweden **Ticker:** HNSA
Record Date: 06/21/2022 **Meeting Type:** Annual
Primary Security ID: W4307Q109

Shares Voted: 403,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c.1	Approve Discharge of Chairman Ulf Wiinberg	Mgmt	For	For
7.c.2	Approve Discharge Anders Gersel Pedersen	Mgmt	For	For
7.c.3	Approve Discharge of Andreas Eggert	Mgmt	For	For
7.c.4	Approve Discharge of Birgit Stattin Norinder	Mgmt	For	For
7.c.5	Approve Discharge of Eva Nilsagard	Mgmt	For	For
7.c.6	Approve Discharge of Hilary Malone	Mgmt	For	For
7.c.7	Approve Discharge of Mats Blom	Mgmt	For	For
7.c.8	Approve Discharge of CEO Soren Tulstrup	Mgmt	For	For

Hansa Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
10.b	Reelect Andreas Eggert as Director	Mgmt	For	For
10.c	Reelect Eva Nilsagard as Director	Mgmt	For	For
10.d	Reelect Hilary Malone as Director	Mgmt	For	For
10.e	Reelect Mats Blom as Director	Mgmt	For	For
10.f	Elect Peter Nicklin as New Director	Mgmt	For	For
11	Elect Peter Nicklin as New Board Chair	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles Re: Editorial Changes	Mgmt	For	For
17.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18.a	Approve Stock Option Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
19.a	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Main Proposal)	Mgmt	For	For
19.b	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights (Alternative Proposal)	Mgmt	For	Against

HANZA AB

Meeting Date: 12/15/2022

Country: Sweden

Ticker: HANZA

Record Date: 12/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W4993R106

Shares Voted: 233,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Issuance of Shares for a Private Placement for Farna Invest AB	Mgmt	For	For
7	Close Meeting	Mgmt		

Hanza Holding AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: HANZA

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W4993R106

Shares Voted: 309,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Francesco Franze	Mgmt	For	For
7.c2	Approve Discharge of Gerald Engstrom	Mgmt	For	For

Hanza Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c3	Approve Discharge of Sofia Axelsson	Mgmt	For	For
7.c4	Approve Discharge of Hakan Halen	Mgmt	For	For
7.c5	Approve Discharge of Helene Richmond	Mgmt	For	For
7.c6	Approve Discharge of Erik Stenfors	Mgmt	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
10.a	Reelect Francesco Franze as Director	Mgmt	For	For
10.b	Reelect Gerald Engstrom as Director	Mgmt	For	For
10.c	Reelect Sofia Axelsson as Director	Mgmt	For	For
10.d	Reelect Hakan Halen as Director	Mgmt	For	For
10.e	Reelect Helene Richmond as Director	Mgmt	For	For
10.f	Reelect Francesco Franze as Board Chair	Mgmt	For	For
10.g	Reelect Gerald Engstrom as Vice Chair	Mgmt	For	For
11	Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 420,000 to Chair and SEK 200,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Creation of SEK 350,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Amend Articles Re: Collecting of Proxies and Postal Voting	Mgmt	For	For
16	Close Meeting	Mgmt		

Harvia Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: HARVIA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X0005X106

Shares Voted: 598,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Harvia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,500 for Chair and EUR 2,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Anders Holmen, Hille Korhonen, Olli Liitola and Sanna Suvanto-Harsaae as Directors; Elect Heiner Olbrich as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Hays plc

Meeting Date: 11/09/2022

Country: United Kingdom

Ticker: HAS

Record Date: 11/07/2022

Meeting Type: Annual

Primary Security ID: G4361D109

Shares Voted: 321,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect James Hilton as Director	Mgmt	For	For
6	Elect Joe Hurd as Director	Mgmt	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For
8	Re-elect Alistair Cox as Director	Mgmt	For	For
9	Re-elect Cheryl Millington as Director	Mgmt	For	For
10	Re-elect Susan Murray as Director	Mgmt	For	For
11	Re-elect MT Rainey as Director	Mgmt	For	For
12	Re-elect Peter Williams as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HCA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 36,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Michael W. Michelson	Mgmt	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For

HDFC Bank Limited

Meeting Date: 03/27/2022 **Country:** India **Ticker:** 500180
Record Date: 02/21/2022 **Meeting Type:** Special
Primary Security ID: Y3119P190

Shares Voted: 9,162,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Lily Vadera as Director	Mgmt	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 05/14/2022 **Country:** India **Ticker:** 500180
Record Date: 04/08/2022 **Meeting Type:** Special
Primary Security ID: Y3119P190

Shares Voted: 8,478,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Stock Incentive Plan 2022	Mgmt	For	Against

HDFC Bank Limited

Meeting Date: 07/16/2022 **Country:** India **Ticker:** 500180
Record Date: 07/09/2022 **Meeting Type:** Annual
Primary Security ID: Y3119P190

Shares Voted: 8,762,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Renu Karnad as Director	Mgmt	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Mgmt	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Mgmt	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 11/25/2022 **Country:** India **Ticker:** 500180
Record Date: 11/18/2022 **Meeting Type:** Court
Primary Security ID: Y3119P190

Shares Voted: 8,583,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Amalgamation	Mgmt	For	For

Meeting Date: 05/12/2022

Country: Germany

Ticker: HEI

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D31709104

Shares Voted: 65,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	For
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Hektas Ticaret TAS

Meeting Date: 04/01/2022

Country: Turkey

Ticker: HEKTS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M5297Q109

Shares Voted: 67,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For

Hektas Ticaret TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Reports	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Elect Independent Directors	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
13	Receive Information on Donations Made in 2021 and Approve Upper Limit of Donations for 2022	Mgmt	For	Against
14	Wishes	Mgmt		
15	Close Meeting	Mgmt		

Helios Towers Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: HTWS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G4431S102

Shares Voted: 6,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Helis Zulijani-Boye as Director	Mgmt	For	For
4	Re-elect Sir Samuel Jonah as Director	Mgmt	For	For
5	Re-elect Kashyap Pandya as Director	Mgmt	For	For
6	Re-elect Thomas Greenwood as Director	Mgmt	For	For
7	Re-elect Manjit Dhillon as Director	Mgmt	For	For
8	Re-elect Magnus Mandersson as Director	Mgmt	For	For

Helios Towers Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Alison Baker as Director	Mgmt	For	For
10	Re-elect Richard Byrne as Director	Mgmt	For	For
11	Re-elect Temitope Lawani as Director	Mgmt	For	For
12	Re-elect Sally Ashford as Director	Mgmt	For	For
13	Re-elect Carole Wamuyu Wainaina as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hemnet Group AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: HEM

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W3995N162

Shares Voted: 531,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Henrik Persson as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.55 Per Share	Mgmt	For	For
11.A	Approve Discharge of Hakan Erixon	Mgmt	For	For
11.B	Approve Discharge of Chris Caulkin	Mgmt	For	For
11.C	Approve Discharge of Anders Edmark	Mgmt	For	For
11.D	Approve Discharge of Hakan Hellstrom	Mgmt	For	For
11.E	Approve Discharge of Kerstin Lindberg Goransson	Mgmt	For	For
11.F	Approve Discharge of Nick McKittrick	Mgmt	For	For
11.G	Approve Discharge of Pierre Siri	Mgmt	For	For
11.H	Approve Discharge of Tracey Fellows	Mgmt	For	For
11.I	Approve Discharge of Cecilia Beck-Friis	Mgmt	For	For
12.A	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
12.B	Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Hakan Erixon as Director	Mgmt	For	For
14.B	Reelect Chris Caulkin as Director	Mgmt	For	For
14.C	Reelect Pierre Siri as Director	Mgmt	For	For
14.D	Reelect Anders Edmark as Director	Mgmt	For	For
14.E	Reelect Hakan Hellstrom as Director	Mgmt	For	For
14.F	Reelect Tracey Fellows as Director	Mgmt	For	For
14.G	Reelect Nick McKittrick as Director	Mgmt	For	For
14.H	Elect Maria Redin as New Director	Mgmt	For	For
15	Elect Hakan Erixon as Board Chair	Mgmt	For	For
16	Ratify Auditors	Mgmt	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Warrant Plan for Key Employees	Mgmt	For	For
21.A	Approve Share Savings Plan	Mgmt	For	For
21.B	Approve Equity Plan Financing	Mgmt	For	For
21.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
22	Authorize Share Repurchase Program	Mgmt	For	For
23	Amend Articles Re: Collecting of Proxies and Postal Voting	Mgmt	For	For
24	Close Meeting	Mgmt		

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: HM.B

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 2,346,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	For	For
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	For	For
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	For	For
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	For
12.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For
12.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by Per Hagglund	Mgmt		
18	Replace Fossil Materials with Renewable Forest Resources	SH	None	For
	Shareholder Proposals Submitted by Fair Action	Mgmt		
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	None	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt		
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	None	For
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	None	Against
22	Close Meeting	Mgmt		

Hero Motocorp Limited

Meeting Date: 08/09/2022 **Country:** India **Ticker:** 500182
Record Date: 08/02/2022 **Meeting Type:** Annual
Primary Security ID: Y3194B108

Shares Voted: 1,678,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Vikram Sitaram Kasbekar as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Hero Motocorp Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar as Whole-Time Director Designated as Executive Director - Operations (Plants)	Mgmt	For	For

Heska Corporation

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** HSKA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 42805E306

Shares Voted: 129,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Stephen L. Davis	Mgmt	For	For
1.3	Elect Director Mark F. Furlong	Mgmt	For	For
1.4	Elect Director Joachim A. Hasenmaier	Mgmt	For	For
1.5	Elect Director Scott W. Humphrey	Mgmt	For	For
1.6	Elect Director Sharon J. Maples	Mgmt	For	For
1.7	Elect Director David E. Sveen	Mgmt	For	For
1.8	Elect Director Kevin S. Wilson	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Hexagon AB

Meeting Date: 04/29/2022 **Country:** Sweden **Ticker:** HEXA.B
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: W4R431112

Shares Voted: 49,012,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
6.c	Receive the Board's Dividend Proposal	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
7.c3	Approve Discharge of John Brandon	Mgmt	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For
7.c8	Approve Discharge of Brett Watson	Mgmt	For	For
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	For
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For
10.2	Reelect John Brandon as Director	Mgmt	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	For
10.4	Reelect Ulrika Francke as Director	Mgmt	For	For
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For
10.9	Reelect Brett Watson as Director	Mgmt	For	For
10.10	Reelect Erik Huggers as Director	Mgmt	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	For
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Hexatronic Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: HTRO

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W4580A169

Shares Voted: 3,057,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For

Hexatronic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Anders Persson as Director	Mgmt	For	For
10.b	Reelect Erik Selin as Director	Mgmt	For	For
10.c	Reelect Helena Holmgren as Director	Mgmt	For	For
10.d	Reelect Jaakko Kivinen as Director	Mgmt	For	For
10.e	Reelect Per Wassen as Director	Mgmt	For	For
10.f	Elect Charlotta Sund as New Director	Mgmt	For	For
11	Reelect Anders Persson as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Procedures for Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Performance Share Matching Plan LTIP 2022 for Key Employees in Sweden	Mgmt	For	For
17	Approve Stock Option Plan 2022 for Key Employees Abroad	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Approve Bonus Issue	Mgmt	For	For
21	Amend Articles Re: Set Minimum (200 Million) and Maximum (800 Million) Number of Shares; Proxy and Postal Voting	Mgmt	For	For
22	Approve 5:1 Stock Split	Mgmt	For	For
23	Close Meeting	Mgmt		

HEXPOL AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: HPOL.B

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W4580B159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Alf Goransson	Mgmt	For	For
9.c2	Approve Discharge of Kerstin Lindell	Mgmt	For	For
9.c3	Approve Discharge of Jan-Anders Manson	Mgmt	For	For
9.c4	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c5	Approve Discharge of Malin Persson	Mgmt	For	For
9.c6	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c7	Approve Discharge of CEO Georg Brunstam	Mgmt	For	For
9.c8	Approve Discharge of Peter Rosen	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chairman, and SEK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors	Mgmt	For	For
12.2	Elect Alf Goransson as Board Chair	Mgmt	For	For

HEXPOL AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Ernst & Young as Auditors as Auditors; Ratify Ola Larsmon and Peter Gunnarsson as Deputy Auditors	Mgmt	For	For
14	Elect Mikael Ekdahl, Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re: Collecting of Proxies and Postal Voting	Mgmt	For	For
18	Close Meeting	Mgmt		

Hill & Smith Holdings Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: HILS

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G45080101

Shares Voted: 10,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Giddins as Director	Mgmt	For	For
5	Re-elect Tony Quinlan as Director	Mgmt	For	For
6	Re-elect Annette Kelleher as Director	Mgmt	For	For
7	Re-elect Mark Reckitt as Director	Mgmt	For	For
8	Re-elect Pete Raby as Director	Mgmt	For	For
9	Re-elect Leigh-Ann Russell as Director	Mgmt	For	For
10	Elect Farrokh Batliwala as Director	Mgmt	For	For
11	Re-elect Paul Simmons as Director	Mgmt	For	For
12	Re-elect Hannah Nichols as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Change of Company Name to Hill & Smith PLC	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

Hill & Smith Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Hino Motors, Ltd.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 7205
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 433406105

Shares Voted: 5,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Ogiso, Satoshi	Mgmt	For	Against
2.2	Elect Director Minagawa, Makoto	Mgmt	For	For
2.3	Elect Director Hisada, Ichiro	Mgmt	For	For
2.4	Elect Director Nakane, Taketo	Mgmt	For	For
2.5	Elect Director Yoshida, Motokazu	Mgmt	For	For
2.6	Elect Director Muto, Koichi	Mgmt	For	For
2.7	Elect Director Nakajima, Masahiro	Mgmt	For	For
2.8	Elect Director Kon, Kenta	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Natori, Katsuya	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 6501
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J20454112

Shares Voted: 673,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Ihara, Katsumi	Mgmt	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
3.5	Elect Director Joe Harlan	Mgmt	For	For
3.6	Elect Director Louise Pentland	Mgmt	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
3.9	Elect Director Helmuth Ludwig	Mgmt	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	For	For
3.11	Elect Director Seki, Hideaki	Mgmt	For	For
3.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

HLB Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 028300

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y5018T108

Shares Voted: 3,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Hwang Jay Jeong-hwan as Inside Director	Mgmt	For	For
3.2	Elect Choi Jun-gyu as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approval of Reduction of Capital Reserve	Mgmt	For	For
7	Approve Stock Option Grants	Mgmt	For	For

HMS Networks AB

Meeting Date: 04/21/2022

Country: Sweden

Ticker: HMS

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W4598X110

Shares Voted: 1,341,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board's Proposition According to Items 14-17	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 675,000 for Chairman, SEK 270,000 for Other Directors; Approve Remuneration for Audit Committee Work	Mgmt	For	For
12	Reelect Charlotte Brogren (Chair), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister and Niklas Edling as Directors; Elect Anna Kleine as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

HMS Networks AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For
17	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Hoegh Autoliners ASA

Meeting Date: 04/27/2022 **Country:** Norway **Ticker:** HAUTO
Record Date: **Meeting Type:** Annual
Primary Security ID: R3R18C109

Shares Voted: 600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of the Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Nomination Committee Procedures	Mgmt	For	For
8	Elect Terje Askvig (Chair), Oyvin Broymer and Birthe Skeid as Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Amend Articles Re: Nominating Committee	Mgmt	For	For
11	Reelect Leif O. Hoegh, Johanna Hagelberg and Kjersti Aass as Directors	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Dividends	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Hoist Finance AB

Meeting Date: 02/17/2022

Country: Sweden

Ticker: HOFI

Record Date: 02/09/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W4R31M102

Shares Voted: 152,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by Arwidsro Investment AB, Fastighets AB Arwidsro, Per Arwidsson and Erik Selin Fastigheter AB	Mgmt		
7	Determine Number of Members (6) and Deputy Members (0) of Board	SH	None	Against
8	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work	SH	None	Against
9	Reelect Peter Zonabend as Director; Elect Bengt Edholm, Camilla Philipson Watz, Christopher Rees, Rickard Westlund and Lars Wollung (Chair) as New Directors	SH	None	Against
10	Close Meeting	Mgmt		

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 110,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For
6	Approve Climate Report	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Holmen AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: HOLM.B

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W4R00P201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditors Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For
9.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9.2	Approve Discharge of Carl Bennet	Mgmt	For	For
9.3	Approve Discharge of Steewe Bjorklundh	Mgmt	For	For
9.4	Approve Discharge of Kenneth Johansson	Mgmt	For	For
9.5	Approve Discharge of Lars Josefsson	Mgmt	For	For
9.6	Approve Discharge of Lars G Josefsson	Mgmt	For	For
9.7	Approve Discharge of Alice Kempe	Mgmt	For	For
9.8	Approve Discharge of Louise Lindh	Mgmt	For	For
9.9	Approve Discharge of Ulf Lundahl	Mgmt	For	For
9.10	Approve Discharge of Board Member and CEO Henrik Sjolund	Mgmt	For	For
9.11	Approve Discharge of Henriette Zeuchner	Mgmt	For	For
9.12	Approve Discharge of Tommy Asenbrygg	Mgmt	For	For
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 780.000 for Chairman and SEK 390.000 for Other Directors	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Fredrik Lundberg as Director (chair)	Mgmt	For	For

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Reelect Carl Bennet as Director	Mgmt	For	For
12.3	Reelect Lars Josefsson as Director	Mgmt	For	For
12.4	Reelect Alice Kempe as Director	Mgmt	For	For
12.5	Reelect Louise Lindh as Director	Mgmt	For	For
12.6	Reelect Ulf Lundahl as Director	Mgmt	For	For
12.7	Elect Fredrik Persson as New Director	Mgmt	For	For
12.8	Reelect Henrik Sjolund as Director	Mgmt	For	For
12.9	Reelect Henriette Zeuchner as Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.1	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For
15.2	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Alternative Equity Plan Financing - if Item 15.1 is Not Approved	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: HSV

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G4639X119

Shares Voted: 869,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Tommy Breen as Director	Mgmt	For	For
5	Re-elect Ross Clemmow as Director	Mgmt	For	For
6	Re-elect Roisin Donnelly as Director	Mgmt	For	For
7	Re-elect Richard Harpin as Director	Mgmt	For	For
8	Re-elect David Bower as Director	Mgmt	For	For
9	Re-elect Tom Rusin as Director	Mgmt	For	For
10	Re-elect Katrina Cliffe as Director	Mgmt	For	For

HomeServe Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Stella David as Director	Mgmt	For	For
12	Re-elect Edward Fitzmaurice as Director	Mgmt	For	For
13	Re-elect Olivier Gremillon as Director	Mgmt	For	For
14	Re-elect Ron McMillan as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Amend HomeServe 2018 Long-Term Incentive Plan	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** HSV
Record Date: 07/20/2022 **Meeting Type:** Special
Primary Security ID: G4639X119

Shares Voted: 869,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Homeserve plc by Hestia Bidco Limited	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** HSV
Record Date: 07/20/2022 **Meeting Type:** Court
Primary Security ID: G4639X119

Shares Voted: 869,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		

HomeServe Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2022 **Country:** Taiwan **Ticker:** 2317
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: Y36861105

Shares Voted: 6,159,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For
8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For
8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For
8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For
8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For
8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For
8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 7267
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J22302111

Shares Voted: 10,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	For	For
1.4	Elect Director Aoyama, Shinji	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For

Meeting Date: 04/13/2022

Country: Finland

Ticker: HONBS

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: X33369103

Shares Voted: 21,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends; Approve Repayment of Capital of EUR 0.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,500 for Chairman and EUR 2,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Arto Halonen, Timo Kohtamaki, Maria Ristola, Kari Saarelainen and Kyosti Saarimaki as Directors; Halonen and Maria Ristola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Establish Nominating Committee	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 1.5 Million Class B Shares without Preemptive Rights	Mgmt	For	Against
19	Close Meeting	Mgmt		

Hormel Foods Corporation

Meeting Date: 01/25/2022

Country: USA

Ticker: HRL

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 440452100

Shares Voted: 112,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	For
1h	Elect Director Christopher J. Policinski	Mgmt	For	For
1i	Elect Director Jose Luis Prado	Mgmt	For	For
1j	Elect Director Sally J. Smith	Mgmt	For	For
1k	Elect Director James P. Snee	Mgmt	For	For
1l	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	SH	Against	Against

Hortifrut SA

Meeting Date: 04/28/2022

Country: Chile

Ticker: HF

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: P52317107

Shares Voted: 3,299,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends of USD 0.05 Per Share	Mgmt	For	For
3	Present Dividend Policy	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	Approve Remuneration of Directors for FY 2022; Present Board's Report on Activities and Expenses for FY 2021	Mgmt	For	For

Hortifrut SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration and Budget of Directors' Committee; Present Directors' Committee Report on Activities and Expenses	Mgmt	For	For
7	Appoint Auditors	Mgmt	For	For
8	Designate Risk Assessment Companies	Mgmt	For	For
9	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
10	Other Business	Mgmt	For	Against

Hoteles City Express SA de CV

Meeting Date: 04/27/2022 **Country:** Mexico **Ticker:** HCITY
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: P5184Q102

Shares Voted: 2,000,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reports in Accordance with Article 28, Section IV of Stock Market Law and Discharge Directors, Committees, CEO and Officials	Mgmt	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify Alejandra Smith as Director	Mgmt	For	For
5	Ratify Jaime Enrique Espinosa de los Monteros Cadena as Director	Mgmt	For	For
6	Ratify Eduardo Raul Azcarraga Perez as Director	Mgmt	For	For
7	Ratify Luis Eduardo Barrios Sanchez, Armando J. Garcia Segovia, Juan Luis Elek Klein, Francisco Andragnes, Thomas Mc Donald, Jose Antonio Contreras Leyva, Luis Alberto Chapa Gonzalez and Ricardo Maldonado Sosa as Directors	Mgmt	For	For
8	Ratify Remuneration of Directors for FY 2022	Mgmt	For	For
9	Elect or Ratify Jaime Enrique Espinosa de los Monteros Cadena as Chairman of Audit, Risks and Corporate Practices Committee; Approve Remuneration	Mgmt	For	For
10	Ratify Maximum Amount of Share Repurchase Approved by General Meeting on April 21, 2021; Set Maximum Amount of Share Repurchase Reserve for FY 2022	Mgmt	For	Against

Hoteles City Express SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Transactions between Company and Subsidiaries in Excess of 20 Percent of Consolidated Assets	Mgmt	For	Against
12	Approve Withdrawal of Powers	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

House of Control Group AS

Meeting Date: 05/05/2022 **Country:** Norway **Ticker:** HOC
Record Date: **Meeting Type:** Annual
Primary Security ID: R3R87N101

Shares Voted: 190,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chair and NOK 300,000 for Other Directors	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Creation of NOK 2.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Howden Joinery Group Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** HWDN
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: G4647J102

Shares Voted: 100,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Karen Caddick as Director	Mgmt	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For
7	Re-elect Geoff Drabble as Director	Mgmt	For	For
8	Re-elect Louise Fowler as Director	Mgmt	For	For
9	Re-elect Paul Hayes as Director	Mgmt	For	For
10	Re-elect Andrew Livingston as Director	Mgmt	For	For
11	Re-elect Richard Pennycook as Director	Mgmt	For	For
12	Re-elect Debbie White as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 7,009,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Re-elect James Forese as Director	Mgmt	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For
17a	Adopt New Articles of Association	Mgmt	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against

Huayu Automotive Systems Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Ticker: 600741

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: Y3750U102

Shares Voted: 76,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	Against
8	Approve Provision of Entrusted Loans	Mgmt	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For
10	Approve Appointment of Internal Control Auditor	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
14	Elect Shi Wenhua as Supervisor	Mgmt	For	For

Hufvudstaden AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: HUFV.A

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W30061126

Shares Voted: 1,668,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fredrik Lundberg as Chairman of Meeting	Mgmt	For	For
2.1	Designate Peter Lundkvist as Inspectors of Minutes of Meeting	Mgmt	For	For

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Designate Mats Guldbrand as Inspectors of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For
9.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9.2	Approve Discharge of Claes Boustedt	Mgmt	For	For
9.3	Approve Discharge of Peter Egardt	Mgmt	For	For
9.4	Approve Discharge of Liv Forhaug	Mgmt	For	For
9.5	Approve Discharge of Louise Lindh	Mgmt	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For
9.7	Approve Discharge of Sten Peterson	Mgmt	For	For
9.8	Approve Discharge of Anna-Greta Sjoberg	Mgmt	For	For
9.9	Approve Discharge of Ivo Stopner	Mgmt	For	For
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chair and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1a	Reelect Fredrik Lundberg as Director	Mgmt	For	For
12.1b	Reelect Claes Boustedt as Director	Mgmt	For	For
12.1c	Reelect Peter Egardt as Director	Mgmt	For	For
12.1d	Reelect Liv Forhaug as Director	Mgmt	For	For
12.1e	Reelect Louise Lindh as Director	Mgmt	For	For
12.1f	Reelect Fredrik Persson as Director	Mgmt	For	For
12.1g	Reelect Sten Peterson as Director	Mgmt	For	For
12.1h	Elect Katarina Ljungqvist as New Director	Mgmt	For	For
12.1i	Elect Anders Nygren as New Director	Mgmt	For	For

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Elect Fredrik Lundberg as Board Chair	Mgmt	For	For
12.3	Reelect PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorize Class A Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Mikael Aronowitsch	Mgmt		
15	Approve Re-List of C-share	SH	None	Against

Huhtamaki Oyj

Meeting Date: 04/27/2022 **Country:** Finland **Ticker:** HUH1V
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: X33752100

Shares Voted: 1,387,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Pekka Ala-Pietila (Chair), Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair), Sandra Turner and Ralf K. Wunderlich as Directors; Elect Mercedes Alonso and Heikki Takala as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Humble Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: HUMBLE

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W1118G106

Shares Voted: 10,013,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Peter Werme	Mgmt	For	For
7.c2	Approve Discharge of Dajana Mirborn	Mgmt	For	For
7.c3	Approve Discharge of Henrik Patek	Mgmt	For	For
7.c4	Approve Discharge of Hans Skruvfors	Mgmt	For	For
7.c5	Approve Discharge of Bjorn Widegren	Mgmt	For	For
7.c6	Approve Discharge of Thomas Petren	Mgmt	For	For

Humble Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c7	Approve Discharge of CEO Simon Petren	Mgmt	For	For
8.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Peter Werme as Director	Mgmt	For	For
10.b	Reelect Dajana Mirborn as Director	Mgmt	For	For
10.c	Reelect Henrik Patek as Director	Mgmt	For	For
10.d	Reelect Hans Skruvfors as Director	Mgmt	For	For
10.e	Reelect Bjorn Widegren as Director	Mgmt	For	For
10.f	Elect Peter Werme as Board Chair	Mgmt	For	For
10.g	Ratify BDO as Auditors	Mgmt	For	For
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Warrants Plan for Key Employees	Mgmt	For	For
14	Close Meeting	Mgmt		

Humble Group AB

Meeting Date: 07/19/2022

Country: Sweden

Ticker: HUMBLE

Record Date: 07/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W1118G106

Shares Voted: 9,510,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Humble Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For
6	Elect Ola Cronholm as New Director; Approve Remuneration of New Elected Director	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Close Meeting	Mgmt		

HusCompagniet A/S

Meeting Date: 04/08/2022 **Country:** Denmark **Ticker:** HUSCO
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: K47032105

Shares Voted: 1,267,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.35 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For
7.b	Reelect Anja B. Eriksson as Director	Mgmt	For	For
7.c	Reelect Bo Rygaard as Director	Mgmt	For	For
7.d	Reelect Mads Munkholt Ditlevsen as Director	Mgmt	For	For
7.e	Reelect Stig Pastwa as Director	Mgmt	For	For
7.f	Reelect Ylva Ekborn as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9.a	Approve DKK 8.9 Million Reduction in Share Capital via Share Cancellation for Distribution to Shareholders	Mgmt	For	For
9.b	Authorize Share Repurchase Program	Mgmt	For	For
10	Other Business	Mgmt		

Meeting Date: 04/07/2022

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: W4235G116

Shares Voted: 11,292,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	For
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	For
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	For
10.a7	Reelect Christine Robins as Director	Mgmt	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For
11.a	Ratify KPMG as Auditors	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Hyllion Holdings Corp.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** HYLN
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 449109107

Shares Voted: 1,421,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Card, Jr.	Mgmt	For	For
1.2	Elect Director Jeffrey Craig	Mgmt	For	For
1.3	Elect Director Howard Jenkins	Mgmt	For	For
1.4	Elect Director Stephen Pang	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IAC/InterActiveCorp

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** IAC
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: 44891N208

Shares Voted: 140,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chelsea Clinton	Mgmt	For	For
1b	Elect Director Barry Diller	Mgmt	For	For
1c	Elect Director Michael D. Eisner	Mgmt	For	For
1d	Elect Director Bonnie S. Hammer	Mgmt	For	For
1e	Elect Director Victor A. Kaufman	Mgmt	For	For
1f	Elect Director Joseph Levin	Mgmt	For	For
1g	Elect Director Bryan Lourd	Mgmt	For	For
1h	Elect Director Westley Moore	Mgmt	For	For
1i	Elect Director David Rosenblatt	Mgmt	For	For
1j	Elect Director Alan G. Spoon	Mgmt	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	For
1l	Elect Director Richard F. Zannino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Iberdrola SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: IBE

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 7,079,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For
9	Approve Engagement Dividend	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Scrip Dividends	Mgmt	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For
18	Fix Number of Directors at 14	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ibstock Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: IBST

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G46956135

Shares Voted: 34,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
6	Elect Peju Adebajo as Director	Mgmt	For	For
7	Re-elect Louis Eperjesi as Director	Mgmt	For	For
8	Re-elect Tracey Graham as Director	Mgmt	For	For
9	Re-elect Claire Hawkings as Director	Mgmt	For	For
10	Re-elect Joe Hudson as Director	Mgmt	For	For
11	Re-elect Chris McLeish as Director	Mgmt	For	For

Ibstock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Justin Read as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Icade SA

Meeting Date: 04/22/2022 **Country:** France **Ticker:** ICAD
Record Date: 04/20/2022 **Meeting Type:** Annual/Special
Primary Security ID: F4931M119

Shares Voted: 6,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Sophie Quatrehomme as Director	Mgmt	For	Against
6	Reelect Marianne Louradour as Director	Mgmt	For	Against
7	Reelect Guillaume Poitrinal as Director	Mgmt	For	Against
8	Ratify Appointment of Alexandre Thorel as Director	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For

Icade SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For
12	Approve Compensation Report	Mgmt	For	For
13	Approve Compensation of Frederic Thomas, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of Olivier Wigniolle, CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Company's Climate Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Iconovo AB

Meeting Date: 05/17/2022 **Country:** Sweden **Ticker:** ICO
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: W4R429116

Shares Voted: 625,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Iconovo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 285,000 for Chairman and SEK 125,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Gunnar Gardemyr (Chair), Berndt Axelsson, Maria Bech, Ann Gidner, Leif Bergvall Hansen, Mats Johansson, Orest Lastow, Sven Totte and Agneta Walhagen as Directors; Ratify Deloitte as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Stock Option Plan 2022/2026 for Key Employees	Mgmt	For	For
14	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against

IDEX Biometrics ASA

Meeting Date: 05/12/2022

Country: Norway

Ticker: IDEX

Record Date:

Meeting Type: Annual

Primary Security ID: R33736100

Shares Voted: 3,100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Statement	Mgmt	For	For
5.a	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
5.b	Approve Creation of NOK 15.18 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
6.1	Approval of the 2022 Subscription Rights Incentive Plan	Mgmt	For	Against
6.2	Approval of the 2022 Subscription Rights Incentive Plan Document	Mgmt	For	Against
7.1	Approve Issuance of Shares in Connection with the 2022 Employee Share Purchase Plan	Mgmt	For	Against

IDEX Biometrics ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approval of the 2022 Employee Share Purchase Plan Document	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.1	Approve Remuneration of Directors	Mgmt	For	For
9.2	Allow Remuneration of Directors in Form of Shares instead of Cash	Mgmt	For	For
10	Reelect Morten Opstad (Chair), Lawrence John Ciaccia, Deborah Lee Davis, HanneHovding, Annika Olsson, Thomas M. Quindlen and Stephen Andrew Skaggs as Directors	Mgmt	For	For
11	Approve Remuneration of Nomination Committee	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For
13	Elect Havard Nilsson as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

IDEX Biometrics ASA

Meeting Date: 12/09/2022

Country: Norway

Ticker: IDEX

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R33736100

Shares Voted: 3,578,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement; Amend Bylaws	Mgmt	For	Against
4.a	Approve Creation of NOK 17.5 Million Pool of Capital without Preemptive in Connection with Private Placement	Mgmt	For	Against
4.b	Approve Creation of NOK 17.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

Idun Industrier AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: IDUN.B

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W4R43P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.8 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Adam Samuelsson	Mgmt	For	For
8.c2	Approve Discharge of Ludwig Andreen	Mgmt	For	For
8.c3	Approve Discharge of Christina Fagerberg	Mgmt	For	For
8.c4	Approve Discharge of Gunnar Tindberg	Mgmt	For	For
8.c5	Approve Discharge of Johan Lindqvist	Mgmt	For	For
8.c6	Approve Discharge of Karl-Emil Engstrom	Mgmt	For	For
9.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 130,000 for Chairman and 130,000 for Other Directors	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Adam Samuelsson (Chair) as Director	Mgmt	For	For
11.2	Reelect Ludwig Andreen as Director	Mgmt	For	For
11.3	Reelect Christina Fagerberg as Director	Mgmt	For	For
11.4	Reelect Gunnar Tindberg as Director	Mgmt	For	For
11.5	Reelect Johan Lindqvist as Director	Mgmt	For	For
11.6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Idun Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
13	Approve Warrant Plan for Key Employees	Mgmt	For	For
14	Approve Non-Employee Director Warrant Plan	Mgmt	For	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
16	Close Meeting	Mgmt		

Ignitis Grupe AB

Meeting Date: 03/29/2022 **Country:** Lithuania **Ticker:** IGN1L
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: X0R0NU103

Shares Voted: 1,422,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Consolidated Annual Report	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
4	Approve Creation of Special Reserve to Finance Share Repurchase Program	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Authorize Share Repurchase Program for Subsequent Cancellation	Mgmt	For	For
7	Approve New Edition of Articles of Association	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Cancel March 25, 2021, AGM, Resolution Re: Rules for Granting of Shares	Mgmt	For	For

Ignitis Grupe AB

Meeting Date: 09/29/2022 **Country:** Lithuania **Ticker:** IGN1L
Record Date: 08/24/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X0R0NU103

Ignitis Grupe AB

Shares Voted: 1,415,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1.1	Approve Consolidated Interim Report	Mgmt	For	For
2.1	Approve Consolidated Financial Statements for First Six Months of Fiscal 2022	Mgmt	For	For
3.1	Approve Interim Dividends of EUR 0.624 per Share for First Six Months of Fiscal 2022	Mgmt	For	For
4.1	Amend Remuneration Policy	Mgmt	For	For
5.1	Approve Remuneration of Members of Supervisory Board	Mgmt	For	For

Iljin Materials Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 020150

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3884M109

Shares Voted: 5,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Jae-myung as Inside Director	Mgmt	For	For
2.2	Elect Yang Jeom-sik as Inside Director	Mgmt	For	For
2.3	Elect Jeong Gil-su as Inside Director	Mgmt	For	For
2.4	Elect Kim Gi-wan as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

IMI Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: IMI

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G47152114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve US Stock Purchase Plan	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Immunovia AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: IMMNOV

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: W4300F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Treatment of Net Loss	Mgmt	For	For
7.c1	Approve Discharge of Carl Borrebaeck	Mgmt	For	For
7.c2	Approve Discharge of Ann-Christine Sundell	Mgmt	For	For
7.c3	Approve Discharge of Hans Johansson	Mgmt	For	For
7.c4	Approve Discharge of Peter Hongaard Anderse	Mgmt	For	For
7.c5	Approve Discharge of Christofer Sjogren	Mgmt	For	For
7.c6	Approve Discharge of Mimmi Ekberg	Mgmt	For	For
7.c7	Approve Discharge of Martin Moller	Mgmt	For	For
7.c8	Approve Discharge of Patrik Dahlen	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 240,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
9.1	Reelect Carl Borrebaeck as Director	Mgmt	For	Against
9.2	Reelect Hans Johansson as Director	Mgmt	For	For
9.3	Reelect Martin Moller as Director	Mgmt	For	For
9.4	Reelect Peter Hongaard Andersen as Director	Mgmt	For	For
9.5	Elect Eric Krafft as New Director	Mgmt	For	For
9.6	Elect Philipp von Hugo as New Director	Mgmt	For	For
9.7	Reelect Carl Borrebaeck as Board Chair	Mgmt	For	Against
9.8	Elect Peter Hongaard Andersen as Board Deputy Chair	Mgmt	For	For
9.9	Ratify Mats-Ake Andersson as Auditor	Mgmt	For	For

Immunovia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.10	Ratify Martin Gustafsson as Deputy Auditor	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Warrant Plan for Key Employees	Mgmt	For	For
14	Close Meeting	Mgmt		

Incap Oyj

Meeting Date: 04/29/2022

Country: Finland

Ticker: ICP1V

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: X3580J104

Shares Voted: 114,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman and EUR 30,000 for Other Directors; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Four	Mgmt	For	For

Incap Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Carl-Gustaf von Troil, Paivi Jokinen, Ville Vuori and Kaisa Kokkonen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers Oy as Auditors	Mgmt	For	For
16	Approve 4:1 Stock Split	Mgmt	For	For
17	Approve Issuance of up to 584,932 Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

InDex Pharmaceuticals Holding AB

Meeting Date: 06/01/2022 **Country:** Sweden **Ticker:** INDEX
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: W4R29H123

Shares Voted: 24,513,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (4) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 235,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

InDex Pharmaceuticals Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Wenche Rolfsen (Chair), Marlene Forsell, Uli Hacksell and Lennart Hansson as Directors; Elect Karin Bernadotte af Wisborg and Anna-Kajja Gronblad as New Directors; Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Approve Employee Stock Option Program 2022/2025	Mgmt	For	For
13	Approve Non-Employee Director Warrant Program 2022/2027	Mgmt	For	Against
14	Close Meeting	Mgmt		

Indivior Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: INDV

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G4766E108

Shares Voted: 135,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Peter Bains as Director	Mgmt	For	For
4	Re-elect Mark Crossley as Director	Mgmt	For	For
5	Re-elect Graham Hetherington as Director	Mgmt	For	For
6	Re-elect Jerome Lande as Director	Mgmt	For	For
7	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For
8	Re-elect Thomas McLellan as Director	Mgmt	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For
10	Re-elect Ryan Preblick as Director	Mgmt	For	For
11	Re-elect Mark Stejbach as Director	Mgmt	For	For
12	Re-elect Juliet Thompson as Director	Mgmt	For	For
13	Re-elect Daniel Phelan as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Indivior Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Industria de Diseno Textil SA

Meeting Date: 07/12/2022

Country: Spain

Ticker: ITX

Record Date: 07/07/2022

Meeting Type: Annual

Primary Security ID: E6282J125

Shares Voted: 502,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Industrial and Commercial Bank of China Limited

Meeting Date: 11/25/2022 **Country:** China **Ticker:** 1398
Record Date: 11/18/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y3990B112

Shares Voted: 39,640,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Payment Plan of Remuneration to Directors for 2021	Mgmt	For	For
2	Approve Payment Plan of Remuneration to Supervisors for 2021	Mgmt	For	For
3	Elect Lu Yongzhen as Director	Mgmt	For	For
4	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	For
5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	Mgmt	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

Industrivarden AB

Meeting Date: 04/21/2022 **Country:** Sweden **Ticker:** INDU.A
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: W45430100

Shares Voted: 4,274,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	Mgmt	For	For
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
7.c.2	Approve Discharge of Par Boman	Mgmt	For	For
7.c.3	Approve Discharge of Christian Caspar	Mgmt	For	For
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For
7.c.6	Approve Discharge of Annika Lundius	Mgmt	For	For
7.c.7	Approve Discharge of Lars Pettersson	Mgmt	For	For
7.c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	Mgmt	For	For
10.a	Reelect Par Boman as Director	Mgmt	For	For
10.b	Reelect Christian Caspar as Director	Mgmt	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
10.d	Elect Bengt Kjell as New Director	Mgmt	For	For
10.e	Reelect Fredrik Lundberg as Director	Mgmt	For	For
10.f	Elect Katarina Martinson as New Director	Mgmt	For	For
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For
10.h	Reelect Helena Stjernholm as Director	Mgmt	For	For
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Matching Plan	Mgmt	For	For

Indutrade AB

Meeting Date: 04/05/2022

Country: Sweden

Ticker: INDT

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: W4939U106

Shares Voted: 10,864,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Katarina Martinson as Chairman of Meeting	Mgmt	For	For
2.1	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
8.c	Approve Record Date for Dividend Payment	Mgmt	For	For
8.d.1	Approve Discharge of Bo Annvik	Mgmt	For	For
8.d.2	Approve Discharge of Susanna Campbell	Mgmt	For	For
8.d.3	Approve Discharge of Anders Jernhall	Mgmt	For	For
8.d.4	Approve Discharge of Bengt Kjell	Mgmt	For	For
8.d.5	Approve Discharge of Ulf Lundahl	Mgmt	For	For
8.d.6	Approve Discharge of Katarina Martinson	Mgmt	For	For
8.d.7	Approve Discharge of Krister Mellve	Mgmt	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.d.8	Approve Discharge of Lars Pettersson	Mgmt	For	For
9	Amend Articles Re: Board Size	Mgmt	For	For
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 860,000 for Chairman, SEK 645,000 for Deputy Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1a	Reelect Bo Annvik as Director	Mgmt	For	For
12.1b	Reelect Susanna Campbell as Director	Mgmt	For	For
12.1c	Reelect Anders Jernhall as Director	Mgmt	For	For
12.1d	Reelect Bengt Kjell as Director	Mgmt	For	For
12.1e	Elect Kerstin Lindell as New Director	Mgmt	For	For
12.1f	Reelect Ulf Lundahl as Director	Mgmt	For	For
12.1g	Reelect Katarina Martinson as Director	Mgmt	For	For
12.1h	Reelect Krister Mellve as Director	Mgmt	For	For
12.1i	Reelect Lars Pettersson as Director	Mgmt	For	For
12.2	Reelect Katarina Martinson as Chair	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.a	Approve Performance Share Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For

Informa Plc

Meeting Date: 06/16/2022

Country: United Kingdom

Ticker: INF

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 524,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Louise Smalley as Director	Mgmt	For	For
2	Elect Joanne Wilson as Director	Mgmt	For	For
3	Elect Zheng Yin as Director	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect John Rishton as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For
8	Re-elect Mary McDowell as Director	Mgmt	For	For
9	Re-elect Helen Owers as Director	Mgmt	For	For
10	Re-elect Gill Whitehead as Director	Mgmt	For	For
11	Re-elect Stephen Davidson as Director	Mgmt	For	Against
12	Re-elect David Flaschen as Director	Mgmt	For	For
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Updated Informa Long-Term Incentive Plan	Mgmt	For	For
21	Approve Updated Informa Deferred Share Bonus Plan	Mgmt	For	For
22	Approve Update to Historical LTIP Rules	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Infosys Limited

Meeting Date: 06/25/2022

Country: India

Ticker: 500209

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: Y4082C133

Infosys Limited

Shares Voted: 4,458,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Nandan M. Nilekani as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Reelect D. Sundaram as Director	Mgmt	For	For
6	Approve Reappointment and Remuneration of Salil S. Parekh as Chief Executive Officer and Managing Director	Mgmt	For	For

Infosys Limited

Meeting Date: 12/02/2022

Country: India

Ticker: 500209

Record Date: 10/28/2022

Meeting Type: Special

Primary Security ID: Y4082C133

Shares Voted: 4,372,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Buyback of Equity Shares	Mgmt	For	For

Inission AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: INISS.B

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W4949H145

Shares Voted: 925,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Inission AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 220,000 for Chairman, SEK 120,000 for Other Directors, and SEK 140,000 for Hans Linnarsson and Margareta Alestig; Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Fredrik Berghel, Hans Linnarsson, Karin Skoglund, Margareta Alestig and Olle Hultheberg as Director; Elect Mia Bokmark as New Director	Mgmt	For	For
10.b	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
11.b	Approve Warrants Program 2022/2025:1 for Key Employees	Mgmt	For	For
11.c	Approve Non-Employee Director Warrants Program 2022/2025:2	Mgmt	For	Against
12	Close Meeting	Mgmt		

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 03/31/2022

Country: China

Ticker: 600010

Record Date: 03/24/2022

Meeting Type: Special

Primary Security ID: Y4084T100

Shares Voted: 683,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renewal of Rare Earth Concentrate Related Transaction Agreement	Mgmt	For	For
2	Approve Application of Credit Lines	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	For
4	Approve Annual Budget	Mgmt	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 05/06/2022

Country: China

Ticker: 600010

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: Y4084T100

Shares Voted: 683,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve 2021 Related Party Transactions Execution and 2022 Related Party Transactions Forecast	Mgmt	For	Against
7	Approve 2021 Related Party Transaction Excess Amount	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Report of the Independent Directors	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Chen Yunpeng as Director	SH	For	For
11.2	Elect Li Qiang as Director	SH	For	For
11.3	Elect Liu Yi as Director	SH	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Su Dexin as Supervisor	SH	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 600010

Record Date: 08/18/2022

Meeting Type: Special

Primary Security ID: Y4084T100

Shares Voted: 683,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Guarantee Management Measures	Mgmt	For	For
	APPROVE ISSUANCE OF MEDIUM-TERM NOTES	Mgmt		

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Issue Size	Mgmt	For	For
2.2	Approve Issue Manner	Mgmt	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For
2.4	Approve Bond Maturity	Mgmt	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For
2.6	Approve Use of Proceeds	Mgmt	For	For
2.7	Approve Target Subscribers	Mgmt	For	For
2.8	Approve Guarantee Arrangement	Mgmt	For	For
2.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
2.10	Approve Repayment of Principal and Interest	Mgmt	For	For
2.11	Approve Resolution Validity Period	Mgmt	For	For
2.12	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Instalco AB

Meeting Date: 01/13/2022

Country: Sweden

Ticker: INSTAL

Record Date: 01/04/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W4962V120

Shares Voted: 1,313,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve 5:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
7	Close Meeting	Mgmt		

Instalco AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: INSTAL

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W4962V120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For
9.a	Approve Discharge of Board Member Olof Ehrlen	Mgmt	For	For
9.b	Approve Discharge of Board Member Johnny Alvarsson	Mgmt	For	For
9.c	Approve Discharge of Board Member Carina Qvarngard	Mgmt	For	For
9.d	Approve Discharge of Board Member Carina Edblad	Mgmt	For	For
9.e	Approve Discharge of Board Member Per Leopoldsson	Mgmt	For	For
9.f	Approve Discharge of Board Member Camilla Oberg	Mgmt	For	For
9.g	Approve Discharge of CEO Per Sjostrand	Mgmt	For	For
9.h	Approve Discharge of CEO Robin Boheman	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 620,000 for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.a	Reelect Johnny Alvarsson as Director	Mgmt	For	For
13.b	Reelect Carina Qvarngard as Director	Mgmt	For	For
13.c	Reelect Carina Edblad as Director	Mgmt	For	For
13.d	Reelect Per Leopoldsson as Director	Mgmt	For	For
13.e	Reelect Camilla Oberg as Director	Mgmt	For	For
13.f	Reelect Per Sjostrand as Director	Mgmt	For	For

Instalco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.g	Reelect Per Sjostrand takes over as Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Warrant Plan for Key Employees	Mgmt	For	For
21	Close Meeting	Mgmt		

InterContinental Hotels Group Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Ticker: IHG

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: G4804L163

Shares Voted: 89,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4k	Re-elect Jill McDonald as Director	Mgmt	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: IBM

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 205,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	For
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Concealment Clauses	SH	Against	For

International Paper Company

Meeting Date: 05/09/2022 **Country:** USA **Ticker:** IP
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 460146103

Shares Voted: 187,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

Intertek Group Plc

Meeting Date: 05/25/2022 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: G4911B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intervacc AB

Meeting Date: 06/14/2022

Country: Sweden

Ticker: IVACC

Record Date: 06/03/2022

Meeting Type: Annual

Primary Security ID: W4R93Q199

Intervacc AB

Shares Voted: 4,315,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 280,000 for Chair and SEK 130,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Bengt Guss, Marianne Hansson, Stefan Stahl, Niels Holck, Bjorn Sjostrand and Ed Torr as Directors; Elect Michaela de Carli as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Approve Nominating Committee Procedures	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Amend Articles Re: Power of Attorney; Postal Voting; Company Name	Mgmt	For	For
14	Close Meeting	Mgmt		

Intrum AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: INTRUM

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W4662R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Board's Report	Mgmt		
7.b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 13.5 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Elect Directors	Mgmt	For	For
15	Ratify Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.a	Approve Performance Share Plan LTIP 2022	Mgmt	For	For
18.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
18.c	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
18.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Ticker: INTU

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 124,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Investec Plc

Meeting Date: 08/04/2022

Country: United Kingdom

Ticker: INVP

Record Date: 08/02/2022

Meeting Type: Annual

Primary Security ID: G49188116

Shares Voted: 109,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt		
1	Re-elect Henrietta Baldock as Director	Mgmt	For	For
2	Re-elect Zarina Bassa as Director	Mgmt	For	For
3	Re-elect Philip Hourquebie as Director	Mgmt	For	For
4	Re-elect Stephen Koseff as Director	Mgmt	For	For
5	Re-elect Nicola Newton-King as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Jasandra Nyker as Director	Mgmt	For	For
7	Re-elect Nishlan Samujh as Director	Mgmt	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
9	Re-elect Philisiwe Sibiya as Director	Mgmt	For	For
10	Re-elect Brian Stevenson as Director	Mgmt	For	For
11	Re-elect Fani Titi as Director	Mgmt	For	For
12	Re-elect Richard Wainwright as Director	Mgmt	For	For
13	Re-elect Ciaran Whelan as Director	Mgmt	For	For
14	Elect Vanessa Olver as Director	Mgmt	For	For
15	Approve Remuneration Report including Implementation Report	Mgmt	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For
17	Approve Director's Remuneration Policy	Mgmt	For	For
18	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Ordinary Business: Investec Limited	Mgmt		
19	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt		
20	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
21	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
22	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
23	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For
24	Reappoint KPMG Inc as Joint Auditors	Mgmt	For	For
25	Appoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For
	Special Business: Investec Limited	Mgmt		
26	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For
30	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For
31	Approve Non-executive Directors' Remuneration	Mgmt	For	For
32	Amend Memorandum of Incorporation of Investec Limited	Mgmt	For	For
	Ordinary Business: Investec plc	Mgmt		
33	Accept Financial Statements and Statutory Reports	Mgmt	For	For
34	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
35	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For
36	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
37	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
38	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Special Business: Investec plc	Mgmt		
39	Authorise Issue of Equity	Mgmt	For	For
40	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
41	Authorise Market Purchase of Preference Shares	Mgmt	For	For

Investment AB Oresund

Meeting Date: 04/20/2022

Country: Sweden

Ticker: ORES

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: W5R066154

Shares Voted: 271,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Sverre Linton as Inspector of Minutes of Meeting	Mgmt	For	For

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Designate Bo Thomaeus as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Mats Qviberg	Mgmt	For	For
7.c2	Approve Discharge of Magnus Dybeck	Mgmt	For	For
7.c3	Approve Discharge of Anna Engebretsen	Mgmt	For	For
7.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For
7.c5	Approve Discharge of Douglas Roos	Mgmt	For	For
7.c6	Approve Discharge of Marcus Storch	Mgmt	For	For
7.c7	Approve Discharge of Nicklas Paulson	Mgmt	For	For
8.1	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 320,000 for Chairman and Vice Chair and SEK 235,000 for Other Directors	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Magnus Dybeck as Director	Mgmt	For	For
10.2	Reelect Anna Engebretsen as Director	Mgmt	For	For
10.3	Reelect Martha Josefsson as Director	Mgmt	For	For
10.4	Reelect Mats Qviberg as Director	Mgmt	For	For
10.5	Reelect Douglas Roos as Director	Mgmt	For	For
10.6	Elect Par Roosvall as New Director	Mgmt	For	For
11.1	Elect Mats Qviberg as Board Chair	Mgmt	For	For
11.2	Elect Martha Josefsson as Vice Chair	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Syntehtic Share Repurchase Program	Mgmt	For	For

Investor AB

Meeting Date: 05/03/2022 **Country:** Sweden **Ticker:** INVE.B
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: W5R777115

Shares Voted: 43,902,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.F	Approve Discharge of Sara Mazur	Mgmt	For	For
10.G	Approve Discharge of Sven Nyman	Mgmt	For	For
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.I	Approve Discharge of Hans Straberg	Mgmt	For	For
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	For
14.B	Reelect Johan Forssell as Director	Mgmt	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	For
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For
14.H	Reelect Hans Straberg as Director	Mgmt	For	For
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	For
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

INVISIO AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: IVSO

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W603RD108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5.a	Designate Lennart Francke as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Elisabet Jamal Bergstrom as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	Mgmt	For	For
11.1	Approve Discharge of Annika Andersson	Mgmt	For	For
11.2	Approve Discharge of Charlotta Falvin	Mgmt	For	For
11.3	Approve Discharge of Lage Jonason	Mgmt	For	For
11.4	Approve Discharge of Martin Krupicka	Mgmt	For	For
11.5	Approve Discharge of Ulrika Hagdahl	Mgmt	For	For
11.6	Approve Discharge of Charlott Samuelsson	Mgmt	For	For
11.7	Approve Discharge of CEO Lars Hojgard Hansen	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1a	Reelect Annika Andersson as Director	Mgmt	For	For
14.1b	Reelect Lage Jonason as Director	Mgmt	For	For
14.1c	Reelect Martin Krupicka as Director	Mgmt	For	For
14.1d	Reelect Ulrika Hagdahl as Director	Mgmt	For	For
14.1e	Reelect Charlott Samuelsson as Director	Mgmt	For	For

INVISIO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1f	Elect Hannu Saastamoinen as New Director	Mgmt	For	For
14.2	Reelect Annika Andersson as Board Chair	Mgmt	For	For
15.1	Determine Number of Auditors (1)	Mgmt	For	For
15.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Inwido AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: INWI

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W5R447107

Shares Voted: 461,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Board's Dividend Proposal	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Report on Work of Board and Committees	Mgmt		
9	Receive Managing Directors' Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 6.15 Per Share	Mgmt	For	For

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c1	Approve Discharge of Board Chair Per Bertland	Mgmt	For	For
10.c2	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	For
10.c3	Approve Discharge of Board Member Henriette Schutze	Mgmt	For	For
10.c4	Approve Discharge of Board Member Christer Wahlquist	Mgmt	For	For
10.c5	Approve Discharge of Board Member Anders Wassberg	Mgmt	For	For
10.c6	Approve Discharge of Board Member Georg Brunstam	Mgmt	For	For
10.c7	Approve Discharge of Board Member Tony Johansson	Mgmt	For	For
10.c8	Approve Discharge of Board Member Robert Wernersson	Mgmt	For	For
10.c9	Approve Discharge of Deputy Board Member Carin Karra	Mgmt	For	For
10c10	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	For	For
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	For
13.1b	Reelect Kerstin Lindell as Director	Mgmt	For	For
13.1c	Reelect Henriette Schutze as Director	Mgmt	For	For
13.1d	Reelect Christer Wahlquist as Director	Mgmt	For	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	For
13.1f	Reelect Per Bertland as Board Chair	Mgmt	For	For
13.2	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	For

IP Group Plc

Meeting Date: 06/14/2022

Country: United Kingdom

Ticker: IPO

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: G49348116

Shares Voted: 5,569,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Approve Scrip Dividend Scheme	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Re-elect David Baynes as Director	Mgmt	For	For
9	Re-elect Caroline Brown as Director	Mgmt	For	For
10	Re-elect Heejae Chae as Director	Mgmt	For	For
11	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
12	Re-elect Aedhmar Hynes as Director	Mgmt	For	For
13	Re-elect Greg Smith as Director	Mgmt	For	For
14	Re-elect Elaine Sullivan as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Share Plan	Mgmt	For	Against

Irisity AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: IRIS

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W5757W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive CEO's report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10.a	Reelect Lennart Svantesson as Director	Mgmt	For	For
10.b	Reelect Anna Ahlberg as Director	Mgmt	For	For
10.c	Reelect Nils Malmros as Director	Mgmt	For	For
10.d	Reelect Anders Langsved as Director	Mgmt	For	For
10.e	Reelect Dorian Barak as Director	Mgmt	For	For
10.f	Elect Rom Mendel as New Director	Mgmt	For	For
11	Elect Lennart Svantesson as Board Chair	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chair and SEK 180,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Warrant Program 2022 for Key Employees	Mgmt	For	For
15	Approve Non-Employee Director Warrant Plan	Mgmt	For	Against
16	Close Meeting	Mgmt		

IRLAB Therapeutics AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: IRLAB.A

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W4846G125

Shares Voted: 1,568,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Allow Broadcast of Annual General Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Agenda of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omissions of Dividends	Mgmt	For	For
11.1	Approve Discharge of Gunnar Olsson	Mgmt	For	For
11.2	Approve Discharge of Carola Lemne	Mgmt	For	For
11.3	Approve Discharge of Lars Adlersson	Mgmt	For	For
11.4	Approve Discharge of Rein Piir	Mgmt	For	For
11.5	Approve Discharge of Martin Nicklasson	Mgmt	For	For
11.6	Approve Discharge of Lena Torlegard	Mgmt	For	For
11.7	Approve Discharge of Nicholas Waters	Mgmt	For	For
12.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Gunnar Olsson (Chair) as Director	Mgmt	For	For
14.2	Reelect Carola Lemne as Vice Chair	Mgmt	For	For
14.3	Reelect Rein Piir as Director	Mgmt	For	For

IRLAB Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.4	Elect An van Es-Johansson as New Director	Mgmt	For	For
14.5	Elect Catharina Gustafsson Wallich as New Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Instructions for Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
22	Close Meeting	Mgmt		

Itausa SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: ITSA4

Record Date:

Meeting Type: Annual

Primary Security ID: P5887P427

Shares Voted: 13,943,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	SH	None	For

I-Tech AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: ITECH

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W5R87M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Stefan Sedersten	Mgmt	For	For
8.c2	Approve Discharge of Thomas Tedgren	Mgmt	For	For
8.c3	Approve Discharge of Mikael Laurin	Mgmt	For	For
8.c4	Approve Discharge of Bjarne Sandberg	Mgmt	For	For
8.c5	Approve Discharge of Chatarina Schneider	Mgmt	For	For
8.c6	Approve Discharge of Tomas Bergdahl	Mgmt	For	For
8.c7	Approve Discharge of Philip Chaabane	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 150,000 for Other Directors; Approve Remuneration Committees and Audit Committees; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Stefan Sedersten (Chair) as Director	Mgmt	For	For
11.2	Reelect Thomas Tedgren as Director	Mgmt	For	For
11.3	Reelect Mikael Laurin as Director	Mgmt	For	For
11.4	Reelect Bjarne Sandberg as Director	Mgmt	For	For
11.5	Reelect Chatarina Schneider as Director	Mgmt	For	For
11.6	Reelect Tomas Bergdahl as Director	Mgmt	For	For
11.7	Reelect Raouf Kattan as Director	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For

I-Tech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Warrant Plan for Key Employees	Mgmt	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
17	Close Meeting	Mgmt		

ITV Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: ITV

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G4984A110

Shares Voted: 1,235,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Re-elect Graham Cooke as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

ITV Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jack in the Box Inc.

Meeting Date: 03/04/2022 **Country:** USA **Ticker:** JACK
Record Date: 01/07/2022 **Meeting Type:** Annual
Primary Security ID: 466367109

Shares Voted: 5,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	For	For
1b	Elect Director Darin S. Harris	Mgmt	For	For
1c	Elect Director Sharon P. John	Mgmt	For	For
1d	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1e	Elect Director Michael W. Murphy	Mgmt	For	For
1f	Elect Director James M. Myers	Mgmt	For	For
1g	Elect Director David M. Tehle	Mgmt	For	For
1h	Elect Director Vivien M. Yeung	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Allow Shareholder Meetings to be Held in Virtual Format	SH	None	For
6	Report on Sustainable Packaging	SH	Against	For

Jantsa Jant Sanayi ve Ticaret AS

Meeting Date: 03/29/2022 **Country:** Turkey **Ticker:** JANTS.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M6S45H102

Jantsa Jant Sanayi ve Ticaret AS

Shares Voted: 5,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Financial Statements and Audit Report	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	Against
6	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
7	Approve Allocation of Income	Mgmt	For	For
8	Ratify External Auditors	Mgmt	For	For
9	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	Against
10	Receive Information on Related Party Transactions	Mgmt		
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt		
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: JD

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 2,119,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JinkoSolar Holding Co., Ltd.

Meeting Date: 12/28/2022 **Country:** Cayman Islands **Ticker:** JKS
Record Date: 11/28/2022 **Meeting Type:** Annual
Primary Security ID: 47759T100

Shares Voted: 708,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Kangping Chen	Mgmt	For	Against
2	Elect Director Haiyun Cao	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers Zhong Tian LLP as Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

JM AB

Meeting Date: 03/31/2022 **Country:** Sweden **Ticker:** JM
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: W4939T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of SEK 13.50 Per Share	Mgmt	For	For
8.1	Approve Discharge of Fredrick Persson	Mgmt	For	For
8.2	Approve Discharge of Kaj-Gustaf Bergh	Mgmt	For	For
8.3	Approve Discharge of Kerstin Gillsbro	Mgmt	For	For
8.4	Approve Discharge of Camilla Krogh	Mgmt	For	For
8.5	Approve Discharge of Olav Line	Mgmt	For	For
8.6	Approve Discharge of Thomas Thuresson	Mgmt	For	For
8.7	Approve Discharge of Annica Anas	Mgmt	For	For
8.8	Approve Discharge of Jan Stromberg	Mgmt	For	For
8.9	Approve Discharge of Peter Olsson	Mgmt	For	For
8.10	Approve Discharge of Jonny Anges	Mgmt	For	For
8.11	Approve Discharge of Per Petersen	Mgmt	For	For
8.12	Approve Discharge of Johan Skoglund	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Fredrik Persson (Chair) as Director	Mgmt	For	For
12.2	Reelect Kaj-Gustaf Bergh as Director	Mgmt	For	For
12.3	Reelect Kerstin Gillsbro as Director	Mgmt	For	For
12.4	Reelect Camilla Krogh as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Reelect Olav Line as Director	Mgmt	For	For
12.6	Reelect Thomas Thuresson as Director	Mgmt	For	For
12.7	Reelect Annica Anas as Director	Mgmt	For	For
12.8	Elect Jenny Larsson as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve SEK 1.4 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For

John Wood Group Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: WG

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G9745T118

Shares Voted: 40,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Roy Franklin as Director	Mgmt	For	For
4	Re-elect Birgitte Brinch Madsen as Director	Mgmt	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For
7	Re-elect Nigel Mills as Director	Mgmt	For	For
8	Re-elect Brenda Reichelderfer as Director	Mgmt	For	For
9	Re-elect Susan Steele as Director	Mgmt	For	For
10	Re-elect Robin Watson as Director	Mgmt	For	For
11	Re-elect David Kemp as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For

John Wood Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JNJ
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 478160104

Shares Voted: 1,292,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH		

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	For
11	Report on Charitable Contributions	SH	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

Johnson Matthey Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** JMAT
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G51604166

Shares Voted: 276,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Liam Condon as Director	Mgmt	For	For
5	Elect Rita Forst as Director	Mgmt	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jollibee Foods Corporation

Meeting Date: 06/24/2022

Country: Philippines

Ticker: JFC

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: Y4466S100

Shares Voted: 38,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting	Mgmt	For	For
2	Approve 2021 Audited Financial Statements and Annual Report	Mgmt	For	For
3	Ratify Actions by the Board of Directors and Officers of the Corporation	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
4.1	Elect Tony Tan Caktiong as Director	Mgmt	For	For
4.2	Elect William Tan Untiong as Director	Mgmt	For	For
4.3	Elect Ernesto Tanmantiong as Director	Mgmt	For	For
4.4	Elect Ang Cho Sit as Director	Mgmt	For	For
4.5	Elect Antonio Chua Poe Eng as Director	Mgmt	For	For
4.6	Elect Artemio V. Panganiban as Director	Mgmt	For	For
4.7	Elect Cesar V. Purisima as Director	Mgmt	For	For
4.8	Elect Kevin Goh as Director	Mgmt	For	For
4.9	Elect Ee Rong Chong as Director	Mgmt	For	For

Jollibee Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint External Auditors	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

JPMorgan Chase & Co.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** JPM
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 46625H100

Shares Voted: 601,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Against

JSE Ltd.

Meeting Date: 05/03/2022

Country: South Africa

Ticker: JSE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: S4254A102

Shares Voted: 1,378,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Phuthuma Nhleko as Director	Mgmt	For	For
2.1	Re-elect Suresh Kana as Director	Mgmt	For	For
2.2	Re-elect Faith Khanyile as Director	Mgmt	For	For
2.3	Re-elect Zarina Bassa as Director	Mgmt	For	For
2.4	Re-elect Ben Kruger as Director	Mgmt	For	For
3	Re-elect Mantsika Matookane as Director	Mgmt	For	For
4	Reappoint Ernst & Young Inc as Auditors of the Company with Imraan Akoodie as Designated Auditor and Authorise Their Remuneration	Mgmt	For	For
5.1	Re-elect Suresh Kana as Chairman of the Group Audit Committee	Mgmt	For	For
5.2	Re-elect Faith Khanyile as Member of the Group Audit Committee	Mgmt	For	For
5.3	Re-elect Zarina Bassa as Member of the Group Audit Committee	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Implementation Report	Mgmt	For	For
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
11	Approve Financial Assistance in Respect of the Long-Term Incentive Scheme	Mgmt	For	For
12	Approve Non-Executive Directors' Emoluments	Mgmt	For	For

Jumbo SA

Meeting Date: 01/19/2022

Country: Greece

Ticker: BELA

Record Date: 01/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X4114P111

Jumbo SA

Shares Voted: 938,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Elect Directors (Bundled)	Mgmt	For	For

Jumbo SA

Meeting Date: 05/05/2022

Country: Greece

Ticker: BELA

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: X4114P111

Shares Voted: 898,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt		
3	Ratify Special Dividend Paid in 2021	Mgmt	For	For
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For	For
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For	For
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
8	Approve Remuneration of Board Members	Mgmt	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Jupiter Fund Management plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: JUP

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G5207P107

Jupiter Fund Management plc

Shares Voted: 110,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect David Cruickshank as Director	Mgmt	For	For
5	Elect Dale Murray as Director	Mgmt	For	For
6	Elect Suzy Neubert as Director	Mgmt	For	For
7	Re-elect Andrew Formica as Director	Mgmt	For	For
8	Re-elect Wayne Mepham as Director	Mgmt	For	For
9	Re-elect Chris Parkin as Director	Mgmt	For	For
10	Re-elect Nichola Pease as Director	Mgmt	For	For
11	Re-elect Karl Sternberg as Director	Mgmt	For	For
12	Re-elect Roger Yates as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 01/06/2022

Country: Denmark

Ticker: JYSK

Record Date: 12/30/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: K55633117

Shares Voted: 408,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve DKK 35,6 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
c	Other Business	Mgmt		

Jyske Bank A/S

Meeting Date: 03/22/2022 **Country:** Denmark **Ticker:** JYSK
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: K55633117

Shares Voted: 24,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Receive Report of Board	Mgmt		
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
c	Approve Remuneration Report (Advisory)	Mgmt	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
f.2	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
f.3	Amend Articles Re: Notice of General Meeting	Mgmt	For	For
f.4	Amend Articles Re: General Meeting	Mgmt	For	For
f.5	Allow Electronic Distribution of Company Communication	Mgmt	For	For
f.6	Amend Articles Re: Shareholders Email Address	Mgmt	For	For
f.7	Amend Articles Re: Postal Ballot	Mgmt	For	For
f.8	Allow Electronic Distribution of Company Communication	Mgmt	For	For
g.1	Reelect Anker Laden-Andersen as Member of Committee of Representatives	Mgmt	For	For
g.2	Reelect Jan Hojmark as Member of Committee of Representatives	Mgmt	For	For
g.3	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
g.4	Reelect Palle Buhl Jorgensen as Member of Committee of Representatives	Mgmt	For	For
g.5	Reelect Axel Orum Meier as Member of Committee of Representatives	Mgmt	For	For
g.6	Reelect Birgitte Haurum as Member of Committee of Representatives	Mgmt	For	For
g.7	Reelect Birthe Christiansen as Member of Committee of Representatives	Mgmt	For	For
g.8	Reelect Bo Richard Ulsoe as Member of Committee of Representatives	Mgmt	For	For
g.9	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	Mgmt	For	For
g.10	Reelect Claus Larsen as Member of Committee of Representatives	Mgmt	For	For
g.11	Reelect Elsebeth Lynge as Member of Committee of Representatives	Mgmt	For	For
g.12	Reelect Erling Sorensen as Member of Committee of Representatives	Mgmt	For	For
g.13	Reelect Ernst Kier as Member of Committee of Representatives	Mgmt	For	For
g.14	Reelect Finn Langballe as Member of Committee of Representatives	Mgmt	For	For
g.15	Reelect Hans Christian Schur as Member of Committee of Representatives	Mgmt	For	For
g.16	Reelect Hans Mortensen as Member of Committee of Representatives	Mgmt	For	For
g.17	Reelect Henning Fuglsang as Member of Committee of Representatives	Mgmt	For	For
g.18	Reelect Jens Gadensgaard Hermann as Member of Committee of Representatives	Mgmt	For	For
g.19	Reelect Keld Norup as Member of Committee of Representatives	Mgmt	For	For
g.20	Reelect Kristina Skeldal Sorensen as Member of Committee of Representatives	Mgmt	For	For
g.21	Reelect Lone Fergadis as Member of Committee of Representatives	Mgmt	For	For
g.22	Reelect Peter Thorsen as Member of Committee of Representatives	Mgmt	For	For
g.23	Reelect Poul Konrad Beck as Member of Committee of Representatives	Mgmt	For	For
g.24	Reelect Preben Mehlsen as Member of Committee of Representatives	Mgmt	For	For
g.25	Reelect Preben Norup as Member of Committee of Representatives	Mgmt	For	For
g.26	Reelect Steffen Falk Knudsen as Member of Committee of Representatives	Mgmt	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
g.27	Reelect Stig Hellstern as Member of Committee of Representatives	Mgmt	For	For
g.28	Reelect Soren Nygaard as Member of Committee of Representatives	Mgmt	For	For
g.29	Reelect Tom Amby as Member of Committee of Representatives	Mgmt	For	For
g.30	Reelect Bente Overgaard as Member of Committee of Representatives	Mgmt	For	For
g.31	Reelect Per Schnack as Member of Committee of Representatives	Mgmt	For	For
g.32	Elect Carsten Jensen as Member of Committee of Representatives	Mgmt	For	For
g.33	Elect Skade Carstensen as Member of Committee of Representatives	Mgmt	For	For
g.34	Elect Lise Bjorn JÃ¸rgensen as Member of Committee of Representatives	Mgmt	For	For
g.35	Elect Ole Steffensen as Member of Committee of Representatives	Mgmt	For	For
g.36	Elect Peter Rosenkrands as Member of Committee of Representatives	Mgmt	For	For
g.37	Elect Simon Ahlfeldt Mortensen as Member of Committee of Representatives	Mgmt	For	For
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	For	For
h	Ratify Ernst & Young as Auditors	Mgmt	For	For
i	Other Business	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 04/21/2022 **Country:** Denmark **Ticker:** JYSK
Record Date: 04/14/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K55633117

Shares Voted: 268,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a.1	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
a.2	Amend Articles Re: Notice of General Meeting	Mgmt	For	For
a.3	Amend Articles Re: Quorum	Mgmt	For	For
a.4	Allow Electronic Distribution of Company Communication	Mgmt	For	For
a.5	Amend Articles Re: Shareholders' Email Addresses	Mgmt	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a.6	Amend Articles Re: Proxy and Postal Voting	Mgmt	For	For
a.7	Information about Electronic Distribution of Company Communication	Mgmt	For	For
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
c	Other Business	Mgmt		

Jyske Bank A/S

Meeting Date: 09/14/2022 **Country:** Denmark **Ticker:** JYSK
Record Date: 09/07/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K55633117

Shares Voted: 371,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 47.3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
3	Other Business	Mgmt		

Kadant Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** KAI
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 48282T104

Shares Voted: 230,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan W. Painter	Mgmt	For	For
1.2	Elect Director Jeffrey L. Powell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kahoot! ASA

Meeting Date: 05/27/2022

Country: Norway

Ticker: KAHOT

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: R3S4AN105

Shares Voted: 1,737,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Elect Andreas Hansson (Chair), Lori Wright, Joanne Bradford and Stefan Blom as Directors	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 75,000 for Chair and USD 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Restricted Stock Units to Directors	Mgmt	For	Against
11	Approve Remuneration of Nomination Committee	Mgmt	For	For
12	Approve Creation of NOK 4.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Kahoot! ASA

Meeting Date: 12/22/2022

Country: Norway

Ticker: KAHOT

Record Date: 12/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R3S4AN105

Kahoot! ASA

Shares Voted: 12,125,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Elect Chris Caulkin as New Director	Mgmt	For	For
5	Approve Remuneration of New Director in the Amount of USD 21,000	Mgmt	For	For

Kakaku.com, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 2371

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29258100

Shares Voted: 2,221,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Hayashi, Kaoru	Mgmt	For	For
3.2	Elect Director Hata, Shonosuke	Mgmt	For	For
3.3	Elect Director Murakami, Atsuhiko	Mgmt	For	For
3.4	Elect Director Yuki, Shingo	Mgmt	For	For
3.5	Elect Director Miyazaki, Kanako	Mgmt	For	For
3.6	Elect Director Kato, Tomoharu	Mgmt	For	For
3.7	Elect Director Miyajima, Kazuyoshi	Mgmt	For	For
3.8	Elect Director Kinoshita, Masayuki	Mgmt	For	For
3.9	Elect Director Shigeno, Takashi	Mgmt	For	For
4	Appoint Statutory Auditor Kajiki, Hisashi	Mgmt	For	For

Karnov Group AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: KAR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W5S073100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Open Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Board Chair Magnus Mandersson	Mgmt	For	For
7.c2	Approve Discharge of Board Member Ulf Bonnevier	Mgmt	For	For
7.c3	Approve Discharge of Board Member Lone Moller Olsen	Mgmt	For	For
7.c4	Approve Discharge of Board Member Salla Vainio	Mgmt	For	For
7.c5	Approve Discharge of Board Member Loris Barisa	Mgmt	For	For
7.c6	Approve Discharge of Board Member Mark Redwood	Mgmt	For	For
7.c7	Approve Discharge of CEO Flemming Breinholt	Mgmt	For	For
7.c8	Approve Discharge of CEO Pontus Bodelsson	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members of Board (0) ; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 725,000 to Chairman and SEK 350,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Magnus Mandersson as Director	Mgmt	For	For
10.2	Reelect Ulf Bonnevier as Director	Mgmt	For	For
10.3	Reelect Lone Moller Olsen as Director	Mgmt	For	For
10.4	Reelect Salla Vainio as Director	Mgmt	For	For
10.5	Reelect Loris Barisa as Director	Mgmt	For	For

Karnov Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Reelect Magnus Mandersson as Board Chair	Mgmt	For	For
10.7	Ratify PricewaterhouseCooper as Auditors	Mgmt	For	For
11	Approve Nominating Committee Instructions	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Amend Articles Re: Proxy and Postal Voting	Mgmt	For	For
15	Close Meeting	Mgmt		

Karolinska Development AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: KDEV

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W50064125

Shares Voted: 2,270,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Bjorn Cochlovius	Mgmt	For	For
7.c2	Approve Discharge of Theresa Tse	Mgmt	For	For
7.c3	Approve Discharge of Anna Lefevre Skjoldebrand	Mgmt	For	For
7.c4	Approve Discharge of Ben Toogood	Mgmt	For	For
7.c5	Approve Discharge of Philip Duong	Mgmt	For	For
7.c6	Approve Discharge of Tse Ping	Mgmt	For	For

Karolinska Development AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c7	Approve Discharge of Viktor Drovta, CEO	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Bjorn Cochlovius as Director	Mgmt	For	For
10.2	Reelect Therese Tse as Director	Mgmt	For	For
10.3	Reelect Anna Lefevre Skjoldebrand as Director	Mgmt	For	For
10.4	Reelect Ben Toogood as Director	Mgmt	For	For
10.5	Reelect Philip Duong as Director	Mgmt	For	For
10.6	Elect Bjorn Cochlovius as Board Chair	Mgmt	For	For
10.7	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
14	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
15	Close Meeting	Mgmt		

Kartonsan Karton Sanayi ve Ticaret AS

Meeting Date: 03/31/2022

Country: Turkey

Ticker: KARTN.E

Record Date:

Meeting Type: Annual

Primary Security ID: M6312V107

Shares Voted: 9,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For

Kartonsan Karton Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	For
6	Receive Information on Donations Made in 2021 and Approve Upper Limit of Donations for 2022	Mgmt	For	Against
7	Approve Allocation of Income	Mgmt	For	For
8	Amend Article 8 Re: Board Related	Mgmt	For	For
9	Elect Directors	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Receive Information on Remuneration Policy	Mgmt		
12	Ratify External Auditors	Mgmt	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Wishes	Mgmt		

Kellogg Company

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** K
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 487836108

Shares Voted: 97,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For
1c	Elect Director Erica Mann	Mgmt	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Kesko Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: KESKOB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 1,703,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
18	Close Meeting	Mgmt		

Kid ASA

Meeting Date: 05/12/2022

Country: Norway

Ticker: KID

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: R5594E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4 per Share; Receive Statement on Corporate Governance	Mgmt	For	For
4	Authorize Board to Distribute Dividends	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
	Elect Directors Bundled in item 7 or Vote for Each Candidate Individually in item 7.1-7.3 Below	Mgmt		
7	Elect Directors (Bundled)	Mgmt	For	For
7.1	Elect Liv Berstad as Director	Mgmt	For	For
7.2	Elect Gyrid Skalleberg Ingero as Director	Mgmt	For	For
7.3	Elect Espen Gundersen as Director	Mgmt	For	For
	Elect Directors Bundled in item 8 or Vote for Each Candidate Individually in item 8.1-8.2 Below	Mgmt		
8	Elect Members of Nominating Committee (Bundled)	Mgmt	For	For
8.1	Elect Sten-Arthur Saelor as Member of Nominating Committee	Mgmt	For	For
8.2	Elect Geir Moe as Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Kingboard Laminates Holdings Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Ticker: 1888

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: G5257K107

Kingboard Laminates Holdings Limited

Shares Voted: 134,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Cheung Kwok Wa as Director	Mgmt	For	For
3B	Elect Cheung Kwok Ping as Director	Mgmt	For	For
3C	Elect Lam Ka Po as Director	Mgmt	For	For
3D	Elect Cheung Ka Ho as Director	Mgmt	For	For
3E	Elect Kung, Peter as Director	Mgmt	For	For
3F	Elect Ho Kwok Ming as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Kingfisher Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: KGF

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 417,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Bill Lennie as Director	Mgmt	For	For
7	Re-elect Claudia Arney as Director	Mgmt	For	For
8	Re-elect Bernard Bot as Director	Mgmt	For	For

Kingfisher Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Catherine Bradley as Director	Mgmt	For	For
10	Re-elect Jeff Carr as Director	Mgmt	For	For
11	Re-elect Andrew Cosslett as Director	Mgmt	For	For
12	Re-elect Thierry Garnier as Director	Mgmt	For	For
13	Re-elect Sophie Gasperment as Director	Mgmt	For	For
14	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Ticker: KRX

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 50,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenber as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3g	Re-elect Michael Cawley as Director	Mgmt	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Planet Passionate Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	Against

Kinnevik AB

Meeting Date: 05/09/2022 **Country:** Sweden **Ticker:** KINV.B
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: W5139V646

Shares Voted: 2,829,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by Board Chair	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Speech by the CEO	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For
12.c	Approve Discharge of Brian McBride	Mgmt	For	For
12.d	Approve Discharge of Harald Mix	Mgmt	For	For
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	For
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	For
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	For
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt		
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Against
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Against
24	Close Meeting	Mgmt		

Kjell Group AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: KJELL

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W5150J100

Shares Voted: 453,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For

Kjell Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.a	Approve Discharge of Ingrid Jonasson Blank	Mgmt	For	For
11.b	Approve Discharge of Thomas Broe-Andersen	Mgmt	For	For
11.c	Approve Discharge of Fredrik Dahnelius	Mgmt	For	For
11.d	Approve Discharge of Catrin Folkesson	Mgmt	For	For
11.e	Approve Discharge of Simon Larsson	Mgmt	For	For
11.f	Approve Discharge of Ola Burmark	Mgmt	For	For
11.g	Approve Discharge of CEO Andreas Rylander	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.a	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
14.b	Reelect Fredrik Dahnelius as Director	Mgmt	For	For
14.c	Reelect Thomas Broe-Andersen as Director	Mgmt	For	For
14.d	Reelect Simon Larsson as Director	Mgmt	For	For
14.e	Reelect Ola Burmark as Director	Mgmt	For	For
14.f	Elect Joel Eklund as New Director	Mgmt	For	For
15	Elect Ingrid Jonasson Blank as Board Chair	Mgmt	For	For
16.a	Ratify KPMG AB as Auditors	Mgmt	For	For
16.b	Approve Remuneration of Auditors	Mgmt	For	For

Kjell Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For

KLA Corporation

Meeting Date: 11/02/2022 **Country:** USA **Ticker:** KLAC
Record Date: 09/12/2022 **Meeting Type:** Annual
Primary Security ID: 482480100

Shares Voted: 39,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Gary Moore	Mgmt	For	For
1.6	Elect Director Marie Myers	Mgmt	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Knaus Tabbert AG

Meeting Date: 05/25/2022 **Country:** Germany **Ticker:** KTA
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: D4S484103

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Knowit AB

Meeting Date: 05/02/2022

Country: Sweden

Ticker: KNOW

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: W51698103

Shares Voted: 698,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Board Chair Jon Risfelt	Mgmt	For	For
7.c2	Approve Discharge of Board Member Gunilla Asker	Mgmt	For	For
7.c3	Approve Discharge of Board Member Stefan Gardefjord	Mgmt	For	For

Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c4	Approve Discharge of Board Member Camilla Monefeldt Kirstein	Mgmt	For	For
7.c5	Approve Discharge of Board Member Kia Orback-Pettersson	Mgmt	For	For
7.c6	Approve Discharge of Board Member Peder Ramel	Mgmt	For	For
7.c7	Approve Discharge of Board Member Olof Cato	Mgmt	For	For
7.c8	Approve Discharge of Board Member Sofia Karlsson	Mgmt	For	For
7.c9	Approve Discharge of CEO Per Wallentin	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman and SEK 270,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Stefan Gardefjord as Director	Mgmt	For	For
11.2	Reelect Camilla Monefeldt Kirstein as Director	Mgmt	For	For
11.3	Reelect Kia Orback-Pettersson as Director	Mgmt	For	For
11.4	Reelect Olof Cato as Director	Mgmt	For	For
11.5	Reelect Sofia Karlsson as Director	Mgmt	For	For
11.6	Reelect Jon Risfelt as Director	Mgmt	For	For
11.7	Reelect Jon Risfelt as Board Chair	Mgmt	For	For
11.8	Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7276

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J34899104

Shares Voted: 16,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For

Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Otake, Masahiro	Mgmt	For	For
3.2	Elect Director Kato, Michiaki	Mgmt	For	For
3.3	Elect Director Arima, Kenji	Mgmt	For	For
3.4	Elect Director Uchiyama, Masami	Mgmt	For	For
3.5	Elect Director Konagaya, Hideharu	Mgmt	For	For
3.6	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For
3.7	Elect Director Uehara, Haruya	Mgmt	For	For
3.8	Elect Director Sakurai, Kingo	Mgmt	For	For
3.9	Elect Director Igarashi, Chika	Mgmt	For	For

Kojamo Oyj

Meeting Date: 03/16/2022

Country: Finland

Ticker: KOJAMO

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: X4543E117

Shares Voted: 2,060,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share; Authorize Board to Decide on the Distribution of a Second Dividend Installment of up to EUR 1 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Kojamo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 69,000 for Chair, EUR 41,500 for Vice Chair and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Mikael Aro (Chair), Matti Harjuniemi, Anne Leskela, Mikko Mursula, Reima Rytso and Catharina Stackelberg-Hammaren as Directors; Elect Kari Kauniskangas as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Ticker: KNEBV

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: X4551T105

Shares Voted: 3,083,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Konecranes Oyj

Meeting Date: 06/15/2022 **Country:** Finland **Ticker:** KCR
Record Date: 06/03/2022 **Meeting Type:** Annual
Primary Security ID: X4550J108

Shares Voted: 392,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Janina Kugel, Ulf Liljedahl, Per Vegard Nerseeth, Paivi Rekonen, Christoph Vitzthum (Chair) and Niko Mokkila as Directors; Elect Pasi Laine, Helene Svahn, Pauli Anttila and Sami Piittisjarvi as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: PHIA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 428,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Ticker: PHIA

Record Date: 09/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N7637U112

Shares Voted: 163,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Meeting Agenda Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For

Konya Cimento Sanayii AS

Meeting Date: 03/31/2022

Country: Turkey

Ticker: KONYA.E

Record Date:

Meeting Type: Annual

Primary Security ID: M63826107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board and Auditors	Mgmt	For	For
7	Elect Directors	Mgmt	For	For
8	Receive Information on Remuneration Policy	Mgmt		
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
12	Approve Allocation of Income and Receive Information on Profit Distribution Policy	Mgmt	For	For
13	Approve Upper Limit of Donations for 2022, Receive Information on Donation Policy and Donations Made in 2021	Mgmt	For	For
14	Receive Information on Related Party Transactions	Mgmt		
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
16	Approve Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	For	For
17	Wishes	Mgmt		

Kreate Group Plc

Meeting Date: 03/29/2022

Country: Finland

Ticker: KREATE

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X4S5DN100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,750 for Chairman and EUR 2,000 for Other Directors; Approve Remuneration of Committee Work; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Petri Rignell, Timo Kohtamaki, Elina Pienimaki, Timo Pekkarinen and Jussi Aine as Directors; Elect Petra Thoren as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Kurita Water Industries Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6370

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J37221116

Kurita Water Industries Ltd.

Shares Voted: 943,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kadota, Michiya	Mgmt	For	For
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For
3.3	Elect Director Yamada, Yoshio	Mgmt	For	For
3.4	Elect Director Suzuki, Yasuo	Mgmt	For	For
3.5	Elect Director Shirode, Shuji	Mgmt	For	For
3.6	Elect Director Amano, Katsuya	Mgmt	For	For
3.7	Elect Director Sugiyama, Ryoko	Mgmt	For	For
3.8	Elect Director Tanaka, Keiko	Mgmt	For	For
3.9	Elect Director Kamai, Kenichiro	Mgmt	For	For
3.10	Elect Director Miyazaki, Masahiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	Mgmt	For	For

Laboratorios Farmaceuticos Rovi SA

Meeting Date: 06/14/2022

Country: Spain

Ticker: ROVI

Record Date: 06/09/2022

Meeting Type: Annual

Primary Security ID: E6996D109

Shares Voted: 6,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Ratify Appointment of and Elect Marina Del Corral Tellez as Director	Mgmt	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For

Laboratorios Farmaceuticos Rovi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

Lagercrantz Group AB

Meeting Date: 08/30/2022 **Country:** Sweden **Ticker:** LAGR.B
Record Date: 08/22/2022 **Meeting Type:** Annual
Primary Security ID: W5303A147

Shares Voted: 6,761,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Fredrik Borjesson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Anna Almlöf	Mgmt	For	For
9.c3	Approve Discharge of Board Member Anna Marsell	Mgmt	For	For
9.c4	Approve Discharge of Board Member Anders Claesson	Mgmt	For	For
9.c5	Approve Discharge of Board Member Ulf Södergren	Mgmt	For	For
9.c6	Approve Discharge of Board Member and President Jørgen Wigh	Mgmt	For	For

Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Principles for the Work of the Nomination Committee	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.68 Million	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Fredrik Borjesson as Director	Mgmt	For	For
13.2	Reelect Anna Almlof as Director	Mgmt	For	For
13.3	Reelect Anna Marsell as Director	Mgmt	For	For
13.4	Reelect Ulf Sodergren as Director	Mgmt	For	For
13.5	Reelect Anders Claeson as Director	Mgmt	For	For
13.6	Reelect Jorgen Wigh as Director	Mgmt	For	For
14	Elect Fredrik Borjesson as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Stock Option Plan	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	For	For
20	Amend Articles Re: Editorial Changes	Mgmt	For	For
21	Close Meeting	Mgmt		

Land Securities Group Plc

Meeting Date: 07/07/2022

Country: United Kingdom

Ticker: LAND

Record Date: 07/05/2022

Meeting Type: Annual

Primary Security ID: G5375M142

Shares Voted: 1,218,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Allan as Director	Mgmt	For	For
5	Re-elect Vanessa Simms as Director	Mgmt	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Colette O'Shea as Director	Mgmt	For	For
7	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Lassila & Tikanoja Oyj

Meeting Date: 03/17/2022

Country: Finland

Ticker: LAT1V

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: X4802U133

Shares Voted: 815,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Lassila & Tikanoja Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60.000 for Chairman, EUR 40.000 for Vice Chairman, and EUR 30.000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Teemu Kangas-Karki, Laura Lares, Sakari Lassila (Vice Chair), Laura Tarkka, Jukka Leinonen (Chair) and Pasi Tolppanen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Board-Related	Mgmt	For	For
19	Close Meeting	Mgmt		

Laurentian Bank of Canada

Meeting Date: 04/05/2022

Country: Canada

Ticker: LB

Record Date: 02/04/2022

Meeting Type: Annual

Primary Security ID: 51925D106

Shares Voted: 3,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sonia Baxendale	Mgmt	For	For
1.2	Elect Director Andrea Bolger	Mgmt	For	For
1.3	Elect Director Michael T. Boychuk	Mgmt	For	For
1.4	Elect Director Suzanne Gouin	Mgmt	For	For
1.5	Elect Director Rania Llewellyn	Mgmt	For	For

Laurentian Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director David Morris	Mgmt	For	For
1.7	Elect Director David Mowat	Mgmt	For	For
1.8	Elect Director Michael Mueller	Mgmt	For	For
1.9	Elect Director Michelle R. Savoy	Mgmt	For	For
1.10	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
1.11	Elect Director Nicholas Zelenczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Against
6	SP 3: Assess the Possibility of Becoming a Benefit Company	SH	Against	Against
7	SP 7: Approve that the Language of the Bank be the French Language	SH	Against	Against
8	SP 9: Report Loans Granted In Support of the Circular Economy	SH	Against	Against
9	SP 10: Disclose Measures to Restore Shareholder Confidence in its Capacity to Increase Performance	SH	Against	Against
10	SP 11: Clarify the Bank's Purpose and Commitment	SH	Against	Against

LCI Industries

Meeting Date: 05/19/2022

Country: USA

Ticker: LCII

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 50189K103

Shares Voted: 315,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	For
1c	Elect Director Brendan J. Deely	Mgmt	For	For
1d	Elect Director James F. Gero	Mgmt	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	For
1f	Elect Director Jason D. Lippert	Mgmt	For	For
1g	Elect Director Stephanie K. Mains	Mgmt	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David A. Reed	Mgmt	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

LE Lundbergforetagen AB

Meeting Date: 04/06/2022 **Country:** Sweden **Ticker:** LUND.B
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: W54114108

Shares Voted: 1,470,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b.1	Approve Discharge of Board Chairman Mats Guldbrand	Mgmt	For	For
7.b.2	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For
7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	For	For
7.b.4	Approve Discharge of Board Member Louise Lindh	Mgmt	For	For
7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	For	For
7.b.6	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For
7.b.7	Approve Discharge of Board Member Sten Peterson	Mgmt	For	For

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b.8	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For
7.b.9	Approve Discharge of Board Member Bo Selling	Mgmt	For	For
7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Mats Guldbrand (Chair) as Director	Mgmt	For	For
10.b	Reelect Carl Bennet as Director	Mgmt	For	For
10.c	Reelect Louise Lindh as Director	Mgmt	For	For
10.d	Reelect Fredrik Lundberg as Director	Mgmt	For	For
10.e	Reelect Katarina Martinson as Director	Mgmt	For	For
10.f	Reelect Sten Peterson as Director	Mgmt	For	For
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For
10.h	Reelect Bo Selling as Director	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Close Meeting	Mgmt		

Leejam Sports Co. JSC

Meeting Date: 04/19/2022

Country: Saudi Arabia

Ticker: 1830

Record Date:

Meeting Type: Annual

Primary Security ID: M4319P108

Shares Voted: 41,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For

Leejam Sports Co. JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 2,131,000 for FY 2021	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For
7	Approve Related Party Transactions With Hamad Al Saqri Re: Lease Contract of Company's Head Office	Mgmt	For	For
8	Approve Related Party Transactions With Hamad Al-Sagri Group Re: Corporate Sales Contract	Mgmt	For	For
9	Ratify Distributed Interim Dividends of SAR 2.1 per Share for the First Half, Q3 and Q4 of FY 2021	Mgmt	For	For
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For
11	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022 **Country:** United Kingdom **Ticker:** LGEN
Record Date: 05/24/2022 **Meeting Type:** Annual
Primary Security ID: G54404127

Shares Voted: 2,128,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lemonsoft Oyj

Meeting Date: 04/05/2022

Country: Finland

Ticker: LEMON

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: X489D9105

Shares Voted: 29,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Lemonsoft Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Directors in the Amount of EUR 3,000 for Chairman and EUR 1,500 for Other Directors; Approve Reimbursement of Travel Expenses in Connection with Meetings	Mgmt	For	For
11	Reelect Christoffer Haggblom, Kari Joki-Hollanti, Ilkka Hiidenheimo, Saila Miettinen-Lahdeand Michael Richter as Directors	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Establish Audit Committee	Mgmt	For	For
15	Establishment of Nomination Committee	Mgmt	For	For
16	Approve Issuance of 2 Million Shares Without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Leroy Seafood Group ASA

Meeting Date: 05/23/2022

Country: Norway

Ticker: LSG

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: R4279D108

Shares Voted: 3,080,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.5 Per Share	Mgmt	For	For
5.a	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors	Mgmt	For	For
5.b	Approve Remuneration of Nominating Committee	Mgmt	For	For
5.c	Approve Remuneration of Audit Committee	Mgmt	For	For

Leroy Seafood Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.d	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8.a	Elect Arne Mogster (Chair) as Director	Mgmt	For	Against
8.b	Elect Siri Lill Mannes as Director	Mgmt	For	Against
8.c	Elect Helge Singelstad (Chair) as Member of Nominating Committee	Mgmt	For	For
8.d	Elect Morten Borge as Member of Nominating Committee	Mgmt	For	For
8.e	Elect Benedicte Schilbred Fasmer Member of Nominating Committee	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Approve Issuance of Shares for Private Placements	Mgmt	For	For

LHC Group, Inc.

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** LHCG
Record Date: 05/16/2022 **Meeting Type:** Special
Primary Security ID: 50187A107

Shares Voted: 459,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Liberty Global Plc

Meeting Date: 06/15/2022 **Country:** United Kingdom **Ticker:** LBTYA
Record Date: 04/28/2022 **Meeting Type:** Annual
Primary Security ID: G5480U104

Shares Voted: 55,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Andrew J. Cole	Mgmt	For	Against
2	Elect Director Marisa D. Drew	Mgmt	For	For
3	Elect Director Richard R. Green	Mgmt	For	Against
4	Elect Director Daniel E. Sanchez	Mgmt	For	For

Liberty Global Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Liberty Media Corporation

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** FWONA
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 531229870

Shares Voted: 50,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Malone	Mgmt	For	Withhold
1.2	Elect Director Robert R. Bennett	Mgmt	For	Withhold
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

Lifco AB

Meeting Date: 04/29/2022 **Country:** Sweden **Ticker:** LIFCO.B
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: W5321L166

Shares Voted: 11,184,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Report of Board and Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	For
12.c	Approve Discharge of Dan Frohm	Mgmt	For	For
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	For
12.e	Approve Discharge of Ulf Grunander	Mgmt	For	For
12.f	Approve Discharge of Annika Espander	Mgmt	For	For
12.g	Approve Discharge of Anders Lindstrom	Mgmt	For	For
12.h	Approve Discharge of Anders Lorentzson	Mgmt	For	For
12.i	Approve Discharge of Johan Stern	Mgmt	For	For
12.j	Approve Discharge of Caroline af Ugglas	Mgmt	For	For
12.k	Approve Discharge of Axel Wachtmeister	Mgmt	For	For
12.l	Approve Discharge of Per Waldemarson	Mgmt	For	For
12.m	Approve Discharge of Peter Wiberg	Mgmt	For	For
13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	For
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For
15.c	Reelect Annika Espander as Director	Mgmt	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	For
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	For
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For
15.g	Reelect Johan Stern as Director	Mgmt	For	For
15.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For
15.i	Reelect Axel Wachtmeister as Director	Mgmt	For	For
15.j	Reelect Per Waldemarson as Director	Mgmt	For	For
15.k	Reelect Carl Bennet as Board Chair	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

Lime Technologies AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: LIME

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W5321Z116

Shares Voted: 66,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Lime Technologies AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Reelect Marlene Forsell, Malin Ruijsenaars, Erik Syren, Lars Stugemo and Martin Henricson as Directors	Mgmt	For	For
12	Reelect Martin Henricson as Board Chair	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
18	Approve Equity Plan Financing	Mgmt	For	For
19	Close Meeting	Mgmt		

Linc AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: LINC

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W5322J103

Shares Voted: 1,873,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt	For	For
4	Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Bengt Julander	Mgmt	For	For
11.2	Approve Discharge of Anders Hansen	Mgmt	For	For
11.3	Approve Discharge of Marianne Dicander Alexandersson	Mgmt	For	For
11.4	Approve Discharge of Ulrika Dellby	Mgmt	For	For
11.5	Approve Discharge of CEO Karl Tobieson	Mgmt	For	For
12.a	Determine Number of Members (4) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 420,000 for Chairman and SEK 210,000 for Other Directors	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Bengt Julander (Chair) as Director	Mgmt	For	For
14.b	Reelect Anders Hansen as Director	Mgmt	For	For
14.c	Reelect Marianne Dicander Alexandersson as Director	Mgmt	For	For
14.d	Reelect Ulrika Dellby as Director	Mgmt	For	For
14.e	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Instructions for Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Lindab International AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: LIAB

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W56316107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Lars-Olof Ottosson as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Thomas Cronqvist as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Peter Nilsson	Mgmt	For	For
8.c2	Approve Discharge of Per Bertland	Mgmt	For	For
8.c3	Approve Discharge of Sonat Burman-Olsson	Mgmt	For	For
8.c4	Approve Discharge of Viveka Ekberg	Mgmt	For	For
8.c5	Approve Discharge of Anette Frumerie	Mgmt	For	For
8.c6	Approve Discharge of Marcus Hedblom	Mgmt	For	For
8.c7	Approve Discharge of Staffan Pehrson	Mgmt	For	For
8.c8	Approve Discharge of Pontus Andersson	Mgmt	For	For
8.c9	Approve Discharge of Anders Lundberg	Mgmt	For	For
8.c10	Approve Discharge of Ola Ringdahl	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.24 Million for Chairman, SEK 500,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Peter Nilsson as Board Chairman	Mgmt	For	For
11.b	Reelect Viveka Ekberg as Director	Mgmt	For	For

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.c	Reelect Sonat Burman-Olsson as Director	Mgmt	For	For
11.d	Reelect Anette Frumerie as Director	Mgmt	For	For
11.e	Reelect Per Bertland as Director	Mgmt	For	For
11.f	Reelect Marcus Hedblom as Director	Mgmt	For	For
11.g	Reelect Staffan Pehrson as Director	Mgmt	For	For
11.h	Reelect Peter Nilsson as Board Chair	Mgmt	For	For
12.1	Ratify Deloitte as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Stock Option Plan for Key Employees	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Link Mobility Group Holding ASA

Meeting Date: 05/31/2022

Country: Norway

Ticker: LINK

Record Date:

Meeting Type: Annual

Primary Security ID: R9747R118

Shares Voted: 685,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 675,000 for Chair, NOK 375,000 for Other Directors and NOK 75,000 for Directors Employed by the Company	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
	Shareholders are Instructed to Vote on Director Elections Either Bundled in item 9 Or Individually in items 9.1-9.6	Mgmt		
9	Elect Directors (Bundled)	Mgmt	For	For
9.1	Elect New Director (Chair)	Mgmt	For	For

Link Mobility Group Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reelect Jens Rugseth as Director	Mgmt	For	For
9.3	Reelect Robert Joseph Nicewicz Jr as Director	Mgmt	For	For
9.4	Reelect Katherine Ji-Young Woo as Director	Mgmt	For	For
9.5	Reelect Grethe Helene Viksaas as Director	Mgmt	For	For
9.6	Reelect Sara Katarina Murby Forste as Director	Mgmt	For	For
	Shareholders are Instructed to Vote on Nominating Committee Elections Either Bundled in item 10 Or Individually in items 10.1-10.2	Mgmt		
10	Reelect Members of Nominating Committee (Bundled)	Mgmt	For	For
10.1	Reelect Tor Malmo (Chair) as Member of Nominating Committee	Mgmt	For	For
10.2	Reelect Oddny Svergja as Member of Nominating Committee	Mgmt	For	For
11	Approve Creation of NOK 294,252.254 Pool of Capital without Preemptive Rights	Mgmt	For	Against
12	Approve Equity Plan Financing	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

LINK Mobility Group Holding ASA

Meeting Date: 07/12/2022

Country: Norway

Ticker: LINK

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9747R118

Shares Voted: 311,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Andre Christensen (Chair) as New Director	Mgmt	For	For
5	Approve Remuneration of Chair in the Amount of NOK 600,000	Mgmt	For	Against
6	Approve Equity Plan Financing	Mgmt	For	Against
7	Approve Remuneration of Audit Committee; Approve Remuneration of Remuneration Committee	Mgmt	For	For

LINK Mobility Group Holding ASA

Meeting Date: 09/27/2022

Country: Norway

Ticker: LINK

Record Date: 09/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9747R118

Shares Voted: 496,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Sabrina Gosman as New Director	Mgmt	For	For

Liontrust Asset Management Plc

Meeting Date: 09/22/2022

Country: United Kingdom

Ticker: LIO

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: G5498A108

Shares Voted: 237,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Alastair Barbour as Director	Mgmt	For	For
5	Re-elect John Ions as Director	Mgmt	For	For
6	Re-elect Vinay Abrol as Director	Mgmt	For	For
7	Re-elect Mandy Donald as Director	Mgmt	For	For
8	Elect Emma Boyd as Director	Mgmt	For	For
9	Re-elect Quintin Price as Director	Mgmt	For	For
10	Elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect George Yeandle as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise the Company to Incur Political Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Liontrust Asset Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Livent Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** LTHM
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 53814L108

Shares Voted: 4,248,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael F. Barry	Mgmt	For	For
1b	Elect Director Steven T. Merkt	Mgmt	For	For
1c	Elect Director Pablo Marcet	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Obsolete Provisions	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** LLOY
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: G5533W248

Shares Voted: 23,133,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect William Chalmers as Director	Mgmt	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Share Incentive Plan	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: L

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 539481101

Loblaw Companies Limited

Shares Voted: 47,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For

Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: RENT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P6330Z111

Shares Voted: 4,703,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Long-Term Incentive Plans	Mgmt	For	Against
2	Amend Merger Agreement between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM	Mgmt	For	For
3	Ratify Merger between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	Mgmt	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
5	Amend Article 18	Mgmt	For	For
6	Amend Article 26	Mgmt	For	For
7	Amend Article 27	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: RENT3

Record Date:

Meeting Type: Annual

Primary Security ID: P6330Z111

Shares Voted: 4,703,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	Abstain
4.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Pierre Carvalho Magalhaes as Alternate	Mgmt	For	Abstain
5.1	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None	For
5.2	Elect Marco Antonio Mayer Foletto as Fiscal Council Member and Alexandra Leonello Granado as Alternate Appointed by Minority Shareholder	SH	None	Abstain
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Localiza Rent A Car SA

Meeting Date: 06/27/2022

Country: Brazil

Ticker: RENT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P6330Z111

Localiza Rent A Car SA

Shares Voted: 4,693,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2	Elect Luis Fernando Memoria Porto as Director	Mgmt	For	For
3	Elect Sergio Augusto Guerra de Resende as Director	Mgmt	For	For
4	Amend Long-Term Incentive Plans Approved at the April 26, 2022 EGM	Mgmt	For	Against

Lokman Hekim Engur Saglik Tur Egıt Hizm ve Ins Tah AS

Meeting Date: 03/27/2022

Country: Turkey

Ticker: LKMNH.E

Record Date:

Meeting Type: Annual

Primary Security ID: M6408P105

Shares Voted: 121,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Receive Information on Donations Made in 2021 and Approve Upper Limit of Donations for 2022	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
10	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	Against
11	Receive Information on Share Repurchases	Mgmt		
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Receive Information on Related Party Transactions	Mgmt		

Lokman Hekim Engur Saglik Tur Egıt Hizm ve Ins Tah AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Wishes	Mgmt		

London Stock Exchange Group Plc

Meeting Date: 04/27/2022 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: G5689U103

Shares Voted: 137,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Climate Transition Plan	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Erin Brown as Director	Mgmt	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loomis AB

Meeting Date: 05/04/2022 **Country:** Sweden **Ticker:** LOOMIS
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: W5S50Y116

Shares Voted: 586,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For
9.c	Approve May 6, 2022 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almborg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug and Johan Lundberg as Directors; Elect Santiago Galaz as New Director	Mgmt	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

Loop Industries, Inc.

Meeting Date: 06/28/2022 **Country:** USA **Ticker:** LOOP
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: 543518104

Shares Voted: 2,060,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Lapham	Mgmt	For	For
1b	Elect Director Jonghyuk Lee	Mgmt	For	For
1c	Elect Director Louise Sams	Mgmt	For	For
1d	Elect Director Laurence Sellyn	Mgmt	For	For
1e	Elect Director Jay Stubina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

lululemon athletica inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** LULU
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 550021109

Shares Voted: 33,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For
1b	Elect Director Jon McNeill	Mgmt	For	For
1c	Elect Director Alison Loehnis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Animal Slaughter Methods	SH	Against	Against

Lumi Gruppen AS

Meeting Date: 04/26/2022

Country: Norway

Ticker: LUMI

Record Date:

Meeting Type: Annual

Primary Security ID: R8T47R116

Shares Voted: 560,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1 Per Share	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chair, NOK 550,000 for Other Directors and NOK 25,000 for Employee Representative	Mgmt	For	For
7	Approve Remuneration of Audit Committee	Mgmt	For	For
8	Approve Remuneration of Compensation Committee	Mgmt	For	For
9	Approve Creation of NOK 760,070 Pool of Capital without Preemptive Rights	Mgmt	For	For
10.1	Elect Frode Eilertsen as New Director	Mgmt	For	Against
10.2	Elect Harald Arnet as New Director	Mgmt	For	Against

Lyft, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: LYFT

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 55087P104

Shares Voted: 341,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Prashant (Sean) Aggarwal	Mgmt	For	Withhold
1.2	Elect Director Ariel Cohen	Mgmt	For	Withhold
1.3	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Lyko Group AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: LYKO.A

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W5S61H102

Shares Voted: 786,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Caroline Sjosten as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Kenneth Bengtsson	Mgmt	For	For
9.2	Approve Discharge of Rickard Lyko (as Board Member)	Mgmt	For	For

Lyko Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Discharge of Rickard Lyko (as CEO)	Mgmt	For	For
9.4	Approve Discharge of Marie Nygren	Mgmt	For	For
9.5	Approve Discharge of Erika Lyko	Mgmt	For	For
9.6	Approve Discharge of Lovisa Hamrin	Mgmt	For	For
9.7	Approve Discharge of Gabriel Fitzgerald	Mgmt	For	For
9.8	Approve Discharge of Hakan Hakansson	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
12.2	Reelect Rickard Lyko as Director	Mgmt	For	For
12.3	Reelect Marie Nygren as Director	Mgmt	For	For
12.4	Reelect Erika Lyko as Director	Mgmt	For	For
12.5	Reelect Lovisa Hamrin as Director	Mgmt	For	For
12.6	Reelect Hakan Hakansson as Director	Mgmt	For	For
12.7	Reelect Kenneth Bengtsson Board Chair	Mgmt	For	For
12.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

M&G Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: MNG

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G6107R102

Shares Voted: 1,296,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Edward Braham as Director	Mgmt	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Kathryn McLeland as Director	Mgmt	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For
6	Re-elect John Foley as Director	Mgmt	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Man Group Plc (Jersey)

Meeting Date: 05/06/2022

Country: Jersey

Ticker: EMG

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: G57991104

Shares Voted: 222,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Dame Katharine Barker as Director	Mgmt	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	For
7	Re-elect Richard Berliand as Director	Mgmt	For	For
8	Re-elect John Cryan as Director	Mgmt	For	For
9	Re-elect Luke Ellis as Director	Mgmt	For	For
10	Elect Antoine Forterre as Director	Mgmt	For	For
11	Elect Jacqueline Hunt as Director	Mgmt	For	For
12	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
13	Re-elect Anne Wade as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Political Donations and Expenditure	Mgmt	For	For
17	Approve Sharesave Scheme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Manz AG

Meeting Date: 07/05/2022

Country: Germany

Ticker: M5Z

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: D5110E101

Shares Voted: 22,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For

Manz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Mapfre SA

Meeting Date: 03/11/2022 **Country:** Spain **Ticker:** MAP
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: E7347B107

Shares Voted: 2,256,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Integrated Report for Fiscal Year 2021	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Reelect Antonio Huertas Mejias as Director	Mgmt	For	Against
7	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	Against
8	Reelect Maria del Pilar Perales Viscasillas as Director	Mgmt	For	For
9	Amend Article 4	Mgmt	For	For
10	Amend Article 11 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11	Amend Article 21	Mgmt	For	For
12	Amend Article 22	Mgmt	For	For
13	Amend Section 4 of Chapter 3 of Title III and Article 24	Mgmt	For	For
14	Amend Article 2 of General Meeting Regulations	Mgmt	For	For
15	Amend Article 4 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
16	Amend Article 11 of General Meeting Regulations	Mgmt	For	For

Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Article 17 of General Meeting Regulations	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	Against
19	Advisory Vote on Remuneration Report	Mgmt	For	Against
20	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	For	For
21	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Marks & Spencer Group Plc

Meeting Date: 07/05/2022 **Country:** United Kingdom **Ticker:** MKS
Record Date: 07/01/2022 **Meeting Type:** Annual
Primary Security ID: G5824M107

Shares Voted: 333,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Archie Norman as Director	Mgmt	For	For
4	Re-elect Eoin Tonge as Director	Mgmt	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For
6	Re-elect Fiona Dawson as Director	Mgmt	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For
10	Re-elect Justin King as Director	Mgmt	For	For
11	Re-elect Sapna Sood as Director	Mgmt	For	For
12	Elect Stuart Machin as Director	Mgmt	For	For
13	Elect Katie Bickerstaffe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Renewal of Share Incentive Plan	Mgmt	For	For
23	Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	Mgmt	For	For

Marlowe Plc

Meeting Date: 09/14/2022

Country: United Kingdom

Ticker: MRL

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: G5840S104

Shares Voted: 724,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Appoint RSM UK Audit LLP as Auditors	Mgmt	For	Against
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Elect Rachel Addison as Director	Mgmt	For	For
5	Elect Adam Councill as Director	Mgmt	For	For
6	Re-elect Peter Gaze as Director	Mgmt	For	Against
7	Elect Gillian Kent as Director	Mgmt	For	For
8	Re-elect Kevin Quinn as Director	Mgmt	For	For
9	Re-elect Charles Skinner as Director	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: MLM

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 24,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For
1.11	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Masoval AS

Meeting Date: 06/09/2022

Country: Norway

Ticker: MAS

Record Date:

Meeting Type: Annual

Primary Security ID: R45508109

Shares Voted: 3,300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of NOK 270,000 for Chair and NOK 234,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For

Masoval AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Equity Plan Financing	Mgmt	For	Against
10	Allow Electronic Distribution of Company Communications; Amend Articles Accordingly	Mgmt	For	For
11	Authorize Board to Distribute Dividends	Mgmt	For	For

MasTec, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MTZ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 576323109

Shares Voted: 711,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Robert Campbell	Mgmt	For	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	For
1.3	Elect Director Ava L. Parker	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** MA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 541,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
6	Report on Political Contributions	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against

Maximus, Inc.

Meeting Date: 03/15/2022

Country: USA

Ticker: MMS

Record Date: 01/14/2022

Meeting Type: Annual

Primary Security ID: 577933104

Shares Voted: 870,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Haley	Mgmt	For	For
1b	Elect Director Anne K. Altman	Mgmt	For	For
1c	Elect Director Bruce L. Caswell	Mgmt	For	For
1d	Elect Director Richard A. Montoni	Mgmt	For	For
1e	Elect Director Raymond B. Ruddy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Third-Party Racial Equity Audit	SH	Against	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary Security ID: 580135101

Shares Voted: 175,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Lloyd Dean	Mgmt	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For
1.7	Elect Director Richard Lenny	Mgmt	For	For
1.8	Elect Director John Mulligan	Mgmt	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	For
1.11	Elect Director Paul Walsh	Mgmt	For	For
1.12	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against
8	Report on Third-Party Civil Rights Audit	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt		
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote

McPhy Energy SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** MCPHY
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F6S02U102

Shares Voted: 85,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Pascal Mauberger, Chairman from 1 January 2021 to 17 June 2021	Mgmt	For	For
8	Approve Compensation of Luc Poyer, Chairman from 18 June 2021 to 31 December 2021	Mgmt	For	For
9	Approve Compensation of Laurent Carme, CEO from 1 January 2021 to 11 July 2021	Mgmt	For	For
10	Approve Compensation of Luc Poyer, CEO from 12 July 2021 to 17 October 2021	Mgmt	For	For
11	Approve Remuneration Policy of CEO from 18 October 2021 to 31 December 2021	Mgmt	For	For
12	Approve Compensation of Jean Baptiste Lucas, CEO from 18 October 2021 to 31 December 2021	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Ratify Appointment of Jean-Marc Lechene as Director	Mgmt	For	For
18	Reelect Jean-Marc Lechene as Director	Mgmt	For	For
19	Reelect Pascal Mauberger as Director	Mgmt	For	Against
20	Ratify Change Location of Registered Office to 75 Rue du General Mangin, 38000 Grenoble and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 350,000	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 350,000	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
27	Authorize Capitalization of Reserves of Up to EUR 100,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
29	Authorize Capital Increase of Up to EUR 350,000 for Future Exchange Offers	Mgmt	For	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-30 at EUR 350,000	Mgmt	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MedCap AB

Meeting Date: 05/09/2022

Country: Sweden

Ticker: MCAP

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: W5S972103

Shares Voted: 132,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Elect Secretary of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt		
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt		
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Peter von Ehrenheim	Mgmt	For	For
9.c2	Approve Discharge of Karl Tobieson	Mgmt	For	For
9.c3	Approve Discharge of Anders Hansen	Mgmt	For	For
9.c4	Approve Discharge of Anders Lundmark	Mgmt	For	For
9.c5	Approve Discharge of Henrik Blomquist	Mgmt	For	For
9.c6	Approve Discharge of David Jern	Mgmt	For	For
9.c7	Approve Discharge of Nina Rawal	Mgmt	For	For
9.c8	Approve Discharge of Anders Dahlberg	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 425,000 for Chairman and SEK 175,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Reelect Karl Tobieson (Chair) as Director	Mgmt	For	For
13.2	Reelect Anders Hansen as Director	Mgmt	For	For
13.3	Reelect David Jern as Director	Mgmt	For	For
13.4	Elect Lena Soderstrom as New Director	Mgmt	For	For
13.5	Elect Anna Torner as New Director	Mgmt	For	For
13.6	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

MedCap AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Amend Articles Re: Editorial Changes	Mgmt	For	For
19	Close Meeting	Mgmt		

MediaTek, Inc.

Meeting Date: 05/31/2022 **Country:** Taiwan **Ticker:** 2454
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: Y5945U103

Shares Voted: 4,510,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against

Mediclinic International Plc

Meeting Date: 07/28/2022 **Country:** United Kingdom **Ticker:** MDC
Record Date: 07/26/2022 **Meeting Type:** Annual
Primary Security ID: G5960R100

Shares Voted: 2,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Omnibus Share Plan	Mgmt	For	For

Mediclinic International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Final Dividend	Mgmt	For	For
6	Elect Natalia Barseguyan as Director	Mgmt	For	For
7	Elect Zarina Bassa as Director	Mgmt	For	For
8	Re-elect Dame Inga Beale as Director	Mgmt	For	For
9	Re-elect Ronnie van der Merwe as Director	Mgmt	For	For
10	Re-elect Jurgens Myburgh as Director	Mgmt	For	For
11	Re-elect Felicity Harvey as Director	Mgmt	For	For
12	Re-elect Muhadditha Al Hashimi as Director	Mgmt	For	For
13	Re-elect Jannie Durand as Director	Mgmt	For	For
14	Re-elect Danie Meintjes as Director	Mgmt	For	For
15	Re-elect Anja Oswald as Director	Mgmt	For	For
16	Re-elect Tom Singer as Director	Mgmt	For	For
17	Re-elect Steve Weiner as Director	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meituan

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 3690

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: G59669104

Shares Voted: 1,176,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Wang Xing as Director	Mgmt	For	Against

Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Mu Rongjun as Director	Mgmt	For	Against
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Mekonomen AB

Meeting Date: 05/20/2022 **Country:** Sweden **Ticker:** MEKO
Record Date: 05/12/2022 **Meeting Type:** Annual
Primary Security ID: W5615X116

Shares Voted: 383,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Eivor Andersson	Mgmt	For	For
9.2	Approve Discharge of Kenny Brack	Mgmt	For	For
9.3	Approve Discharge of Robert M. Hanser	Mgmt	For	For
9.4	Approve Discharge of Joseph M. Holsten	Mgmt	For	For
9.5	Approve Discharge of Magnus Hakansson	Mgmt	For	For

Mekonomen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.6	Approve Discharge of Michael Love	Mgmt	For	For
9.7	Approve Discharge of John S. Quinn	Mgmt	For	For
9.8	Approve Discharge of Helena Skantorp	Mgmt	For	For
9.9	Approve Discharge of Arja Taaveniku	Mgmt	For	For
9.10	Approve Discharge of CEO Pehr Oscarsson	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 per Share	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors: SEK 650,000 for Chair, SEK 420,000 for Vice Chair and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Eivor Andersson as Director	Mgmt	For	For
13.1b	Reelect Kenny Brack as Director	Mgmt	For	For
13.1c	Reelect Robert M. Hanser as Director	Mgmt	For	For
13.1d	Reelect Joseph M. Holsten as Director	Mgmt	For	For
13.1e	Reelect Magnus Hakansson as Director	Mgmt	For	For
13.1f	Elect Michael Love as New Director	Mgmt	For	For
13.1g	Reelect Helena Skantorp as Director	Mgmt	For	For
13.2	Elect Robert M. Hanser as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Performance Share Matching Plan LTIP 2022	Mgmt	For	For
17.1	Authorize Share Repurchase Program	Mgmt	For	For
17.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of 5.6 Million Shares without Preemptive Rights	Mgmt	For	For
19	Change Company Name	Mgmt	For	For

Meltwater BV

Meeting Date: 06/21/2022

Country: USA

Ticker: MWTR

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: N56028108

Shares Voted: 4,797,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Approve Discharge of Executive Director	Mgmt	For	For
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Authorize Repurchase of Shares	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7	Other Business (Non-Voting)	Mgmt		
8	Close Meeting	Mgmt		

Mentice AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: MNTC

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W5710V130

Shares Voted: 1,827,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Mentice AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c1	Approve Discharge of Lawrence D. Howell	Mgmt	For	For
8.c2	Approve Discharge of Denis Gestin	Mgmt	For	For
8.c3	Approve Discharge of Gosta Johanneson	Mgmt	For	For
8.c4	Approve Discharge of David Ballard	Mgmt	For	For
8.c5	Approve Discharge of Johann Koss	Mgmt	For	For
8.c6	Approve Discharge of Eola Anggard Runsten	Mgmt	For	For
8.c7	Approve Discharge of Goran Malmberg	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.3 Million; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Lawrence D. Howell (Chair), Denis Gestin, Gosta Johanneson, David Ballard, Johann Koss, Eola Anggard Runsten as Directors; Elect Magnus Nilsson as New Director; Ratify KPMG as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

Mercedes-Benz Group AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: MBG

Record Date:

Meeting Type: Annual

Primary Security ID: D1668R123

Shares Voted: 412,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For
6.2	Elect Marco Gobbetti to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** MRK
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Shares Voted: 851,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 536,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Against
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For
11	Report on Child Sexual Exploitation Online	SH	Against	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against
15	Report on Charitable Contributions	SH	Against	For

Metro Inc.

Meeting Date: 01/25/2022

Country: Canada

Ticker: MRU

Record Date: 12/10/2021

Meeting Type: Annual

Primary Security ID: 59162N109

Shares Voted: 62,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Against	Against
7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Against	Against
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Against	Against
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Against	Against

Metso Outotec Oyj

Meeting Date: 04/21/2022

Country: Finland

Ticker: MOCORP

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: X5404W104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Micro Systemation AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: MSAB.B

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W56339109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends	Mgmt	For	For
7.c	Approve Remuneration Report	Mgmt	For	For
7.d1	Approve Discharge of Bernt Ingman	Mgmt	For	For
7.d2	Approve Discharge of Ann Hellenius	Mgmt	For	For
7.d3	Approve Discharge of Linda Nyberg	Mgmt	For	For
7.d4	Approve Discharge of Fredrik Nilsson	Mgmt	For	For
7.d5	Approve Discharge of Jan-Olof Backman	Mgmt	For	For
7.d6	Approve Discharge of Peter Gille	Mgmt	For	For
7.d7	Approve Discharge of Joel Bollo	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Bernt Ingman as Director	Mgmt	For	For
11.b	Reelect Peter Gille as Director	Mgmt	For	For
11.c	Reelect Fredrik Nilsson as Director	Mgmt	For	For
11.d	Elect Hanna Bilir as New Director	Mgmt	For	For
11.e	Elect Rolf Rosenvinge as New Director	Mgmt	For	For
11.f	Reelect Bernt Ingman as Board Chair	Mgmt	For	For
12.1	Ratify KPMG as Auditor	Mgmt	For	For
13	Approve Warrant Program 2022/2025 for Key Employees	Mgmt	For	For

Micro Systemation AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Nominating Committee Instructions	Mgmt	For	For
18	Close Meeting	Mgmt		

Microsoft Corporation

Meeting Date: 12/13/2022 **Country:** USA **Ticker:** MSFT
Record Date: 10/12/2022 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 2,783,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Government Use of Microsoft Technology	SH	Against	Against
8	Report on Development of Products for Military	SH	Against	Against
9	Report on Tax Transparency	SH	Against	Against

Midsona AB

Meeting Date: 05/05/2022 **Country:** Sweden **Ticker:** MSON.B
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: W5633T113

Shares Voted: 475,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Henrik Munthe as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Berit Gronvall as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Board Chair Ola Erics	Mgmt	For	For
11.2	Approve Discharge of Board Member Johan Wester	Mgmt	For	For
11.3	Approve Discharge of Board Member Peter Wahlberg	Mgmt	For	For
11.4	Approve Discharge of Board Member Henrik Stenqvist	Mgmt	For	For
11.5	Approve Discharge of Board Member Heli Arantola	Mgmt	For	For
11.6	Approve Discharge of Board Member Sandra Kottenauer	Mgmt	For	For
11.7	Approve Discharge of CEO Peter Asberg	Mgmt	For	For

Midsona AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.a	Reelect Ola Erics as Director	Mgmt	For	For
13.b	Reelect Johan Wester as Director	Mgmt	For	For
13.c	Reelect Peter Wahlberg as Director	Mgmt	For	For
13.d	Reelect Henrik Stenqvist as Director	Mgmt	For	For
13.e	Reelect Heli Arantola as Director	Mgmt	For	For
13.f	Reelect Sandra Kottenauer as Director	Mgmt	For	For
13.g	Elect Jari Latvanen as New Director	Mgmt	For	For
14	Reelect Ola Erics as Chair of the Board	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman, and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
20	Close Meeting	Mgmt		

Midsona AB

Meeting Date: 11/24/2022

Country: Sweden

Ticker: MSON.B

Record Date: 11/16/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W5633T113

Shares Voted: 510,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Henrik Munthe as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Ulrik Gronvall as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Midsona AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Amend Articles Re: Set Minimum (SEK 500 Million) and Maximum (SEK 2 Billion) Share Capital; Set Minimum (100 Million) and Maximum (400 Million) Number of Shares	Mgmt	For	For
7	Approve Creation of SEK 363 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

Midsona AB

Meeting Date: 12/20/2022

Country: Sweden

Ticker: MSON.B

Record Date: 12/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W5633T113

Shares Voted: 580,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Elect Patrik Andersson and Anders Svensson as New Directors	Mgmt	For	For
7	Elect Patrik Andersson as Board Chair	Mgmt	For	For

Millicom International Cellular SA

Meeting Date: 02/28/2022

Country: Luxembourg

Ticker: TIGO

Record Date: 02/14/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: L6388F128

Shares Voted: 62,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Appoint Chairman, Scrutineer and Secretary of Meeting	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive and Approve Directors' Special Report Re: Authorized Share Capital Increase	Mgmt	For	For

MIPS AB

Meeting Date: 05/05/2022 **Country:** Sweden **Ticker:** MIPS
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: W5648N127

Shares Voted: 98,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3.a	Designate Tomas Risbecker as Inspector of Minutes of Meeting	Mgmt	For	For
3.b	Designate Jan Dworsky as Inspector of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9.a	Approve Discharge of Magnus Welandar	Mgmt	For	For
9.b	Approve Discharge of Jonas Rahmn	Mgmt	For	For
9.c	Approve Discharge of Jenny Rosberg	Mgmt	For	For
9.d	Approve Discharge of Pernilla Wilberg	Mgmt	For	For
9.e	Approve Discharge of Thomas Brautigam	Mgmt	For	For
9.f	Approve Discharge of Par Arvidsson	Mgmt	For	For
9.g	Approve Discharge of CEO Max Strandwitz	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For

MIPS AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Magnus Welander as Director	Mgmt	For	For
13.1b	Reelect Jonas Rahmn as Director	Mgmt	For	For
13.1c	Reelect Jenny Rosberg as Director	Mgmt	For	For
13.1d	Reelect Thomas Brautigam as Director	Mgmt	For	For
13.1e	Elect Anna Hallov as New Director	Mgmt	For	For
13.1f	Elect Maria Hedengren as New Director	Mgmt	For	For
13.2	Reelect Magnus Welander as Board Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Company Name; Company Purpose	Mgmt	For	For

MITIE Group Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** MTO
Record Date: 07/22/2022 **Meeting Type:** Annual
Primary Security ID: G6164F157

Shares Voted: 207,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Derek Mapp as Director	Mgmt	For	For
5	Re-elect Phil Bentley as Director	Mgmt	For	For
6	Re-elect Simon Kirkpatrick as Director	Mgmt	For	For
7	Re-elect Baroness Couttie as Director	Mgmt	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For

MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Mary Reilly as Director	Mgmt	For	For
10	Re-elect Roger Yates as Director	Mgmt	For	For
11	Elect Chet Patel as Director	Mgmt	For	For
12	Elect Salma Shah as Director	Mgmt	For	For
13	Reappoint BDO LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Modern Times Group MTG AB

Meeting Date: 03/22/2022

Country: Sweden

Ticker: MTG.B

Record Date: 03/14/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W56523116

Shares Voted: 2,568,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Johan Stahl and Ulrik Gronvall Inspectors of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For

Moneysupermarket.com Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MONY

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G6258H101

Shares Voted: 143,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robin Freestone as Director	Mgmt	For	For
5	Re-elect Sarah Warby as Director	Mgmt	For	For
6	Re-elect Scilla Grimble as Director	Mgmt	For	For
7	Re-elect Caroline Britton as Director	Mgmt	For	For
8	Re-elect Supriya Uchil as Director	Mgmt	For	For
9	Re-elect James Bilefield as Director	Mgmt	For	For
10	Elect Lesley Jones as Director	Mgmt	For	For
11	Re-elect Peter Duffy as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Savings Related Share Option Scheme 2022	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: MNST

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 61174X109

Monster Beverage Corporation

Shares Voted: 51,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Moonpig Group Plc

Meeting Date: 09/20/2022

Country: United Kingdom

Ticker: MOON

Record Date: 09/16/2022

Meeting Type: Annual

Primary Security ID: G62255107

Shares Voted: 27,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Kate Swann as Director	Mgmt	For	For
4	Re-elect Nickyl Raithatha as Director	Mgmt	For	For
5	Re-elect Andy MacKinnon as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Susan Hooper as Director	Mgmt	For	For
8	Re-elect Niall Wass as Director	Mgmt	For	For
9	Re-elect Simon Davidson as Director	Mgmt	For	For
10	Elect ShanMae Teo as Director	Mgmt	For	For

Moonpig Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Ticker: MS

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 253,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against

Mowi ASA

Meeting Date: 06/13/2022 **Country:** Norway **Ticker:** MOWI
Record Date: 06/10/2022 **Meeting Type:** Annual
Primary Security ID: R4S04H101

Shares Voted: 510,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Briefing on the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
7	Approve Equity Plan Financing	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nomination Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12a	Elect Kathrine Fredriksen as Director	Mgmt	For	For
12b	Elect Renate Larsen as Director	Mgmt	For	For
12c	Elect Peder Strand as Director	Mgmt	For	For
12d	Elect Michal Chalackiewicz as Director	Mgmt	For	For
13a	Elect Anne Lise Ellingsen Gryte as of Nominating Committee	Mgmt	For	For
14	Authorize Board to Distribute Dividends	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
17.1	Approve Demerger of Mowi ASA	Mgmt	For	For
17.2	Approve Demerger of Mowi Hjelpeselskap AS	Mgmt	For	For
18	Approve Instructions for Nominating Committee	Mgmt	For	For

MTI Investment SE

Meeting Date: 06/09/2022

Country: Sweden

Ticker: MTI

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: W5665B105

Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6.c1	Approve Discharge of Trond Randoy	Mgmt	For	For
6.c2	Approve Discharge of Christer Kack	Mgmt	For	For
6.c3	Approve Discharge of Torbjorn Jacobsson	Mgmt	For	For
6.c4	Approve Discharge of CEO Pontus Engstrom	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of SEK 98,600 for Chair	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of SEK 49,300 for Other Directors	Mgmt	For	For
7.3	Approve Remuneration of Auditors	Mgmt	For	For

MTI Investment SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reelect Trond Randoy as Director	Mgmt	For	Against
8.2	Reelect Christer Kack as Director	Mgmt	For	For
8.3	Elect Bengt Svelander as New Director	Mgmt	For	Against
8.4	Elect Magdalena Johansson as New Director	Mgmt	For	Against
8.5	Ratify Ernst & Young as Auditors	Mgmt	For	For
9.a	Approve Stock Option Plan for Key Employees	Mgmt	For	For
9.b	Approve Equity Plan Financing	Mgmt	For	For
9.c	Approve Transfer of Stocks	Mgmt	For	For
10.a	Approve Non-Employee Director Stock Option Plan	Mgmt	For	Against
10.b	Approve Equity Plan Financing	Mgmt	For	Against
10.c	Approve Transfer of Stocks	Mgmt	For	Against
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
13	Close Meeting	Mgmt		

MTN Group Ltd.

Meeting Date: 05/25/2022 **Country:** South Africa **Ticker:** MTN
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: S8039R108

Shares Voted: 4,061,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Lamido Sanusi as Director	Mgmt	For	For
2	Re-elect Vincent Rague as Director	Mgmt	For	For
3	Re-elect Khotso Mokhele as Director	Mgmt	For	For
4	Re-elect Mcebisi Jonas as Director	Mgmt	For	For
5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For
6	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	For	For
7	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
15	Reappoint Ernst and Young Inc as Auditors	Mgmt	For	For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
17	Authorise Board to Issue Shares for Cash	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Implementation Report	Mgmt	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For
23	Approve Remuneration of Board Local Member	Mgmt	For	For
24	Approve Remuneration of Board International Member	Mgmt	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For
43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For	For
44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For	For
45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For	For
46	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For	For
47	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For	For
48	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For	For
49	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
50	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For
51	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For
52	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For
53	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For
58	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For
60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For
61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For

Mueller Water Products, Inc.

Meeting Date: 02/07/2022

Country: USA

Ticker: MWA

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 624758108

Shares Voted: 1,242,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	Mgmt	For	For
1.2	Elect Director J. Scott Hall	Mgmt	For	For
1.3	Elect Director Thomas J. Hansen	Mgmt	For	For
1.4	Elect Director Mark J. O'Brien	Mgmt	For	For
1.5	Elect Director Christine Ortiz	Mgmt	For	For
1.6	Elect Director Bernard G. Rethore	Mgmt	For	For
1.7	Elect Director Jeffery S. Sharritts	Mgmt	For	For

Mueller Water Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Lydia W. Thomas	Mgmt	For	For
1.9	Elect Director Michael T. Tokarz	Mgmt	For	For
1.10	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Munters Group AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: MTRS

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W5S77G155

Shares Voted: 1,454,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Christoffer Hild as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Peder Tiricke as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
9.a	Approve Discharge of Hakan Buskhe	Mgmt	For	For
9.b	Approve Discharge of Helen Fasth Gillstedt	Mgmt	For	For
9.c	Approve Discharge of Klas Forsstrom	Mgmt	For	For
9.d	Approve Discharge of Per Hallius	Mgmt	For	For
9.e	Approve Discharge of Simon Henriksson	Mgmt	For	For
9.f	Approve Discharge of Tor Jansson	Mgmt	For	For
9.g	Approve Discharge of Magnus Lindquist	Mgmt	For	For
9.h	Approve Discharge of Pia-Helen Nordqvist	Mgmt	For	For

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.i	Approve Discharge of Lena Olving	Mgmt	For	For
9.j	Approve Discharge of Kristian Sildeby	Mgmt	For	For
9.k	Approve Discharge of Juan Vargues	Mgmt	For	For
9.l	Approve Discharge of Robert Wahlgren	Mgmt	For	For
9.m	Approve Discharge of Anna Westerberg	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.a	Reelect Hakan Buskhe as Director	Mgmt	For	For
12.b	Reelect Helen Fasth Gillstedt as Director	Mgmt	For	For
12.c	Elect Maria Hakansson as New Director	Mgmt	For	For
12.d	Elect Anders Lindqvist as New Director	Mgmt	For	For
12.e	Elect Magnus Nicolin as New Director	Mgmt	For	For
12.f	Reelect Kristian Sildeby as Director	Mgmt	For	For
12.g	Reelect Anna Westerberg as Director	Mgmt	For	For
13	Reelect Magnus Nicolin as Board Chair	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 02/28/2022

Country: China

Ticker: 002714

Record Date: 02/18/2022

Meeting Type: Special

Primary Security ID: Y6149B107

Shares Voted: 15,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 002714

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: Y6149B107

Shares Voted: 15,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
11	Amend Working System for Independent Directors	Mgmt	For	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
14	Amend Management System for External Guarantees	Mgmt	For	Against
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against
17	Amend External Financial Assistance Provision Management System	Mgmt	For	Against

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Amend External Investment Management Method	Mgmt	For	Against
19	Amend Investment Risk Management System	Mgmt	For	Against
20	Amend External Donation Management System	Mgmt	For	Against
21	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against
22	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
23	Amend Articles of Association	Mgmt	For	Against
24	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
25	Approve Adjustment of Loan	Mgmt	For	For
26	Approve Provision of Guarantee	Mgmt	For	Against

Mycronic AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: MYCR

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W6191U112

Shares Voted: 2,962,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	For	For
9.2	Approve Discharge of Arun Bansal	Mgmt	For	For
9.3	Approve Discharge of Anna Belfrage	Mgmt	For	For
9.4	Approve Discharge of Katarina Bonde	Mgmt	For	For

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.5	Approve Discharge of Staffan Dahlstrom	Mgmt	For	For
9.6	Approve Discharge of Robert Larsson	Mgmt	For	For
9.7	Approve Discharge of Johan Densjo	Mgmt	For	For
9.8	Approve Discharge of Jorgen Lundberg	Mgmt	For	For
9.9	Approve Discharge of Bo Risberg	Mgmt	For	For
9.10	Approve Discharge of CEO Anders Lindqvist	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect Patrik Tigerschild (Chair) as Director	Mgmt	For	For
12.2	Reelect Arun Bansal as Director	Mgmt	For	For
12.3	Reelect Anna Belfrage as Director	Mgmt	For	For
12.4	Reelect Katarina Bonde as Director	Mgmt	For	For
12.5	Reelect Staffan Dahlstrom as Director	Mgmt	For	For
12.6	Reelect Robert Larsson as Director	Mgmt	For	For
12.7	Elect Bo Risberg as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nominating Committee Procedures	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For

Nan Ya Plastics Corp.

Meeting Date: 06/10/2022

Country: Taiwan

Ticker: 1303

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: Y62061109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect CHIA CHAU, WU, with SHAREHOLDER NO.0016681 as Non-independent Director	SH	For	For
5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0273986 as Non-independent Director	SH	For	For
5.3	Elect WILFRED WANG, a Representative of FORMOSA PETROCHEMICAL CORP. with SHAREHOLDER NO.0260221, as Non-independent Director	SH	For	For
5.4	Elect RUEY YU, WANG, with SHAREHOLDER NO.0073127 as Non-independent Director	SH	For	For
5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.0427610 as Non-independent Director	SH	For	For
5.6	Elect KUEI YUNG, WANG, with SHAREHOLDER NO.0445487 as Non-independent Director	SH	For	For
5.7	Elect SHEN YI, LEE, with SHAREHOLDER NO.R100955XXX as Non-independent Director	SH	For	For
5.8	Elect FONG CHIN, LIN, with SHAREHOLDER NO.0253418 as Non-independent Director	SH	For	For
5.9	Elect CHENG CHUNG, LEE, with SHAREHOLDER NO.A101797XXX as Non-independent Director	SH	For	For
5.10	Elect ZO CHUN, JEN, a Representative of FORMOSA PLASTICS CORP. with SHAREHOLDER NO.0005658, as Non-independent Director	SH	For	For
5.11	Elect CHUNG-YUEH SHIH, a Representative of FORMOSA CHEMICALS AND FIBRE CORP. with SHAREHOLDER NO.0006090, as Non-independent Director	SH	For	For

Nan Ya Plastics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.12	Elect CHING CHENG, CHANG, a Representative of FREEDOM INTERNATION ENTERPRISE COMPANY with SHAREHOLDER NO.0655362, as Non-independent Director	SH	For	For
5.13	Elect CHIH KANG, WANG, with SHAREHOLDER NO.F103335XXX as Independent Director	SH	For	For
5.14	Elect YI FU, LIN, with SHAREHOLDER NO.A103619XXX as Independent Director	SH	For	For
5.15	Elect YUN PENG, CHU, with SHAREHOLDER NO.0055680 as Independent Director	SH	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Nanjing Securities Co., Ltd.

Meeting Date: 06/10/2022

Country: China

Ticker: 601990

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: Y619BG102

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Proprietary Investment Business Scale	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
8.1	Approve Daily Related Party Transactions with Nanjing State-owned Assets Investment Management Holdings (Group) Co., Ltd., Nanjing Zijin Investment Group Co., Ltd. and Its Related Parties	Mgmt	For	For
8.2	Approve Daily Related Party Transactions with Nanjing Xingong Investment Group Co., Ltd. and Its Related Parties	Mgmt	For	For

Nanjing Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Daily Related Party Transactions with Nanjing Transportation Construction Investment Holding (Group) Co., Ltd. and Its Related Parties	Mgmt	For	For
8.4	Approve Daily Related Party Transactions with Other Related Parties	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association to Expand Business Scope and Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
11	Amend Raised Funds Management System	Mgmt	For	Against
12	Approve Special Authorization for External Donations	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Zha Chengming as Director	SH	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Wang Min as Director	Mgmt	For	For

Nanoform Finland Oyj

Meeting Date: 04/12/2022

Country: Finland

Ticker: NANOFH

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: X5602Q107

Shares Voted: 5,841,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Nanoform Finland Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Monthly Amount of EUR 10,000 for Chairman and EUR 6,000 for Other Directors; Approve Remuneration for Committee Work; Approve Reimbursement of Travel Expenses	Mgmt	For	Against
13	Fix Number of Directors at Four	Mgmt	For	For
14	Elect Miguel Calado (Chair), Mads Laustsen, Jeanne Thoma and Albert Haeggstrom as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Amend Articles Re: Equity-Related	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

NAPCO Security Technologies, Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: NSSC

Record Date: 10/26/2022

Meeting Type: Annual

Primary Security ID: 630402105

Shares Voted: 630,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard L. Soloway	Mgmt	For	For
1.2	Elect Director Kevin S. Buchel	Mgmt	For	For
2	Approve Stock Option Plan	Mgmt	For	Against
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Meeting Date: 08/25/2022

Country: South Africa

Ticker: NPN

Record Date: 08/19/2022

Meeting Type: Annual

Primary Security ID: S53435103

Shares Voted: 37,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	For
4	Appoint Deloitte as Auditors of the Company with J Welsh as the Individual Registered Auditor	Mgmt	For	For
5	Elect Sharmistha Dubey as Director	Mgmt	For	For
6.1	Re-elect Debra Meyer as Director	Mgmt	For	For
6.2	Re-elect Manisha Girotra as Director	Mgmt	For	For
6.3	Re-elect Koos Bekker as Director	Mgmt	For	For
6.4	Re-elect Steve Pacak as Director	Mgmt	For	For
6.5	Re-elect Cobus Stofberg as Director	Mgmt	For	For
7.1	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For
7.2	Re-elect Angeliem Kemna as Member of the Audit Committee	Mgmt	For	For
7.3	Re-elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Implementation Report of the Remuneration Report	Mgmt	For	Against
10	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against
11	Authorise Board to Issue Shares for Cash	Mgmt	For	Against
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Remuneration of Board Chairman	Mgmt	For	For
1.2	Approve Remuneration of Board Member	Mgmt	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Remuneration of Audit Committee Member	Mgmt	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For
1.6	Approve Remuneration of Risk Committee Member	Mgmt	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	For	For
1.9	Approve Remuneration of Nomination Committee Chairman	Mgmt	For	For
1.10	Approve Remuneration of Nomination Committee Member	Mgmt	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	For	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against

National Australia Bank Limited

Meeting Date: 12/16/2022

Country: Australia

Ticker: NAB

Record Date: 12/14/2022

Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 388,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against

National Bank Holdings Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: NBHC

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 633707104

Shares Voted: 895,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For
1.3	Elect Director Alka Gupta	Mgmt	For	For
1.4	Elect Director Fred J. Joseph	Mgmt	For	For
1.5	Elect Director G. Timothy Laney	Mgmt	For	For
1.6	Elect Director Patrick G. Sobers	Mgmt	For	For
1.7	Elect Director Micho F. Spring	Mgmt	For	For
1.8	Elect Director Burney S. Warren, III	Mgmt	For	For
1.9	Elect Director Art Zeile	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Bank of Canada

Meeting Date: 04/22/2022

Country: Canada

Ticker: NA

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 633067103

National Bank of Canada

Shares Voted: 66,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	Against
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against

National Express Group Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: NEX

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G6374M109

Shares Voted: 9,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

National Express Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Sir John Armitt as Director	Mgmt	For	For
4	Re-elect Jorge Cosmen as Director	Mgmt	For	For
5	Re-elect Matthew Crummack as Director	Mgmt	For	For
6	Re-elect Chris Davies as Director	Mgmt	For	For
7	Elect Carolyn Flowers as Director	Mgmt	For	For
8	Re-elect Ignacio Garat as Director	Mgmt	For	For
9	Re-elect Karen Geary as Director	Mgmt	For	For
10	Re-elect Ana de Pro Gonzalo as Director	Mgmt	For	For
11	Re-elect Mike McKeon as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: NWG

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G6422B105

Shares Voted: 1,301,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
28	Approve Climate Strategy	Mgmt	For	For

Meeting Date: 05/03/2022

Country: Sweden

Ticker: NCAB

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W5S07V124

Shares Voted: 2,240,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.60 Per Share	Mgmt	For	For
7.c.a	Approve Discharge of Christian Salamon	Mgmt	For	For
7.c.b	Approve Discharge of Peter Kruk	Mgmt	For	For
7.c.c	Approve Discharge of Jan-Olof Dahlen	Mgmt	For	For
7.c.d	Approve Discharge of Per Hesselmark	Mgmt	For	For
7.c.e	Approve Discharge of Magdalena Persson	Mgmt	For	For
7.c.f	Approve Discharge of Hans Ramel	Mgmt	For	For
7.c.g	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For
7.c.h	Approve Discharge of Former CEO Hans Stahl	Mgmt	For	For
7.c.i	Approve Discharge of Current CEO Peter Kruk	Mgmt	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
9.a	Approve Remuneration of Chair in the Amount of SEK 700,000	Mgmt	For	For
9.b	Approve Remuneration of Directors in the Amount of SEK 350,000	Mgmt	For	For
9.c	Approve Remuneration of Chair of the Audit Committee	Mgmt	For	For
9.d	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
9.e	Approve Remuneration of Members of the Remuneration Committee	Mgmt	For	For
9.f	Approve Remuneration of Auditors	Mgmt	For	For

NCAB Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Reelect Christian Salamon as Director	Mgmt	For	For
10.b	Reelect Peter Kruk as Director	Mgmt	For	For
10.c	Reelect Jan-Olof Dahlen as Director	Mgmt	For	For
10.d	Reelect Per Hesselmark as Director	Mgmt	For	For
10.e	Reelect Magdalena Persson as Director	Mgmt	For	For
10.f	Reelect Hans Ramel as Director	Mgmt	For	For
10.g	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
10.h	Reelect Hans Stahl as Director	Mgmt	For	For
10.i	Reelect Christian Salamon as Board Chair	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Change Location of Registered Office to Sundbyberg	Mgmt	For	For
15.a	Approve Warrant Plan for Key Employees (LTIP 2022/2025)	Mgmt	For	For
15.b	Approve Equity Plan Financing Through Issuance of Warrants	Mgmt	For	For
15.c	Approve Transfer of Warrants to Participants of LTIP 2022/2025	Mgmt	For	For
15.d	Approve Acquisition of Treasury Shares in Connection with LTIP 2022/2025	Mgmt	For	For
15.e	Approve Transfer of Treasury Shares to Participants of LTIP 2022/2025	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For

NCC AB

Meeting Date: 04/05/2022 **Country:** Sweden **Ticker:** NCC.B
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: W5691F104

Shares Voted: 2,236,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Allow Questions	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16	Reelect Birgit Norgaard, Geir Magne Aarstad, Alf Goransson (Chair), Mats Jonsson, Angela Langemar Olsson and Simon de Chateau as Directors	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Elect Peter Hofvenstam, Simon Blecher, Tobias Kaj and Sussi Kvarn as Members of Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20.a	Authorize Share Repurchase Program	Mgmt	For	For
20.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Nederman Holding AB

Meeting Date: 04/25/2022

Country: Sweden

Ticker: NMAN

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: W5S11E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 750,000 Million for Chair, SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Ylva op den Velde Hammargren, Johan Menckel (Chair), Gunilla Fransson, Sam Stromersten and Sven Kristensson as Directors; Elect Anna Kinberg Batra as New Director	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

NEL ASA

Meeting Date: 04/21/2022

Country: Norway

Ticker: NEL

Record Date:

Meeting Type: Annual

Primary Security ID: R4S21L127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Directors in the Amount of NOK 625,000 for Chairman and NOK 350,000 for Other Directors	Mgmt	For	For
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
10.1	Approve Creation of NOK 29.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.2	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	For
11.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	For
11.2	Authorize Share Repurchase Program	Mgmt	For	For
12.1	Elect Ole Enger as Director (Chair)	Mgmt	For	For
12.2	Elect Hanne Blume as Director	Mgmt	For	For
12.3	Elect Charlotta Falvin as Director	Mgmt	For	For
12.4	Elect Finn Jebsen as Director	Mgmt	For	For
12.5	Elect Beatriz Malo de Molina as Director	Mgmt	For	For
12.6	Elect Tom Rotjer as Director	Mgmt	For	For
12.7	Elect Jon Andre Lokke as Director	Mgmt	For	For
13.1	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	Mgmt	For	For
13.2	Elect Andreas Poole as Member of Nominating Committee	Mgmt	For	For
13.3	Elect Leif Eriksrod as Member of Nominating Committee	Mgmt	For	For

NEL ASA

Meeting Date: 08/02/2022

Country: Norway

Ticker: NEL

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R4S21L127

Shares Voted: 2,555,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Equity Plan Financing	Mgmt	For	For

Neles Oyj

Meeting Date: 03/22/2022

Country: Finland

Ticker: NELES

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: X6000X108

Shares Voted: 530,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.266 Per Share	Mgmt	For	For
9	Approve Extra Dividends of up to EUR 2.00 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Neles Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 115,000 for Chairman, EUR 65,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Jaakko Eskola (Chair), Anu Hamalainen (Vice Chair), Niko Pakalen, Teija Sarajarvi, Jukka Tiitinen and Mark Vernon as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Nelly Group AB

Meeting Date: 05/12/2022 **Country:** Sweden **Ticker:** NELLY
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: W56969111

Shares Voted: 131,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For

Nelly Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Mathias Pedersen as Director	Mgmt	For	For
13.b	Reelect Maj-Louise Pizzelli as Director	Mgmt	For	For
13.c	Reelect Josephine Salenstedt as Director	Mgmt	For	For
13.d	Elect Sandra Backlund as New Director	Mgmt	For	For
13.e	Elect Daniel Hornqvist as New Director	Mgmt	For	For
13.f	Elect Stefan Palm as New Director	Mgmt	For	For
14	Reelect Mathias Pedersen as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against

Neogrid Participacoes SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: NGRD3

Record Date:

Meeting Type: Annual

Primary Security ID: P7S35M108

Shares Voted: 2,485,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against
5	Elect Jorge Steffens as Independent Director	Mgmt	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Neogrid Participacoes SA

Meeting Date: 07/13/2022

Country: Brazil

Ticker: NGRD3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S35M108

Shares Voted: 895,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

Neogrid Participacoes SA

Meeting Date: 10/19/2022

Country: Brazil

Ticker: NGRD3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S35M108

Shares Voted: 1,065,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 9	Mgmt	For	For
2	Amend Article 16	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Fix Number of Directors at Five	Mgmt	For	For
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Against
8.1	Percentage of Votes to Be Assigned - Elect Miguel Abuhab as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Jorge Steffens as Independent Director	Mgmt	None	Abstain

Neogrid Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Percentage of Votes to Be Assigned - Elect Marcos Guimaraes Grasso as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Alberto Menache as Independent Director	Mgmt	None	Abstain
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 1,044,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Net Insight AB

Meeting Date: 05/13/2022 **Country:** Sweden **Ticker:** NETI.B
Record Date: 05/05/2022 **Meeting Type:** Annual
Primary Security ID: W57102118

Shares Voted: 5,146,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		

Net Insight AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and CEO	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (1) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 700,00 for Chair and SEK 250,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Gunilla Fransson, Jan Barchan, Mathias Berg and Charlotta Falvin as Directors; Elect Cecilia de Leeuw and Torbjorn Wingardh as New Directors; Elect Stina Barchan as Deputy Director	Mgmt	For	For
12	Reelect Gunilla Fransson as Board Chair	Mgmt	For	For
13	Elect KPMG AB as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve SEK 847,000 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
18	Approve Warrant Plan for Key Employees	Mgmt	For	For
19	Amend Articles Re: Proxy and Postal Voting	Mgmt	For	For
20	Close Meeting	Mgmt		

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 77,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Strive Masiyiwa	Mgmt	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

Network International Holdings Plc

Meeting Date: 05/19/2022 **Country:** United Kingdom **Ticker:** NETW
Record Date: 05/17/2022 **Meeting Type:** Annual
Primary Security ID: G6457T104

Shares Voted: 82,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Rohinton Kalifa as Director	Mgmt	For	For
4	Re-elect Nandan Mer as Director	Mgmt	For	For
5	Re-elect Darren Pope as Director	Mgmt	For	For
6	Re-elect Anil Dua as Director	Mgmt	For	For
7	Re-elect Victoria Hull as Director	Mgmt	For	For
8	Re-elect Rohit Malhotra as Director	Mgmt	For	For
9	Re-elect Habib Al Mulla as Director	Mgmt	For	For
10	Re-elect Diane Radley as Director	Mgmt	For	For
11	Re-elect Monique Shivanandan as Director	Mgmt	For	For
12	Re-elect Suryanarayan Subramanian as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Network International Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

New Wave Group AB

Meeting Date: 05/18/2022 **Country:** Sweden **Ticker:** NEWA.B
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: W5710L116

Shares Voted: 3,504,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Christina Bellander	Mgmt	For	For
8.c2	Approve Discharge of Jonas Eriksson	Mgmt	For	For
8.c3	Approve Discharge of Torsten Jansson	Mgmt	For	For
8.c4	Approve Discharge of Ralph Muhlrad	Mgmt	For	For
8.c5	Approve Discharge of Olof Persson	Mgmt	For	For
8.c6	Approve Discharge of Ingrid Soderlund	Mgmt	For	For
8.c7	Approve Discharge of M. Johan Widerberg	Mgmt	For	For

New Wave Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c8	Approve Discharge of Mats Arjes	Mgmt	For	For
8.c9	Approve Discharge of Torsten Jansson	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Christina Bellander as Director	Mgmt	For	For
11.2	Reelect Jonas Eriksson as Director	Mgmt	For	For
11.3	Reelect Torsten Jansson as Director	Mgmt	For	For
11.4	Reelect Ralph Muhlrud as Director	Mgmt	For	For
11.5	Reelect Olof Persson as Director	Mgmt	For	For
11.6	Reelect Ingrid Soderlund as Director	Mgmt	For	For
11.7	Reelect M. Johan Widerberg as Director	Mgmt	For	For
11.8	Reelect Mats Arjes as Director	Mgmt	For	For
11.9	Reelect Olof Persson as Board Chair	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For
16	Close Meeting	Mgmt		

Nexity SA

Meeting Date: 05/18/2022

Country: France

Ticker: NXI

Record Date: 05/16/2022

Meeting Type: Annual/Special

Primary Security ID: F6527B126

Shares Voted: 11,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Elect La Mondiale as Director	Mgmt	For	Against
6	Elect Luc Touchet as Representative of Employee Shareholders to the Board	Mgmt	For	For
7	Elect Caroline Desmaretz as Representative of Employee Shareholders to the Board	Mgmt	For	Against
8	Acknowledge End of Mandate of Pascal Oddo as Censor and Decision Not to Replace and Renew	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Alain Dinin, Chairman and CEO Until 19 May 2021 and Chairman of the Board Since 19 May 2021	Mgmt	For	For
11	Approve Compensation of Veronique Bedague, CEO Since 19 May 2021	Mgmt	For	For
12	Approve Compensation of Jean-Claude Bassien Capsa, Vice-CEO Since 19 May 2021	Mgmt	For	For
13	Approve Compensation of Julien Carmona, Vice-CEO Until 19 May 2021	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
16	Approve Remuneration Policy of Alain Dinin, Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Veronique Bedague, CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Jean-Claude Bassien Capsa, Vice-CEO	Mgmt	For	Against
19	Approve Company's Biodiversity and Climate Transition Plan	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Nexity SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	Mgmt	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-29 at 25 Percent of Issued Capital	Mgmt	For	For
32	Amend Article 12 of Bylaws Re: Censor	Mgmt	For	For
33	Amend Article 8 of Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Amend Article 10 of Bylaws to Comply with Legal Changes	Mgmt	For	For
35	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For
36	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Next Fifteen Communications Group Plc

Meeting Date: 06/23/2022

Country: United Kingdom

Ticker: NFC

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: G6500G109

Next Fifteen Communications Group Plc

Shares Voted: 382,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dianna Jones as Director	Mgmt	For	For
5	Elect Jonathan Peachey as Director	Mgmt	For	For
6	Re-elect Tim Dyson as Director	Mgmt	For	For
7	Re-elect Helen Hunter as Director	Mgmt	For	For
8	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Next Fifteen Communications Group Plc

Meeting Date: 10/25/2022

Country: United Kingdom

Ticker: NFC

Record Date: 10/21/2022

Meeting Type: Special

Primary Security ID: G6500G109

Shares Voted: 484,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This Meeting is Originally Scheduled on 19 August 2022	Mgmt		
1	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: NEE

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 363,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director David L. Porges	Mgmt	For	For
1i	Elect Director James L. Robo	Mgmt	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	For
1k	Elect Director John L. Skolds	Mgmt	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For

NHOA SA

Meeting Date: 06/23/2022 Country: France Ticker: NHOA
 Record Date: 06/21/2022 Meeting Type: Annual/Special
 Primary Security ID: F76292105

Shares Voted: 143,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Absence of Non-Deductible Expenses	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 380,000	Mgmt	For	For
7	Reelect An-Ping (Nelson) Chang as Director	Mgmt	For	For
8	Reelect Romualdo Cirillo as Director	Mgmt	For	Against
9	Reelect Jong-Peir Li as Director	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
11	Approve Remuneration Policy of An-Ping (Nelson) Chang, Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Carlalberto Guglielminotti, CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
15	Approve Compensation of Carlalberto Guglielminotti, CEO	Mgmt	For	Against
16	Approve Compensation of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2,553,372	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,021,349	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 510,674	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 510,674	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 21	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

NHOA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Increase of Up to EUR 800,000 for Future Exchange Offers	Mgmt	For	Against
25	Authorize Capitalization of Reserves of Up to EUR 800,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-25 at EUR 2,553,372	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 669,250 Shares for Use in Restricted Stock Plans	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: NIBE.B

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 28,004,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Nine Dragons Paper (Holdings) Limited

Meeting Date: 10/21/2022 **Country:** Bermuda **Ticker:** 2689
Record Date: 10/17/2022 **Meeting Type:** Special
Primary Security ID: G65318100

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Second Supplemental Agreement and Related Transactions	Mgmt	For	For

Nine Dragons Paper (Holdings) Limited

Meeting Date: 12/06/2022 **Country:** Bermuda **Ticker:** 2689
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: G65318100

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Zhang Cheng Fei as Director	Mgmt	For	For
3a2	Elect Lau Chun Shun as Director	Mgmt	For	Against

Nine Dragons Paper (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a3	Elect Zhang Lianpeng as Director	Mgmt	For	Against
3a4	Elect Tam Wai Chu, Maria as Director	Mgmt	For	For
3a5	Elect Ng Leung Sing as Director	Mgmt	For	Against
3a6	Elect Lam Yiu Kin as Director	Mgmt	For	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt New By-Laws	Mgmt	For	For

Ninety One Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** N91
Record Date: 07/22/2022 **Meeting Type:** Annual
Primary Security ID: G6524E106

Shares Voted: 15,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt		
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For
2	Re-elect Kim McFarland as Director	Mgmt	For	For
3	Re-elect Gareth Penny as Director	Mgmt	For	For
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For
5	Re-elect Colin Keogh as Director	Mgmt	For	For
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Climate Strategy	Mgmt	For	For
	Ordinary Business: Ninety One plc	Mgmt		

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Special Business: Ninety One plc	Mgmt		
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Ordinary Resolutions: Ninety One Limited	Mgmt		
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt		
20	Approve Final Dividend	Mgmt	For	For
21	Appoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For
22.2	Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	Mgmt	For	For
22.3	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Special Resolutions: Ninety One Limited	Mgmt		
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For
27	Approve Non-Executive Directors' Remuneration	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7201

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J57160129

Shares Voted: 259,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kimura, Yasushi	Mgmt	For	For
3.2	Elect Director Jean-Dominique Senard	Mgmt	For	For
3.3	Elect Director Toyoda, Masakazu	Mgmt	For	For
3.4	Elect Director Ihara, Keiko	Mgmt	For	For
3.5	Elect Director Nagai, Moto	Mgmt	For	For
3.6	Elect Director Bernard Delmas	Mgmt	For	For
3.7	Elect Director Andrew House	Mgmt	For	For
3.8	Elect Director Jenifer Rogers	Mgmt	For	For
3.9	Elect Director Pierre Fleuriot	Mgmt	For	For
3.10	Elect Director Uchida, Makoto	Mgmt	For	For
3.11	Elect Director Ashwani Gupta	Mgmt	For	For
3.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For
4	Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports	SH	Against	For

NKT A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NKT

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K7037A107

Shares Voted: 1,449,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Discharge of Management and Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1,12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For
8.c	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For
8.d	Reelect Jens Maaloe as Director	Mgmt	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Other Proposals from Board or Shareholders (None Submitted)	Mgmt		
11	Other Business	Mgmt		

Nobia AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: NOBI

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W5750H108

Shares Voted: 1,222,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by CEO and Board's Chair Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
11.1	Approve Discharge of Nora F. Larssen	Mgmt	For	For
11.2	Approve Discharge of Marlene Forsell	Mgmt	For	For
11.3	Approve Discharge of Carsten Rasmussen	Mgmt	For	For
11.4	Approve Discharge of Jan Svensson	Mgmt	For	For
11.5	Approve Discharge of Arja Taaveniku	Mgmt	For	For
11.6	Approve Discharge of Per Bergstrom	Mgmt	For	For
11.7	Approve Discharge of Mats Karlsson	Mgmt	For	For
11.8	Approve Discharge of Bekke Soderhielm	Mgmt	For	For
11.9	Approve Discharge of Dennis Pettersson	Mgmt	For	For
11.10	Approve Discharge of Jon Sintorn	Mgmt	For	For
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million to Chairman and SEK 410,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Reelect Nora Forisdal Larssen, Marlene Forsell, Carsten Rasmussen and Jan Svensson as Directors; Elect Tony Buffin and David Haydon as New Directors	Mgmt	For	For
15	Reelect Jan Svensson as Board Chair	Mgmt	For	For
16.1	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
16.2	Approve Remuneration of Auditors	Mgmt	For	For
17.1	Reelect Peter Hofvenstam, Fredrik Ahlin, Lovisa Runge and Marianne Nilsson as Members of Nominating Committee	Mgmt	For	For
17.2	Elect Peter Hofvenstam as Chair of Nominating Committee	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.a	Approve Performance Share Plan 2022 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For

Meeting Date: 04/05/2022

Country: Finland

Ticker: NOKIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: X61873133

Shares Voted: 28,587,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Meeting Date: 04/28/2022

Country: Finland

Ticker: TYRES

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: X5862L103

Shares Voted: 1,085,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chair, EUR 75,000 for Deputy Chair and Committee Chairs, and EUR 52,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Jukka Hienonen (Chair), Heikki Allonen, Veronica Lindholm, Inka Mero, Christopher Ostrander, Jouko Polonen, George Rietbergen and Pekka Vauramo (Deputy Chair) as Directors; Elect Susanne Hahn as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Proposal on Contribution to Universities, Higher Education institutions or Non-Profit	Mgmt	For	For
19	Close Meeting	Mgmt		

Meeting Date: 03/24/2022

Country: Finland

Ticker: NDA.SE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 37,782,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Nordic Entertainment Group AB

Meeting Date: 05/18/2022 **Country:** Sweden **Ticker:** NENT.B
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: W5806J108

Shares Voted: 4,060,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For
9.2	Approve Discharge of Board Member Anders Borg	Mgmt	For	For
9.3	Approve Discharge of Board Member David Chance	Mgmt	For	For
9.4	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For
9.5	Approve Discharge of Board Member Andrew House	Mgmt	For	For
9.6	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For
9.7	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For
9.8	Approve Discharge of CEO Anders Jensen	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Nordic Entertainment Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
13.b	Reelect Anders Borg as Director	Mgmt	For	For
13.c	Reelectas Simon Duffy Director	Mgmt	For	For
13.d	Reelect Andrew House as Director	Mgmt	For	For
13.e	Reelect Kristina Schauman as Director	Mgmt	For	For
13.f	Reelect Natalie Tydeman as Director	Mgmt	For	For
14	Elect Pernille Erenbjerg as Board Chairman	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Change Company Name to Viaplay Group AB	Mgmt	For	For
19.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
19.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
20.a	Approve Equity Plan 2021 Financing Through Issuance of Class C Shares	Mgmt	For	For
20.b	Approve Equity Plan 2021 Financing Through Repurchase of Class C Shares	Mgmt	For	For
20.c	Approve Equity Plan 2021 Financing Through Transfer of Class B Shares	Mgmt	For	For
21	Approve Equity Plan 2019 Financing Through Transfer of Class B Shares	Mgmt	For	For

Nordic Nanovector ASA

Meeting Date: 02/14/2022

Country: Norway

Ticker: NANOV

Record Date:

Meeting Type: Extraordinary
Shareholders

Primary Security ID: R5S66D102

Shares Voted: 147,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Creation of NOK 714,285.80 Pool of Capital with Preemptive Rights (Repair Offering)	Mgmt	For	For

Nordic Semiconductor ASA

Meeting Date: 04/28/2022

Country: Norway

Ticker: NOD

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: R4988P103

Shares Voted: 545,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt		
6a	Approve Remuneration of Directors in the Amount NOK 750,000 for Chair, NOK 325,000 for Shareholder Elected Directors and NOK 150,000 for Employee Elected Directors; Approve Remuneration in Shares for Chair and Shareholder Elected Directors	Mgmt	For	Against
6b	Approve Compensation for Nomination Committee	Mgmt	For	For
6c	Approve Remuneration of Auditors	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
9a	Reelect Birger Steen (Chair) as Director	Mgmt	For	For

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Reelect Jan Frykhammar as Director	Mgmt	For	For
9c	Reelect Anita Huun as Director	Mgmt	For	For
9d	Reelect Endre Holen as Director	Mgmt	For	For
9e	Reelect Inger Berg Orstavik as Director	Mgmt	For	For
9f	Reelect Oyvind Birkenes as Director	Mgmt	For	For
9g	Reelect Annastiina Hintsa as Director	Mgmt	For	For
10a	Reelect Viggo Leisner (Chair) as Member of Nominating Committee	Mgmt	For	For
10b	Reelect Eivind Lotsberg as Member of Nominating Committee	Mgmt	For	For
10c	Elect Fredrik Thoresen as New Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.1	Approve Long-Term Incentive Plan	Mgmt	For	For

Nordic Waterproofing Holding AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** NWG
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W5825W106

Shares Voted: 1,669,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Magnus Molin as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Leena Arimo	Mgmt	For	For

Nordic Waterproofing Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c2	Approve Discharge of Steffen Baungaard	Mgmt	For	For
8.c3	Approve Discharge of Allan Lindhard Jorgensen	Mgmt	For	For
8.c4	Approve Discharge of Riitta Palomaki	Mgmt	For	For
8.c5	Approve Discharge of Mats O. Paulsson	Mgmt	For	For
8.c6	Approve Discharge of Hannu Saastamoinen	Mgmt	For	For
8.c7	Approve Discharge of Kristina Willgard	Mgmt	For	For
8.c8	Approve Discharge of Martin Ellis	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration Committee	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.3a	Reelect Leena Arimo as Director	Mgmt	For	For
10.3b	Reelect Steffen Baungaard, as Director	Mgmt	For	For
10.3c	Reelect Riitta Palomaki as Director	Mgmt	For	For
10.3d	Reelect Mats O. Paulsson as Director	Mgmt	For	For
10.3e	Reelect Hannu Saastamoinen as Director	Mgmt	For	For
10.3f	Elect Hannele Arvonen as New Director	Mgmt	For	For
10.4	Reelect Mats O. Paulsson as Board Chairman	Mgmt	For	For
10.5	Ratify Deloitte AB as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
12.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
12.c	Approve Transfer of Shares to Participants of LTIP 2022	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For

Nordic Waterproofing Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Close Meeting	Mgmt		

Nordisk Bergteknik AB

Meeting Date: 06/08/2022 **Country:** Sweden **Ticker:** NORB.B
Record Date: 05/30/2022 **Meeting Type:** Annual
Primary Security ID: W5848W109

Shares Voted: 2,147,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Two Inspectors of Minutes of Meeting	Mgmt	For	For
5.2	Designate Peter Sandberg as Inspector of Minutes of Meeting	Mgmt	For	For
5.3	Designate Bjorn Peterson as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Treatment of Net Loss	Mgmt	For	For
8.c1	Approve Discharge of Mats O. Paulsson	Mgmt	For	For
8.c2	Approve Discharge of Victor Orn	Mgmt	For	For
8.c3	Approve Discharge of Ljot Stromseng	Mgmt	For	For
8.c4	Approve Discharge of Goran Nasholm	Mgmt	For	For
8.c5	Approve Discharge of Marie Osberg	Mgmt	For	For
8.c6	Approve Discharge of Andreas Christoffersson	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.55 Million	Mgmt	For	For

Nordisk Bergteknik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Remuneration of Auditors	Mgmt	For	Against
10.1	Elect Directors (Bundled)	Mgmt	For	For
10.2	Reelect Mats O. Paulsson as Director	Mgmt	For	For
10.3	Reelect Victor Orn as Director	Mgmt	For	For
10.4	Reelect Ljot Stromseng as Director	Mgmt	For	For
10.5	Reelect Marie Osberg as Director	Mgmt	For	For
10.6	Reelect Goran Nasholm as Director	Mgmt	For	For
10.7	Elect Mats O. Paulsson as Board Chair	Mgmt	For	For
10.8	Ratify KPMG as Auditors	Mgmt	For	For
11	Approve Instructions for Nominating Committee	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
15	Amend Articles Re: Equity-Related	Mgmt	For	For
16	Close Meeting	Mgmt		

Nordnet AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** SAVE
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W6S819112

Shares Voted: 11,341,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of SEK 5.56 Per Share	Mgmt	For	For
9.a	Approve Discharge of Anna Back	Mgmt	For	For
9.b	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For
9.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
9.d	Approve Discharge of Karitha Ericson	Mgmt	For	For
9.e	Approve Discharge of Christian Frick	Mgmt	For	For
9.f	Approve Discharge of Hans Larsson	Mgmt	For	For
9.g	Approve Discharge of Charlotta Nilsson	Mgmt	For	For
9.h	Approve Discharge of Per Widerstrom	Mgmt	For	For
9.i	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For
10.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a1	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and Other Directors	Mgmt	For	For
11.a2	Approve Remuneration for Risk and Compliance Committee	Mgmt	For	For
11.a3	Approve Remuneration for Audit Committee	Mgmt	For	For
11.a4	Approve Remuneration for IT Committee	Mgmt	For	For
11.a5	Approve Remuneration for Remuneration Committee	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a1	Reelect Anna Back as Director	Mgmt	For	For
12.a2	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
12.a3	Reelect Karitha Ericson as Director	Mgmt	For	For
12.a4	Reelect Christian Frick as Director	Mgmt	For	For
12.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For
12.a6	Reelect Per Widerstrom as Director	Mgmt	For	For
12.a7	Elect Gustaf Unger as New Director	Mgmt	For	For
12.b	Elect Tom Dinkelspiel as Board Chair	Mgmt	For	For
12.c	Ratify Deloitte AB as Auditors	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Amend Articles: Corporate Purpose; Annual General Meeting	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	For

Nordnet AB

Meeting Date: 10/12/2022 **Country:** Sweden **Ticker:** SAVE
Record Date: 10/04/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W6S819112

Shares Voted: 10,880,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6.a	Elect Henrik Rattzen as Director	Mgmt	For	For
6.b	Elect Fredrik Bergstrom as Director	Mgmt	For	For

Norse Atlantic ASA

Meeting Date: 06/22/2022 **Country:** Norway **Ticker:** NORSE
Record Date: 06/21/2022 **Meeting Type:** Annual
Primary Security ID: R6S37Z107

Shares Voted: 4,100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of NOK 300,000 for Chair and NOK 200,000 for Other Directors	Mgmt	For	For

Norse Atlantic ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Equity Plan Financing	Mgmt	For	Against

Norsk Hydro ASA

Meeting Date: 09/20/2022 **Country:** Norway **Ticker:** NHY
Record Date: 09/13/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R61115102

Shares Voted: 3,150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For

Norske Skog ASA

Meeting Date: 04/21/2022 **Country:** Norway **Ticker:** NSKOG
Record Date: **Meeting Type:** Annual
Primary Security ID: R6S90B104

Shares Voted: 700,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Statement	Mgmt	For	Against
5.1	Elect Nikolai Johns and Johanna I. Linedn as Directors; Elect Tore Christian Ostensvig as Observer	Mgmt	For	For
5.2	Elect Yngve Nygaard and Richard Timms as Members of Nominating Committee	Mgmt	For	For
5.3	Approve Remuneration of Directors	Mgmt	For	For
5.4	Approve Remuneration of Audit Committee	Mgmt	For	For

Norske Skog ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Approve Remuneration of Remuneration Committee	Mgmt	For	For
5.6	Approve Remuneration of Nominating Committee	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AS as Auditors	Mgmt	For	For
8	Approve Creation of NOK 37.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Norva24 Group AB

Meeting Date: 05/31/2022 **Country:** Sweden **Ticker:** NORVA
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: W6S1A0108

Shares Voted: 2,326,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.1	Approve Discharge of Vidar Meum	Mgmt	For	For
10.2	Approve Discharge of Arild Bodal	Mgmt	For	For
10.3	Approve Discharge of Terje Bovelstad	Mgmt	For	For
10.4	Approve Discharge of Allan Engstrom	Mgmt	For	For
10.5	Approve Discharge of Linus Lundmark	Mgmt	For	For
10.6	Approve Discharge of Mats Lonnqvist	Mgmt	For	For
10.7	Approve Discharge of Einar Nornes	Mgmt	For	For
10.8	Approve Discharge of Monica Reib	Mgmt	For	For

Norva24 Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.9	Approve Discharge of Ulrika Ostlund	Mgmt	For	For
10.10	Approve Discharge of CEO Henrik Damgaard	Mgmt	For	For
11.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Elect Vidar Meum, Arild Bodal, Monica Reib, Terje Bovelstad, Allan Engstrom, Ulrika Ostlund, Linus Lundmark, Mats Lonnqvist and Einar Normes as Directors	Mgmt	For	For
14	Elect Vidar Meum as Board Chairman	Mgmt	For	For
15.1	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15.2	Approve Remuneration of Auditors	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
19	Close Meeting	Mgmt		

Norwegian Air Shuttle ASA

Meeting Date: 05/25/2022

Country: Norway

Ticker: NAS

Record Date:

Meeting Type: Annual

Primary Security ID: R63179247

Shares Voted: 2,733,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Discuss Company's Corporate Governance Statement	Mgmt		
4	Approve Remuneration Statement	Mgmt	For	Against
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Norwegian Air Shuttle ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Reelect Sondre Gravir and Chris Browne as Directors	Mgmt	For	Against
8	Reelect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	Against
9	Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	Against
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	Against
15	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 9.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

Note AB

Meeting Date: 04/20/2022 **Country:** Sweden **Ticker:** NOTE
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: W656LL104

Shares Voted: 209,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Note AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Johan Hagberg as Board Chair	Mgmt	For	For
9.c2	Approve Discharge of Claes Mellgren as Board Chair	Mgmt	For	For
9.c3	Approve Discharge of Anna Belfrage	Mgmt	For	For
9.c4	Approve Discharge of Johan Hagberg	Mgmt	For	For
9.c5	Approve Discharge of Bahare Mackinovski	Mgmt	For	For
9.c6	Approve Discharge of Claes Mellgren	Mgmt	For	For
9.c7	Approve Discharge of Charlotte Stjerngren	Mgmt	For	For
9.c8	Approve Discharge of Johan Lantz	Mgmt	For	For
9.c9	Approve Discharge of Christoffer Skogh	Mgmt	For	For
9.c10	Approve Discharge of CEO Johannes Lind-Widestam	Mgmt	For	For
10.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 255,000 for the Chairman and SEK 140,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a1	Reelect Johan Hagberg as Director	Mgmt	For	For
12.a2	Reelect Anna Belfrage as Director	Mgmt	For	For
12.a3	Reelect Bahare Mackinovski as Director	Mgmt	For	For
12.a4	Reelect Claes Mellgren as Director	Mgmt	For	For
12.a5	Reelect Charlotte Stjerngren as Director	Mgmt	For	For
12.a6	Reelect Claes Mellgren as Board Chair	Mgmt	For	For
12.b	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Note AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Novo Nordisk A/S

Meeting Date: 03/24/2022 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: K72807132

Shares Voted: 12,264,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For
9	Other Business	Mgmt		

Novozymes A/S

Meeting Date: 03/16/2022

Country: Denmark

Ticker: NZYM.B

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: K7317J133

Shares Voted: 2,283,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	For
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	For
8b	Elect Sharon James as Director	Mgmt	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For
8d	Reelect Kim Stratton as Director	Mgmt	For	For
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10e	Amend Articles Re: Board-Related	Mgmt	For	For
10f	Amend Articles	Mgmt	For	For
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

NP3 Fastigheter AB

Meeting Date: 05/04/2022 **Country:** Sweden **Ticker:** NP3
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: W5909X111

Shares Voted: 278,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 4.30 Per Ordinary Share and Dividends of SEK 2.00 Per Preference Share	Mgmt	For	For
7.c.1	Approve Discharge of Lars Goran Backvall	Mgmt	For	For
7.c.2	Approve Discharge of Asa Bergstrom	Mgmt	For	For

NP3 Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c.3	Approve Discharge of Nils Styf	Mgmt	For	For
7.c.4	Approve Discharge of Mia Backvall Juhlin	Mgmt	For	For
7.c.5	Approve Discharge of Anders Nilsson	Mgmt	For	For
7.c.6	Approve Discharge of CEO Andreas Wahlen	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chair and SEK 180,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Lars Goran Backvall as Director	Mgmt	For	For
10.2	Reelect Asa Bergstrom as Director	Mgmt	For	For
10.3	Reelect Nils Styf as Director	Mgmt	For	For
10.4	Reelect Mia Backvall Juhlin as Director	Mgmt	For	For
10.5	Reelect Anders Nilsson as Director	Mgmt	For	For
10.6	Elect Hans-Olov Blom as New Director	Mgmt	For	For
10.7	Elect Nils Styf as Board Chair	Mgmt	For	For
10.8	Ratify KPMG AB as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Warrant Program 2022/2025 for Key Employees	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
15	Close Meeting	Mgmt		

NVIDIA Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 67066G104

NVIDIA Corporation

Shares Voted: 793,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Nyfosa AB

Meeting Date: 04/19/2022

Country: Sweden

Ticker: NYF

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: W6S88K102

Shares Voted: 9,093,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Lennart Francke as Inspector of Minutes of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Johan Ericsson	Mgmt	For	For
9.c2	Approve Discharge of Mats Andersson	Mgmt	For	For
9.c3	Approve Discharge of Marie Bucht Toresater	Mgmt	For	For
9.c4	Approve Discharge of Lisa Dominguez Flodin	Mgmt	For	For
9.c5	Approve Discharge of Jens Engwall	Mgmt	For	For
9.c6	Approve Discharge of Per Lindblad	Mgmt	For	For
9.c7	Approve Discharge of Jenny Warne	Mgmt	For	For
9.c8	Approve Discharge of CEO Stina Lindh Hok	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15.1a	Reelect Johan Ericsson as Director	Mgmt	For	For
15.1b	Reelect Marie Bucht Toresater as Director	Mgmt	For	For
15.1c	Reelect Lisa Dominguez Flodin as Director	Mgmt	For	For
15.1d	Reelect Jens Engwall as Director	Mgmt	For	For
15.1e	Reelect Per Lindblad as Director	Mgmt	For	For
15.1f	Elect Patrick Gylling as New Director	Mgmt	For	For
15.1g	Elect Claes Magnus Akesson as New Director	Mgmt	For	For
15.2	Reelect Johan Ericsson as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	For

Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.a	Authorize a New Class of Common Stock of Series D and Preference Shares; Amend Articles Accordingly	Mgmt	For	For
18.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18.c	Approve Dividends of up to SEK 8.00 Per Class D Shares and Per Preference Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Nyfosa AB

Meeting Date: 11/15/2022 **Country:** Sweden **Ticker:** NYF
Record Date: 11/07/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W6S88K102

Shares Voted: 8,028,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

Oasmia Pharmaceutical AB

Meeting Date: 02/21/2022 **Country:** Sweden **Ticker:** OASM
Record Date: 02/11/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W5938H103

Shares Voted: 4,528,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Oasmia Pharmaceutical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Change Company Name to Vivesto AB	Mgmt	For	For
8	Approve Creation of SEK 8,9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Close Meeting	Mgmt		

Ocado Group Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** OCDO
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G6718L106

Shares Voted: 8,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	For
5	Re-elect Tim Steiner as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	For
8	Re-elect Mark Richardson as Director	Mgmt	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For
14	Re-elect John Martin as Director	Mgmt	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Value Creation Plan	Mgmt	For	Against
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Adopt New Articles of Association	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

OEM International AB

Meeting Date: 04/26/2022 **Country:** Sweden **Ticker:** OEM.B
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: W5943D261

Shares Voted: 1,846,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7.1	Receive Financial Statements and Statutory Reports	Mgmt		
7.2	Receive President's Report	Mgmt		
7.3	Allow Questions	Mgmt		
8	Receive Board's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For

OEM International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 2 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Ulf Barkman, Mattias Franzen, Richard Pantzar, Jorgen Rosengren, Petter Stillstrom, Per Svenberg and Asa Soderstrom Winberg as Directors	Mgmt	For	For
15	Reelect Petter Stillstrom as Board Chair	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
20	Approve Share Split 3:1; Approve Reduction in Share Capital via Share Cancellation; Approve Increase in Share Capital via Bonus Issue	Mgmt	For	For
21	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Approve Stock Option Plan for Key Employees	Mgmt	For	For
24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
25	Close Meeting	Mgmt		

Oma Saastopankki Oyj

Meeting Date: 03/30/2022

Country: Finland

Ticker: OMASP

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: X596DA104

Shares Voted: 589,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Oma Saastopankki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 0.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chair, EUR 41,250 for Vice Chair and NOK 27,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Aila Hemminki, Aki Jaskari, Timo Kokkala, Jyrki Makynen, Jarmo Partanen, Jarmo Salmi and Jaana Sandstrom as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG Oy as Auditors	Mgmt	For	For
16	Approve Issuance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: OMC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 51,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For

OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Oncoseptides AB

Meeting Date: 06/28/2022 **Country:** Sweden **Ticker:** ONCO
Record Date: 06/17/2022 **Meeting Type:** Annual
Primary Security ID: W6709H108

Shares Voted: 778,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For

Oncceptides AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 600,000 for Other Directors; Approve Extra Remuneration based on Residence; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
10.a	Reelect Per Wold-Olsen as Director	Mgmt	For	For
10.b	Reelect Brian Stuglik as Director	Mgmt	For	For
10.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
10.d	Reelect Jarl Ulf Jungnelius as Director	Mgmt	For	Against
10.e	Reelect Per Samuelsson as Director	Mgmt	For	For
10.f	Reelect Jennifer Jackson as Director	Mgmt	For	For
10.g	Reelect Per Wold-Olsen as Board Chair	Mgmt	For	Against
11	Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Amend Articles Re: Corporate Purpose; Number of Shares; Equity-Related	Mgmt	For	For
14.a	Approve Restricted Stock Plan for Directors	Mgmt	For	Against
14.b	Approve Equity Plan Financing	Mgmt	For	For
14.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
15.a	Approve Restricted Stock Plan for All Employees	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
15.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
16.a	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	Against
16.b	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Oncceptides AB

Meeting Date: 09/23/2022

Country: Sweden

Ticker: ONCO

Record Date: 09/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W6709H108

Oncopeptides AB

Shares Voted: 664,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Johan Winnerblad as Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	Against

Onex Corporation

Meeting Date: 05/12/2022

Country: Canada

Ticker: ONEX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 68272K103

Shares Voted: 21,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3A	Elect Director Mitchell Goldhar	Mgmt	For	For
3B	Elect Director Arianna Huffington	Mgmt	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Against	For

OnTheMarket Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: OTMP

Record Date: 05/24/2022

Meeting Type: Special

Primary Security ID: G6754E107

OnTheMarket Plc

Shares Voted: 1,149,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Share Premium Account	Mgmt	For	For

OnTheMarket Plc

Meeting Date: 07/26/2022

Country: United Kingdom

Ticker: OTMP

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: G6754E107

Shares Voted: 1,149,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

OptimizeRx Corporation

Meeting Date: 06/09/2022

Country: USA

Ticker: OPRX

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 68401U204

Shares Voted: 494,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William J. Febbo	Mgmt	For	For
1.2	Elect Director Gus D. Halas	Mgmt	For	For
1.3	Elect Director Lynn O'Connor Vos	Mgmt	For	For
1.4	Elect Director James Lang	Mgmt	For	For
1.5	Elect Director Patrick Spangler	Mgmt	For	For

OptimizeRx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Gregory D. Wasson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify UHY LLP as Auditors	Mgmt	For	For

Optomed Oy

Meeting Date: 05/10/2022

Country: Finland

Ticker: OPTOMED

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: X596DU100

Shares Voted: 52,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 36,000 for Chair and EUR 18,000 for Other Directors; Approve Meeting Fees for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Xisi Guo, Seppo Mäkinen, Petri Salonen, Reijo Tauriainen and Anna Tenstam as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Amend Stock Option Plan	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For

Optomed Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Optomed Oy

Meeting Date: 09/06/2022 **Country:** Finland **Ticker:** OPTOMED
Record Date: 08/25/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X596DU100

Shares Voted: 81,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Elect Mars Duan as New Director	Mgmt	For	For
7	Close Meeting	Mgmt		

Orexo AB

Meeting Date: 04/21/2022 **Country:** Sweden **Ticker:** ORX
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: W6827A100

Shares Voted: 91,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Rikard Lindahl as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by the CEO	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Board's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 900,000 to Chair, SEK 300,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
15	Reelect James Noble (Chair), Staffan Lindstrand, Henrik Kjaer Hansen, Fred Wilkinson, Mary Pat Christie and Charlotte Hansson as Directors, Elect Christine Rankin and Michael J Matly as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Remuneration Policy For Executive Management	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Performance Based Long-Term Incentive Plan 2022	Mgmt	For	Against
22	Approve Performance Based Long-Term Incentive Plan Stay-on 2022	Mgmt	For	Against
23	Close Meeting	Mgmt		

OrganoClick AB

Meeting Date: 01/12/2022

Country: Sweden

Ticker: ORGC

Record Date: 01/03/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W6S27K106

Shares Voted: 5,624,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Warrant Plan for Key Employees	Mgmt	For	For
7	Close Meeting	Mgmt		

OrganoClick AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: ORGC

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W6S27K106

Shares Voted: 2,072,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman and Secretary of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

OrganoClick AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 125,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Johansson (Chair), Charlotte Karlberg, Claes-Goran Beckeman, Hakan Gustavson and Malin Bugge as Directors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Creation of SEK 97,950 Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

Orica Ltd.

Meeting Date: 12/14/2022 **Country:** Australia **Ticker:** ORI
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: Q7160T109

Shares Voted: 148,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Gene Tilbrook as Director	Mgmt	For	For
2.2	Elect Karen Moses as Director	Mgmt	For	For
2.3	Elect Gordon Naylor as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For
5	Approve Proportional Takeover Bids	Mgmt	For	For

Orion Oyj

Meeting Date: 03/23/2022 **Country:** Finland **Ticker:** ORNBV
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: X6002Y112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Meeting Date: 04/20/2022

Country: Norway

Ticker: ORK

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 5,305,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For
3	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
6.3	Amend Articles Re: Record Date	Mgmt	For	For
7	Amend Nomination Committee Procedures	Mgmt	For	For
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	Against
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
12	Approve Remuneration of Nominating Committee	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For

Ormat Technologies, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: ORA

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 686688102

Shares Voted: 451,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Karin Corfee	Mgmt	For	For
1C	Elect Director David Granot	Mgmt	For	For
1D	Elect Director Michal Marom	Mgmt	For	For
1E	Elect Director Mike Nikkel	Mgmt	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For
1H	Elect Director Hidetake Takahashi	Mgmt	For	For
1I	Elect Director Byron G. Wong	Mgmt	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Orsted A/S

Meeting Date: 04/08/2022

Country: Denmark

Ticker: ORSTED

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: K7653Q105

Shares Voted: 808,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt		
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt		
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
12	Other Business	Mgmt		

Orthex Oyj

Meeting Date: 04/06/2022 **Country:** Finland **Ticker:** ORTHEX
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: X6S1GC105

Shares Voted: 299,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Orthex Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends; Approve Equity Repayment of EUR 0.18 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
12	Approve Monthly Remuneration of Directors in the Amount of EUR 4,000 for Chairman and EUR 2,000 for Other Directors; Approve Travel Fees for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Five	Mgmt	For	For
14	Reelect Sanna Suvanto-Harsaae, Satu Huber and Jens-Peter Poulsen as Directors; Elect Markus Hellstrom and Jyrki Maki-Kala as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
17	Approve Issuance of up to 1.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Ossur hf

Meeting Date: 03/08/2022 **Country:** Iceland **Ticker:** OSSR
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: X6026B106

Shares Voted: 5,383,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Ossur hf

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omissions of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Receive Board of Director's Report on Remuneration and Benefits	Mgmt		
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of USD 103,000 for Chairman, USD 62,000 for Vice Chairman, and USD 41,000 for Other Directors	Mgmt	For	For
7.1	Reelect Gudbjorg Edda Eggertsdottir as Director	Mgmt	For	For
7.2	Reelect Alberto Esquenazi as New Director	Mgmt	For	For
7.3	Reelect Svafa Gronfeldt as Director	Mgmt	For	For
7.4	Reelect Niels Jacobsen as Director	Mgmt	For	For
7.5	Reelect Arne Boye Nielsen as Director	Mgmt	For	For
8	Elect PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Initiation of Share Buyback Programs of up to 12 Million Shares in Total	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

Otovo AS

Meeting Date: 04/26/2022

Country: Norway

Ticker: OTOVO

Record Date:

Meeting Type: Annual

Primary Security ID: R6S558112

Shares Voted: 300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For

Otovo AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Stine Halla as Director	Mgmt	For	For
7.1	Change Company Form to a Public Limited Liability Company	Mgmt	For	For
7.2	Approve Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
8.1	Background of Merger Agreement with European Distributed Energy Assets Holding AS	Mgmt		
8.2	Approve Merger Plan with EDEA	Mgmt	For	For
8.3	Approve Share Capital Increase in Connection with The Merger	Mgmt	For	For
9	Adopt New Articles of Association	Mgmt	For	For

Outokumpu Oyj

Meeting Date: 03/31/2022

Country: Finland

Ticker: OUT1V

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: X61161273

Shares Voted: 133,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 169,000 for Chairman, EUR 93,500 for Vice Chairman, and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Kari Jordan (Chair), Heinz Jorg Fuhrmann, Kati ter Horst (Vice Chair), Paivi Luostarinen, Vesa-Pekka Takala, Pierre Vareille and Julia Woodhouse as Directors; Elect Petter Soderstrom as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 1 Million	Mgmt	For	For
19	Close Meeting	Mgmt		

Overstock.com, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** OSTK
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 690370101

Shares Voted: 83,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph J. Tabacco, Jr.	Mgmt	For	For
1.2	Elect Director Robert J. Shapiro	Mgmt	For	For
1.3	Elect Director Barbara H. Messing	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Designations for Series A-1 Preferred Stock	Mgmt	For	For
4	Amend Certificate of Designations for Series B Preferred Stock	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

Ovzon AB

Meeting Date: 04/21/2022 **Country:** Sweden **Ticker:** OVZON
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: W6S046104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Anders Bjorkman	Mgmt	For	For
7.c2	Approve Discharge of Nicklas Paulson	Mgmt	For	For
7.c3	Approve Discharge of Magnus Rene (Board Member and CEO)	Mgmt	For	For
7.c4	Approve Discharge of Patrik Tigerschiold	Mgmt	For	For
7.c5	Approve Discharge of Dan Jangblad	Mgmt	For	For
7.c6	Approve Discharge of Cecilia Driving	Mgmt	For	For
7.c7	Approve Discharge of Per Noren	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of SEK 200,000 for Chair, SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.2	Approve Remuneration of Auditors	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
9.2	Determine Number of Auditors (1)	Mgmt	For	For
9.3	Reelect Anders Bjorkman as Director	Mgmt	For	For
9.4	Reelect Cecilia Driving as Director	Mgmt	For	For
9.5	Reelect Dan Jangblad as Director	Mgmt	For	For
9.6	Reelect Nicklas Paulson as Director	Mgmt	For	For
9.7	Reelect Magnus Rene as Director	Mgmt	For	For
9.8	Reelect Patrik Tigerschiold as Director	Mgmt	For	For
9.9	Reelect Magnus Rene Board Chair	Mgmt	For	For

Ovzon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.10	Ratify Grant Thornton Sweden as Auditors	Mgmt	For	For
10	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
13.a	Approve Warrant Plan for Key Employees	Mgmt	For	For
13.b	Approve Warrant Plan for Key Employees (US Program)	Mgmt	For	For
13.c	Other Matters Related to LTIP 2022	Mgmt	For	For
14	Close Meeting	Mgmt		

OX2 AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: OX2

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W6S19V102

Shares Voted: 8,485,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Johan Ihrfelt	Mgmt	For	For
7.c2	Approve Discharge of Thomas von Otter	Mgmt	For	For
7.c3	Approve Discharge of Anna-Karin Eliasson Celsing	Mgmt	For	For
7.c4	Approve Discharge of Niklas Midby	Mgmt	For	For

OX2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c5	Approve Discharge of Petter Samlin	Mgmt	For	For
7.c6	Approve Discharge of Jan Frykhammar	Mgmt	For	For
7.c7	Approve Discharge of Malin Persson	Mgmt	For	For
7.c8	Approve Discharge of Ann Grevelius	Mgmt	For	For
7.c9	Approve Discharge of Paul Stormoen	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 300,000 for Each Director; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Johan Ihrfelt as Director	Mgmt	For	For
10.b	Reelect Thomas von Otter as Director	Mgmt	For	For
10.c	Reelect Anna-Karin Eliasson Celsing as Director	Mgmt	For	For
10.d	Reelect Niklas Midby as Director	Mgmt	For	For
10.e	Reelect Petter Samlin as Director	Mgmt	For	For
10.f	Reelect Jan Frykhammar as Director	Mgmt	For	For
10.g	Reelect Malin Persson as Director	Mgmt	For	For
10.h	Reelect Ann Grevelius as Director	Mgmt	For	For
10.i	Elect Johan Ihrfelt as Board Chair	Mgmt	For	For
10.j	Ratify Deloitte AB as Auditors	Mgmt	For	For
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
13	Approve Non-Employee Director Warrant Plan	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For

Oxford Instruments Plc

Meeting Date: 07/28/2022

Country: United Kingdom

Ticker: OXIG

Record Date: 07/26/2022

Meeting Type: Annual

Primary Security ID: G6838N107

Oxford Instruments Plc

Shares Voted: 8,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ian Barkshire as Director	Mgmt	For	For
6	Re-elect Gavin Hill as Director	Mgmt	For	For
7	Re-elect Richard Friend as Director	Mgmt	For	For
8	Elect Nigel Sheinwald as Director	Mgmt	For	For
9	Re-elect Mary Waldner as Director	Mgmt	For	For
10	Re-elect Alison Wood as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Oxford Nanopore Technologies Plc

Meeting Date: 06/23/2022

Country: United Kingdom

Ticker: ONT

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: G6840E103

Shares Voted: 6,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Oxford Nanopore Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Gurdial Sanghera as Director	Mgmt	For	For
5	Elect James Willcocks as Director	Mgmt	For	For
6	Elect Clive Brown as Director	Mgmt	For	For
7	Elect Timothy Cowper as Director	Mgmt	For	For
8	Elect Peter Allen as Director	Mgmt	For	For
9	Elect Wendy Becker as Director	Mgmt	For	For
10	Elect Adrian Hennah as Director	Mgmt	For	For
11	Elect John O'Higgins as Director	Mgmt	For	For
12	Elect Sarah Wild as Director	Mgmt	For	For
13	Elect Guy Harmelin as Director	Mgmt	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/26/2022

Country: USA

Ticker: PCAR

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 693718108

Shares Voted: 97,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

PageGroup Plc

Meeting Date: 05/31/2022 Country: United Kingdom Ticker: PAGE
 Record Date: 05/27/2022 Meeting Type: Annual
 Primary Security ID: G68668105

Shares Voted: 73,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Patrick De Smedt as Director	Mgmt	For	For
5	Elect Karen Geary as Director	Mgmt	For	For
6	Re-elect Michelle Healy as Director	Mgmt	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For
8	Re-elect Sylvia Metayer as Director	Mgmt	For	For
9	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
10	Re-elect Kelvin Stagg as Director	Mgmt	For	For
11	Re-elect Ben Stevens as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 6752
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J6354Y104

Shares Voted: 242,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
2.2	Elect Director Kusumi, Yuki	Mgmt	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	For	For
2.6	Elect Director Noji, Kunio	Mgmt	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.10	Elect Director Umeda, Hirokazu	Mgmt	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For

Pandora AS

Meeting Date: 03/10/2022 **Country:** Denmark **Ticker:** PNDORA
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: K7681L102

Pandora AS

Shares Voted: 839,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Pandox AB

Meeting Date: 04/12/2022

Country: Sweden

Ticker: PNDX.B

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: W70174102

Shares Voted: 3,797,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c.1	Approve Discharge of Ann-Sofi Danielsson	Mgmt	For	For
8.c.2	Approve Discharge of Bengt Kjell	Mgmt	For	For
8.c.3	Approve Discharge of Christian Ringnes	Mgmt	For	For
8.c.4	Approve Discharge of Jakob Iqbal	Mgmt	For	For
8.c.5	Approve Discharge of Jeanette Dyhre Kvisvik	Mgmt	For	For
8.c.6	Approve Discharge of Jon Rasmus Aurdal	Mgmt	For	For
8.c.7	Approve Discharge of CEO Anders Nissen	Mgmt	For	For
8.c.8	Approve Discharge of CEO Liia Nou	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman, SEK 640,000 for Deputy Chairman, and SEK 420,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Ann-Sofi Danielsson as Director	Mgmt	For	For
11.2	Reelect Bengt Kjell as Director	Mgmt	For	For
11.3	Reelect Christian Ringnes as Director	Mgmt	For	For
11.4	Reelect Jakob Iqbal as Director	Mgmt	For	For
11.5	Reelect Jeanette Dyhre Kvisvik as Director	Mgmt	For	For
11.6	Reelect Jon Rasmus Aurdal as Director	Mgmt	For	For
11.7	Reelect Christian Ringnes as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Papa John's International, Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** PZZA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 698813102

Shares Voted: 5,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For
1b	Elect Director Olivia F. Kirtley	Mgmt	For	For
1c	Elect Director Laurette T. Koellner	Mgmt	For	For
1d	Elect Director Robert M. Lynch	Mgmt	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For
1g	Elect Director Shaquille R. O'Neal	Mgmt	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Pig Gestation Crates	SH	Against	For

Paragon Banking Group Plc

Meeting Date: 03/02/2022 **Country:** United Kingdom **Ticker:** PAG
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: G6376N154

Paragon Banking Group Plc

Shares Voted: 60,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	For	For
6	Re-elect Richard Woodman as Director	Mgmt	For	For
7	Re-elect Peter Hill as Director	Mgmt	For	For
8	Re-elect Alison Morris as Director	Mgmt	For	For
9	Re-elect Barbara Ridpath as Director	Mgmt	For	For
10	Re-elect Hugo Tudor as Director	Mgmt	For	For
11	Re-elect Graeme Yorston as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Park City Group, Inc.

Meeting Date: 11/17/2022

Country: USA

Ticker: PCYG

Record Date: 09/23/2022

Meeting Type: Annual

Primary Security ID: 700215304

Park City Group, Inc.

Shares Voted: 1,365,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall K. Fields	Mgmt	For	For
1.2	Elect Director Robert W. Allen	Mgmt	For	For
1.3	Elect Director Ronald C. Hodge	Mgmt	For	For
1.4	Elect Director Peter J. Larkin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Haynie & Company as Auditors	Mgmt	For	For

Paya Holdings Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: PAYA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 70434P103

Shares Voted: 3,454,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kalen James (KJ) McConnell	Mgmt	For	Withhold
1.2	Elect Director Jeffrey Hack	Mgmt	For	Withhold
1.3	Elect Director Debora Boyda	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Peab AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: PEAB.B

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W9624E101

Shares Voted: 7,888,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12.1	Approve Discharge of CEO Jesper Goransson	Mgmt	For	For
12.2	Approve Discharge of Board Chair Anders Runevad	Mgmt	For	For
12.3	Approve Discharge of Board Member Karl-Axel Granlund	Mgmt	For	For
12.4	Approve Discharge of Board Member Magdalena Gerger	Mgmt	For	For
12.5	Approve Discharge of Board Member Liselott Kilaas	Mgmt	For	For
12.6	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	For
12.7	Approve Discharge of Board Member Fredrik Paulsson	Mgmt	For	For
12.8	Approve Discharge of Board Member Malin Persson	Mgmt	For	For
12.9	Approve Discharge of Board Member Lars Skold	Mgmt	For	For
12.10	Approve Discharge of Employee Representative Maria Doberck	Mgmt	For	For
12.11	Approve Discharge of Employee Representative Patrik Svensson	Mgmt	For	For
12.12	Approve Discharge of Employee Representative Kim Thomsen	Mgmt	For	For
12.13	Approve Discharge of Employee Representative Egon Waldemarson	Mgmt	For	For
12.14	Approve Discharge of Deputy Employee Representative Cecilia Krusing	Mgmt	For	For
12.15	Approve Discharge of Former Deputy Employee Representative Torsten Centerdal	Mgmt	For	For

Peab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 600,000 for Other Directors	Mgmt	For	For
14.2	Approve Remuneration for Committee Work	Mgmt	For	For
14.3	Approve Remuneration of Auditors	Mgmt	For	For
15.1	Reelect Karl-Axel Granlund as Director	Mgmt	For	For
15.2	Reelect Magdalena Gerger as Director	Mgmt	For	For
15.3	Reelect Liselott Kilaas as Director	Mgmt	For	For
15.4	Reelect Kerstin Lindell as Director	Mgmt	For	For
15.5	Reelect Fredrik Paulsson as Director	Mgmt	For	For
15.6	Reelect Malin Persson as Director	Mgmt	For	For
15.7	Reelect Anders Runevad as Director	Mgmt	For	For
15.8	Reelect Lars Skold as Director	Mgmt	For	For
15.9	Reelect Anders Runevad as Board Chair	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
20	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against
21	Other Business	Mgmt		

Peel Hunt Ltd.

Meeting Date: 07/07/2022

Country: Guernsey

Ticker: PEEL

Record Date: 07/05/2022

Meeting Type: Annual

Primary Security ID: G705AF102

Shares Voted: 1,591,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Lucinda Riches as Director	Mgmt	For	For
7	Elect Steven Fine as Director	Mgmt	For	For
8	Elect Sunil Dhall as Director	Mgmt	For	For
9	Elect Maria Bentley as Director	Mgmt	For	For
10	Elect Liz Blythe as Director	Mgmt	For	For
11	Elect Richard Brearley as Director	Mgmt	For	For
12	Elect Darren Carter as Director	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Pegasus Hava Tasimaciligi AS

Meeting Date: 03/31/2022

Country: Turkey

Ticker: PGSUS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M7846J107

Shares Voted: 77,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Ratify Director Appointment	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For

Pegasus Hava Tasimaciligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Directors	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Upper Limit of Donations for 2022 and Donations Made in 2021	Mgmt	For	For
11	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
13	Close Meeting	Mgmt		

Pennon Group Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: PNN

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G8295T239

Shares Voted: 47,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Gill Rider as Director	Mgmt	For	For
5	Re-elect Susan Davy as Director	Mgmt	For	For
6	Re-elect Paul Boote as Director	Mgmt	For	For
7	Re-elect Neil Cooper as Director	Mgmt	For	For
8	Re-elect Iain Evans as Director	Mgmt	For	For
9	Re-elect Claire Ighodaro as Director	Mgmt	For	For
10	Re-elect Jon Butterworth as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Pennon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Approve Climate-Related Financial Disclosures	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 713448108

Shares Voted: 344,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For
1j	Elect Director David C. Page	Mgmt	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For
1m	Elect Director Darren Walker	Mgmt	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against

Petkim Petrokimya Holding AS

Meeting Date: 09/05/2022

Country: Turkey

Ticker: PETKM.E

Record Date:

Meeting Type: Annual

Primary Security ID: M7871F103

Shares Voted: 76,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	Against
10	Receive Information on Donations Made in 2021	Mgmt		
11	Approve Upper Limit of Donations for 2022	Mgmt	For	Against
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Close Meeting	Mgmt		

Pets At Home Group Plc

Meeting Date: 07/07/2022

Country: United Kingdom

Ticker: PETS

Record Date: 07/05/2022

Meeting Type: Annual

Primary Security ID: G7041J107

Shares Voted: 1,411,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4A	Re-elect Mike Iddon as Director	Mgmt	For	For
4B	Re-elect Dennis Millard as Director	Mgmt	For	For
4C	Re-elect Sharon Flood as Director	Mgmt	For	For
4D	Re-elect Stanislas Laurent as Director	Mgmt	For	For
4E	Re-elect Susan Dawson as Director	Mgmt	For	For
4F	Re-elect Ian Burke as Director	Mgmt	For	For
4G	Re-elect Zarin Patel as Director	Mgmt	For	For
5	Elect Lyssa McGowan as Director	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 2,092,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against

Pharma Mar SA

Meeting Date: 06/28/2022

Country: Spain

Ticker: PHM

Record Date: 06/23/2022

Meeting Type: Annual

Primary Security ID: E8075H159

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3.1	Fix Number of Directors at 12	Mgmt	For	For
3.2	Elect Rosa Maria Sanchez-Yebra Alonso as Director	Mgmt	For	For
3.3	Elect Mariano Esteban Rodriguez as Director	Mgmt	For	For
3.4	Elect Emiliano Calvo Aller as Director	Mgmt	For	For
3.5	Elect Sandra Ortega Mera as Director	Mgmt	For	For
3.6	Reelect Jose Maria Fernandez Sousa-Faro as Director	Mgmt	For	Against
3.7	Reelect Pedro Fernandez Puentes as Director	Mgmt	For	For
4.1	Amend Article 7 Re: Shares	Mgmt	For	For
4.2	Amend Articles Re: General Meeting, Right to Attendance, List of Attendees, Resolutions and Voting	Mgmt	For	For
4.3	Add New Article 16 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
4.4	Amend Article 37 Re: Director Remuneration	Mgmt	For	For
4.5	Amend Articles Re: Board Committees	Mgmt	For	For
4.6	Amend Article 44 Re: Fiscal Year and Annual Accounts	Mgmt	For	For
5.1	Amend Article 2 of General Meeting Regulations Re: Competences	Mgmt	For	For
5.2	Amend Articles of General Meeting Regulations Re: Publicity, Information Prior to the Meeting, Right to Attendance and Representation	Mgmt	For	For
5.3	Amend Article 14 of General Meeting Regulations Re: Voting and Adoption of Resolutions	Mgmt	For	For
	Item 5.4 will be Voted Only If Item 4.3 is Approved	Mgmt		
5.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 200 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Approve Bonus Matching Plan	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: PHNX

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 249,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For
11	Re-elect Belinda Richards as Director	Mgmt	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	For	For
13	Re-elect Kory Sorenson as Director	Mgmt	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	For
16	Elect Katie Murray as Director	Mgmt	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pierce Group AB

Meeting Date: 06/03/2022

Country: Sweden

Ticker: PIERCE

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: W7S52W106

Shares Voted: 2,956,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Thomas Ekman	Mgmt	For	For
10.b	Approve Discharge of Ketil Eriksen	Mgmt	For	For
10.c	Approve Discharge of Mattias Feiff	Mgmt	For	For
10.d	Approve Discharge of Stefan Ronn	Mgmt	For	For

Pierce Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.e	Approve Discharge of Shu Sheng	Mgmt	For	For
10.f	Approve Discharge of Gunilla Spongh	Mgmt	For	For
10.g	Approve Discharge of CEO Henrik Zadig	Mgmt	For	For
11.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 200,000 for Other Directors	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a1	Reelect Thomas Ekman as Director	Mgmt	For	For
13.a2	Reelect Mattias Feiff as Director	Mgmt	For	For
13.a3	Reelect Shu Sheng as Director	Mgmt	For	For
13.a4	Reelect Gunilla Spongh as Director	Mgmt	For	For
13.a5	Elect Henrik Theilbjorn as New Director	Mgmt	For	For
13.a6	Elect Thomas Schwarz as New Director	Mgmt	For	For
13.b	Elect Henrik Theilbjorn as Board Chair	Mgmt	For	For
13.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
16	Close Meeting	Mgmt		

Pierce Group AB

Meeting Date: 12/14/2022

Country: Sweden

Ticker: PIERCE

Record Date: 12/06/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W7S52W106

Shares Voted: 1,280,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Pierce Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
8	Elect Max Carlsen as New Director	Mgmt	For	For
9	Approve Omission of Remuneration of New Elected Board Member	Mgmt	For	For
10	Close Meeting	Mgmt		

PiezoMotor Uppsala AB

Meeting Date: 01/19/2022 **Country:** Sweden **Ticker:** PIEZO
Record Date: 01/11/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W7S52T103

Shares Voted: 1,852,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Transaction with Related Parties; Approve Issuance of Shares for Private Placement	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
9	Close Meeting	Mgmt		

PiezoMotor Uppsala AB

Meeting Date: 04/07/2022 **Country:** Sweden **Ticker:** PIEZO
Record Date: 03/30/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W05020107

PiezoMotor Uppsala AB

Shares Voted: 1,878,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Bylaws	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
9	Close Meeting	Mgmt		

Ping Identity Holding Corp.

Meeting Date: 05/03/2022

Country: USA

Ticker: PING

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 72341T103

Shares Voted: 607,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John McCormack	Mgmt	For	For
1.2	Elect Director Yancey L. Spruill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Ping Identity Holding Corp.

Meeting Date: 10/17/2022

Country: USA

Ticker: PING

Record Date: 09/12/2022

Meeting Type: Special

Primary Security ID: 72341T103

Ping Identity Holding Corp.

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Platzer Fastigheter Holding AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: PLAZ.B

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: W75644112

Shares Voted: 2,197,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.1	Receive Financial Statements and Statutory Reports	Mgmt		
7.2	Receive Board Report on Dividend Proposal	Mgmt		
7.3	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	Mgmt	For	For
11a.1	Approve Discharge of Anders Jarl	Mgmt	For	For
11a.2	Approve Discharge of Anneli Jansson	Mgmt	For	For
11a.3	Approve Discharge of Caroline Krensler	Mgmt	For	For
11a.4	Approve Discharge of Charlotte Hybinette	Mgmt	For	For
11a.5	Approve Discharge of Eric Grimlund	Mgmt	For	For

Platzer Fastigheter Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a.6	Approve Discharge of Henrik Forsberg Schoultz	Mgmt	For	For
11a.7	Approve Discharge of Maximilian Hobohm	Mgmt	For	For
11a.8	Approve Discharge of Ricard Robbstal	Mgmt	For	For
11b	Approve Discharge of P-G Persson	Mgmt	For	For
12a	Determine Number of Members (8) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1)	Mgmt	For	For
12c	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a.1	Reelect Anders Jarl as Director	Mgmt	For	For
14a.2	Reelect Anneli Jansson as Director	Mgmt	For	For
14a.3	Reelect Caroline Krensler as Director	Mgmt	For	For
14a.4	Reelect Charlotte Hybinette as Director	Mgmt	For	For
14a.5	Reelect Eric Grimlund as Director	Mgmt	For	For
14a.6	Reelect Henrik Fosberg Schoultz as Director	Mgmt	For	For
14a.7	Reelect Maximilian Hobohm as Director	Mgmt	For	For
14a.8	Reelect Ricard Robbstal as Director	Mgmt	For	For
14b	Elect Charlotte Hybinette as Board Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

PLDT Inc.

Meeting Date: 06/14/2022

Country: Philippines

Ticker: TEL

Record Date: 04/15/2022

Meeting Type: Annual

Primary Security ID: Y7072Q103

Shares Voted: 17,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Audited Financial Statements for the Fiscal Year Ending December 31, 2021 Contained in the Company's 2021 Annual Report	Mgmt	For	For
	Elect 13 Directors by Cumulative Voting	Mgmt		
2.1	Elect Bernido H. Liu as Director	Mgmt	For	Withhold
2.2	Elect Artemio V. Panganiban as Director	Mgmt	For	Withhold
2.3	Elect Bernadine T. Siy as Director	Mgmt	For	Withhold
2.4	Elect Manuel L. Argel, Jr. as Director	Mgmt	For	Withhold
2.5	Elect Helen Y. Dee as Director	Mgmt	For	Withhold
2.6	Elect Ray C. Espinosa as Director	Mgmt	For	Withhold
2.7	Elect James L. Go as Director	Mgmt	For	Withhold
2.8	Elect Kazuyuki Kozu as Director	Mgmt	For	Withhold
2.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	Withhold
2.10	Elect Alfredo S. Panlilio as Director	Mgmt	For	For
2.11	Elect Albert F. del Rosario as Director	Mgmt	For	Withhold
2.12	Elect Naoki Wakai as Director	Mgmt	For	Withhold
2.13	Elect Marife B. Zamora as Director	Mgmt	For	Withhold

Plejd AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: PLEJD

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W72642106

Shares Voted: 845,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Plejd AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and SEK 160,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Amend Articles Re: Board-Related	Mgmt	For	For
11	Reelect Ylwa Karlgren (Chair), Lars Kry, Erik Calissendorff, Gustav Josefsson and Nico Jonkers as Directors; Elect Halldora Von Koenigsegg and Emmanuel Ergul as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For
13	Elect Chair of the Board, Suzanne Sandler, Erik Calissendorff, Iman Habib and Emmanuel Ergul as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

poLight ASA

Meeting Date: 05/25/2022

Country: Norway

Ticker: PLT

Record Date:

Meeting Type: Annual

Primary Security ID: R7S214128

Shares Voted: 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For

poLight ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chair and NOK 250,000 for Other Directors	Mgmt	For	For
6	Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Elect Grethe Viksaas as Board Chair	Mgmt	For	For
8.2	Reelect Ann-Tove Kongsnes (Vice Chair) as Director	Mgmt	For	For
9.1	Reelect Jan-Erik Haereid as Member of Nominating Committee	Mgmt	For	For
9.2	Reelect Anne E. H. Worsoe as Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	Against
11	Approve 5:1 Stock Split	Mgmt	For	For
12	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
13	Approve Creation of NOK 415,434 Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 05/10/2022 **Country:** China **Ticker:** 600048
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: Y7000Q100

Shares Voted: 41,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Investment Plan	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Approve Signing of Financial Service Agreement	Mgmt	For	Against

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve External Guarantee	Mgmt	For	Against
10	Approve External Financial Assistance Provision	Mgmt	For	For
11	Approve Related Party Transaction with Joint Ventures and Associates and Other Related Parties	Mgmt	For	Against
12	Approve External Donation Program	Mgmt	For	Against
13	Elect Zhang Jingzhong as Independent Director	Mgmt	For	For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For

Polygiene AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: POLYG

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W7S69D109

Shares Voted: 937,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Ulrika Bjork	Mgmt	For	For
8.c2	Approve Discharge of Jonas Wollin	Mgmt	For	For
8.c3	Approve Discharge of Hakan Lagerberg	Mgmt	For	For
8.c4	Approve Discharge of Martin Kossler	Mgmt	For	For
8.c5	Approve Discharge of Ebba Fahraeus	Mgmt	For	For
8.c6	Approve Discharge of Johan Thiel	Mgmt	For	For
8.c7	Approve Discharge of Pamela Ravasio	Mgmt	For	For

Polygiene AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c8	Approve Discharge of Paul Morris	Mgmt	For	For
9.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 325,000 to Chair and SEK 200,000 to Other Directors	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Jonas Wollin as Director	Mgmt	For	For
11.b	Reelect Hakan Lagerberg as Director	Mgmt	For	For
11.c	Reelect Martin Kossler as Director	Mgmt	For	For
11.d	Reelect Pamela Ravasio as Director	Mgmt	For	For
11.e	Reelect Paul Morris as Director	Mgmt	For	For
11.f	Elect Rajesh Varma as New Director	Mgmt	For	For
11.g	Reelect Jonas Wollin as Board Chair	Mgmt	For	For
12	Ratify Grant Thornton Sweden as Auditors	Mgmt	For	For
13	Amend Articles Re: Change Company Name; Set Minimum (SEK 3.6 Million) and Maximum (SEK 14.4 Million) Share Capital; Set Minimum (36 Million) and Maximum (144 Million) Number of Shares	Mgmt	For	For
14	Approve Issuance of up to 4.06 Million Shares without Preemptive Rights	Mgmt	For	Against
15	Approve Warrant Plan 2022/2025 for Key Employees	Mgmt	For	For
16	Close Meeting	Mgmt		

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: POOL

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 73278L105

Shares Voted: 301,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Power Corporation of Canada

Meeting Date: 05/12/2022 **Country:** Canada **Ticker:** POW
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 739239101

Shares Voted: 106,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Power Executive Stock Option Plan	Mgmt	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	Against
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against

PPG Industries, Inc.

Meeting Date: 05/09/2022 **Country:** USA **Ticker:** PPG
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 693506107

Shares Voted: 91,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	For
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Precise Biometrics AB

Meeting Date: 09/05/2022 **Country:** Sweden **Ticker:** PREC
Record Date: 08/26/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W67033337

Precise Biometrics AB

Shares Voted: 113,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of SEK 2 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Issuance of 2.3 Million Shares without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Convertible Bonds without Preemptive Rights; Approve Creation of 20 Percent of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
9	Close Meeting	Mgmt		

Pricer AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: PRIC.B

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W6709C117

Shares Voted: 368,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For

Pricer AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.28 Million; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Knut Faremo (Chair), Hans Granberg, Jonas Guldstrand, Goran Sundholm and Jenni Virnes as Directors; Elect Irene Waldemarson as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Procedures for Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Performance Share Matching Plan (LTI 2022) for Executive Management	Mgmt	For	For
16	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Proact IT Group AB

Meeting Date: 05/05/2022 **Country:** Sweden **Ticker:** PACT
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: W6732D157

Shares Voted: 191,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Proact IT Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9.1	Approve Discharge of Eva Elmstedt	Mgmt	For	For
9.2	Approve Discharge of Martin Gren	Mgmt	For	For
9.3	Approve Discharge of Erik Malmberg	Mgmt	For	For
9.4	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For
9.5	Approve Discharge of Thomas Thuresson	Mgmt	For	For
9.6	Approve Discharge of Jonas Hasselberg	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 575,000 to Chairman and SEK 270,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect Anna Soderblom (Chair) as New Director	Mgmt	For	For
12.2	Reelect Martin Gren as Director	Mgmt	For	For
12.3	Reelect Erik Malmberg as Director	Mgmt	For	For
12.4	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For
12.5	Reelect Thomas Thuresson as Director	Mgmt	For	For
12.6	Ratify Pricewaterhousecoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of 2.8 Million Shares with Preemptive Right	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Probi AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: PROB

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W6740R131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12.1	Approve Discharge of Jean-Yves Parisot	Mgmt	For	For
12.2	Approve Discharge of Jorn Andreas	Mgmt	For	For
12.3	Approve Discharge of Irene Corthesy Malnoe	Mgmt	For	For
12.4	Approve Discharge of Charlotte Hansson	Mgmt	For	For
12.5	Approve Discharge of Malin Ruijsenaars	Mgmt	For	For
12.6	Approve Discharge of Tom Ronnlund	Mgmt	For	For
13	Determine Number of Members (5) of Board and Deputy Members (0) of Board	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chair and SEK 270,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Jean-Yves Parisot as Director	Mgmt	For	For
15.b	Reelect Jorn Andreas as Director	Mgmt	For	For
15.c	Reelect Irene Corthesy Malnoe as Director	Mgmt	For	For
15.d	Reelect Charlotte Hansson as Director	Mgmt	For	For
15.e	Reelect Malin Ruijsenaars as Director	Mgmt	For	For
15.f	Reelect Jean-Yves Parisot as Board Chair	Mgmt	For	For

Probi AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Elect Member(s) of Nominating Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** PFRM3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P7913E103

Shares Voted: 1,563,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** PFRM3
Record Date: **Meeting Type:** Annual
Primary Security ID: P7913E103

Shares Voted: 1,563,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Marcel Sapir as Independent Board Chairman	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Sammy Birmarcker as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Manoel Birmarcker as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Armando Sereno as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Rafael Teixeira as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Sun Park as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Carlos Gros as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Ana Marta Horta Veloso as Independent Director	Mgmt	None	Abstain
9	Install Fiscal Council and Fix Number of Members at Three	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Elect Bernardo de Barros Franco as Director Appointed by Minority Shareholder	SH	None	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Promotora y Operadora de Infraestructura SA

Meeting Date: 01/26/2022 **Country:** Mexico **Ticker:** PINFRA
Record Date: 01/18/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: P7925L103

Shares Voted: 7,484,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividends of MXN 7.3 Per Share	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/19/2022 **Country:** USA **Ticker:** PB
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 743606105

Shares Voted: 838,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Fisk	Mgmt	For	For
1.2	Elect Director Leah Henderson	Mgmt	For	For
1.3	Elect Director Ned S. Holmes	Mgmt	For	For
1.4	Elect Director Jack Lord	Mgmt	For	For
1.5	Elect Director David Zalman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Protector Forsikring ASA

Meeting Date: 04/07/2022

Country: Norway

Ticker: PROT

Record Date:

Meeting Type: Annual

Primary Security ID: R7049B138

Shares Voted: 75,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
4.2	Approve Remuneration Report	Mgmt	For	Against
5	Discuss Company's Corporate Governance Statement	Mgmt		
6.1	Reelect Arve Ree as Director	Mgmt	For	For
6.2	Reelect Kjetil Garstad as Director	Mgmt	For	For
6.3	Reelect Randi Helene Roed as Director	Mgmt	For	For
6.4	Reelect Jostein Sorvoll as Board Chair	Mgmt	For	For
6.5	Reelect Arve Ree as Board Vice Chair	Mgmt	For	For
7	Elect f Andreas Mork as Member of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Creation of NOK 8.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For
14	Authorize Board to Distribute Dividends	Mgmt	For	For

Provident Financial Plc

Meeting Date: 06/29/2022

Country: United Kingdom

Ticker: PFG

Record Date: 06/27/2022

Meeting Type: Annual

Primary Security ID: G72783171

Provident Financial Plc

Shares Voted: 52,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For
4	Approve Savings-Related Share Option Scheme	Mgmt	For	For
5	Approve Share Incentive Plan	Mgmt	For	For
6	Re-elect Andrea Blance as Director	Mgmt	For	For
7	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
8	Re-elect Paul Hewitt as Director	Mgmt	For	For
9	Re-elect Margot James as Director	Mgmt	For	For
10	Re-elect Neeraj Kapur as Director	Mgmt	For	For
11	Re-elect Angela Knight as Director	Mgmt	For	For
12	Re-elect Malcolm Le May as Director	Mgmt	For	For
13	Re-elect Graham Lindsay as Director	Mgmt	For	For
14	Re-elect Patrick Snowball as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G72899100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect George Sartorel as Director	Mgmt	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For
8	Re-elect David Law as Director	Mgmt	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For
11	Re-elect James Turner as Director	Mgmt	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prysmian SpA

Meeting Date: 04/12/2022

Country: Italy

Ticker: PRY

Record Date: 04/01/2022

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Shares Voted: 3,058,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	None	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Stock Grant Plan	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

PT Aneka Tambang Tbk

Meeting Date: 05/24/2022

Country: Indonesia

Ticker: ANTM

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: Y7116R158

PT Aneka Tambang Tbk

Shares Voted: 4,053,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statement, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Incentives of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	Against
7	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Aneka Tambang Tbk

Meeting Date: 08/23/2022

Country: Indonesia

Ticker: ANTM

Record Date: 07/29/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7116R158

Shares Voted: 3,191,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of Partial Segment of Mining Business of the Company Location in East Halmahera, North Maluku	Mgmt	For	For
2	Approve Transfer of Company's Assets	Mgmt	For	Against

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 03/02/2022

Country: Indonesia

Ticker: BBTN

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: Y71197100

Shares Voted: 122,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For

PT Bank Tabungan Negara (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Approve Updates on the Company's Recovery Plan	Mgmt	For	For
6	Approve Enforcement of the Regulations of the Minister of State-Owned Enterprises	Mgmt	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 10/18/2022 **Country:** Indonesia **Ticker:** BBTN
Record Date: 09/23/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y71197100

Shares Voted: 122,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase Through Preemptive Rights	Mgmt	For	For

PT Indofood CBP Sukses Makmur Tbk

Meeting Date: 07/22/2022 **Country:** Indonesia **Ticker:** ICBP
Record Date: 06/29/2022 **Meeting Type:** Annual
Primary Security ID: Y71260106

Shares Voted: 2,849,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Semen Indonesia (Persero) Tbk

Meeting Date: 03/31/2022

Country: Indonesia

Ticker: SMGR

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: Y7142G168

Shares Voted: 837,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Annual Report of Social and Environmental Responsibility Program and Discharge of Directors and Commissioners	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Semen Indonesia (Persero) Tbk

Meeting Date: 11/04/2022

Country: Indonesia

Ticker: SMGR

Record Date: 10/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7142G168

Shares Voted: 1,056,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase Through Preemptive Rights	Mgmt	For	Against
2	Amend Article 4 of the Company's Articles of Association in Relation to the Implementation of Pre-Emptive Rights	Mgmt	For	Against
3	Approve Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For
4	Approve Changes in the Composition of the Company's Management	Mgmt	For	Against

PTC Therapeutics, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: PTCT

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 69366J200

Shares Voted: 379,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Allan Jacobson	Mgmt	For	For
1.2	Elect Director David P. Southwell	Mgmt	For	For
1.3	Elect Director Dawn Svoronos	Mgmt	For	For
1.4	Elect Director Alethia Young	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Puulo Oyj

Meeting Date: 05/17/2022

Country: Finland

Ticker: PUUILO

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: X6S8C1108

Shares Voted: 562,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Puulo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Fix Number of Directors at 6	Mgmt	For	For
14	Reelect Timo Manty (Chair), Tomas Franzen, Rasmus Molander, Mammu Kaario and Markku Tuomaala as Directors; Elect Bent Holm as New Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

PZ Cussons Plc

Meeting Date: 11/24/2022 **Country:** United Kingdom **Ticker:** PZC
Record Date: 11/22/2022 **Meeting Type:** Annual
Primary Security ID: G6850S109

Shares Voted: 66,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Myers as Director	Mgmt	For	For
5	Re-elect Sarah Pollard as Director	Mgmt	For	For
6	Re-elect Caroline Silver as Director	Mgmt	For	For
7	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
8	Re-elect Dariusz Kucz as Director	Mgmt	For	For
9	Re-elect John Nicolson as Director	Mgmt	For	For
10	Re-elect Jeremy Townsend as Director	Mgmt	For	For
11	Re-elect Jitesh Sodha as Director	Mgmt	For	For

PZ Cussons Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Valeria Juarez as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Qantas Airways Limited

Meeting Date: 11/04/2022 **Country:** Australia **Ticker:** QAN
Record Date: 11/02/2022 **Meeting Type:** Annual
Primary Security ID: Q77974550

Shares Voted: 118,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For
2.2	Elect Maxine Brenner as Director	Mgmt	For	For
2.3	Elect Jacqueline Hey as Director	Mgmt	For	For
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Against
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against

QBE Insurance Group Limited

Meeting Date: 05/05/2022 **Country:** Australia **Ticker:** QBE
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: Q78063114

Shares Voted: 164,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For

QBE Insurance Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None	Against
5a	Elect Rolf Tolle as Director	Mgmt	For	For
5b	Elect Yasmin Allen as Director	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Climate Risk Management	SH	Against	Against

Q-linea AB

Meeting Date: 05/24/2022 **Country:** Sweden **Ticker:** QLINEA
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: W7S922112

Shares Voted: 846,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Erika Kjellberg Eriksson (Chair), Mats Nilsson, Marianne Hansson, Per-Olof Wallstrom, Hans Johansson and Mario Gualano as Directors; Elect Nina Korfu-Pedersen as New Director	Mgmt	For	For

Q-linea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Approve Warrant Plan for Key Employees	Mgmt	For	For
15	Close Meeting	Mgmt		

Qt Group Plc

Meeting Date: 03/15/2022

Country: Finland

Ticker: QTCOM

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: X6S9D4109

Shares Voted: 268,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For

Qt Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Robert Ingman, Jaakko Koppinen, Mikko Marsio and Leena Saarinen as Directors; Elect Mikko Valimaki as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Quilter Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: QLT

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G3651J107

Shares Voted: 343,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For
6	Re-elect Tazim Essani as Director	Mgmt	For	For
7	Re-elect Paul Feeney as Director	Mgmt	For	For
8	Re-elect Moira Kilcoyne as Director	Mgmt	For	For
9	Re-elect Ruth Markland as Director	Mgmt	For	For
10	Re-elect Paul Matthews as Director	Mgmt	For	For
11	Re-elect George Reid as Director	Mgmt	For	For
12	Elect Chris Samuel as Director	Mgmt	For	For
13	Re-elect Mark Satchel as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For

Ratos AB

Meeting Date: 03/22/2022 **Country:** Sweden **Ticker:** RATO.B
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: W72177111

Shares Voted: 2,206,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	For	For
10.2	Approve Discharge of Board Member Eva Karlsson	Mgmt	For	For
10.3	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For
10.4	Approve Discharge of Board Member Karsten Slotte	Mgmt	For	For
10.5	Approve Discharge of Board Member Jan Soderberg	Mgmt	For	For
10.6	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.20 Per Class A Share and Class B Share	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 970,000 for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	For	For
14.2	Reelect Ulla Litzen as Director	Mgmt	For	For
14.3	Reelect Karsten Slotte as Director	Mgmt	For	For
14.4	Reelect Jan Soderberg as Director	Mgmt	For	For
14.5	Reelect Jonas Wistrom as Director	Mgmt	For	For
14.6	Elect Tone Lunde Bakker as New Director	Mgmt	For	For
14.7	Elect Helena Svancar as New Director	Mgmt	For	For
14.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Re:NewCell AB

Meeting Date: 05/17/2022 **Country:** Sweden **Ticker:** RENEW
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: W7S25G113

Shares Voted: 2,525,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Malcolm Norlin as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Boris Gyllhamn as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Re:NewCell AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c.1	Approve Discharge of Mia Hemmingson	Mgmt	For	For
7.c.2	Approve Discharge of Om Bhatia	Mgmt	For	For
7.c.3	Approve Discharge of Helene Wilberg	Mgmt	For	For
7.c.4	Approve Discharge of Anna Attemark	Mgmt	For	For
7.c.5	Approve Discharge of Henrik Ager	Mgmt	For	For
7.c.6	Approve Discharge of Mikael Lindstrom	Mgmt	For	For
7.c.7	Approve Discharge of Erik Karlsson	Mgmt	For	For
7.c.8	Approve Discharge of Henrik Norlin	Mgmt	For	For
7.c.9	Approve Discharge of Patrik Lundstrom	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.1	Reelect Mia Hemmingson as Director	Mgmt	For	For
10.2	Reelect Om Bhatia as Director	Mgmt	For	For
10.3	Reelect Anna Attemark as Director	Mgmt	For	For
10.4	Reelect Helene Wilberg as Director	Mgmt	For	For
10.5	Reelect Henrik Ager as Director	Mgmt	For	For
10.6	Elect Michael Berg as New Director	Mgmt	For	For
10.7	Reelect Michael Berg as Board Chair	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify Mazars AB as Auditors	Mgmt	For	For
14	Amend Articles Re: Proxies and Postal Voting; General Meeting	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Approve Nominating Committee Instructions	Mgmt	For	For

Re:NewCell AB

Meeting Date: 10/12/2022

Country: Sweden

Ticker: RENEW

Record Date: 10/04/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W7S25G113

Shares Voted: 2,798,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.a	Designate Boris Gyllhamn as Inspector of Minutes of Meeting	Mgmt	For	For
4.b	Designate Henrik Norlin as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Warrant Plan for Key Employees	Mgmt	For	For

Reach Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: RCH

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G7464Q109

Shares Voted: 42,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nick Prettejohn as Director	Mgmt	For	For
5	Re-elect Jim Mullen as Director	Mgmt	For	For
6	Re-elect Simon Fuller as Director	Mgmt	For	For
7	Re-elect Anne Bulford as Director	Mgmt	For	For
8	Re-elect Steve Hatch as Director	Mgmt	For	For
9	Re-elect Dr David Kelly as Director	Mgmt	For	For
10	Re-elect Helen Stevenson as Director	Mgmt	For	For
11	Re-elect Olivia Streatfeild as Director	Mgmt	For	For
12	Elect Barry Panayi as Director	Mgmt	For	For

Reach Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Senior Manager Incentive Plan	Mgmt	For	For

Readly International AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: READ

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W7221F208

Shares Voted: 312,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Viktor Fritzen	Mgmt	For	For

Ready International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c2	Approve Discharge of Nathan Medlock	Mgmt	For	For
9.c3	Approve Discharge of Patrick Svensk	Mgmt	For	For
9.c4	Approve Discharge of Malin Strahle	Mgmt	For	For
9.c5	Approve Discharge of Alexandra Whelan	Mgmt	For	For
9.c6	Approve Discharge of Joel Wikell	Mgmt	For	For
9.c7	Approve Discharge of Stefan Betzold	Mgmt	For	For
9.c8	Approve Discharge of Maria Hedengren	Mgmt	For	For
10.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 520,000 to Chair and SEK 260,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect Nicolas Adlercreutz as New Director	Mgmt	For	For
12.2	Reelect Nathan Medlock as Director	Mgmt	For	For
12.3	Reelect Patrick Svensk as Director	Mgmt	For	For
12.4	Reelect Malin Strahle as Director	Mgmt	For	For
12.5	Reelect Alexandra Whelan as Director	Mgmt	For	For
12.6	Reelect Stefan Betzold as Director	Mgmt	For	For
12.7	Reelect Patrick Svensk as Board Chair	Mgmt	For	For
12.8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16.a	Approve Warrant Plan 2022/2025 for Key Employees	Mgmt	For	For
16.b	Approve Equity Plan Financing Through Transfer of Warrants to Participants	Mgmt	For	For
17.a	Approve Stock Option Plan 2022/2025 for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For

Readly International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Report	Mgmt	For	For
19	Close Meeting	Mgmt		

Readly International AB

Meeting Date: 06/21/2022 **Country:** Sweden **Ticker:** READ
Record Date: 06/13/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W7221F208

Shares Voted: 312,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Approve Stock Option Program 2022/2025 for Key Employees	Mgmt	For	For
7.b	Approve Transfer of Warrants to Participants	Mgmt	For	For
8	Close Meeting	Mgmt		

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022 **Country:** United Kingdom **Ticker:** RKT
Record Date: 05/18/2022 **Meeting Type:** Annual
Primary Security ID: G74079107

Shares Voted: 614,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Red Electrica Corp. SA

Meeting Date: 06/06/2022

Country: Spain

Ticker: REE

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: E42807110

Shares Voted: 265,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Reelect Socorro Fernandez Larrea as Director	Mgmt	For	For
6.2	Reelect Antonio Gomez Ciria as Director	Mgmt	For	For
6.3	Reelect Mercedes Real Rodrigalvarez as Director	Mgmt	For	For
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Corporate Governance Report	Mgmt		
11	Receive Sustainability Report	Mgmt		

Rejlers AB

Meeting Date: 04/21/2022 **Country:** Sweden **Ticker:** REJL.B
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: W72532109

Shares Voted: 1,855,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For

Rejlers AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman, SEK 400,000 for Vice Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Peter Rejler (Chair), Jan Samuelsson (Vice Chair), Helena Levander, Patrik Boman and Martina Rejle as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Amend Articles Re: Equity-Related; Editorial Changes	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Renault SA

Meeting Date: 05/25/2022 **Country:** France **Ticker:** RNO
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F77098105

Shares Voted: 30,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For
8	Reelect Joji Tagawa as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: RTO

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 857,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Resurs Holding AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: RESURS

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W7552F108

Shares Voted: 1,070,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Fabian Bengtsson as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Oskar Borjesson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 1.31 Per Share	Mgmt	For	For
9.1	Approve Discharge of Board Member and Chairman Martin Bengtsson	Mgmt	For	For
9.2	Approve Discharge of Board Member Fredrik Carlsson	Mgmt	For	For
9.3	Approve Discharge of Board Member Lars Nordstrand	Mgmt	For	For
9.4	Approve Discharge of Board Member Marita Odelius Engstrom	Mgmt	For	For
9.5	Approve Discharge of Board Member Mikael Wintzell	Mgmt	For	For
9.6	Approve Discharge of Board Member Johanna Berlinde	Mgmt	For	For

Resurs Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Approve Discharge of Board Member Kristina Patek	Mgmt	For	For
9.8	Approve Discharge of Board Member Susanne Ehnbage	Mgmt	For	For
9.9	Approve Discharge of CEO Nils Carlsson	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Martin Bengtsson as Director	Mgmt	For	For
12.2	Reelect Fredrik Carlsson as Director	Mgmt	For	For
12.3	Reelect Lars Nordstrand as Director	Mgmt	For	For
12.4	Reelect Marita Odelius Engstrom as Director	Mgmt	For	For
12.5	Reelect Mikael Wintzell as Director	Mgmt	For	For
12.6	Reelect Kristina Patek as Director	Mgmt	For	For
12.7	Reelect Susanne Ehnbage as Director	Mgmt	For	For
12.8	Elect Magnus Fredin as New Director	Mgmt	For	For
13	Reelect Martin Bengtsson as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Warrants Plan for Key Employees	Mgmt	For	For

Resurs Holding AB

Meeting Date: 10/13/2022

Country: Sweden

Ticker: RESURS

Record Date: 10/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W7552F108

Shares Voted: 1,282,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Magnus Lindstedt as Chairman of Meeting	Mgmt	For	For
2.1	Designate Fabian Bengtsson as Inspector of Minutes of Meeting	Mgmt	For	For

Resurs Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Designate Sten Schroder as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Extra Dividends of SEK 0.92 Per Share	Mgmt	For	For
7	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
8	Elect Pia-Lena Olofsson as New Director	Mgmt	For	For

RH

Meeting Date: 06/30/2022

Country: USA

Ticker: RH

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: 74967X103

Shares Voted: 2,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eri Chaya	Mgmt	For	For
1.2	Elect Director Mark Demilio	Mgmt	For	For
1.3	Elect Director Leonard Schlesinger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Procurement of Down Feathers from the Company's Suppliers	SH	Against	Against

Rightmove Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Ticker: RMV

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: G7565D106

Shares Voted: 313,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For
7	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For
8	Re-elect Alison Dolan as Director	Mgmt	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 48,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For
8	Elect Simon Henry as Director	Mgmt	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For
17	Approve Climate Action Plan	Mgmt	For	Against
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against

Rio Tinto Plc

Meeting Date: 04/08/2022 **Country:** United Kingdom **Ticker:** RIO
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: G75754104

Shares Voted: 577,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Climate Action Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against

Rio Tinto Plc

Meeting Date: 10/25/2022

Country: United Kingdom

Ticker: RIO

Record Date: 10/23/2022

Meeting Type: Special

Primary Security ID: G75754104

Shares Voted: 90,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

ROCKWOOL A/S

Meeting Date: 08/31/2022

Country: Denmark

Ticker: ROCK.B

Record Date: 08/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K8254S144

ROCKWOOL A/S

Shares Voted: 167,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	Mgmt	For	For

Rockwool International A/S

Meeting Date: 04/06/2022

Country: Denmark

Ticker: ROCK.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: K8254S144

Shares Voted: 182,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors for 2022/2023	Mgmt	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For
7.1	Reelect Carsten Bjerg as Director	Mgmt	For	For
7.2	Elect Ilse Irene Henne as New Director	Mgmt	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For
7.5	Reelect Thomas Kahler as Director	Mgmt	For	For
7.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Amend Articles Re: Conversion of Shares	Mgmt	For	For
9.c	Change Company Name to Rockwool A/S	Mgmt	For	For
	Shareholder Proposals Submitted by Timothy L. Ross	Mgmt		

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	Against
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt		
9.e	Disclose Report on Political Contributions	SH	Against	For
10	Other Business	Mgmt		

Rottneros AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** RROS
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W7277P100

Shares Voted: 958,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Two Inspectors of Minutes of Meeting	Mgmt	For	For
5.2	Designate Goran Eklund as Inspector of Minutes of Meeting	Mgmt	For	For
5.3	Designate Stefan Sundh as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report; Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Allocation of Income	Mgmt	For	For
10.2	Approve Dividends of SEK 0.60 Per Share	Mgmt	For	For
11.1	Approve Discharge of Per Lundeen	Mgmt	For	For
11.2	Approve Discharge of Marie S. Arwidson	Mgmt	For	For
11.3	Approve Discharge of Ulf Carlson	Mgmt	For	For
11.4	Approve Discharge of Roger Mattsson	Mgmt	For	For

Rottneros AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Approve Discharge of Conny Mossberg	Mgmt	For	For
11.6	Approve Discharge of Lennart Eberleh	Mgmt	For	For
11.7	Approve Discharge of Jerry Sohlberg	Mgmt	For	For
11.8	Approve Discharge of Mika Palmu	Mgmt	For	For
11.9	Approve Discharge of Jimmy Thunander	Mgmt	For	For
11.10	Approve Discharge of Jorgen Wasberg	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Per Lundeen as Director	Mgmt	For	For
14.a2	Reelect Marie S. Arwidson as Director	Mgmt	For	For
14.a3	Reelect Roger Mattsson as Director	Mgmt	For	For
14.a4	Reelect Conny Mossberg as Director	Mgmt	For	For
14.a5	Elect Johanna Svanberg as New Director	Mgmt	For	For
14.a6	Elect Julia Onstad as New Director	Mgmt	For	For
14.b	Reelect Per Lundeen as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Close Meeting	Mgmt		

Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Ticker: RY

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 780087102

Shares Voted: 171,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Meeting Date: 07/20/2022

Country: United Kingdom

Ticker: RMG

Record Date: 07/18/2022

Meeting Type: Annual

Primary Security ID: G7368G108

Shares Voted: 155,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Keith Williams as Director	Mgmt	For	For
5	Re-elect Simon Thompson as Director	Mgmt	For	For
6	Re-elect Martin Seidenberg as Director	Mgmt	For	For
7	Re-elect Mick Jeavons as Director	Mgmt	For	For
8	Re-elect Baroness Hogg as Director	Mgmt	For	For
9	Re-elect Maria da Cunha as Director	Mgmt	For	For
10	Re-elect Michael Findlay as Director	Mgmt	For	For
11	Re-elect Lynne Peacock as Director	Mgmt	For	For
12	Elect Shashi Verma as Director	Mgmt	For	For
13	Elect Jourik Hooghe as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Share Incentive Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: RS1

Record Date: 07/12/2022

Meeting Type: Annual

Primary Security ID: G29848101

Shares Voted: 79,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Alex Baldock as Director	Mgmt	For	For
6	Elect Navneet Kapoor as Director	Mgmt	For	For
7	Re-elect Louisa Burdett as Director	Mgmt	For	For
8	Re-elect David Egan as Director	Mgmt	For	For
9	Re-elect Rona Fairhead as Director	Mgmt	For	For
10	Re-elect Bessie Lee as Director	Mgmt	For	For
11	Re-elect Simon Pryce as Director	Mgmt	For	For
12	Re-elect Lindsley Ruth as Director	Mgmt	For	For
13	Re-elect David Sleath as Director	Mgmt	For	For
14	Re-elect Joan Wainwright as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Long-Term Incentive Plan	Mgmt	For	For

RVRC Holding AB

Meeting Date: 11/10/2022

Country: Sweden

Ticker: RVRC

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: W7282E108

Shares Voted: 5,412,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.77 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Paul Fischbein, Chairman of the Board	Mgmt	For	For
9.c2	Approve Discharge of Jens Browaldh	Mgmt	For	For
9.c3	Approve Discharge of Magnus Dimert	Mgmt	For	For
9.c4	Approve Discharge of Cecilie Elde	Mgmt	For	For
9.c5	Approve Discharge of Andreas Kallstrom Safwerang	Mgmt	For	For
9.c6	Approve Discharge of Johan Svanstrom	Mgmt	For	For
9.c7	Approve Discharge of Pernilla Nyrensten	Mgmt	For	For
9.c8	Approve Discharge of Pernilla Nyrensten, CEO	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 525,000 for Chair and SEK 210,000 for Other Director; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Jens Browaldh as Director	Mgmt	For	For

RVRC Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.b	Reelect Cecilie Elde as Director	Mgmt	For	For
12.c	Reelect Andreas Kallstrom Safwerang as Director	Mgmt	For	For
12.d	Reelect Pernilla Nyrensten as Director	Mgmt	For	For
12.e	Reelect Johan Svanstrom as Director	Mgmt	For	For
12.f	Elect Niclas Nyrensten as New Director	Mgmt	For	For
12.g	Elect Andreas Kallstrom Safwerang as Board Chairman	Mgmt	For	For
13	Renew Appointment of Ernst & Young AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Stock Option Plan for CEO, Executive Managements Members and Key Employees; Approve Creation of SEK 2,125,000 Warrants to Guarantee Conversion Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Sacyr SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: SCYR

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E35471114

Shares Voted: 93,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Maria Jesus de Jaen Beltra as Director	Mgmt	For	For
6.2	Reelect Demetrio Carceller Arce as Director	Mgmt	For	For
6.3	Reelect Juan Maria Aguirre Gonzalo as Director	Mgmt	For	For

Sacyr SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Augusto Delkader Teig as Director	Mgmt	For	For
6.5	Reelect Jose Joaquin Guell Ampuero as Director	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Grant of Shares under 2020-2025 Long-Term Incentive Plan and Variable Remuneration Plan	Mgmt	For	Against
10.1	Approve Scrip Dividends	Mgmt	For	For
10.2	Approve Scrip Dividends	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Safestore Holdings Plc

Meeting Date: 03/16/2022 **Country:** United Kingdom **Ticker:** SAFE
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: G77733106

Shares Voted: 53,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Laure Duhot as Director	Mgmt	For	For
7	Elect Delphine Mousseau as Director	Mgmt	For	For
8	Re-elect David Hearn as Director	Mgmt	For	For
9	Re-elect Frederic Vecchioli as Director	Mgmt	For	For
10	Re-elect Andy Jones as Director	Mgmt	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	For	For
12	Re-elect Ian Krieger as Director	Mgmt	For	For
13	Re-elect Claire Balmforth as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sagax AB

Meeting Date: 05/11/2022 **Country:** Sweden **Ticker:** SAGA.B
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: W7519A200

Shares Voted: 6,457,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	For	For
10.2	Reelect David Mindus as Director	Mgmt	For	For
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	For
10.4	Reelect Filip Engelbert as Director	Mgmt	For	For
10.5	Reelect Johan Thorell as Director	Mgmt	For	For
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	For
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	For
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Amend Articles Re: Editorial Changes	Mgmt	For	For
16	Close Meeting	Mgmt		

SAIC Motor Corp. Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 600104

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: Y7443N102

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Completed Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Annual Report and Summary	Mgmt	For	For
8	Approve Appointment of Financial Auditor	Mgmt	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	Against
11	Approve Provision of Guarantee to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Mgmt	For	Against
12	Approve Provision of Guarantees for Its Vehicle Sales Business	Mgmt	For	For
13	Approve Provision of Guarantee by Nanjing Yiweike Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For
14	Approve Provision of Guarantee by SAIC Hongyan Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For
15	Approve Provision of Entrusted Loan	Mgmt	For	For
16	Approve External Donation	Mgmt	For	Against
17	Elect Sun Zheng as Independent Director	Mgmt	For	For
18	Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For
19	Approve Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For
20	Approve Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For
21	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For
22	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For
23	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For
24	Approve Corresponding Standard Operation Ability	Mgmt	For	For
25	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
26	Approve Listing Background, Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For
27	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

SalMar ASA

Meeting Date: 03/14/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Extraordinary
Shareholders

Primary Security ID: R7445C102

Shares Voted: 404,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	Mgmt	For	For

SalMar ASA

Meeting Date: 06/08/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Annual

Primary Security ID: R7445C102

Shares Voted: 580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Presentation of the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	For
9	Approve Share-Based Incentive Plan	Mgmt	For	Against
10.1a	Elect Arnhild Holstad as Director	Mgmt	For	For
10.1b	Elect Morten Loktu as Director	Mgmt	For	For
10.1c	Elect Gustav Witsoe (Chair) as Director	Mgmt	For	For
10.1d	Elect Leif Inge Nordhammer as Director	Mgmt	For	For

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2a	Elect Stine Rolstad Brenna as Deputy Director	Mgmt	For	For
10.2b	Elect Magnus Dybvad as Deputy Director	Mgmt	For	For
11	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	For	For
12	Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
14	Approve Equity Plan Financing Through Acquisition of Own Shares	Mgmt	For	For
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

SalMar ASA

Meeting Date: 06/30/2022 **Country:** Norway **Ticker:** SALM
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445C102

Shares Voted: 281,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Merger Agreement with Norway Royal Salmon	Mgmt	For	For
4	Approve Share Capital Increase in Connection with The Merger	Mgmt	For	For

SalMar ASA

Meeting Date: 10/27/2022 **Country:** Norway **Ticker:** SALM
Record Date: 10/24/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445C102

Shares Voted: 440,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	For	For

Salmon Evolution ASA

Meeting Date: 05/02/2022 **Country:** Norway **Ticker:** SALME
Record Date: 04/29/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445F105

Shares Voted: 3,200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For

Salmon Evolution ASA

Meeting Date: 06/14/2022 **Country:** Norway **Ticker:** SALME
Record Date: 06/13/2022 **Meeting Type:** Annual
Primary Security ID: R7445F105

Shares Voted: 5,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Approve Remuneration Statement	Mgmt	For	Against
6	Elect Directors	Mgmt	For	For

Salmon Evolution ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Members of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors and Audit Committee	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Equity Plan Financing	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights in Connection with Future Investments or to Strengthen the Company's Capital	Mgmt	For	Against
13	Authorize Share Repurchase Program in Connection with the Company's Incentive Programmes	Mgmt	For	For
14	Change Location of Registered Office; Amend Articles Accordingly	Mgmt	For	For

Salmon Evolution ASA

Meeting Date: 11/18/2022

Country: Norway

Ticker: SALME

Record Date: 11/17/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445F105

Shares Voted: 2,890,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect New Director	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: SBB.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W2R93A131

Shares Voted: 42,600,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Participation in Meeting of Others than Shareholders	Mgmt		
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.32 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
11.1	Approve Discharge of Board Chair Lennart Schuss	Mgmt	For	For
11.2	Approve Discharge of Board Member Ilija Batljan	Mgmt	For	For
11.3	Approve Discharge of Board Member Sven-Olof Johansson	Mgmt	For	For
11.4	Approve Discharge of Board Member Hans Runesten	Mgmt	For	For
11.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	Mgmt	For	For
11.6	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For
11.7	Approve Discharge of Board Member Eva Swartz Grimaldi	Mgmt	For	For
11.8	Approve Discharge of CEO Ilija Batljan	Mgmt	For	For
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Lennart Schuss as Director	Mgmt	For	For
14.a2	Reelect Ilija Batljan as Director	Mgmt	For	For
14.a3	Reelect Sven-Olof Johansson as Director	Mgmt	For	For
14.a4	Reelect Hans Runesten as Director	Mgmt	For	For
14.a5	Reelect Anne-Grete Strom-Erichsen as Director	Mgmt	For	For
14.a6	Reelect Fredrik Svensson as Director	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a7	Reelect Eva Swartz Grimaldi as Director	Mgmt	For	For
14.b	Elect Lennart Schuss as Board Chair	Mgmt	For	For
14.c	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Amend Articles Re: Record Date; Collection of Proxy and Postal Voting	Mgmt	For	For
20	Authorize Grant of SEK 50 Million For UNHCR	Mgmt	For	For
21	Approve Transaction with a Related Party	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 12/21/2022

Country: Sweden

Ticker: SBB.B

Record Date: 12/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2R93A131

Shares Voted: 1,462,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Distribution of Shares in Subsidiary Amasten Fastighets AB to Shareholders	Mgmt	For	For
8	Close Meeting	Mgmt		

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Ticker: SAMPO

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: X75653109

Shares Voted: 3,750,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74718100

Samsung Electronics Co., Ltd.

Shares Voted: 1,744,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Primary Security ID: Y74718100

Shares Voted: 1,780,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 04/27/2022

Country: Sweden

Ticker: SAND

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W74857165

Shares Voted: 18,150,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For
21	Close Meeting	Mgmt		

Saniona AB

Meeting Date: 08/18/2022

Country: Sweden

Ticker: SANION

Record Date: 08/10/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W7T20C108

Shares Voted: 847,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees; Approve Transfer of Warrants to Participants	Mgmt	For	For
8	Close Meeting	Mgmt		

Meeting Date: 06/08/2022

Country: South Africa

Ticker: SLM

Record Date: 06/03/2022

Meeting Type: Annual

Primary Security ID: S7302C137

Shares Voted: 20,042,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2021	Mgmt	For	For
2	Reappoint Ernst & Young Inc as Joint Auditors with Christo du Toit as the Individual and Designated Auditor	Mgmt	For	For
3	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	Mgmt	For	For
4	Appoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	Mgmt	For	For
5.1	Elect Ebby Essoka as Director	Mgmt	For	For
5.2	Elect Willem van Biljon as Director	Mgmt	For	For
5.3	Elect Ndivhuwo Manyonga as Director	Mgmt	For	For
6.1	Re-elect Patrice Motsepe as Director	Mgmt	For	For
6.2	Re-elect Shirley Zinn as Director	Mgmt	For	For
7.1	Re-elect Abigail Mukhuba as Director	Mgmt	For	For
8.1	Re-elect Andrew Birrell as Member of the Audit Committee	Mgmt	For	For
8.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	Mgmt	For	For
8.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Mgmt	For	For
8.4	Re-elect Kobus Moller as Member of the Audit Committee	Mgmt	For	For
8.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Mgmt	For	For
9.1	Approve Remuneration Policy	Mgmt	For	For
9.2	Approve Remuneration Implementation Report	Mgmt	For	Against
10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2021	Mgmt	For	For
11	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
12	Authorise Board to Issue Shares for Cash	Mgmt	For	For
13	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Sanlam Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Approve Remuneration of Non-Executive Directors for the Period 01 July 2022 until 30 June 2023	Mgmt	For	For
B	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Santos Brasil Participacoes SA

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** STBP3
Record Date: **Meeting Type:** Annual
Primary Security ID: P8338G103

Shares Voted: 7,872,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Veronica Valente Dantas as Director and Ana Carolina Silva Moreira Lima as Alternate	Mgmt	None	Do Not Vote

Santos Brasil Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Percentage of Votes to Be Assigned - Elect Maria Amalia Delfim de Melo Coutrim as Director and Ana Claudia Coutinho de Brito as Alternate	Mgmt	None	Do Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Valdecyr Maciel Gomes as Director and Rodrigo Silva Marvao as Alternate	Mgmt	None	Do Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Eduardo de Britto Pereira Azevedo as Director and Victor Bastos Almeida as Alternate	Mgmt	None	Do Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Jose Luis Bringel Vidal as Director and Patricia Debora Fernandez Vidal as Alternate	Mgmt	None	Do Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Director and Wellington Einstein Dalvi dos Santos as Alternate	Mgmt	None	Do Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Luiz Sergio Fisher de Castro as Independent Director and Sergio Moniz Barretto Garcia as Alternate	Mgmt	None	Do Not Vote
8.8	Percentage of Votes to Be Assigned - Elect Marco Antonio Souza Cauduro as Director and Guilherme Laport as Alternate	Mgmt	None	Do Not Vote
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Sao Martinho SA

Meeting Date: 07/29/2022

Country: Brazil

Ticker: SMT03

Record Date:

Meeting Type: Annual

Primary Security ID: P8493J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Mauricio Krug Ometto as Board Chairman	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Guilherme Fontes Ribeiro as Board Vice-Chairman	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Joao Carlos Costa Brega as Independent Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Marcelo Campos Ometto as Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Nelson Marques Ferreira Ometto as Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Olga Stankevicius Colpo as Director	Mgmt	None	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
8	Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director Appointed by Minority Shareholder	SH	None	For

Sao Martinho SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Elect Fiscal Council Members	Mgmt	For	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
14.1	Elect Maria Elvira Lopes Gimenez as Fiscal Council Member and Massao Fabio Oya as Alternate Appointed by Minority Shareholder	SH	None	For
14.2	Elect Paulo Nobrega Frade as Fiscal Council Member and Rafael Alves Rodrigues as Alternate Appointed by Minority Shareholder	SH	None	Abstain
15	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Sao Martinho SA

Meeting Date: 07/29/2022

Country: Brazil

Ticker: SMT03

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P8493J108

Shares Voted: 4,242,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For

Sao Martinho SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

SAP SE

Meeting Date: 05/18/2022 **Country:** Germany **Ticker:** SAP
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: D66992104

Shares Voted: 1,329,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Sasa Polyester Sanayi AS

Meeting Date: 03/31/2022 **Country:** Turkey **Ticker:** SASA.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M82341104

Sasa Polyester Sanayi AS

Shares Voted: 18,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Amend Article 12 Re: Board Related	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	Against
10	Approve Director Remuneration	Mgmt	For	Against
11	Receive Information on Share Repurchase Program	Mgmt		
12	Receive Information on Donations Made in 2021	Mgmt		
13	Approve Upper Limit of Donations for 2022	Mgmt	For	Against
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Saudi Kayan Petrochemical Co.

Meeting Date: 04/19/2022

Country: Saudi Arabia

Ticker: 2350

Record Date:

Meeting Type: Annual

Primary Security ID: M82585106

Shares Voted: 234,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For

Saudi Kayan Petrochemical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2021	Mgmt	For	For
7	Elect Fahad Al Shureihi as Director	Mgmt	For	For

Saudi National Bank

Meeting Date: 04/17/2022 **Country:** Saudi Arabia **Ticker:** 1180
Record Date: **Meeting Type:** Annual
Primary Security ID: M7S2CL107

Shares Voted: 266,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2021	Mgmt	For	For
5	Ratify Distributed Interim Dividends of SAR 0.65 per Share for the First Half of FY 2021	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 16,213,333 for FY 2021	Mgmt	For	For
9	Approve Discharge of Directors for FY 2021	Mgmt	For	For
10	Amend Social Responsibility Policy	Mgmt	For	For
11	Amend Sponsorship and Donation Policy	Mgmt	For	For
12	Amend Audit Committee Charter	Mgmt	For	Against
13	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For

Saudi National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
15	Approve Allocation of 2,851,799 from Surplus Treasury Shares to Employee Executive Plan	Mgmt	For	Against
16	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co	Mgmt	For	For
17	Approve Related Party Transactions Re: The Company for Cooperative Insurance	Mgmt	For	For
18	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Recharge the SMS Package	Mgmt	For	For
19	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Establish a New Free Service Line	Mgmt	For	For
20	Approve Related Party Transactions Re: STC Solutions Company	Mgmt	For	For
21	Approve Related Party Transactions Re: The Saudi Telecom Solutions Company	Mgmt	For	For
22	Approve Related Party Transactions Re: The Saudi Tadawul Company	Mgmt	For	For
23	Approve Related Party Transactions with Saudi Accenture Re: Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For
24	Approve Related Party Transactions with Saudi Accenture Re: Additional Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For

Scandi Standard AB

Meeting Date: 05/04/2022 **Country:** Sweden **Ticker:** SCST
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: W75737101

Shares Voted: 347,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c.1	Approve Discharge of Johan Bygge	Mgmt	For	For
7c.2	Approve Discharge of Michael Parker	Mgmt	For	For
7c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
7c.4	Approve Discharge of Oystein Engebretsen	Mgmt	For	For
7c.5	Approve Discharge of Henrik Hjalmarsson	Mgmt	For	For
7c.6	Approve Discharge of Cecilia Lannebo	Mgmt	For	For
7c.7	Approve Discharge of Leif Bergvall Hansen	Mgmt	For	For
7c.8	Approve Discharge of Otto Drakenberg	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.a	Reelect Johan Bygge as Director	Mgmt	For	For
10.b	Reelect Michael Parker as Director	Mgmt	For	For
10.c	Reelect Oystein Engebretsen as Director	Mgmt	For	For
10.d	Reelect Henrik Hjalmarsson as Director	Mgmt	For	For
10.e	Reelect Cecilia Lannebo as Director	Mgmt	For	For
10.f	Elect Pia Gideon as New Director	Mgmt	For	For
10.g	Reelect Johan Bygge as Board Chair	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Performance Based Long Term Incentive Program 2022 (LTIP 2022)	Mgmt	For	For
15.b	Approve Acquisition of Shares in Connection with LTIP 2022	Mgmt	For	For
15.c	Approve Transfer of Shares to Participants of LTIP 2022	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Scandi Standard AB

Meeting Date: 08/22/2022

Country: Sweden

Ticker: SCST

Record Date: 08/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W75737101

Shares Voted: 248,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
7	Elect Paulo Gaspar as New Director	Mgmt	For	For
8	Approve Remuneration of New Director in the Amount of SEK 360,000	Mgmt	For	For
9	Close Meeting	Mgmt		

Scandic Hotels Group AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: SHOT

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W7T14N102

Shares Voted: 449,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.c1	Approve Discharge of Ingalill Berglund	Mgmt	For	For
11.c2	Approve Discharge of Per G. Braathen	Mgmt	For	For
11.c3	Approve Discharge of Therese Cedercreutz	Mgmt	For	For
11.c4	Approve Discharge of Grant Hearn	Mgmt	For	For
11.c5	Approve Discharge of Kristina Patek	Mgmt	For	For
11.c6	Approve Discharge of Martin Svalstedt	Mgmt	For	For
11.c7	Approve Discharge of Fredrik Wirdenius	Mgmt	For	For
11.c8	Approve Discharge of Marianne Sundelius	Mgmt	For	For
11.c9	Approve Discharge of CEO Jens Mathiesen	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Scandic Hotels Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15.1	Reelect Per G. Braathen as Director	Mgmt	For	For
15.2	Reelect Therese Cedercreutz as Director	Mgmt	For	For
15.3	Reelect Grant Hearn as Director	Mgmt	For	For
15.4	Reelect Kristina Patek as Director	Mgmt	For	For
15.5	Reelect Martin Svalstedt as Director	Mgmt	For	For
15.6	Elect Gunilla Rudebjer as New Director	Mgmt	For	For
15.7	Reelect Fredrik Wirdenius as Director	Mgmt	For	For
16	Reelect Per G. Braathen as Board Chair	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Long Term Incentive Program 2022	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Scandinavian Biogas Fuels International AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: BIOGAS

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W7552D319

Shares Voted: 1,334,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		

Scandinavian Biogas Fuels International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Anders Bengtsson	Mgmt	For	For
9.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For
9.c3	Approve Discharge of Tina Helin	Mgmt	For	For
9.c4	Approve Discharge of Sara Anderson	Mgmt	For	For
9.c5	Approve Discharge of David Schelin	Mgmt	For	For
9.c6	Approve Discharge of Hakon Welde	Mgmt	For	For
9.c7	Approve Discharge of Lars Bengtsson	Mgmt	For	For
9.c8	Approve Discharge of Matti Vikkula	Mgmt	For	For
9.c9	Approve Discharge of Goran Persson	Mgmt	For	For
9.c10	Approve Discharge of Anders Ahlstrom	Mgmt	For	For
9.c11	Approve Discharge of Malin Gustafsson	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 310,000 for Chairman and SEK 155,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Anders Bengtsson as Director	Mgmt	For	For
12b	Reelect Petra Einarsson as Director	Mgmt	For	For
12c	Reelect Tina Helin as Director	Mgmt	For	For
12d	Reelect Sara Anderson as Director	Mgmt	For	For
12e	Reelect David Schelin as Director	Mgmt	For	For
12f	Reelect Hakon Welde as Director	Mgmt	For	For
12g	Elect Anders Bengtsson as Board Chair	Mgmt	For	For
13	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve LTIP 2022 for Key Employees	Mgmt	For	For
16	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against
17	Amend Articles Re: Postal Voting and Proxy Collection	Mgmt	For	For

Scandinavian Biogas Fuels International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Close Meeting	Mgmt		

Scandinavian Biogas Fuels International AB

Meeting Date: 10/27/2022 **Country:** Sweden **Ticker:** BIOGAS
Record Date: 10/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W7552D319

Shares Voted: 278,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Creation of SEK 25,760,000.91 Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Creation of SEK 330,000.01 Pool of Capital without Preemptive Rights covered by Chapter 16 in the Swedish Companies Act	Mgmt	For	For
9	Close Meeting	Mgmt		

Scatec Solar ASA

Meeting Date: 04/29/2022 **Country:** Norway **Ticker:** SCATC
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: R7562P100

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive Information on the Business	Mgmt		

Scatec Solar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Distribution of Dividends	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Approve Remuneration Statement	Mgmt	For	Against
10.1	Elect John Andersen (Chair) as Director	Mgmt	For	For
10.2	Elect Jan Skogseth as Director	Mgmt	For	For
10.3	Elect Maria Moraeus Hanssen as Director	Mgmt	For	For
10.4	Elect Mette Krogsrud as Director	Mgmt	For	For
10.5	Elect Espen Gundersen as Director	Mgmt	For	For
11	Approve Remuneration of Board and Committees	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Mgmt	For	Against
18	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	For
19	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Mgmt	For	Against
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	For

Schibsted ASA

Meeting Date: 05/04/2022

Country: Norway

Ticker: SCHA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: R75677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
8	Receive Report from Nominating Committee	Mgmt		
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For
9.c	Reelect Satu Huber as Director	Mgmt	For	For
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	For
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For

Schouw & Co A/S

Meeting Date: 04/20/2022

Country: Denmark

Ticker: SCHO

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: K86111166

Shares Voted: 392,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6.1	Reelect Kenneth Skov Eskildsen as Director	Mgmt	For	For
6.2	Elect Soren Staer as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Sdiptech AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: SDIP.B

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W8T88U113

Shares Voted: 2,886,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Sdiatech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8 Per Preference Share; Approve Omission of Dividends for Ordinary Shares	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholtand Eola Anggard Runsten as Directors	Mgmt	For	For
13	Elect Jan Samuelson as Board Chairman	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Warrant Plan for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

Sectra AB

Meeting Date: 09/08/2022 **Country:** Sweden **Ticker:** SECT.B
Record Date: 08/31/2022 **Meeting Type:** Annual
Primary Security ID: W8T80J629

Shares Voted: 2,773,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Robert Forchheimer as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Anders Persson	Mgmt	For	For
10.b	Approve Discharge of Christer Nilsson	Mgmt	For	For
10.c	Approve Discharge of Torbjorn Kronander	Mgmt	For	For
10.d	Approve Discharge of Tomas Puusepp	Mgmt	For	For
10.e	Approve Discharge of Birgitta Hagenfeldt	Mgmt	For	For
10.f	Approve Discharge of Jan-Olof Bruer	Mgmt	For	For
10.g	Approve Discharge of Jonas Yngvesson	Mgmt	For	For
10.h	Approve Discharge of Fredrik Robertsson	Mgmt	For	For
10.i	Approve Discharge of Torbjorn Kronander	Mgmt	For	For
10.j	Approve Discharge of Andreas Orneus	Mgmt	For	For
10.k	Approve Discharge of Filip Klintonstedt	Mgmt	For	For
10.l	Approve Discharge of Maja Modigh	Mgmt	For	For
10.m	Approve Discharge of Pontus Svard	Mgmt	For	For
11.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 560,000 for Chairman, and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Anders Persson as Director	Mgmt	For	For
13.b	Reelect Torbjorn Kronander as Director	Mgmt	For	For
13.c	Reelect Tomas Puusepp as Director	Mgmt	For	For

Sectra AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.d	Reelect Birgitta Hagenfeldt as Director	Mgmt	For	For
13.e	Reelect Jan-Olof Bruer as Director	Mgmt	For	For
13.f	Reelect Fredrik Robertsson as Director	Mgmt	For	For
13.g	Elect Ulrika Unell as Director	Mgmt	For	For
14	Reappoint Jan-Olof Bruer as Board Chair	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Share Split; SEK 19.3 Million Reduction in Share Capital via Share Cancellation; Approve Approve Capitalization of Reserves of SEK 19.3 Million	Mgmt	For	For
19	Approve Performance Share Plans for Key Employees; Approve Equity Plan Financing Through Issuance and Repurchase of Class C Shares; Approve Transfer of B Shares	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
22	Other Business	Mgmt		
23	Close Meeting	Mgmt		

Securitas AB

Meeting Date: 05/05/2022 **Country:** Sweden **Ticker:** SECU.B
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: W7912C118

Shares Voted: 6,128,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Allocation of Income	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	For	For
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	For	For
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Sedana Medical AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: SEDANA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W8T81G111

Shares Voted: 9,469,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.a	Approve Discharge of Thomas Eklund	Mgmt	For	For
9.b	Approve Discharge of Claus Bjerre	Mgmt	For	For
9.c	Approve Discharge of Sten Gibeck	Mgmt	For	For
9.d	Approve Discharge of Bengt Julander	Mgmt	For	For
9.e	Approve Discharge of Ola Magnusson	Mgmt	For	For
9.f	Approve Discharge of Christoffer Rosenblad	Mgmt	For	For
9.g	Approve Discharge of Eva Walde	Mgmt	For	For
9.h	Approve Discharge of Christer Ahlberg	Mgmt	For	For
9.i	Approve Discharge of Jens Lindberg	Mgmt	For	For
9.j	Approve Discharge of Johannes Doll	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Audit Committee	Mgmt	For	For
10.c	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a1	Reelect Thomas Eklund as Director	Mgmt	For	For
12.a2	Reelect Claus Bjerre as Director	Mgmt	For	For

Sedana Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a3	Reelect Ola Magnusson as Director	Mgmt	For	For
12.a4	Reelect Christoffer Rosenblad as Director	Mgmt	For	For
12.a5	Reelect Eva Walde as Director	Mgmt	For	For
12.a6	Elect Hilde Furberg as New Director	Mgmt	For	For
12.b1	Reelect Thomas Eklund as Board Chair	Mgmt	For	For
12.b2	Reelect Claus Bjerre as Board Vice Chair	Mgmt	For	For
12.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
14.a	Issue Warrants 2022/2025:1 to Sedana Medical Incentive AB	Mgmt	For	For
14.b	Approve transfer of Warrants to CEO	Mgmt	For	For
15.a	Issue Warrants 2022/2025:2 to Sedana Medical Incentive AB	Mgmt	For	For
15.b	Approve transfer of Warrants to Participants	Mgmt	For	For
16	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	For
17	Close Meeting	Mgmt		

SEGRO Plc

Meeting Date: 04/21/2022 **Country:** United Kingdom **Ticker:** SGRO
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: G80277141

Shares Voted: 114,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For

SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Andy Gulliford as Director	Mgmt	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sensys Gatso Group AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: SENS

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W7915H106

Shares Voted: 9,592,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt		
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt		

Sensys Gatso Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Claes Odman	Mgmt	For	For
11.2	Approve Discharge of Nishant Batra	Mgmt	For	For
11.3	Approve Discharge of Jochem Garritsen	Mgmt	For	For
11.4	Approve Discharge of Christina Hallin	Mgmt	For	For
11.5	Approve Discharge of Pia Hofstedt	Mgmt	For	For
11.6	Approve Discharge of Kerstin Sjostrand	Mgmt	For	For
11.7	Approve Discharge of Ivo Monnink	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
15.1	Reelect Claes Odman (Chair) as Director	Mgmt	For	For
15.2	Reelect Jochem Garritsen as Director	Mgmt	For	For
15.3	Reelect Christina Hallin as Director	Mgmt	For	For
15.4	Reelect Pia Hofstedt as Director	Mgmt	For	For
15.5	Reelect Kerstin Sjostrand as Director	Mgmt	For	For
15.6	Elect Francis Schmeer as New Director	Mgmt	For	For
16	Ratify BDO as Auditors	Mgmt	For	For
17.a	Approve Equity Plan 2021 Financing	Mgmt	For	For
17.b	Approve Alternative Equity Plan 2021 Financing	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Meeting Date: 05/18/2022

Country: Sweden

Ticker: SEZI

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W8188S100

Shares Voted: 4,377,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 450,000 for Chair and SEK 210,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Elect Adam Dahlberg, Philip Siberg (Chair), Sorin Brull, Lennart Kalen and Eva Walde as Directors	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Incentive Program for Key Employees 2022/2026	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Senzime AB

Meeting Date: 06/27/2022

Country: Sweden

Ticker: SEZI

Record Date: 06/16/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: W8188S100

Shares Voted: 4,746,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of SEK 1.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

Senzime AB

Meeting Date: 08/31/2022

Country: Sweden

Ticker: SEZI

Record Date: 08/23/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: W8188S100

Shares Voted: 4,746,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Elect Laura Piccinini and Jenny Freeman as Directors	Mgmt	For	For
7	Close Meeting	Mgmt		

Servet Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 06/08/2022

Country: Turkey

Ticker: SRVGY.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8T852101

Shares Voted: 7,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Receive Information in Accordance to Article 37 of the Capital Market Board on Principles Regarding Real Estate Investment Trusts	Mgmt		
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against
8	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
9	Amend Company Articles 8, 9 and 17	Mgmt	For	Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
12	Ratify External Auditors	Mgmt	For	Against
13	Wishes	Mgmt		
14	Close Meeting	Mgmt		

Service Corporation International

Meeting Date: 05/04/2022

Country: USA

Ticker: SCI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 817565104

Service Corporation International

Shares Voted: 2,448,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Severn Trent Plc

Meeting Date: 07/07/2022

Country: United Kingdom

Ticker: SVT

Record Date: 07/05/2022

Meeting Type: Annual

Primary Security ID: G8056D159

Shares Voted: 375,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For
7	Elect Tom Delay as Director	Mgmt	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Gillian Sheldon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Ticker: 600655

Record Date: 04/15/2022

Meeting Type: Annual

Primary Security ID: Y7710N108

Shares Voted: 159,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Loan and Guarantee	Mgmt	For	Against
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For
8	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For
9	Approve Authorization for Total Investment in Composite Real Estate Business	Mgmt	For	Against

Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve 2021 Daily Related Party Transactions in Relation to Sales and Purchases of Goods, Provision and Acceptance of Labor Services, Rent and Lease, Deposits and Loans of Related Companies and 2022 Daily Related Party Transactions	Mgmt	For	Against
11	Approve 2021 Daily Related Party Transactions Relating to Property Lease and 2022 Daily Related Party Transactions	Mgmt	For	For
12	Approve Authorization on Total Company Donations	Mgmt	For	Against
13	Approve Follow-up on Company Investments	Mgmt	For	Against
14	Approve Financial Assistance Provision	Mgmt	For	For
15	Approve Issuance of Bonds	Mgmt	For	For
16	Approve Provision of Guarantee	Mgmt	For	Against

Shimadzu Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7701

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72165129

Shares Voted: 1,671,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
3.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
3.3	Elect Director Miura, Yasuo	Mgmt	For	For
3.4	Elect Director Watanabe, Akira	Mgmt	For	For
3.5	Elect Director Wada, Hiroko	Mgmt	For	For
3.6	Elect Director Hanai, Nobuo	Mgmt	For	For
3.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
3.8	Elect Director Hamada, Nami	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 354,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Ticker: SGRE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E8T87A100

Shares Voted: 104,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Sievi Capital Oyj

Meeting Date: 05/11/2022

Country: Finland

Ticker: SIEVI

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: X7633M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.05 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,550 for Chairman, and EUR 2,300 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Juha Karttunen, Kati Kivimaki and Taru Narvanmaa as Directors; Elect Timo Manty and Harri Sivula as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Establishment of a Shareholder's Nominating Board	Mgmt	For	For
17	Approve Issuance of up to 11.4 Million Shares without Preemptive Rights	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

SimCorp A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: SIM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K8851Q129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For
5.D	Reelect Susan Standiford as Director	Mgmt	For	For
5.E	Reelect Adam Warby as Director	Mgmt	For	For
5.F	Reelect Joan A. Binstock as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7a.B	Approve Remuneration of Directors in the Amount of DKK 840,000 for Chair, DKK 560,000 for Vice Chair and 280,000 for Other Directors	Mgmt	For	For
7a.C	Approve Remuneration of Technology Committee	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c.A	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
7c.B	Amend Articles Re: Share Registrar	Mgmt	For	For
7c.C	Amend Articles Re: Gender Neutrality	Mgmt	For	For
8	Other Business	Mgmt		

Meeting Date: 04/21/2022

Country: Denmark

Ticker: SIM

Record Date: 04/14/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K8851Q129

SimCorp A/S

Shares Voted: 984,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Company's Shareholders Register	Mgmt	For	For
2	Amend Articles Re: Gender Neutrality	Mgmt	For	For
3	Other Business	Mgmt		

Sims Limited

Meeting Date: 11/08/2022

Country: Australia

Ticker: SGM

Record Date: 11/06/2022

Meeting Type: Annual

Primary Security ID: Q8505L116

Shares Voted: 4,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Deborah O'Toole as Director	Mgmt	For	For
2	Elect Hiroyuki Kato as Director	Mgmt	For	For
3	Elect Philip Bainbridge as Director	Mgmt	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For
7	Approve Climate Transition Plan	Mgmt	For	For

Sinch AB

Meeting Date: 06/09/2022

Country: Sweden

Ticker: SINCH

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: W835AF448

Shares Voted: 6,826,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Erik Froberg	Mgmt	For	For
8.c2	Approve Discharge of Luciana Carvalho	Mgmt	For	For
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	For	For
8.c4	Approve Discharge of Renee Robinson Stromberg	Mgmt	For	For
8.c5	Approve Discharge of Johan Stuart	Mgmt	For	For
8.c6	Approve Discharge of Bjorn Zethraeus	Mgmt	For	For
8.c7	Approve Discharge of Oscar Werner	Mgmt	For	For
8.c8	Approve Discharge of Robert Gerstmann	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1a	Reelect Erik Froberg as Director (Chair)	Mgmt	For	For
11.1b	Reelect Renee Robinson Stromberg as Director	Mgmt	For	For
11.1c	Reelect Johan Stuart as Director	Mgmt	For	For
11.1d	Reelect Bjorn Zethraeus as Director	Mgmt	For	For
11.1e	Reelect Bridget Cosgrave as Director	Mgmt	For	For
11.1f	Elect Hudson Smith as New Director	Mgmt	For	For
11.2	Ratify Deloitte AB as Auditors	Mgmt	For	For
12	Authorize Nominating Committee Instructions	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Amend Articles Re: Set Minimum (SEK 7 Million) and Maximum (SEK 28 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares; Advance and Postal Voting; Participation at General Meeting	Mgmt	For	For
17	Approve Warrant Plan LTI 2022 for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

SinterCast AB

Meeting Date: 05/17/2022 **Country:** Sweden **Ticker:** SINT
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: W7987Q216

Shares Voted: 34,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 430,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

SinterCast AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Jan Ake Jonsson (Chair), Robert Dover, Jun Arimoto, Steve Gill, Asa Kallenius and Steve Dawson as Directors; Ratify KPMG AB as Auditor	Mgmt	For	For
13	Elect Jan Ake Jonsson, Andrea Fessler, Aage Figenschou, Carina Andersson and Victoria Skoglund as Members of Nominating Committee; Approve Procedures for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Sitowise Group Oyj

Meeting Date: 04/20/2022 **Country:** Finland **Ticker:** SITOWS
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: X7849L131

Shares Voted: 668,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,750 for Chairman and EUR 2,250 for Other Directors; Approve Meeting Fees	Mgmt	For	For

Sitowise Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Leif Gustafsson, Eero Heliovaara, Taina Kyllonen, Mirel Leino-Haltia, Elina Piispanen and Petri Rignell and Tomi Terho as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Sivers Semiconductors AB

Meeting Date: 05/19/2022 **Country:** Sweden **Ticker:** SIVE
Record Date: 05/11/2022 **Meeting Type:** Annual
Primary Security ID: W83314109

Shares Voted: 1,312,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Tomas Duffy	Mgmt	For	For
7.c2	Approve Discharge of Ingrid Engstrom	Mgmt	For	For
7.c3	Approve Discharge of Erik Fallstrom	Mgmt	For	For
7.c4	Approve Discharge of Lottie Saks	Mgmt	For	For
7.c5	Approve Discharge of Beth Topolovsky	Mgmt	For	For
7.c6	Approve Discharge of Robert Green	Mgmt	For	For
7.c7	Approve Discharge of Bjorn Norrbom	Mgmt	For	For
7.c8	Approve Discharge of Dag Sigurd	Mgmt	For	For

Sivers Semiconductors AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c9	Approve Discharge of Carolina Tendorf	Mgmt	For	For
7.c10	Approve Discharge of Todd Thomson	Mgmt	For	For
7.c11	Approve Discharge of CEO Anders Storm	Mgmt	For	For
8.1	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Tomas Duffy as Director	Mgmt	For	For
10.2	Reelect Ingrid Engstrom as Director	Mgmt	For	For
10.3	Reelect Erik Fallstrom as Director	Mgmt	For	For
10.4	Reelect Lottie Saks as Director	Mgmt	For	For
10.5	Reelect Beth Topolovsky as Director	Mgmt	For	For
10.6	Reelect Todd Thomson as Director	Mgmt	For	For
10.7	Reelect Tomas Duffy as Board Chair	Mgmt	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
14.b	Approve Equity Plan Financing	Mgmt	For	For
15	Approve Issuance of Shares in Connection with Acquisition of MixComm	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: W25381141

Shares Voted: 34,014,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	For
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	For
14.a7	Reelect Helena Saxon as Director	Mgmt	For	For
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Change Bank Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against
24	Close Meeting	Mgmt		

Skanska AB

Meeting Date: 03/29/2022 **Country:** Sweden **Ticker:** SKA.B
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: W83567110

Shares Voted: 11,275,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For
9.a	Approve Discharge of Hans Biorck	Mgmt	For	For
9.b	Approve Discharge of Par Boman	Mgmt	For	For
9.c	Approve Discharge of Jan Gurander	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	For
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	For
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For
9.h	Approve Discharge of Ola Falt	Mgmt	For	For
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	For
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	For
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	For
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	For
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	For
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Hans Biorck as Director	Mgmt	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	For
12.c	Reelect Jan Gurander as Director	Mgmt	For	For
12.d	Elect Mats Hederos as New Director	Mgmt	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	For
12.f	Reelect Catherine Marcus as Director	Mgmt	For	For
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against

Skechers U.S.A., Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: SKX

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 830566105

Shares Voted: 23,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Greenberg	Mgmt	For	For
1.2	Elect Director David Weinberg	Mgmt	For	For
1.3	Elect Director Zulema Garcia	Mgmt	For	For
2	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: SKF.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W84237143

Shares Voted: 3,699,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For
10.7	Approve Discharge of Board Member Colleen Replier	Mgmt	For	For
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For
13.3	Reelect Colleen Replier as Director	Mgmt	For	For
13.4	Reelect Geert Follens as Director	Mgmt	For	For
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	For
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve 2022 Performance Share Program	Mgmt	For	For

SkiStar AB

Meeting Date: 12/10/2022

Country: Sweden

Ticker: SKIS.B

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: W8T82D125

Shares Voted: 3,681,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11.1	Approve Discharge of Eivor Andersson	Mgmt	For	For
11.2	Approve Discharge of Anders Sundstrom	Mgmt	For	For
11.3	Approve Discharge of Lena Apler	Mgmt	For	For
11.4	Approve Discharge of Sara Karlsson	Mgmt	For	For
11.5	Approve Discharge of Fredrik Paulsson	Mgmt	For	For
11.6	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For
11.7	Approve Discharge of Anders Svensson	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.8	Approve Discharge of Vegard Soraunet	Mgmt	For	For
11.9	Approve Discharge of Patrik Svard (Employee Representative)	Mgmt	For	For
11.10	Approve Discharge of CEO Stefan Sjostrand	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, and SEK 300,000 for Other Directors; Approve Remuneration for the Audit and Remuneration Committee	Mgmt	For	For
14.1	Reelect Anders Sundstrom as Director	Mgmt	For	For
14.2	Reelect Lena Apler as Director	Mgmt	For	For
14.3	Reelect Sara Karlsson as Director	Mgmt	For	For
14.4	Reelect Fredrik Paulsson as Director	Mgmt	For	For
14.5	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
14.6	Elect Anders Svensson as New Director	Mgmt	For	For
14.7	Elect Vegard Soraunet as New Director	Mgmt	For	For
15	Elect Anders Sundstrom as Board Chairman	Mgmt	For	For
16.1	Determine Number of Auditors (1)	Mgmt	For	For
16.2	Determine Number of Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte AB as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
21	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Conny Granqvist	Mgmt		
23	Introduce Free Season Tickets for Guests Above 80 Years Old	SH	Against	Against
24	Close Meeting	Mgmt		

Sleep Cycle AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: SLEEP

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W8T917101

Shares Voted: 1,330,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9c.1	Approve Discharge of Lars Berg	Mgmt	For	For
9c.2	Approve Discharge of Odgard Andersson	Mgmt	For	For
9c.3	Approve Discharge of Anne Broeng	Mgmt	For	For
9c.4	Approve Discharge of Rasmus Jarborg	Mgmt	For	For
9c.5	Approve Discharge of Olof Nilsson	Mgmt	For	For
9c.6	Approve Discharge of CEO Carl Johan Hederöth	Mgmt	For	For
10.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Lars Berg as Director	Mgmt	For	For
12.b	Reelect Odgard Andersson as Director	Mgmt	For	For

Sleep Cycle AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Reelect Anne Broeng as Director	Mgmt	For	For
12.d	Reelect Rasmus Jarborg as Director	Mgmt	For	For
12.e	Reelect Olof Nilsson as Director	Mgmt	For	For
12.f	Reelect Lars Berg as Board Chair	Mgmt	For	For
13	Ratify Mazars AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Warrant Plan for Key Employees	Mgmt	For	For
16	Close Meeting	Mgmt		

Smart Eye AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: SEYE

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W8T99D100

Shares Voted: 1,038,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Per Sorner as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c.1	Approve Discharge of Anders Jofelt	Mgmt	For	For
8.c.2	Approve Discharge of Lars Olofsson	Mgmt	For	For
8.c.3	Approve Discharge of Mats Krantz	Mgmt	For	For
8.c.4	Approve Discharge of Cecilia Wachtmeister	Mgmt	For	For
8.c.5	Approve Discharge of Magnus Johansson	Mgmt	For	For
8.c.6	Approve Discharge of Eva Elmstedt	Mgmt	For	For

Smart Eye AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c.7	Approve Discharge of CEO Martin Krantz	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1a	Reelect Anders Jofelt as Director	Mgmt	For	For
10.1b	Reelect Lars Olofsson as Director	Mgmt	For	For
10.1c	Reelect Mats Krantz as Director	Mgmt	For	For
10.1d	Reelect Cecilia Wachtmeister as Director	Mgmt	For	Against
10.1e	Reelect Magnus Jonsson as Director	Mgmt	For	Against
10.1f	Reelect Eva Elmstedt as Director	Mgmt	For	Against
10.2a	Reelect Anders Jofelt as Board Chair	Mgmt	For	For
10.3a	Ratify Deloitte as Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 473,000 for Chairman, SEK 342,000 for Vice Chair and SEK 263,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Smart Eye AB

Meeting Date: 06/29/2022

Country: Sweden

Ticker: SEYE

Record Date: 06/20/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W8T99D100

Shares Voted: 1,086,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Smart Eye AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Performance Share Plan 2022/2025 for Key Employees; Approve Issuance of Warrants to Participants	Mgmt	For	For

Smart Eye AB

Meeting Date: 12/30/2022 **Country:** Sweden **Ticker:** SEYE
Record Date: 12/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W8T99D100

Shares Voted: 1,243,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anders Jofelt as Chairman of Meeting	Mgmt	For	For
2	Designate Anders Strid as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

SmartCraft ASA

Meeting Date: 11/02/2022 **Country:** Norway **Ticker:** SMCRT
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7T54K113

Shares Voted: 2,700,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For

Softcat Plc

Meeting Date: 12/13/2022

Country: United Kingdom

Ticker: SCT

Record Date: 12/09/2022

Meeting Type: Annual

Primary Security ID: G8251T108

Shares Voted: 23,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Special Dividend	Mgmt	For	For
6	Re-elect Graeme Watt as Director	Mgmt	For	For
7	Re-elect Martin Hellawell as Director	Mgmt	For	For
8	Re-elect Graham Charlton as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For
10	Re-elect Robyn Perriss as Director	Mgmt	For	For
11	Re-elect Karen Slatford as Director	Mgmt	For	For
12	Elect Lynne Weedall as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sok Marketler Ticaret AS

Meeting Date: 05/12/2022

Country: Turkey

Ticker: SOKM.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8T8CL101

Sok Marketler Ticaret AS

Shares Voted: 30,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Reduction in Issued Share Capital	Mgmt	For	For
9	Amend Article 6 Re: Capital Related	Mgmt	For	Against
10	Approve Allocation of Income	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Close Meeting	Mgmt		

SolarEdge Technologies, Inc.

Meeting Date: 06/20/2022

Country: USA

Ticker: SEDG

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 83417M104

Shares Voted: 293,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Betsy Atkins	Mgmt	For	Against
1b	Elect Director Dirk Carsten Hoke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SolarEdge Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Solid Forsakrings AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** SFAB
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W8607C108

Shares Voted: 147,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2.1	Designate Fabian Bengtsson as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Oskar Borjesson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Lars Nordstrand	Mgmt	For	For
9.2	Approve Discharge of Fredrik Carlsson	Mgmt	For	For
9.3	Approve Discharge of David Nilsson Strang	Mgmt	For	For
9.4	Approve Discharge of Marita Odellius Engstrom	Mgmt	For	For
9.5	Approve Discharge of Lisen Thulin	Mgmt	For	For
9.6	Approve Discharge of Marcus Tillberg	Mgmt	For	For
10	Determine Number of Members (5) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 500,000 to Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Lars Nordstrand as Director	Mgmt	For	For
12.2	Reelect Fredrik Carlsson as Director	Mgmt	For	For

Solid Forsakrings AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.3	Reelect David Nilsson Strang as Director	Mgmt	For	For
12.4	Reelect Marita Odelius Engstrom as Director	Mgmt	For	For
12.5	Reelect Lisen Thulin as Director	Mgmt	For	For
13	Elect Lars Nordstrand as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For

Solid Forsakrings AB

Meeting Date: 09/29/2022 **Country:** Sweden **Ticker:** SFAB
Record Date: 09/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W8607C108

Shares Voted: 143,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Magnus Lindstedt as Chairman of Meeting	Mgmt	For	For
2.1	Designate Martin Bengtsson as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Per Hakan Borjesson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For

Soltec Power Holdings SA

Meeting Date: 06/23/2022 **Country:** Spain **Ticker:** SOL
Record Date: 06/17/2022 **Meeting Type:** Annual
Primary Security ID: E8T49G104

Shares Voted: 1,841,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For

Soltec Power Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Appoint Ernst & Young as Auditor	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Sony Group Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J76379106

Shares Voted: 560,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

Sosei Group Corp.

Meeting Date: 03/24/2022 **Country:** Japan **Ticker:** 4565
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J7637L109

Shares Voted: 42,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tamura, Shinichi	Mgmt	For	For
2.2	Elect Director Christopher Cargill	Mgmt	For	For
2.3	Elect Director Toyama, Tomohiro	Mgmt	For	For
2.4	Elect Director Kaga, Kuniaki	Mgmt	For	For
2.5	Elect Director David Roblin	Mgmt	For	For
2.6	Elect Director Nagai, Noriaki	Mgmt	For	For
2.7	Elect Director Rolf Soderstrom	Mgmt	For	For
2.8	Elect Director Seki, Miwa	Mgmt	For	For

Southern Copper Corporation

Meeting Date: 05/27/2022 Country: USA Ticker: SCCO
 Record Date: 04/07/2022 Meeting Type: Annual
 Primary Security ID: 84265V105

Shares Voted: 105,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For
1.4	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For
1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

SP Group A/S

Meeting Date: 04/27/2022 **Country:** Denmark **Ticker:** SPG
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: K9235W139

Shares Voted: 362,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chair, DKK 350,000 for Vice Chair and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5b	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6a	Reelect Hans Wilhelm Schur as Director	Mgmt	For	For
6b	Reelect Erik Preben Holm as Director	Mgmt	For	For
6c	Reelect Hans-Henrik Eriksen as Director	Mgmt	For	For
6d	Reelect Bente Overgaard as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Spar Nord Bank A/S

Meeting Date: 03/23/2022 **Country:** Denmark **Ticker:** SPNO
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: K92145125

Spar Nord Bank A/S

Shares Voted: 1,544,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 2.5 Per Share	Mgmt	For	For
5	Approve Extraordinary Dividends of DKK 2.5 Per Share	Mgmt	For	For
6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Reelect Kjeld Johannesen as Director	Mgmt	For	For
10.b	Reelect Morten Gaardboe as Director	Mgmt	For	For
10.c	Reelect Henrik Sjogreen as Director	Mgmt	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For
12.a	Approve Creation of DKK 246 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 246 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 246 Million	Mgmt	For	For
12.b	Amend Articles Re: Shareholders Regions	Mgmt	For	For
13	Other Business	Mgmt		

SpareBank 1 Nord-Norge

Meeting Date: 02/11/2022

Country: Norway

Ticker: NONG

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: R8288N106

Shares Voted: 195,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Primary Capital Certificates	Mgmt		

SpareBank 1 Nord-Norge

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Roar Dons, Hallgeir Angell, Erik Tostrup and Ingrid Walnum as Members of Committee of Representatives; Elect Tom Robin Solstad-Nois, Aage Fossum, Kate Eliassen and Hanne Bentsen as Deputy Members of Committee of Representatives	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** SFM
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 85208M102

Shares Voted: 2,043,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kristen E. Blum	Mgmt	For	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SRE Holdings Corp.

Meeting Date: 06/13/2022 **Country:** Japan **Ticker:** 2980
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J7659U102

Shares Voted: 147,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nishiyama, Kazuo	Mgmt	For	For
2.2	Elect Director Kawai, Michie	Mgmt	For	For
2.3	Elect Director Tsunoda, Tomohiro	Mgmt	For	For
2.4	Elect Director Mashiko, Osamu	Mgmt	For	For
2.5	Elect Director Ota, Ayako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kukuminato, Akio	Mgmt	For	For

SRE Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Harada, Jun	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Honzawa, Yutaka	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For

SSAB AB

Meeting Date: 04/06/2022 **Country:** Sweden **Ticker:** SSAB.A
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: W8615U124

Shares Voted: 23,226,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Peter Lundkvist as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Bo Annvik	Mgmt	For	For
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For
7.c3	Approve Discharge of Marika Fredriksson	Mgmt	For	For
7.c4	Approve Discharge of Marie Gronborg	Mgmt	For	For
7.c5	Approve Discharge of Bengt Kjell	Mgmt	For	For
7.c6	Approve Discharge of Pasi Laine	Mgmt	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
7.c8	Approve Discharge of Annareetta Lumme-Timonen	Mgmt	For	For
7.c9	Approve Discharge of Lennart Evrell	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c10	Approve Discharge of Maija Strandberg	Mgmt	For	For
7.c11	Approve Discharge of Sture Bergvall	Mgmt	For	For
7.c12	Approve Discharge of Mikael Henriksson	Mgmt	For	For
7.c13	Approve Discharge of Tomas Jansson	Mgmt	For	For
7.c14	Approve Discharge of Tomas Karlsson	Mgmt	For	For
7.c15	Approve Discharge of Sven-Erik Rosen	Mgmt	For	For
7.c16	Approve Discharge of Patrick Sjöholm	Mgmt	For	For
7.c17	Approve Discharge of Tomas Westman	Mgmt	For	For
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.925 Million for Chairman and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Bo Annvik as Director	Mgmt	For	For
10.b	Reelect Petra Einarsson as Director	Mgmt	For	For
10.c	Reelect Lennart Evrell as Director	Mgmt	For	For
10.d	Reelect Marie Gronborg as Director	Mgmt	For	For
10.e	Reelect Martin Lindqvist as Director	Mgmt	For	For
10.f	Reelect Maija Strandberg as Director	Mgmt	For	For
10.g	Elect Bernard Fontana as New Director	Mgmt	For	For
10.h	Elect Mikael Makinen as New Director	Mgmt	For	For
11	Reelect Lennart Evrell as Board Chair	Mgmt	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Long Term Incentive Program 2022	Mgmt	For	For

SSP Group Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: SSPG

Record Date: 02/02/2022

Meeting Type: Annual

Primary Security ID: G8402N125

Shares Voted: 140,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Mike Clasper as Director	Mgmt	For	For
4	Re-elect Jonathan Davies as Director	Mgmt	For	For
5	Re-elect Carolyn Bradley as Director	Mgmt	For	For
6	Re-elect Tim Lodge as Director	Mgmt	For	For
7	Re-elect Judy Vezmar as Director	Mgmt	For	For
8	Elect Apurvi Sheth as Director	Mgmt	For	For
9	Elect Kelly Kuhn as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Stadio Holdings Ltd.

Meeting Date: 06/22/2022

Country: South Africa

Ticker: SDO

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: S8059D104

Shares Voted: 4,219,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Re-elect Thabane Maphai as Director	Mgmt	For	For
2	Re-elect Mathukana Mokoka as Director	Mgmt	For	For
3	Re-elect Nico de Waal as Director	Mgmt	For	For

Stadio Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Mathukana Mokoka as Chairperson of the Audit and Risk Committee	Mgmt	For	For
5	Re-elect Busi Vilakazi as Member of the Audit and Risk Committee	Mgmt	For	For
6	Re-elect Thomas Brown as Member of the Audit and Risk Committee	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers Inc. as Auditors with V Harri as the Designated Auditor	Mgmt	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Implementation Report on the Remuneration Policy	Mgmt	For	For
11	Amend Share Incentive Trust Deed	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For
2	Approve Remuneration of Members of the Board	Mgmt	For	For
3	Approve Remuneration of Chairperson of the Audit and Risk Committee	Mgmt	For	For
4	Approve Remuneration of Members of the Audit and Risk Committee	Mgmt	For	For
5	Approve Remuneration of Chairpersons of the Remuneration and Nominations Committee	Mgmt	For	For
6	Approve Remuneration of Members of the Remuneration and Nominations Committee	Mgmt	For	For
7	Approve Remuneration of Chairperson of the Transformation, Social and Ethics Committee	Mgmt	For	For
8	Approve Remuneration of Members of the Transformation, Social and Ethics Committee	Mgmt	For	For
9	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	Against
10	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against
11	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against

Standard Bank Group Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Ticker: SBK

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: S80605140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For
1.3	Elect Li Li as Director	Mgmt	For	For
1.4	Re-elect Martin Oduor-Otieno as Director	Mgmt	For	For
1.5	Re-elect John Vice as Director	Mgmt	For	For
2.1	Elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For
2.2	Elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For
2.3	Elect John Vice as Member of the Audit Committee	Mgmt	For	For
2.4	Elect Nongando Matyumza as Member of the Audit Committee	Mgmt	For	For
2.5	Elect Atedo Peterside as Member of the Audit Committee	Mgmt	For	For
3.1	Reappoint KPMG Inc as Auditors with Gavin de Lange as the Designated Registered Audit Partner	Mgmt	For	For
3.2	Reappoint PricewaterhouseCoopers Inc as Auditors with Gino Fraser as the Designated Registered Audit Partner	Mgmt	For	For
4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For
7.1	Approve Fees of Chairman	Mgmt	For	For
7.2	Approve Fees of Directors	Mgmt	For	For
7.3	Approve Fees of International Directors	Mgmt	For	For
7.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For
7.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For
7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	Mgmt	For	For
7.5.2	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For
7.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For
7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For
7.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For
7.8.1	Approve Fees of the Social and Ethics Committee Chairman	Mgmt	For	For
7.8.2	Approve Fees of the Social and Ethics Committee Members	Mgmt	For	For
7.9.1	Approve Fees of the Engineering Committee Chairman	Mgmt	For	For
7.9.2	Approve Fees of the Engineering Committee Members	Mgmt	For	For
7.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For
7.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For
7.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For
7.12	Approve Fees of Ad Hoc Committee Members	Mgmt	For	For
8	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For
9	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
	Shareholder Proposals	Mgmt		
11.1	Provide Shareholders with a Report on the Company's Progress in Calculating Its Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For
11.2	Disclose the Company's Baseline Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For
11.3	Update the Company's March 2022 Climate Policy to Include Short-, Medium-, and Long-term Targets for the Company's Financed Greenhouse Gas Emissions From Oil and Gas	SH	For	For

Standard Chartered Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: STAN

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G84228157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Elect Shirish Apte as Director	Mgmt	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For
14	Re-elect David Tang as Director	Mgmt	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
31	Approve Net Zero Pathway	Mgmt	For	For
	Shareholder Proposal	Mgmt		
32	Approve Shareholder Requisition Resolution	SH	Against	Against

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Ticker: SBUX

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 404,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Clara Shih	Mgmt	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	Against

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: STT

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 88,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: STLA

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 803,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Close Meeting	Mgmt		

Stendorren Fastigheter AB

Meeting Date: 02/04/2022 **Country:** Sweden **Ticker:** STEF.B
Record Date: 01/27/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W8782D103

Shares Voted: 195,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
1	Elect Chairman of Meeting	Mgmt	For	For
1	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
8	Elect Andreas Philipson as Board Chair	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman, and SEK 250,000 for Other Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Stillfront Group AB

Meeting Date: 02/23/2022 **Country:** Sweden **Ticker:** SF
Record Date: 02/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W87819145

Stillfront Group AB

Shares Voted: 732,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of Shares in Connection with Acquisition of Six Waves Inc.	Mgmt	For	For
8	Close Meeting	Mgmt		

Stillfront Group AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: SF

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W87819145

Shares Voted: 3,286,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Jan Samuelson	Mgmt	For	For
8.c2	Approve Discharge of Erik Forsberg	Mgmt	For	For
8.c3	Approve Discharge of Katarina G. Bonde	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c4	Approve Discharge of Birgitta Henriksson	Mgmt	For	For
8.c5	Approve Discharge of Ulrika Viklund	Mgmt	For	For
8.c6	Approve Discharge of Kai Wawrzinek	Mgmt	For	For
8.c7	Approve Discharge of CEO Jorgen Larsson	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect Marcus Jacobs as New Director	Mgmt	For	For
12.2	Reelect Jan Samuelson as Director	Mgmt	For	For
12.3	Reelect Erik Forsberg as Director	Mgmt	For	For
12.4	Reelect Katarina G. Bonde as Director	Mgmt	For	For
12.5	Reelect Birgitta Henriksson as Director	Mgmt	For	For
12.6	Reelect Ulrika Viklund as Director	Mgmt	For	For
13	Reelect Jan Samuelson as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	Mgmt	For	For
18	Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for the Sellers of Game Labs Inc	Mgmt	For	For
20	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	Mgmt	For	For
21	Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH	Mgmt	For	For
22	Approve Issuance of Shares for a Private Placement for the Sellers of Storm8, Inc	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Issuance of Shares for a Private Placement for the Sellers of Super Free Games Inc	Mgmt	For	For
24	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
25	Authorize Share Repurchase Program	Mgmt	For	For
26	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
27	Approve Performance Share Plan for Key Employees (LTIP 2022/2026)	Mgmt	For	For
28	Approve Equity Plan Financing	Mgmt	For	For
29	Approve Transfer of Shares to Participants in LTIP 2022/2026	Mgmt	For	For
30	Close Meeting	Mgmt		

Stockwik Forvaltning AB

Meeting Date: 05/20/2022

Country: Sweden

Ticker: STWK

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: W8858W134

Shares Voted: 290,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Oskar Lindstrom	Mgmt	For	For
10.b	Approve Discharge of Olof Nordberg	Mgmt	For	For
10.c	Approve Discharge of Mathias Wiesel	Mgmt	For	For
10.d	Approve Discharge of Rune Rinnan	Mgmt	For	For

Stockwik Forvaltning AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.e	Approve Discharge of David Andreasson	Mgmt	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 450,000 for the Chairman and SEK 225,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Oskar Lindstrom as Director	Mgmt	For	For
13.b	Reelect Olof Nordberg as Director	Mgmt	For	For
13.c	Reelect Rune Rinnan as Director	Mgmt	For	For
13.d	Elect Ewa Linsater as New Director	Mgmt	For	For
13.e	Elect Ulrika Malmberg Livijn as New Director	Mgmt	For	For
13.f	Reelect Rune Rinnan as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Instructions for Nominating Committee	Mgmt	For	Against
17	Approve Warrant Plan 2022/2025 for Key Employees	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
21	Amend Articles Re: Location of General Meeting	Mgmt	For	For
22	Close Meeting	Mgmt		

Stora Enso Oyj

Meeting Date: 03/15/2022

Country: Finland

Ticker: STERV

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: X8T9CM113

Shares Voted: 6,224,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
19	Decision Making Order	Mgmt		
20	Close Meeting	Mgmt		

Storebrand ASA

Meeting Date: 04/06/2022

Country: Norway

Ticker: STB

Record Date:

Meeting Type: Annual

Primary Security ID: R85746106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income Dividends of NOK 3.50 Per Share	Mgmt	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8.b	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For
9.2	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	For
10	Amend Nomination Committee Procedures	Mgmt	For	For
11.1	Elect Didrik Munch as Director	Mgmt	For	For
11.2	Elect Christel Borge as Director	Mgmt	For	For
11.3	Elect Karin Bing as Director	Mgmt	For	For
11.4	Elect Marianne Bergmann Roren as Director	Mgmt	For	For
11.5	Elect Karl Sandlund as Director	Mgmt	For	For
11.6	Elect Martin Skancke as Director	Mgmt	For	For
11.7	Elect Fredrik Atting as Director	Mgmt	For	For
11.8	Elect Didrik Munch as Board Chair	Mgmt	For	For
12.1	Elect Per Otto Dyb as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For
12.3	Elect Ander Gaarud as Member of Nominating Committee	Mgmt	For	For
12.4	Elect Liv Monica Stubholt as Member of Nominating Committee	Mgmt	For	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Elect Lars Jansen Viste as Member of Nominating Committee	Mgmt	For	For
12.6	Elect Per Otto Dyb as Chair of Nominating Committee	Mgmt	For	For
13.1	Approve Remuneration of Directors	Mgmt	For	For
13.2	Approve Remuneration for Committee Work	Mgmt	For	For
13.3	Approve Remuneration of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

Storskogen Group AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: STOR.B

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W91106117

Shares Voted: 4,992,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.07 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Peter Ahlgren	Mgmt	For	For
7.c2	Approve Discharge of Alexander Murad Bjargard	Mgmt	For	For
7.c3	Approve Discharge of Bengt Braun	Mgmt	For	For
7.c4	Approve Discharge of Louise Hedberg	Mgmt	For	For
7.c5	Approve Discharge of Daniel Kaplan	Mgmt	For	For
7.c6	Approve Discharge of Elisabeth Thand Ringqvist	Mgmt	For	For
7.c7	Approve Discharge of Johan Thorel	Mgmt	For	For

Storskogen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Board Members (5)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Alexander Murad Bjargard as Director	Mgmt	For	For
10.b	Reelect Bengt Braun as Director	Mgmt	For	For
10.c	Elect Annette Brodin Rampe as New Director	Mgmt	For	For
10.d	Reelect Louise Hedberg as Director	Mgmt	For	For
10.e	Reelect Johan Thorell as Director	Mgmt	For	For
10.f	Elect Annette Brodin Rampe as Board Chair	Mgmt	For	For
10.g	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Stock Option Plan for Key Employees	Mgmt	For	For
12	Approve Performance Share Matching Plan 2022 for Key Employees	Mgmt	For	For
13	Approve Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves for a Bonus Issue	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Storytel AB

Meeting Date: 02/11/2022

Country: Sweden

Ticker: STORY.B

Record Date: 02/03/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W91104112

Shares Voted: 75,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Storytel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
8	Elect Hans-Holger Albrecht as New Director; Approve remuneration of new Elected Director	Mgmt	For	For
9	Close Meeting	Mgmt		

Strix Group Plc

Meeting Date: 05/26/2022

Country: Isle of Man

Ticker: KETL

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G8527X107

Shares Voted: 294,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Raudres Wong as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Meeting Date: 03/30/2022

Country: Brazil

Ticker: SULA11

Record Date:

Meeting Type: Annual

Primary Security ID: P87993120

Shares Voted: 3,075,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Patrick Antonio Claude de Larragoiti Lucas as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Andre Guilherme Brandao as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Infante Santos de Castro as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Catia Yussa Tokoro as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Denizar Vianna Araujo as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gabriel Portella Fagundes Filho as Director	Mgmt	None	Abstain

Sul America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Percentage of Votes to Be Assigned - Elect Louis Antoine de Segur de Charbonnieres as Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Pierre Claude Perrenoud as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Renato Russo as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Simone Petroni Agra as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Elect Director Appointed by Minority Shareholder	SH	None	Abstain
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
12	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
13	Elect Director Appointed by Preferred Shareholder	SH	None	Abstain
14	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
15	Approve Remuneration of Company's Management	Mgmt	For	Against
16	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Sul America SA

Meeting Date: 04/14/2022

Country: Brazil

Ticker: SULA11

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P87993120

Sul America SA

Shares Voted: 3,190,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Holders of Units	Mgmt		
1	Approve Agreement to Acquire Sul America S.A. (SASA) by Rede D'Or Sao Luiz S.A. (Rede D'Or)	Mgmt	For	For
2	Approve Acquisition of Sul America S.A. (SASA) by Rede D'Or Sao Luiz S.A. (Rede D'Or)	Mgmt	For	For
3	Authorize Company's Management to Subscribe the New Shares to Be Issued by Rede D'Or	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 682,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against
3.3	Elect Director Takashima, Makoto	Mgmt	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	Against

Sunnova Energy International Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** NOVA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 86745K104

Shares Voted: 4,689,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne Slaughter Andrew	Mgmt	For	Withhold
1.2	Elect Director Akbar Mohamed	Mgmt	For	Withhold
1.3	Elect Director Mary Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SunRun Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** RUN
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: 86771W105

Shares Voted: 1,433,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn Jurich	Mgmt	For	Withhold
1.2	Elect Director Alan Ferber	Mgmt	For	Withhold
1.3	Elect Director Manjula Talreja	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks Associated with Use of Concealment Clauses	SH	For	For

Surgical Science Sweden AB

Meeting Date: 05/12/2022 **Country:** Sweden **Ticker:** SUS
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: W89622125

Shares Voted: 3,971,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c.1	Approve Discharge of Roland Bengtsson	Mgmt	For	For
8.c.2	Approve Discharge of Thomas Eklund	Mgmt	For	For
8.c.3	Approve Discharge of Elisabeth Hansson	Mgmt	For	For
8.c.4	Approve Discharge of Henrik Falconer	Mgmt	For	For
8.c.5	Approve Discharge of Tommy Forsell	Mgmt	For	For
8.c.6	Approve Discharge of Jan Bengtsson	Mgmt	For	For
8.c.7	Approve Discharge of CEO Gisli Hennermark	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.05 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Surgical Science Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Roland Bengtsson as Director	Mgmt	For	For
12.b	Reelect Thomas Eklund as Director	Mgmt	For	For
12.c	Reelect Elisabeth Hansson as Director	Mgmt	For	For
12.d	Reelect Henrik Falconer as Director	Mgmt	For	For
12.e	Reelect Thommy Forsell as Director	Mgmt	For	For
12.f	Reelect Jan Bengtsson as Director	Mgmt	For	For
12.g	Reelect Roland Bengtsson as Board Chair	Mgmt	For	For
12.h	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Warrant Plan LTIP 2022 for Key Employees	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Suzuki Motor Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7269

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J78529138

Shares Voted: 3,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For
3.2	Elect Director Honda, Osamu	Mgmt	For	For
3.3	Elect Director Nagao, Masahiko	Mgmt	For	For
3.4	Elect Director Suzuki, Toshiaki	Mgmt	For	For
3.5	Elect Director Saito, Kinji	Mgmt	For	For
3.6	Elect Director Yamashita, Yukihiro	Mgmt	For	For
3.7	Elect Director Domichi, Hideaki	Mgmt	For	For
3.8	Elect Director Egusa, Shun	Mgmt	For	For
3.9	Elect Director Yamai, Risa	Mgmt	For	For
4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For

Svedbergs i Dalstorp AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: SVED.B

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W89736115

Shares Voted: 457,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report; Receive Report on Executive Remuneration	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 470,000 for Chairman, and SEK 235,000 for Other Directors; Approve remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Anders Wassberg (Chair), Jan Svensson, Ingrid Osmundsen, Susanne Lithander, Kristoffer Valiharju and Joachim Frykberg as Directors; Ratify Deloitte Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Amend Articles Re: Editorial Changes	Mgmt	For	For
16	Close Meeting	Mgmt		

Svenska Cellulosa AB SCA

Meeting Date: 03/31/2022

Country: Sweden

Ticker: SCA.B

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W90152120

Shares Voted: 11,808,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	For	For
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	For
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Par Boman as Director	Mgmt	For	For
11.2	Reelect Lennart Evrell as Director	Mgmt	For	For
11.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.4	Reelect Carina Hakansson as Director	Mgmt	For	For
11.5	Reelect Ulf Larsson as Director	Mgmt	For	For
11.6	Reelect Martin Lindqvist as Director	Mgmt	For	For
11.7	Reelect Anders Sundstrom as Director	Mgmt	For	For
11.8	Reelect Barbara Thoralfsson as Director	Mgmt	For	For
11.9	Elect Asa Bergman as New Director	Mgmt	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Resolution on guidelines for remuneration to senior executives	Mgmt	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: SHB.A

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: W9112U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (10)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	For
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	For
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	For
18.8	Reelect Ulf Riese as Director	Mgmt	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For
19	Reelect Par Boman as Board Chair	Mgmt	For	For
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Amend Bank's Mainframe Computers Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
25	Approve Formation of Integration Institute	SH	None	Against
26	Close Meeting	Mgmt		

Sweco AB

Meeting Date: 04/21/2022 **Country:** Sweden **Ticker:** SWEC.B
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: W31065225

Shares Voted: 15,737,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.45 Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Relect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair) and Christine Wolff as Directors; Elect Susanne Pahlen Aklundh and Johan Wall as New Directors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Share Bonus Scheme 2022; Approve Transfer of Shares to Participants	Mgmt	For	For
16	Approve 2022 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 15,699,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Elect Helena Lijedahl as New Director	Mgmt	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Change Bank Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against
24	Close Meeting	Mgmt		

Swedencare AB

Meeting Date: 01/18/2022

Country: Sweden

Ticker: SECARE

Record Date: 01/10/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W942AH117

Shares Voted: 3,474,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Swedencare AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Warrant Plan for Key Employees	Mgmt	For	Against
7	Approve Creation of SEK 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	Against

Swedencare AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** SECARE
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W942AH117

Shares Voted: 3,172,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.20 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Per Malmstrom as Board Chair	Mgmt	For	For
7.c2	Approve Discharge of Hakan Lagerberg as Board Member	Mgmt	For	For
7.c3	Approve Discharge of Thomas Eklund as Board Member	Mgmt	For	For
7.c4	Approve Discharge of Sara Brandt as Board Member	Mgmt	For	For
7.c5	Approve Discharge of Johan Bergdahl as Board Member	Mgmt	For	For
7.c6	Approve Discharge of Hakan Svanberg as Board Member	Mgmt	For	For
7.c7	Approve Discharge of Hakan Lagerberg as CEO	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman, and SEK 200,000 for Other Directors	Mgmt	For	For

Swedencare AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Remuneration of Auditors	Mgmt	For	For
9.1.1	Reelect Thomas Eklund as Director	Mgmt	For	For
9.1.2	Reelect Sara Brandt as Director	Mgmt	For	For
9.1.3	Reelect Johan Bergdahl as Director	Mgmt	For	For
9.1.4	Reelect Hakan Svanberg as Director	Mgmt	For	For
9.1.5	Elect Ulrika Valassi as New Director	Mgmt	For	For
9.1.6	Elect Jean Yves Parisot as New Director	Mgmt	For	For
9.1.7	Elect Hakan Svanberg as Board Chair	Mgmt	For	For
9.2	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For
10	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
11	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Close Meeting	Mgmt		

Swedencare AB

Meeting Date: 10/19/2022

Country: Sweden

Ticker: SECARE

Record Date: 10/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W942AH117

Shares Voted: 1,427,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Warrant Plan for Key Employees	Mgmt	For	For
7	Close Meeting	Mgmt		

Swedish Orphan Biovitrum AB

Meeting Date: 05/10/2022

Country: Sweden

Ticker: SOBI

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W95637117

Shares Voted: 7,877,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Committees	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For
12.4	Approve Discharge of Lennart Johansson	Mgmt	For	For
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.7	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For
12.10	Approve Discharge of Pia Axelson	Mgmt	For	For
12.11	Approve Discharge of Erika Husing	Mgmt	For	For
12.12	Approve Discharge of Linda Larsson	Mgmt	For	For
12.13	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.14	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Hakan Bjorklund as Director	Mgmt	For	For
15.b	Reelect Annette Clancy as Director	Mgmt	For	For
15.c	Reelect Matthew Gantz as Director	Mgmt	For	For
15.d	Reelect Helena Saxon as Director	Mgmt	For	For
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	For
15.g	Elect Bo Jesper Hansen as New Director	Mgmt	For	For
15.h	Reelect Hakan Bjorklund as Board Chair	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against
17.a2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against
17.b	Approve Equity Plan Financing	Mgmt	For	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
20	Close Meeting	Mgmt		

Sydbank A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: SYDB

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K9419V113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Elect Arne Gerlyng-Hansen as Member of Committee of Representatives	Mgmt	For	For
5.b	Elect Peter S. Sorensen as Member of Committee of Representatives	Mgmt	For	For
5.c	Elect Nicolai Dyhr as Member of Committee of Representatives	Mgmt	For	For
5.d	Elect Svend Erik Kriby as Member of Committee of Representatives	Mgmt	For	For
5.e	Elect Janne Moltke-Leth as Member of Committee of Representatives	Mgmt	For	For
5.f	Elect Gitte Poulsen as Member of Committee of Representatives	Mgmt	For	For
5.g	Elect Richard Fynbo as Member of Committee of Representatives	Mgmt	For	For
5.h	Elect Lars Thuro Moller as Member of Committee of Representatives	Mgmt	For	For
5.i	Elect Jan Osterskov as Member of Committee of Representatives	Mgmt	For	For
5.j	Elect Bente Rasmussen as Member of Committee of Representatives	Mgmt	For	For
5.k	Elect Henrik Raunkjaer as Member of Committee of Representatives	Mgmt	For	For
5.l	Elect Lasse Meldgaard as Member of Committee of Representatives	Mgmt	For	For
5.m	Elect Hanni Toosbuy Kasprzak as Member of Committee of Representatives	Mgmt	For	For
5.n	Elect Leo Gronvall as Member of Committee of Representatives	Mgmt	For	For
5.o	Elect Lasse Rich Henningsen as Member of Committee of Representatives	Mgmt	For	For
5.p	Elect Ellen Trane Norby as Member of Committee of Representatives	Mgmt	For	For
5.q	Elect Andreas Kirk as Member of Committee of Representatives	Mgmt	For	For
5.r	Elect Peter Vang Christensen as Member of Committee of Representatives	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Approve DKK 12.9 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
7.b	Allow Shareholder Meetings to be Held by Electronic Means Only; Amend Articles Accordingly	Mgmt	For	Against
7.c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Synsam AB

Meeting Date: 04/26/2022 **Country:** Sweden **Ticker:** SYNSAM
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: W9567N100

Shares Voted: 5,558,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Peter Tornquist	Mgmt	For	For
7.c2	Approve Discharge of Kenneth Bengtsson	Mgmt	For	For
7.c3	Approve Discharge of Ann Hellenius	Mgmt	For	For
7.c4	Approve Discharge of Helena Johnson	Mgmt	For	For
7.c5	Approve Discharge of Terje List	Mgmt	For	For
7.c6	Approve Discharge of Hakan Lundsted	Mgmt	For	For
7.c7	Approve Discharge of Gustaf Martin-Lof	Mgmt	For	For
7.c8	Approve Discharge of Philip Ropcke	Mgmt	For	For

Synsam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c9	Approve Discharge of Christoffer Sjoqvist	Mgmt	For	For
7.c10	Approve Discharge of Hakan Lundsted	Mgmt	For	For
8.a	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 300,000 for Other Directors	Mgmt	For	For
8.b	Approve Remuneration for Committee Work	Mgmt	For	For
8.c	Approve Remuneration of Auditors	Mgmt	For	Against
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.c1	Reelect Peter Tornquist as Director	Mgmt	For	For
9.c2	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
9.c3	Reelect Ann Hellenius as Director	Mgmt	For	For
9.c4	Reelect Helena Johnson as Director	Mgmt	For	For
9.c5	Reelect Terje List as Director	Mgmt	For	For
9.c6	Reelect Hakan Lundstedt as Director	Mgmt	For	For
9.c7	Reelect Gustaf Martin-Lof as Director	Mgmt	For	For
9.c8	Reelect Philip Ropcke as Director	Mgmt	For	For
9.c9	Reelect Christoffer Sjoqvist as Director	Mgmt	For	For
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	For
9.e	Ratify KPMG AB as Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13.a	Approve Long Term Incentive Program (LTIP 2022) for Key Employees	Mgmt	For	For
13.b	Approve Equity Plan Financing	Mgmt	For	For
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
14	Close Meeting	Mgmt		

SyntheticMR AB

Meeting Date: 03/29/2022

Country: Sweden

Ticker: SYNT

Record Date: 03/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W9567M102

Shares Voted: 2,358,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Appoint Minutes at the Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate an Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
7	Close Meeting	Mgmt		

Meeting Date: 05/10/2022

Country: Sweden

Ticker: SYNT

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W9567M102

Shares Voted: 2,365,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

SyntheticMR AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Petra Apell, Staffan Persson, Johan Sedihn (Chair) and Jan Bertus Marten Warntjes as Directors; Elect Ann-Christin as New Director	Mgmt	For	For
13	Ratify BDO as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Amend Articles Re: Board Size	Mgmt	For	For
16	Approve Creation of Up to 5 Percent of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Sysco Corporation

Meeting Date: 11/18/2022 **Country:** USA **Ticker:** SYY
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 871829107

Shares Voted: 177,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Ali Dibadj	Mgmt	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	For	For
1d	Elect Director Jill M. Golder	Mgmt	For	For
1e	Elect Director Bradley M. Halverson	Mgmt	For	For
1f	Elect Director John M. Hinshaw	Mgmt	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	For
1j	Elect Director Edward D. Shirley	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Commission Third Party Report Assessing Company's Supply Chain Risks	SH	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	None	For

Systemair AB

Meeting Date: 08/25/2022 **Country:** Sweden **Ticker:** SYSR
Record Date: 08/17/2022 **Meeting Type:** Annual
Primary Security ID: W9T81G135

Shares Voted: 3,599,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	Against
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	Against
5	Approve Agenda of Meeting	Mgmt	For	Against
6	Receive Board's and Board Committee's Reports	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report on Consolidated Accounts, and Auditor's Opinion on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Gerald Engstrom	Mgmt	For	For
9.c2	Approve Discharge of Board Member Carina Andersson	Mgmt	For	For
9.c3	Approve Discharge of Board Member Svein Nilsen	Mgmt	For	For
9.c4	Approve Discharge of Board Member Patrik Nolaker	Mgmt	For	For
9.c5	Approve Discharge of Board Member Gunilla Spongh	Mgmt	For	For
9.c6	Approve Discharge of Board Member Niklas Engstrom	Mgmt	For	Abstain

Systemair AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c7	Approve Discharge of Board Member Ake Henningsson	Mgmt	For	Abstain
9.c8	Approve Discharge of Board Member Ricky Sten	Mgmt	For	Abstain
9.c9	Approve Discharge of CEO Roland Kasper	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and , SEK 525,000 for Vice Chair and SEK 330,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Gerald Engstrom as Director	Mgmt	For	For
12.2	Reelect Carina Andersson as Director	Mgmt	For	For
12.3	Reelect Patrik Nolaker as Director	Mgmt	For	For
12.4	Reelect Gunilla Spongh as Director	Mgmt	For	For
12.5	Reelect Niklas Engstrom as Director	Mgmt	For	For
12.6	Reelect Gerald Engstrom as Chair	Mgmt	For	For
12.7	Reelect Patrik Nolaker as Vice Chair	Mgmt	For	For
12.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Incentive Plan LTIP 2022 through Issuance Of Warrants to the Subsidiary Kanalfakt Industrial Service AB; Approve Equity Plan Financing	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2330

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y84629107

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 25,343,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2330

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 755,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

Targovax ASA

Meeting Date: 04/20/2022

Country: Norway

Ticker: TRVX

Record Date:

Meeting Type: Annual

Primary Security ID: R8T93R101

Shares Voted: 575,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive Report on Company's Activities	Mgmt		

Targovax ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6.1	Reelect Damian Marron (Chair) as Director	Mgmt	For	For
6.2	Reelect Bente-Lill Bjerkelund Romoren as Director	Mgmt	For	For
6.3	Reelect Robert Forbes Burns as Director	Mgmt	For	For
6.4	Reelect Eva-Lotta Allan as Director	Mgmt	For	For
6.5	Reelect Diane Mary Mellett as Director	Mgmt	For	For
6.6	Reelect Sonia Quaratino as Director	Mgmt	For	For
6.7	Elect Thomas Falck as New Director	Mgmt	For	For
6.8	Elect Raphael Clynes as New Director	Mgmt	For	For
7.1	Reelect Ludvik Sandnes (Chair) as Member of Nominating Committee	Mgmt	For	For
7.2	Reelect Johan Christenson as Member of Nominating Committee	Mgmt	For	For
7.3	Reelect Anders Tuv as Member of Nominating Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of NOK 525,000 for Chairman and NOK 310,000 for Other Directors; Approve Remuneration for Committee Work and Travelling Compensation	Mgmt	For	For
8.2	Approve Restricted Stock Units to Directors	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Receive Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Demerger of Targovax ASA; Approve Merger Agreement of Athomstart Invest 586 AS with Targovax Solution AS	Mgmt	For	For
15.1	Approve Creation of Pool of Capital up to 40 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
15.2	Approve Creation of Pool of Capital up to 30 Percent of Share Capital without Preemptive Rights, if Item 15.1 is Not Approved	Mgmt	For	Against

Targovax ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.3	Approve Creation of Pool of Capital up to 20 Percent of Share Capital without Preemptive Rights, if Neither Item 15.1 Nor 15.2 are Approved	Mgmt	For	Against
16	Approve Equity Plan Financing	Mgmt	For	Against

Tate & Lyle Plc

Meeting Date: 07/28/2022 **Country:** United Kingdom **Ticker:** TATE
Record Date: 07/26/2022 **Meeting Type:** Annual
Primary Security ID: G86838151

Shares Voted: 47,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Nick Hampton as Director	Mgmt	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For
7	Re-elect John Cheung as Director	Mgmt	For	For
8	Re-elect Patricia Corsi as Director	Mgmt	For	For
9	Elect Isabelle Esser as Director	Mgmt	For	For
10	Re-elect Paul Forman as Director	Mgmt	For	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	For
14	Re-elect Warren Tucker as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Reduction and Cancellation of Capital Cumulative Preference Shares	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/26/2022 **Country:** United Kingdom **Ticker:** TW
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: G86954107

Shares Voted: 896,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TCM Group AS

Meeting Date: 04/05/2022 **Country:** Denmark **Ticker:** TCM
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: K9417N105

Shares Voted: 862,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 625,000 for Chair and DKK 250,000 for Other Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 6.00 Per Share	Mgmt	For	For
6.a	Reelect Sanna Mari Suvanto-Harsaae as Director	Mgmt	For	For
6.b	Reelect Anders Tormod Skole-Sorensen as Director	Mgmt	For	For
6.c	Reelect Carsten Bjerg as Director	Mgmt	For	For
6.d	Reelect Soren Mygind Eskildsen as Director	Mgmt	For	For
6.e	Reelect Danny Espersen as Director	Mgmt	For	For
6.f	Elect Jan Amtoft as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Approve DKK 85,770.85 Reduction in Share Capital to Transfer to Reserves	Mgmt	For	For
8.b	Approve Creation of DKK 91,422.90 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.c	Authorize Share Repurchase Program	Mgmt	For	For
8.d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
9	Other Business	Mgmt		

Meeting Date: 04/28/2022

Country: Sweden

Ticker: TEL2.B

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 12,426,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	For
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	For
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For
12.h	Approve Discharge of Sam Kini	Mgmt	For	For
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17.b	Ratify Deloitte as Auditors	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against
22	Close Meeting	Mgmt		

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022 **Country:** Sweden **Ticker:** ERIC.B
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: W26049119

Shares Voted: 51,773,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Speech by the CEO	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	Against
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	Against
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	Against
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Nora Denzel as Director	Mgmt	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	Against
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against
20	Close Meeting	Mgmt		

Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 3,265,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Fix Number of Directors at 15	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
8	Approve Share Matching Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

Telenor ASA

Meeting Date: 05/11/2022 **Country:** Norway **Ticker:** TEL
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: R21882106

Shares Voted: 6,641,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	For
	Management Proposals	Mgmt		
9	Approve Company's Corporate Governance Statement	Mgmt	For	Against
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10.2	Approve Remuneration Statement	Mgmt	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For
14	Close Meeting	Mgmt		

Telia Co. AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: TELIA

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 49,458,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For
9.9	Approve Discharge of Anna Settman	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For
9.13	Approve Discharge of Rickard West	Mgmt	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt		
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: G87572163

Shares Voted: 5,840,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Ian Charles Stone as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G87572163

Shares Voted: 5,840,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against

Terveystalo Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: TTALO

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X8854R104

Shares Voted: 445,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 87,500 for Chairman, EUR 52,000 for Vice Chairman, EUR 52,000 for Chairman of the Audit Committee and EUR 41,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For

Terveystalo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Dag Andersson, Kari Kauniskangas (Chair), Kristian Pullola and Katri Viippola as Directors; Elect Carola Lemne and Matts Rosenberg (Vice Chair) as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 12.8 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Charitable Donations of up to EUR 150,000	Mgmt	For	For
20	Close Meeting	Mgmt		

TF Bank AB

Meeting Date: 05/03/2022 **Country:** Sweden **Ticker:** TFBANK
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: W9601R109

Shares Voted: 117,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Paul Kallenius as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report	Mgmt		
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
9.1	Approve Discharge of John Brehmer	Mgmt	For	For
9.2	Approve Discharge of Charlotta Bjornberg-Paul	Mgmt	For	For
9.3	Approve Discharge of Bertil Larsson	Mgmt	For	For

TF Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Discharge of Michael Lindengren	Mgmt	For	For
9.5	Approve Discharge of Sara Mindus	Mgmt	For	For
9.6	Approve Discharge of Mari Thjomoe	Mgmt	For	For
9.7	Approve Discharge of Mattias Carlsson	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect John Brehmer as Board Chair	Mgmt	For	For
12.2	Reelect Mari Thjomoe as Director	Mgmt	For	For
12.3	Reelect Michael Lindengren as Director	Mgmt	For	For
12.4	Reelect Sara Mindus as Director	Mgmt	For	For
12.5	Reelect John Brehmer as Director	Mgmt	For	For
12.6	Elect Niklas Johansson as New Director	Mgmt	For	For
12.7	Elect Fredrik Oweson as New Director	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17.1	Approve Performance Share Matching Plan 2022 for Key Employees	Mgmt	For	For
17.2	Approve Transfer of Shares to Incentive Plan Participants	Mgmt	For	For
18	Close Meeting	Mgmt		

The Bank of Nova Scotia

Meeting Date: 04/05/2022 **Country:** Canada **Ticker:** BNS
Record Date: 02/08/2022 **Meeting Type:** Annual
Primary Security ID: 064149107

Shares Voted: 174,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	Against
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against

The British Land Co. Plc

Meeting Date: 07/12/2022 **Country:** United Kingdom **Ticker:** BLND
Record Date: 07/08/2022 **Meeting Type:** Annual
Primary Security ID: G15540118

Shares Voted: 2,051,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: SCHW

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 808513105

The Charles Schwab Corporation

Shares Voted: 328,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For
1e	Elect Director Charles R. Schwab	Mgmt	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Provide Proxy Access Right	Mgmt	For	For
7	Adopt Proxy Access Right	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 1,011,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.9	Elect Director James Quincey	Mgmt	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on External Public Health Costs	SH	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For

The Cooper Companies, Inc.

Meeting Date: 03/16/2022 **Country:** USA **Ticker:** COO
Record Date: 01/20/2022 **Meeting Type:** Annual
Primary Security ID: 216648402

Shares Voted: 291,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** GS
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 38141G104

Shares Voted: 74,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Drew Faust	Mgmt	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kimberley Harris	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** HIG
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 416515104

Shares Voted: 38,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against

The Hershey Company

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** HSY
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 427866108

Shares Voted: 61,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 495,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Ticker: KHC

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 500754106

The Kraft Heinz Company

Shares Voted: 266,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	Against

The People's Insurance Company (Group) of China Limited

Meeting Date: 06/20/2022

Country: China

Ticker: 1339

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y6800A109

Shares Voted: 2,049,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For
6	Approve Annual Charity Donation Plan	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
8	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Capital Supplementary Bonds	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 06/20/2022 **Country:** China **Ticker:** 1339
Record Date: 06/09/2022 **Meeting Type:** Annual
Primary Security ID: Y6800A109

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For
6	Approve Annual Charity Donation Plan	Mgmt	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
8	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Capital Supplementary Bonds	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** PNC
Record Date: 02/04/2022 **Meeting Type:** Annual
Primary Security ID: 693475105

The PNC Financial Services Group, Inc.

Shares Voted: 97,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against

The Procter & Gamble Company

Meeting Date: 10/11/2022

Country: USA

Ticker: PG

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 702,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Christine M. McCarthy	Mgmt	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Sage Group Plc

Meeting Date: 02/03/2022 **Country:** United Kingdom **Ticker:** SGE
Record Date: 02/01/2022 **Meeting Type:** Annual
Primary Security ID: G7771K142

Shares Voted: 113,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrew Duff as Director	Mgmt	For	For
6	Elect Derek Harding as Director	Mgmt	For	For
7	Re-elect Sangeeta Anand as Director	Mgmt	For	For
8	Re-elect Dr John Bates as Director	Mgmt	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For
11	Re-elect Drummond Hall as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Re-elect Irana Wasti as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Simply Good Foods Company

Meeting Date: 01/20/2022

Country: USA

Ticker: SMPL

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 82900L102

Shares Voted: 466,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	For	For
1c	Elect Director Robert G. Montgomery	Mgmt	For	For
1d	Elect Director David W. Ritterbush	Mgmt	For	For
1e	Elect Director Joseph E. Scalzo	Mgmt	For	For
1f	Elect Director Joseph J. Schena	Mgmt	For	For
1g	Elect Director James D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 434,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	Against
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against

The Toronto-Dominion Bank

Meeting Date: 04/14/2022 **Country:** Canada **Ticker:** TD
Record Date: 02/14/2022 **Meeting Type:** Annual
Primary Security ID: 891160509

Shares Voted: 214,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Karen E. Maidment	Mgmt	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	Against
7	SP 4: Adopt French as the Official Language	SH	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 89417E109

Shares Voted: 73,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Rafael Santana	Mgmt	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against

The Walt Disney Company

Meeting Date: 03/09/2022 **Country:** USA **Ticker:** DIS
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 254687106

Shares Voted: 352,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Human Rights Due Diligence	SH	Against	For
7	Report on Gender/Racial Pay Gap	SH	Against	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against

The Wendy's Company

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** WEN
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 95058W100

Shares Voted: 33,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For
1.4	Elect Director Kristin A. Dolan	Mgmt	For	For
1.5	Elect Director Kenneth W. Gilbert	Mgmt	For	For
1.6	Elect Director Richard H. Gomez	Mgmt	For	For
1.7	Elect Director Joseph A. Levato	Mgmt	For	For
1.8	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For
1.9	Elect Director Todd A. Penegor	Mgmt	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	For	For
1.11	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Gestation Stalls in Pork Supply Chain	SH	None	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: TMO

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 883556102

Shares Voted: 382,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

THG Plc

Meeting Date: 06/10/2022

Country: United Kingdom

Ticker: THG

Record Date: 06/08/2022

Meeting Type: Annual

Primary Security ID: G8823P105

Shares Voted: 10,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Changes to the Remuneration Policy	Mgmt	For	For
4	Approve 2022 Executive Long-Term Incentive Plan	Mgmt	For	For
5	Elect Lord Charles Allen as Director	Mgmt	For	For
6	Elect Andreas Hansson as Director	Mgmt	For	For
7	Re-elect Matthew Moulding as Director	Mgmt	For	For

THG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect John Gallemore as Director	Mgmt	For	For
9	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
10	Re-elect Dominic Murphy as Director	Mgmt	For	For
11	Re-elect Edward Koopman as Director	Mgmt	For	For
12	Re-elect Iain McDonald as Director	Mgmt	For	For
13	Re-elect Damian Sanders as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Thule Group AB

Meeting Date: 04/26/2022 **Country:** Sweden **Ticker:** THULE
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: W9T18N112

Shares Voted: 1,938,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Hans Christian Bratterud as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Carolin Forsberg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
6.d	Receive Board's Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Bengt Baron	Mgmt	For	For
7.c2	Approve Discharge of Mattias Ankarberg	Mgmt	For	For
7.c3	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
7.c4	Approve Discharge of Helene Mellquist	Mgmt	For	For
7.c5	Approve Discharge of Therese Reutersward	Mgmt	For	For
7.c6	Approve Discharge of Helene Willberg	Mgmt	For	For
7.c7	Approve Discharge of CEO Magnus Welander	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For
10.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For
10.3	Reelect Helene Mellquist as Director	Mgmt	For	For
10.4	Reelect Therese Reutersward as Director	Mgmt	For	For
10.5	Reelect Helene Willberg as Director	Mgmt	For	For
10.6	Elect Sarah McPhee as New Director	Mgmt	For	For
10.7	Elect Johan Westman as New Director	Mgmt	For	For
10.8	Elect Hans Eckerstrom as Board Chair	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Meeting Date: 03/24/2022

Country: Finland

Ticker: TIETO

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: Y8T39G104

Shares Voted: 2,325,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 128,500 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Timo Ahopelto, Thomas Franzen (Chair), Liselotte Engstam, Harri-Pekka Kaukonen, Angela Mazza Teufer, Katharina Mosheim, Niko Pakalen and Endre Rangnes as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Change Company Name	Mgmt	For	For
19	Close Meeting	Mgmt		

Meeting Date: 05/25/2022

Country: Sweden

Ticker: TOBII

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: W9T29E101

Shares Voted: 8,636,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Helen Fash Gillstedt as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c.1	Approve Discharge of Kent Sander	Mgmt	For	For
7c.2	Approve Discharge of Nils Bernhard	Mgmt	For	For
7c.3	Approve Discharge of Asa Hedin	Mgmt	For	For
7c.4	Approve Discharge of Heli Arantola	Mgmt	For	For
7c.5	Approve Discharge of Jan Wareby	Mgmt	For	For
7c.6	Approve Discharge of Charlotta Falvin	Mgmt	For	For
7c.7	Approve Discharge of Jorgen Lantto	Mgmt	For	For
7c.8	Approve Discharge of Marten Skogo	Mgmt	For	For
7c.9	Approve Discharge of Henrik Eskilsson	Mgmt	For	For
7c.10	Approve Discharge of CEO Henrik Eskilsson	Mgmt	For	For
7c.11	Approve Discharge of CEO Anand Srivatsa	Mgmt	For	For
8a	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
8b	Determine Number of Auditors (1)	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman and SEK 260,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
9b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Heli Arantola as Director	Mgmt	For	For
10.b	Reelect Mats Backman as Director	Mgmt	For	For

Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c	Reelect Henrik Eskilsson as Director	Mgmt	For	For
10.d	Reelect Charlotta Falvin as Director	Mgmt	For	For
10.e	Reelect Jorgen Lantto as Director	Mgmt	For	For
10.f	Reelect Per Norman as Director	Mgmt	For	For
10.g	Reelect Jan Wareby as Director	Mgmt	For	For
11	Reelect Per Norman as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Performance Share Plan LTI 2022	Mgmt	For	For
16	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Tobii Dynavox AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: TDVOX

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W96154104

Shares Voted: 9,025,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Carl Bandhold	Mgmt	For	For
7.c2	Approve Discharge of Henrik Eksilsson	Mgmt	For	For

Tobii Dynavox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c3	Approve Discharge of Charlotta Falvin	Mgmt	For	For
7.c4	Approve Discharge of Asa Hedin	Mgmt	For	For
7.c5	Approve Discharge of Caroline Ingre	Mgmt	For	For
7.c6	Approve Discharge of Fredrik Ruben (as CEO)	Mgmt	For	For
7.c7	Approve Discharge of Fredrik Ruben	Mgmt	For	For
7.c8	Approve Discharge of Linda Tybring	Mgmt	For	For
8.a	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Carl Bandhold as Director	Mgmt	For	For
10.b	Reelect Henrik Eskilsson as Director	Mgmt	For	For
10.c	Reelect Charlotta Falvin as Director	Mgmt	For	For
10.d	Reelect Asa Hedin as Director	Mgmt	For	For
10.e	Reelect Caroline Ingre as Director	Mgmt	For	For
11	Elect Asa Hedin Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14.a	Approve Performance Share Plan LTI 2022 for Key Employees	Mgmt	For	For
14.b	Approve Equity Plan Financing	Mgmt	For	For
14.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
15.a	Approve Equity Plan Financing for LTI 2020 and LTI 2021	Mgmt	For	For
15.b	Approve Alternative Equity Plan Financing for LTI 2020 and LTI 2021	Mgmt	For	Against
16	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For

Tofas Turk Otomobil Fabrikasi AS

Meeting Date: 03/15/2022

Country: Turkey

Ticker: TOASO.E

Record Date:

Meeting Type: Annual

Primary Security ID: M87892101

Tofas Turk Otomobil Fabrikasi AS

Shares Voted: 40,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Ratify Director Appointments	Mgmt	For	Against
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For
15	Wishes	Mgmt		

Tomra Systems ASA

Meeting Date: 04/28/2022

Country: Norway

Ticker: TOM

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: R91733155

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Receive Management Report on the Status of the Company and Group	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt		
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	Mgmt	For	For
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fosslund as New Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For

Tongwei Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Ticker: 600438

Record Date: 09/20/2022

Meeting Type: Special

Primary Security ID: Y8884V108

Shares Voted: 4,407,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Donation to Earthquake-stricken Area in Luding	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Li Peng as Director	SH	For	For

Topdanmark A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: TOP

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K96213176

Shares Voted: 107,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 34.50 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5a	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt		
5b	Require that Topdanmark Join the International Investor Coalition Net Zero Asset Owner Alliance	SH	Against	Against
	Management Proposal	Mgmt		
6.a	Elect Maria Hjorth as Director	Mgmt	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For
6.c	Elect Petri Niemisvirta as Director	Mgmt	For	For
6.d	Elect Morten Thorsrud as Director	Mgmt	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For
6.f	Elect Jens Aalose as Director	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Toray Industries, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 3402

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89494116

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	Mgmt	For	For

Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For
3.2	Elect Director Oya, Mitsuo	Mgmt	For	For
3.3	Elect Director Hagiwara, Satoru	Mgmt	For	For
3.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For
3.5	Elect Director Yoshinaga, Minoru	Mgmt	For	For
3.6	Elect Director Suga, Yasuo	Mgmt	For	For
3.7	Elect Director Shuto, Kazuhiko	Mgmt	For	For
3.8	Elect Director Okamoto, Masahiko	Mgmt	For	For
3.9	Elect Director Ito, Kunio	Mgmt	For	For
3.10	Elect Director Noyori, Ryoji	Mgmt	For	For
3.11	Elect Director Kaminaga, Susumu	Mgmt	For	For
3.12	Elect Director Futagawa, Kazuo	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

Toromont Industries Ltd.

Meeting Date: 04/28/2022

Country: Canada

Ticker: TIH

Record Date: 03/14/2022

Meeting Type: Annual/Special

Primary Security ID: 891102105

Shares Voted: 15,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Long-Term Incentive Plan	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For

Toyota Industries Corp.

Meeting Date: 06/10/2022 **Country:** Japan **Ticker:** 6201
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J92628106

Shares Voted: 213,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Toyoda, Tetsuro	Mgmt	For	For
2.2	Elect Director Onishi, Akira	Mgmt	For	For
2.3	Elect Director Mizuno, Yojiro	Mgmt	For	For
2.4	Elect Director Sumi, Shuzo	Mgmt	For	For
2.5	Elect Director Maeda, Masahiko	Mgmt	For	For
2.6	Elect Director Handa, Junichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 06/15/2022 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J92676113

Shares Voted: 671,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director James Kuffner	Mgmt	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

Toyota Tsusho Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8015

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92719111

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For
3.2	Elect Director Kashitani, Ichiro	Mgmt	For	For
3.3	Elect Director Tominaga, Hiroshi	Mgmt	For	For
3.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For
3.5	Elect Director Fujisawa, Kumi	Mgmt	For	For
3.6	Elect Director Komoto, Kunihito	Mgmt	For	For
3.7	Elect Director Didier Leroy	Mgmt	For	For
3.8	Elect Director Inoue, Yukari	Mgmt	For	For
4.1	Appoint Statutory Auditor Miyazaki, Kazumasa	Mgmt	For	For
4.2	Appoint Statutory Auditor Hayashi, Kentaro	Mgmt	For	For

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Appoint Statutory Auditor Takahashi, Tsutomu	Mgmt	For	For
4.4	Appoint Statutory Auditor Tanoue, Seishi	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

TP ICAP Group Plc

Meeting Date: 05/11/2022 **Country:** Jersey **Ticker:** TCAP
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: G8963N100

Shares Voted: 141,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For
6	Re-elect Nicolas Breteau as Director	Mgmt	For	For
7	Re-elect Kath Cates as Director	Mgmt	For	For
8	Re-elect Tracy Clarke as Director	Mgmt	For	For
9	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For
10	Re-elect Michael Heaney as Director	Mgmt	For	For
11	Re-elect Mark Hemsley as Director	Mgmt	For	For
12	Elect Louise Murray as Director	Mgmt	For	For
13	Re-elect Edmund Ng as Director	Mgmt	For	For
14	Re-elect Philip Price as Director	Mgmt	For	For
15	Re-elect Robin Stewart as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Restricted Share Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

TP ICAP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TPI Composites, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** TPIC
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 87266J104

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. Hughes	Mgmt	For	Withhold
1.2	Elect Director Tyrone M. Jordan	Mgmt	For	Withhold
1.3	Elect Director Peter J. Jonna	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Tradeweb Markets Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** TW
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 892672106

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold
1.3	Elect Director Lee Olesky	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Adopt a Policy on Board Diversity	SH	Against	For

Trainline Plc

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: TRN

Record Date: 06/28/2022

Meeting Type: Annual

Primary Security ID: G8992Y119

Shares Voted: 102,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Amend Performance Share Plan	Mgmt	For	Against
5	Re-elect Andy Phillipps as Director	Mgmt	For	For
6	Re-elect Brian McBride as Director	Mgmt	For	For
7	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For
9	Re-elect Jody Ford as Director	Mgmt	For	For
10	Re-elect Shaun McCabe as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Transtema Group AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: TRANS

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W9664G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Reelect f Linus Brandt, Magnus Johansson (Chair) and Liselotte Hagertz Engstam as Directors; Elect Anna Honner and Ingrid Stenmark as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chair, SEK 200,000 for Deputy Chair and SEK 175,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Issuance of Up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against
19	Approve Warrant Plan for Key Employees (LTIP 2022)	Mgmt	For	For
20	Approve Warrant Plan for Certain Directors (LTIP 2022)	Mgmt	For	Against
21	Close Meeting	Mgmt		

Transtema Group AB

Meeting Date: 08/15/2022

Country: Sweden

Ticker: TRANS

Record Date: 08/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W9664G107

Shares Voted: 208,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Trelleborg AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: TREL.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W96297101

Shares Voted: 8,797,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Kurt Dahlman as Inspectors of Minutes of Meeting	Mgmt	For	For
2.2	Designate Henrik Didner as Inspectors of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Hans Biorck	Mgmt	For	For
7.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	For
7.c3	Approve Discharge of Monica Gimre	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c4	Approve Discharge of Johan Malmquist	Mgmt	For	For
7.c5	Approve Discharge of Peter Nilsson	Mgmt	For	For
7.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For
7.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	For
7.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For
7.c9	Approve Discharge of Jimmy Faltn	Mgmt	For	For
7.c10	Approve Discharge of Maria Eriksson	Mgmt	For	For
7.c11	Approve Discharge of Lars Pettersson	Mgmt	For	For
7.c12	Approve Discharge of Magnus Olofsson	Mgmt	For	For
7.c13	Approve Discharge of Peter Larsson	Mgmt	For	For
7.c14	Approve Discharge of Maria Eriksson	Mgmt	For	For
7.c15	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Hans Biorck as Director	Mgmt	For	For
10.b	Reelect Gunilla Fransson as Director	Mgmt	For	For
10.c	Reelect Monica Gimre as Director	Mgmt	For	For
10.d	Reelect Johan Malmquist as Director	Mgmt	For	For
10.e	Reelect Peter Nilsson as Director	Mgmt	For	For
10.f	Reelect Anne Mette Olesen as Director	Mgmt	For	For
10.g	Reelect Jan Stahlberg as Director	Mgmt	For	For
10.h	Elect Hans Biorck as Board Chair	Mgmt	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Trex Company, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: TREX

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 89531P105

Shares Voted: 745,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	For
1.2	Elect Director Michael F. Golden	Mgmt	For	For
1.3	Elect Director Kristine L. Juster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Trox Group AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: TROAX

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W9679Q132

Shares Voted: 1,430,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.3 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		

Trox Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 695,000 to Chairman and SEK 280,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Anders Morch (Chair), Eva Nygren, Anna Stalenbring, Frederik Hansson, Bertil Persson and Thomas Widstrand as Directors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Amend Articles Re: Company Name; Participation at General Meetings	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Stock Option Plan for Key Employees	Mgmt	For	For
22	Close Meeting	Mgmt		

Truecaller AB

Meeting Date: 05/24/2022 **Country:** Sweden **Ticker:** TRUE.B
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: W9679Z116

Shares Voted: 14,832,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 465,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Bing Gordon (Chair), Alan Mamedj, Annika Poutiainen, Helena Svancar, Nami Zarringhalam and Shailesh Lakhani as Directors; Elect Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	Against
16	Authorize Share Repurchase Program	Mgmt	For	For
17.a	Approve Warrant Plan for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
18.a	Approve Warrant Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
19.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
19.b	Amend Articles Re: Equity-Related	Mgmt	For	For
19.c	Approve Equity Plan Financing	Mgmt	For	For
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against
20	Close Meeting	Mgmt		

Trustpilot Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: TRST

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G91044100

Shares Voted: 2,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Mohammed Anjarwala as Director	Mgmt	For	For
5	Elect Hanno Damm as Director	Mgmt	For	For
6	Elect Claire Davenport as Director	Mgmt	For	For
7	Elect Joseph Hurd as Director	Mgmt	For	For
8	Elect Ben Johnson as Director	Mgmt	For	For
9	Elect Rachel Kentleton as Director	Mgmt	For	For
10	Elect Peter Muhlmann as Director	Mgmt	For	For
11	Elect Angela Seymour-Jackson as Director	Mgmt	For	For
12	Elect Tim Weller as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Ticker: TRYG

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: K9640A110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Turk Hava Yollari AO

Meeting Date: 03/29/2022 **Country:** Turkey **Ticker:** THYAO.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M8926R100

Shares Voted: 743,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Ratify Director Appointments	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	Against
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
12	Wishes	Mgmt		

Turk Telekomunikasyon AS

Meeting Date: 03/31/2022 **Country:** Turkey **Ticker:** TTKOM.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M9T40N131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Ratify Director Appointments	Mgmt	For	Against
8	Elect Directors	Mgmt	For	Against
9	Approve Director Remuneration	Mgmt	For	Against
10	Approve Allocation of Income	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	Against
12	Approve Donation Policy	Mgmt	For	Against
13	Receive Information on Donations Made in 2021	Mgmt		
14	Receive Information on Disclosure Policy	Mgmt		
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
16	Receive Information in Accordance to Article 1.3.1 of Capital Market Board Corporate Governance Principles	Mgmt		
17	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
18	Receive Information on Remuneration Policy	Mgmt		
19	Authorize Board to Acquire Businesses up to a EUR 125 Million Value	Mgmt	For	For
20	Authorize Board to Establish New Companies in Relation to Business Acquired	Mgmt	For	For
21	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
22	Wishes	Mgmt		

Turk Traktor ve Ziraat Makineleri AS

Meeting Date: 03/22/2022

Country: Turkey

Ticker: TTRAK.E

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: M9044T101

Shares Voted: 2,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Ratify Director Appointments	Mgmt	For	Against
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Amend Company Article 12	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For
11	Approve Director Remuneration	Mgmt	For	Against
12	Ratify External Auditors	Mgmt	For	For
13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
16	Wishes	Mgmt		

TURKCELL Iletisim Hizmetleri AS

Meeting Date: 06/16/2022

Country: Turkey

Ticker: TCELL.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8903B102

TURKCELL Iletisim Hizmetleri AS

Shares Voted: 14,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Amend Company Articles 9, 17 and 19	Mgmt	For	For
7	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For
8	Ratify Director Appointments	Mgmt	For	Against
9	Approve Director Remuneration	Mgmt	For	Against
10	Approve Working Principles of the General Assembly	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	For
12	Approve Allocation of Income	Mgmt	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Close Meeting	Mgmt		

Turkiye Garanti Bankasi AS

Meeting Date: 03/31/2022

Country: Turkey

Ticker: GARAN.E

Record Date:

Meeting Type: Annual

Primary Security ID: M4752S106

Shares Voted: 854,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For

Turkiye Garanti Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	Against
5	Approve Discharge of Board	Mgmt	For	Against
6	Approve Allocation of Income	Mgmt	For	For
7	Ratify External Auditors	Mgmt	For	For
8	Receive Information on Remuneration Policy	Mgmt		
9	Approve Director Remuneration	Mgmt	For	Against
10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		

Turkiye Is Bankasi AS

Meeting Date: 03/25/2022

Country: Turkey

Ticker: ISCTR.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8933F115

Shares Voted: 85,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Discharge of Board	Mgmt	For	Against
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Director Remuneration	Mgmt	For	Against
6	Ratify External Auditors	Mgmt	For	For

Turkiye Is Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
8	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt		
9	Receive Information on Donations Made in 2021	Mgmt		

Turkiye Sinai Kalkinma Bankasi AS

Meeting Date: 03/29/2022

Country: Turkey

Ticker: TSKB.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8973M103

Shares Voted: 31,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	Against
4	Ratify Director Appointment	Mgmt	For	Against
5	Approve Discharge of Board	Mgmt	For	Against
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Ratify External Auditors	Mgmt	For	For
9	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	Against
10	Receive Information on Donations Made in 2021 and Approve Upper Limit of Donations for 2022	Mgmt	For	For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Türkiye Sınai Kalkınma Bankası AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Receive Information in Accordance with the Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt		

Türkiye Sise ve Cam Fabrikaları AS

Meeting Date: 03/28/2022 **Country:** Turkey **Ticker:** SISE.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M9013U105

Shares Voted: 1,433,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	Mgmt	For	For
2	Accept Statutory Reports	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Ratify Director Appointments	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Elect Directors	Mgmt	For	Against
7	Approve Director Remuneration	Mgmt	For	Against
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
9	Approve Allocation of Income	Mgmt	For	For
10	Authorize Board to Distribute Advance Dividends	Mgmt	For	For
11	Approve Share Repurchase Program	Mgmt	For	For
12	Ratify External Auditors	Mgmt	For	Against
13	Approve Upper Limit of Donations in 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Wishes	Mgmt		

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TWTR

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 90184L102

Shares Voted: 8,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	For
1b	Elect Director Patrick Pichette	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
8	Report on Political Contributions	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For

Tyson Foods, Inc.

Meeting Date: 02/10/2022

Country: USA

Ticker: TSN

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 902494103

Shares Voted: 87,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	For
1m	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Sustainable Packaging Efforts	SH	Against	For

Uber Technologies, Inc.

Meeting Date: 05/09/2022 **Country:** USA **Ticker:** UBER
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 203,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

UBS Group AG

Meeting Date: 04/06/2022 **Country:** Switzerland **Ticker:** UBSG
Record Date: **Meeting Type:** Annual
Primary Security ID: H42097107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate Action Plan	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against

Ulker Biskuvi Sanayi AS

Meeting Date: 05/10/2022 **Country:** Turkey **Ticker:** ULKER.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M90358108

Shares Voted: 838,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Elect Independent Director	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against
9	Approve Allocation of Income	Mgmt	For	For
10	Amend Articles 7 Re: Capital Related	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Close Meeting	Mgmt		

ULVAC, Inc.

Meeting Date: 09/29/2022

Country: Japan

Ticker: 6728

Record Date: 06/30/2022

Meeting Type: Annual

Primary Security ID: J94048105

Shares Voted: 283,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 124	Mgmt	For	For
2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Iwashita, Setsuo	Mgmt	For	For
3.2	Elect Director Motoyoshi, Mitsuru	Mgmt	For	For
3.3	Elect Director Choong Ryul Paik	Mgmt	For	For
3.4	Elect Director Nishi, Hiroyuki	Mgmt	For	For
3.5	Elect Director Uchida, Norio	Mgmt	For	For
3.6	Elect Director Ishida, Kozo	Mgmt	For	For
3.7	Elect Director Nakajima, Yoshimi	Mgmt	For	For
4	Appoint Statutory Auditor Saito, Kazuya	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Nonaka, Takao	Mgmt	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 1,157,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For
12	Elect Adrian Henna as Director	Mgmt	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unipharm Plc

Meeting Date: 05/11/2022 **Country:** Ireland **Ticker:** UPR
Record Date: 05/07/2022 **Meeting Type:** Annual
Primary Security ID: G9300Z103

Shares Voted: 2,893,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Ger Rabbette as Director	Mgmt	For	For
3b	Re-elect Tim Dolphin as Director	Mgmt	For	For
3c	Re-elect Paul Hogan as Director	Mgmt	For	For
3d	Re-elect Sue Webb as Director	Mgmt	For	For
3e	Re-elect Jeff Berkowitz as Director	Mgmt	For	For
3f	Re-elect Jim Gaul as Director	Mgmt	For	For
3g	Re-elect Liz Hoctor as Director	Mgmt	For	For
3h	Re-elect Maurice Pratt as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Uniphar Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: UAL

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 910047109

Shares Voted: 32,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For
1c	Elect Director Barney Harford	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For
1f	Elect Director James A. C. Kennedy	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: UPS

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 911312106

Shares Voted: 177,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

United Utilities Group Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: UU

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G92755100

United Utilities Group Plc

Shares Voted: 685,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For
6	Re-elect Steve Mogford as Director	Mgmt	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For
8	Elect Louise Beardmore as Director	Mgmt	For	For
9	Elect Liam Butterworth as Director	Mgmt	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For
11	Re-elect Alison Goligher as Director	Mgmt	For	For
12	Re-elect Paulette Rowe as Director	Mgmt	For	For
13	Re-elect Doug Webb as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Climate-Related Financial Disclosures	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Plan	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 91324P102

UnitedHealth Group Incorporated

Shares Voted: 779,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

Universal Display Corporation

Meeting Date: 06/23/2022

Country: USA

Ticker: OLED

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 91347P105

Shares Voted: 260,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For
1b	Elect Director Cynthia J. Comparin	Mgmt	For	For
1c	Elect Director Richard C. Elias	Mgmt	For	For
1d	Elect Director Elizabeth H. Gemmill	Mgmt	For	For
1e	Elect Director C. Keith Hartley	Mgmt	For	For
1f	Elect Director Celia M. Joseph	Mgmt	For	For
1g	Elect Director Lawrence Lacerte	Mgmt	For	For
1h	Elect Director Sidney D. Rosenblatt	Mgmt	For	For
1i	Elect Director Sherwin I. Seligsohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Universal Display Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

UPM-Kymmene Oyj

Meeting Date: 03/29/2022 **Country:** Finland **Ticker:** UPM
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: X9518S108

Shares Voted: 3,838,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.1	Amend Articles Re: Auditor	Mgmt	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For
19	Authorize Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

Uponor Oyj

Meeting Date: 03/15/2022 **Country:** Finland **Ticker:** UPONOR
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: X9518X107

Shares Voted: 243,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.67 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For

Uponor Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Michael G. Marchi and Annika Paasikivi (Chair) as Directors; Elect Susanne Skippari as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Urban Outfitters, Inc.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** URBN
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 917047102

Shares Voted: 13,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For
1.2	Elect Director Kelly Campbell	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	For
1.4	Elect Director Mary C. Egan	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	For
1.6	Elect Director Richard A. Hayne	Mgmt	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For

Urb-it AB

Meeting Date: 02/28/2022

Country: Sweden

Ticker: URBIT

Record Date: 02/18/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: W86277105

Shares Voted: 13,785,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Warrant Plan for Key Employees; Approve Creation of SEK 884 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Urb-it AB

Meeting Date: 05/13/2022

Country: Sweden

Ticker: URBIT

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: W86277105

Shares Voted: 12,854,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Urb-it AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 40,000 for Each Director; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Lage Jonason (Chair), Andrea Rosengren, Fredrik Warstedt, Anna Wikner and Johan Englund as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

US Foods Holding Corp.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** USFD
Record Date: 03/21/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 912008109

Shares Voted: 29,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Cheryl A. Bachelder	Mgmt	For	For
1.2	Elect Director Court D. Carruthers	Mgmt	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1.4	Elect Director Marla Gottschalk	Mgmt	For	For
1.5	Elect Director Sunil Gupta	Mgmt	For	For
1.6	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For
1.7	Elect Director Quentin Roach	Mgmt	For	For
1.8	Elect Director Pietro Satriano	Mgmt	For	For
1.9	Elect Director David M. Tehle	Mgmt	For	For
1.10	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	Against	For
	Dissident Proxy (Gold Proxy Card)	Mgmt		
1.1	Elect Director James J. Barber, Jr.	SH	For	Do Not Vote
1.2	Elect Director Scott D. Ferguson	SH	For	Do Not Vote
1.3	Elect Director Jeri B. Finard	SH	For	Do Not Vote
1.4	Elect Director John J. Harris	SH	For	Do Not Vote
1.5	Elect Director David A. Toy	SH	For	Do Not Vote
1.6	Management Nominee Robert M. Dutkowsky	SH	For	Do Not Vote
1.7	Management Nominee Marla Gottschalk	SH	For	Do Not Vote
1.8	Management Nominee Quentin Roach	SH	For	Do Not Vote
1.9	Management Nominee Pietro Satriano	SH	For	Do Not Vote
1.10	Management Nominee Ann E. Ziegler	SH	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	None	Do Not Vote
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	None	Do Not Vote

Vaisala Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: VAIAS

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9598K108

Shares Voted: 845,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Vaisala Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Petri Castren, Kaarina Stahlberg and Tuomas Syrjanen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Ticker: VALMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: X96478114

Shares Voted: 3,052,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors	Mgmt	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Amendment to the Charter of the Nomination Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Veritone, Inc.

Meeting Date: 06/17/2022

Country: USA

Ticker: VERI

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 92347M100

Shares Voted: 1,518,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Knute P. Kurtz	Mgmt	For	Withhold
1.2	Elect Director Nayaki R. Nayyar	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 1,001,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Report on Operations in Communist China	SH	Against	Against

Verra Mobility Corporation

Meeting Date: 06/21/2022

Country: USA

Ticker: VRRM

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 92511U102

Shares Voted: 2,672,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Davis	Mgmt	For	Withhold
1.2	Elect Director Cynthia Russo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Verra Mobility Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vestas Wind Systems A/S

Meeting Date: 04/05/2022 **Country:** Denmark **Ticker:** VWS
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: K9773J201

Shares Voted: 765,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Vestel Beyaz Esya Sanayi ve Ticaret AS

Meeting Date: 05/11/2022

Country: Turkey

Ticker: VESBE.E

Record Date:

Meeting Type: Annual

Primary Security ID: M9751J106

Shares Voted: 950,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
10	Ratify External Auditors	Mgmt	For	For
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
13	Close Meeting	Mgmt		

Vestel Elektronik Sanayi ve Ticaret AS

Meeting Date: 05/11/2022

Country: Turkey

Ticker: VESTL.E

Record Date:

Meeting Type: Annual

Primary Security ID: M9747B100

Shares Voted: 10,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For

Vestel Elektronik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
10	Ratify External Auditors	Mgmt	For	For
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
13	Close Meeting	Mgmt		

Vestum AB

Meeting Date: 05/23/2022

Country: Sweden

Ticker: VESTUM

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: W9821P107

Shares Voted: 18,526,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vestum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Elect Johan Heijbel, Johannes Lien, Helena Fagraeus Lundstrom, Olle Nykvist, Anders Rosenqvist and Per Ahlgren (Chair) as Directors; Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
11	Approve Nomination Committee Procedures	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Approve Incentive Program 2022/2025 For Key Employees	Mgmt	For	For
15	Amend Articles Re: Postal Voting	Mgmt	For	For
16	Close Meeting	Mgmt		

Vesuvius Plc

Meeting Date: 05/18/2022 **Country:** United Kingdom **Ticker:** VSVS
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: G9339E105

Shares Voted: 64,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Patrick Andre as Director	Mgmt	For	For
5	Re-elect Kath Durrant as Director	Mgmt	For	For
6	Re-elect Dinggui Gao as Director	Mgmt	For	For
7	Re-elect Friederike Helfer as Director	Mgmt	For	For

Vesuvius Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Jane Hinkley as Director	Mgmt	For	For
9	Re-elect Douglas Hurt as Director	Mgmt	For	For
10	Re-elect John McDonough as Director	Mgmt	For	For
11	Re-elect Guy Young as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Vesuvius Share Plan	Mgmt	For	For

Vicore Pharma Holding AB

Meeting Date: 05/11/2022 **Country:** Sweden **Ticker:** VICO
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: W5648M228

Shares Voted: 3,117,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Johannes Eckerstein as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Kjell Stenberg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vicore Pharma Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c.1	Approve Discharge of Jacob Gunterberg	Mgmt	For	For
7.c.2	Approve Discharge of Heidi Hunter	Mgmt	For	For
7.c.3	Approve Discharge of Maarten Kraan	Mgmt	For	For
7.c.4	Approve Discharge of Sara Malcus	Mgmt	For	For
7.c.5	Approve Discharge of Hans Schikan	Mgmt	For	For
7.c.6	Approve Discharge of Michael Wolff Jensen	Mgmt	For	For
7.c.7	Approve Discharge of Peter Strom	Mgmt	For	For
7.c.8	Approve Discharge of CEO Carl Johan Dalsgaard	Mgmt	For	For
8.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 437,500 for Chairman and SEK 175,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Jacob Gunterberg as Director	Mgmt	For	For
10.2	Reelect Heidi Hunter as Director	Mgmt	For	For
10.3	Reelect Maarten Kraan as Director	Mgmt	For	For
10.4	Reelect Sara Malcus as Director	Mgmt	For	For
10.5	Reelect Hans Schikan as Director	Mgmt	For	For
11	Reelect Jacob Gunterberg as Board Chair	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Victrex Plc

Meeting Date: 02/11/2022

Country: United Kingdom

Ticker: VCT

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: G9358Y107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Vivienne Cox as Director	Mgmt	For	For
6	Re-elect Jane Toogood as Director	Mgmt	For	For
7	Re-elect Janet Ashdown as Director	Mgmt	For	For
8	Re-elect Brendan Connolly as Director	Mgmt	For	For
9	Re-elect David Thomas as Director	Mgmt	For	For
10	Re-elect Ros Rivaz as Director	Mgmt	For	For
11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
12	Re-elect Martin Court as Director	Mgmt	For	For
13	Re-elect Richard Armitage as Director	Mgmt	For	For
14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vimian Group AB

Meeting Date: 06/02/2022

Country: Sweden

Ticker: VIMIAN

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: W981A4114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends	Mgmt	For	For
8.c1	Approve Discharge of Gabriel Fitzgerald	Mgmt	For	For
8.c2	Approve Discharge of Mikael Dolsten	Mgmt	For	For
8.c3	Approve Discharge of Frida Westerberg	Mgmt	For	For
8.c4	Approve Discharge of Martin Erleman	Mgmt	For	For
8.c5	Approve Discharge of Theodor Bonnier	Mgmt	For	For
8.c6	Approve Discharge of Anders Larsson	Mgmt	For	For
8.c7	Approve Discharge of Fredrik Loven	Mgmt	For	For
8.c8	Approve Discharge of Totte Dahlin	Mgmt	For	For
8.c9	Approve Discharge of CEO Fredrik Ullman	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of EUR 50,000 for Each Director with the Exception of Gabriel Fitzgerald, Martin Erleman and Theodor Bonnier	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Gabriel Fitzgerald as Director	Mgmt	For	For
11.b	Reelect Mikael Dolsten as Director	Mgmt	For	For
11.c	Reelect Frida Westerberg as Director	Mgmt	For	For
11.d	Reelect Martin Erleman as Director	Mgmt	For	For
11.e	Reelect Theodor Bonnier as Director	Mgmt	For	For

Vimian Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.f	Elect Petra Rumpf as New Director	Mgmt	For	For
11.g	Elect Gabriel Fitzgerald as Board Chair	Mgmt	For	For
12	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For
13	Approve Warrant Plan LTI 2022 for Key Employees	Mgmt	For	For
14	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	Against
15	Close Meeting	Mgmt		

Virgin Money UK Plc

Meeting Date: 02/17/2022 **Country:** United Kingdom **Ticker:** VMUK
Record Date: 01/15/2022 **Meeting Type:** Annual
Primary Security ID: G9413V106

Shares Voted: 298,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Clifford Abrahams as Director	Mgmt	For	For
5	Re-elect David Bennett as Director	Mgmt	For	For
6	Re-elect Paul Coby as Director	Mgmt	For	For
7	Re-elect David Duffy as Director	Mgmt	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For
9	Elect Elena Novokreshchenova as Director	Mgmt	For	For
10	Re-elect Darren Pope as Director	Mgmt	For	For
11	Re-elect Amy Stirling as Director	Mgmt	For	For
12	Re-elect Tim Wade as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Viscofan SA

Meeting Date: 04/28/2022

Country: Spain

Ticker: VIS

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E97579192

Shares Voted: 7,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Elect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For
8	Elect Andres Arizkorreta Garcia as Director	Mgmt	For	For
9	Reelect Jose Antonio Canales Garcia as Director	Mgmt	For	For
10	Reelect Laura Gonzalez Molero as Director	Mgmt	For	For
11	Reelect Jaime Real de Asua Arteché as Director	Mgmt	For	For
12	Reelect Agatha Echevarria Canales as Director	Mgmt	For	For

Viscofan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Jose Maria Aldecoa Sagastasola as Director	Mgmt	For	For
14.1	Amend Article 14 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
14.2	Amend Article 29 Re: Director Remuneration	Mgmt	For	For
14.3	Amend Article 35 Re: Financial Statements	Mgmt	For	For
15.1	Amend Article 5 of General Meeting Regulations Re: Competences of the General Meeting	Mgmt	For	For
15.2	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
15.3	Amend Article 16 of General Meeting Regulations Re: Revocation of the Representation by Telematic Means of the Representative	Mgmt	For	For
15.4	Amend Article 22 of General Meeting Regulations Re: Voting on Resolutions by Telematic Means	Mgmt	For	For
15.5	Amend Article 23 of General Meeting Regulations Re: Interventions by Telematic Means	Mgmt	For	For
15.6	Amend Article 24 of General Meeting Regulations Re: Presence of a Notary to Draft the Minutes of the Meeting	Mgmt	For	For
16	Advisory Vote on Remuneration Report	Mgmt	For	For
17	Approve Long Term Incentive Plan for Executives	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vistry Group Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: VTY

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: G9424B107

Shares Voted: 51,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

Vistry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Ralph Findlay as Director	Mgmt	For	For
6	Re-elect Margaret Browne as Director	Mgmt	For	For
7	Re-elect Nigel Keen as Director	Mgmt	For	For
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
9	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For
10	Re-elect Earl Sibley as Director	Mgmt	For	For
11	Re-elect Graham Prothero as Director	Mgmt	For	For
12	Elect Ashley Steel as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Approve Deferred Bonus Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vitrolife AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: VITR

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W98218147

Shares Voted: 981,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist, Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson (Chair) as Directors	Mgmt	For	For
14	Amend Articles Re: Postal Voting	Mgmt	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of up to 13.54 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For
19.b	Approve Issuance of Warrants	Mgmt	For	For
19.c	Approve Transfer of Shares and/or Warrants	Mgmt	For	For
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against
20	Close Meeting	Mgmt		

Meeting Date: 05/25/2022

Country: Sweden

Ticker: VIVE

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: W5938H103

Shares Voted: 6,631,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.a	Designate Per Arwidsson as Inspector of Minutes of Meeting	Mgmt	For	For
4.b	Designate Hakan Lagerberg as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.a	Approve Discharge of Anders Harfstrand	Mgmt	For	For
9.b	Approve Discharge of Andrea Buscaglia	Mgmt	For	For
9.c	Approve Discharge of Hege Hellstrom	Mgmt	For	For
9.d	Approve Discharge of Birgit Stattin Norinder	Mgmt	For	For
9.e	Approve Discharge of Peter Zonabend	Mgmt	For	For
9.f	Approve Discharge of Francois Martelet	Mgmt	For	For
10	Determine Number of Members (4) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Hege Hellstrom as Director	Mgmt	For	For
14.b	Reelect Peter Zonabend as Director	Mgmt	For	For

Vivesto AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.c	Elect Pal Ryfors as New Director	Mgmt	For	For
14.d	Elect Roger Tell as New Director	Mgmt	For	For
14.e	Elect Peter Zonabend as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
19	Approve Stock Option Plan for Key Employees	Mgmt	For	For

VNV Global Ltd.

Meeting Date: 03/11/2022 **Country:** Sweden **Ticker:** VNV
Record Date: 03/03/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W98223105

Shares Voted: 1,077,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Approve LTIP 2022 for Key Employees	Mgmt	For	Against
6.b	Authorize New Class of Common Stock, Class C 2022 Shares to Implement LTIP 2022; Amend Articles Accordingly	Mgmt	For	For
6.c	Approve LTIP 2022 Financing Through Issuance of Class C Shares	Mgmt	For	For

VNV Global Ltd.

Meeting Date: 05/12/2022 **Country:** Sweden **Ticker:** VNV
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: W98223105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Lars O Gronstedt	Mgmt	For	For
9.c2	Approve Discharge of Josh Blachman	Mgmt	For	For
9.c3	Approve Discharge of CEO Per Brilioth	Mgmt	For	For
9.c4	Approve Discharge of Ylva Lindquist	Mgmt	For	For
9.c5	Approve Discharge of Keith Richman	Mgmt	For	For
9.c6	Approve Discharge of Victoria Grace	Mgmt	For	For
10.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of USD 195,000 for Chairman and USD 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.1a	Reelect Lars O Gronstedt as Director	Mgmt	None	For
12.1b	Reelect Josh Blachman as Director	Mgmt	None	For
12.1c	Reelect Per Brilioth as Director	Mgmt	None	For
12.1d	Reelect Ylva Lindquist as Director	Mgmt	None	For
12.1e	Reelect Keith Richman as Director	Mgmt	None	For
12.2	Reelect Lars O Gronstedt as Board Chair	Mgmt	None	For
12.3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

VNV Global Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15.a	Approve SEK 153,507.80 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
15.b	Approve Capitalization of Reserves of SEK 153,507.80 for a Bonus Issue	Mgmt	For	For
16	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 07/26/2022

Country: United Kingdom

Ticker: VOD

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: G93882192

Shares Voted: 10,225,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Nick Read as Director	Mgmt	For	For
4	Re-elect Margherita Della Valle as Director	Mgmt	For	For
5	Elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For
11	Elect Deborah Kerr as Director	Mgmt	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
13	Re-elect David Nish as Director	Mgmt	For	For
14	Elect Simon Segars as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volati AB

Meeting Date: 04/27/2022 **Country:** Sweden **Ticker:** VOLO
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: W98220143

Shares Voted: 1,627,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Karl Perlhagen	Mgmt	For	For
7.c2	Approve Discharge of Patrik Wahlen	Mgmt	For	For
7.c3	Approve Discharge of Bjorn Garat	Mgmt	For	For
7.c4	Approve Discharge of Louise Nicolin	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c5	Approve Discharge of Christina Tillman	Mgmt	For	For
7.c6	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For
7.c7	Approve Discharge of Magnus Sundstrom	Mgmt	For	For
7.c8	Approve Discharge of Marten Andersson	Mgmt	For	For
7.c9	Approve Discharge of Andreas Stenback	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.1	Reelect Karl Perlhagen as Director	Mgmt	For	For
10.2	Reelect Patrik Wahlen as Director	Mgmt	For	For
10.3	Reelect Bjorn Garat as Director	Mgmt	For	For
10.4	Reelect Louise Nicolin as Director	Mgmt	For	For
10.5	Reelect Christina Tillman as Director	Mgmt	For	For
10.6	Reelect Anna-Karin Celsing as Director	Mgmt	For	For
10.7	Reelect Magnus Sundstrom as Director	Mgmt	For	For
10.8	Reelect Patrik Wahlen as Board Chair	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 320,754 Preference Shares without Preemptive Rights	Mgmt	For	For
18	Approve Warrant Plan for Key Employees	Mgmt	For	For
19	Approve Warrant Program in Salix Group AB	Mgmt	For	For
20	Amend Articles Re: Participation at General Meetings; Editorial Changes	Mgmt	For	For

Volex Plc

Meeting Date: 08/19/2022

Country: United Kingdom

Ticker: VLX

Record Date: 08/17/2022

Meeting Type: Annual

Primary Security ID: G93885104

Shares Voted: 106,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nathaniel Rothschild as Director	Mgmt	For	Against
5	Re-elect Jeffrey Jackson as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Scrip Dividend Scheme	Mgmt	For	For
9	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Volkswagen AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: VOW3

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D94523103

Shares Voted: 1,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt		

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Against

Volkswagen AG

Meeting Date: 12/16/2022
Record Date: 11/24/2022
Primary Security ID: D94523103

Country: Germany
Meeting Type: Extraordinary Shareholders

Ticker: VOW3

Shares Voted: 10,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	For	For

Volta Inc.

Meeting Date: 07/12/2022
Record Date: 06/10/2022
Primary Security ID: 92873V102

Country: USA
Meeting Type: Annual

Ticker: VLTA

Shares Voted: 540,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Tough	Mgmt	For	Against
1b	Elect Director Martin Lauber	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Remove References to Class B Common Stock	Mgmt	For	For

Volution Group Plc

Meeting Date: 12/14/2022
Record Date: 12/12/2022
Primary Security ID: G93824103

Country: United Kingdom
Meeting Type: Annual

Ticker: FAN

Volusion Group Plc

Shares Voted: 362,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Hollingworth as Director	Mgmt	For	For
5	Re-elect Ronnie George as Director	Mgmt	For	For
6	Re-elect Andy O'Brien as Director	Mgmt	For	For
7	Re-elect Nigel Lingwood as Director	Mgmt	For	For
8	Re-elect Amanda Mellor as Director	Mgmt	For	For
9	Re-elect Claire Tiney as Director	Mgmt	For	For
10	Elect Margaret Amos as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: VOLV.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 42,106,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against

Meeting Date: 05/11/2022

Country: Sweden

Ticker: VOLCAR.B

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W9835L159

Shares Voted: 855,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	For	For
9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For
9.c.3	Approve Discharge of Betsy Atkins	Mgmt	For	For
9.c.4	Approve Discharge of Michael Jackson	Mgmt	For	For
9.c.5	Approve Discharge of Thomas Johnstone	Mgmt	For	For
9.c.6	Approve Discharge of Kin Wah Winnie Lau Fok	Mgmt	For	For
9.c.7	Approve Discharge of Daniel (Donghui) Li	Mgmt	For	For
9.c.8	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For
9.c.9	Approve Discharge of Hakan Samuelsson	Mgmt	For	For
9.c.10	Approve Discharge of Jonas Samuelsson	Mgmt	For	For
9.c.11	Approve Discharge of Lila Tretikov	Mgmt	For	For
9.c.12	Approve Discharge of Winfried Vahland	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c13	Approve Discharge of Jim Zhang	Mgmt	For	For
9.c14	Approve Discharge of Adrian Avdullahu	Mgmt	For	For
9.c15	Approve Discharge of Glenn Bergstrom	Mgmt	For	For
9.c16	Approve Discharge of Jorgen Olsson	Mgmt	For	For
9.c17	Approve Discharge of Marko Peltonen	Mgmt	For	For
9.c18	Approve Discharge of Anna Margitin	Mgmt	For	For
9.c19	Approve Discharge of Bjorn Olsson	Mgmt	For	For
9.c20	Approve Discharge of Hakan Samuelsson	Mgmt	For	For
10.a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Eric (Shufu) Li as Director	Mgmt	For	For
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	For
12.c	Reelect Thomas Johnstone as Director	Mgmt	For	For
12.d	Reelect Daniel Donghui Li as Director	Mgmt	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For
12.f	Reelect Jonas Samuelson as Director	Mgmt	For	For
12.g	Reelect Lila Tretikov as Director	Mgmt	For	For
12.h	Reelect Winfried Vahland as Director	Mgmt	For	For
12.i	Elect Anna Mossberg as New Director	Mgmt	For	For
12.j	Elect Jim Rowan as New Director	Mgmt	For	For
12.k	Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	For
12.l	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.A2	Approve Performance Share Plan 2022 for Key Employees	Mgmt	For	For
16.A3	Approve Share Matching Plan 2022for Key Employees	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.B1	Approve Equity Plan Financing	Mgmt	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Vow ASA

Meeting Date: 05/19/2022 **Country:** Norway **Ticker:** VOW
Record Date: **Meeting Type:** Annual
Primary Security ID: R9T95S105

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Approve Remuneration of Nominating Committee	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	Against
11	Elect Members of Nominating Committee	Mgmt	For	Against
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
14	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
15	Amend Stock Option Plan for Key Employees	Mgmt	For	Against
16	Approve Creation of NOK 1.07 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Waga Energy SA

Meeting Date: 06/30/2022

Country: France

Ticker: WAGA

Record Date: 06/28/2022

Meeting Type: Annual/Special

Primary Security ID: F9824D118

Shares Voted: 443,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with Waga Assets	Mgmt	For	For
5	Approve Transaction with Waga Assets Re: Services Agreement	Mgmt	For	For
6	Approve Transaction with Waga Energy Inc and Waga Energy Canada Inc Re: Cash Agreement	Mgmt	For	For
7	Approve Transaction with Waga Energy Inc Re: Services Agreement	Mgmt	For	For
8	Approve Transaction with Sofiwaga Espana 1 SL Re: Services Agreement	Mgmt	For	For
9	Approve Transaction with Waga Assets Vehicule 1 Re: Services Agreement	Mgmt	For	For
10	Approve Transaction with Waga Assets Vehicule 2 Re: Services Agreement	Mgmt	For	For
11	Approve Transaction with Waga Assets Vehicule 3 Re: Services Agreement	Mgmt	For	For
12	Approve Transaction with Waga Assets Vehicule 4 Re: Services Agreement	Mgmt	For	For
13	Approve Transaction with Waga Assets Vehicule 5 Re: Services Agreement	Mgmt	For	For
14	Approve Transaction with Mathieu Lefebvre Re: Employment Contract	Mgmt	For	For
15	Approve Transaction with Nicolas Paget Re: Employment Contract	Mgmt	For	For
16	Approve Transaction with Guenael Prince Re: Employment Contract	Mgmt	For	For
17	Approve Transaction with Starquest Anti-Fragile 2015 Re: Investment Framework Agreement	Mgmt	For	Against
18	Approve Transaction with Les Saules Re: Services Agreement	Mgmt	For	Against
19	Approve Transaction with Les Saules Re: Current Account Agreement	Mgmt	For	For
20	Approve Transaction with Aliad Re: Services Agreement	Mgmt	For	Against
21	Approve Transaction with Ornalys Re: Services Agreement	Mgmt	For	Against

Waga Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Transaction with Holweb SAS Re: Current Account Agreement	Mgmt	For	For
23	Approve Transaction with Air Liquide Re: Patent and Communication Agreement	Mgmt	For	For
24	Approve Discharge of Directors	Mgmt	For	For
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For
26	Approve Compensation of Mathieu Lefebvre, Chairman and CEO	Mgmt	For	For
27	Approve Compensation of Nicolas Paget, Vice-CEO	Mgmt	For	For
28	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
29	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
30	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
31	Approve Chairman's and Auditor's Special Reports on Capital Increase	Mgmt	For	For
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
33	Approve Contribution in Kind of 190 Shares from Holweb, its Valuation and Remuneration	Mgmt	For	For
34	Issue 655,995 Shares in Connection with Acquisition Above	Mgmt	For	For
35	Acknowledgement of Contribution Above and Amend Article 7 of Bylaws Accordingly	Mgmt	For	For
36	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
37	Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	Against
38	Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	Against
39	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 37-38 and 22-23 of October 8, 2021 Meeting up to 723,970 Shares	Mgmt	For	For
40	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Mgmt	For	Against

Waga Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
41	Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 108,595.50 Under Items 40 and 11-14, 17-18 of October 8, 2021 Meeting	Mgmt	For	For
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
43	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022 **Country:** USA **Ticker:** WBA
Record Date: 11/29/2021 **Meeting Type:** Annual
Primary Security ID: 931427108

Shares Voted: 257,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director David J. Brailer	Mgmt	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	Against
1f	Elect Director Valerie B. Jarrett	Mgmt	For	Against
1g	Elect Director John A. Lederer	Mgmt	For	Against
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against

Walmart Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WMT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 334,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Report on Charitable Contributions	SH	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against

Watches of Switzerland Group Plc

Meeting Date: 09/01/2022

Country: United Kingdom

Ticker: WOSG

Record Date: 08/30/2022

Meeting Type: Annual

Primary Security ID: G94648105

Watches of Switzerland Group Plc

Shares Voted: 44,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Bill Floyd as Director	Mgmt	For	For
5	Elect Chabi Nouri as Director	Mgmt	For	For
6	Re-elect Ian Carter as Director	Mgmt	For	For
7	Re-elect Brian Duffy as Director	Mgmt	For	For
8	Re-elect Tea Colaianni as Director	Mgmt	For	For
9	Re-elect Rosa Monckton as Director	Mgmt	For	For
10	Re-elect Robert Moorhead as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Ticker: 2338

Record Date: 05/27/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9531A109

Shares Voted: 2,973,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Ticker: 2338

Record Date: 05/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9531A109

Shares Voted: 111,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/28/2022

Country: China

Ticker: 2338

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: Y9531A109

Shares Voted: 2,014,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve New CNHTC Purchase Agreement and Relevant New Caps	Mgmt	For	For
13	Approve New CNHTC Supply Agreement and Relevant New Caps	Mgmt	For	For
14	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	Against
15	Elect Wang Xuewen as Supervisor	SH	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/28/2022

Country: China

Ticker: 2338

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: Y9531A109

Shares Voted: 111,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Approve New CNHTC Purchase Agreement and Relevant New Caps	Mgmt	For	For
13	Approve New CNHTC Supply Agreement and Relevant New Caps	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	Against
15	Elect Wang Xuewen as Supervisor	SH	For	For

Weichai Power Co., Ltd.

Meeting Date: 09/09/2022 **Country:** China **Ticker:** 2338
Record Date: 09/05/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y9531A109

Shares Voted: 2,973,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 09/09/2022 **Country:** China **Ticker:** 2338
Record Date: 09/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y9531A109

Shares Voted: 111,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** WFC
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 949746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For
7	Report on Board Diversity	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For
11	Report on Charitable Contributions	SH	Against	Against

Westpac Banking Corp.

Meeting Date: 12/14/2022

Country: Australia

Ticker: WBC

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: Q97417101

Westpac Banking Corp.

Shares Voted: 262,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve the Amendments to the Company's Constitution	SH	Against	Against
1b	Approve Climate Risk Safeguarding	SH	Against	Against
3	Elect Peter Nash as Director	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Ticker: WY

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 255,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

WH Smith Plc

Meeting Date: 01/19/2022

Country: United Kingdom

Ticker: SMWH

Record Date: 01/17/2022

Meeting Type: Annual

Primary Security ID: G8927V149

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Kal Atwal as Director	Mgmt	For	For
5	Re-elect Carl Cowling as Director	Mgmt	For	For
6	Re-elect Nicky Dulieu as Director	Mgmt	For	For
7	Re-elect Simon Emeny as Director	Mgmt	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For
9	Re-elect Henry Staunton as Director	Mgmt	For	For
10	Re-elect Maurice Thompson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Whitbread Plc

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: WTB

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 120,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Elect Hemant Patel as Director	Mgmt	For	For
6	Re-elect David Atkins as Director	Mgmt	For	For
7	Re-elect Kal Atwal as Director	Mgmt	For	For
8	Re-elect Horst Baier as Director	Mgmt	For	For
9	Re-elect Alison Brittain as Director	Mgmt	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wihlborgs Fastigheter AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: WIHL

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: W9899F163

Shares Voted: 4,981,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For
9.c.1	Approve Discharge of Ander Jarl	Mgmt	For	For
9.c.2	Approve Discharge of Tina Anderson	Mgmt	For	For
9.c.3	Approve Discharge of Jan Litbron	Mgmt	For	For
9.c.4	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
9.c.5	Approve Discharge of Amela Hodzic	Mgmt	For	For
9.c.6	Approve Discharge of Helen Olausson	Mgmt	For	For
9.c.7	Approve Discharge of Johan Qviberg	Mgmt	For	For
9.c.8	Approve Discharge of Ulrika Hallengren	Mgmt	For	For
9.d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.86 Million; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anders Jarl (Chair) as Director	Mgmt	For	For
12.2	Reelect Tina Andersson as Director	Mgmt	For	For
12.3	Reelect Jan Litborn as Director	Mgmt	For	For
12.4	Reelect Lenart Mauritzson as Director	Mgmt	For	For
12.5	Reelect Amela Hodzic as Director	Mgmt	For	For
12.6	Elect Anna Werntoft as New Director	Mgmt	For	For
12.7	Elect Johan Rostin as New Director	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14.1	Reelect Goran Hellstrom as Member of Nominating Committee	Mgmt	For	For
14.2	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	Mgmt	For	For

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.3	Reelect Eva Gottfridsdotter-Nilsson as Member of Nominating Committee	Mgmt	For	For
14.4	Reelect Krister Euren as Member of Nominating Committee	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Approve 2:1 Stock Split	Mgmt	For	For
20	Other Business	Mgmt		
21	Close Meeting	Mgmt		

Willdan Group, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** WLDN
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: 96924N100

Shares Voted: 995,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	Mgmt	For	For
1.2	Elect Director Steven A. Cohen	Mgmt	For	For
1.3	Elect Director Cynthia A. Downes	Mgmt	For	For
1.4	Elect Director Dennis V. McGinn	Mgmt	For	For
1.5	Elect Director Wanda K. Reder	Mgmt	For	For
1.6	Elect Director Keith W. Renken	Mgmt	For	For
1.7	Elect Director Mohammad Shahidehpour	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Wonderla Holidays Limited

Meeting Date: 04/23/2022 **Country:** India **Ticker:** 538268
Record Date: 03/18/2022 **Meeting Type:** Special
Primary Security ID: Y73508106

Wonderla Holidays Limited

Shares Voted: 784,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect K Ullas Kamath as Director	Mgmt	For	For

Wonderla Holidays Limited

Meeting Date: 08/24/2022 **Country:** India **Ticker:** 538268
Record Date: 08/12/2022 **Meeting Type:** Annual
Primary Security ID: Y73508106

Shares Voted: 784,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect R. Lakshminarayanan as Director	Mgmt	For	For

Woolworths Group Limited

Meeting Date: 10/26/2022 **Country:** Australia **Ticker:** WOW
Record Date: 10/24/2022 **Meeting Type:** Annual
Primary Security ID: Q98418108

Shares Voted: 92,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jennifer Carr-Smith as Director	Mgmt	For	For
2b	Elect Holly Kramer as Director	Mgmt	For	For
2c	Elect Kathee Tesija as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For

Workspace Group Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** WKP
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G5595E136

Shares Voted: 29,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stephen Hubbard as Director	Mgmt	For	For
5	Re-elect Graham Clemett as Director	Mgmt	For	For
6	Re-elect David Benson as Director	Mgmt	For	For
7	Re-elect Rosie Shapland as Director	Mgmt	For	For
8	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
9	Elect Duncan Owen as Director	Mgmt	For	For
10	Elect Manju Malhotra as Director	Mgmt	For	For
11	Elect Nick Mackenzie as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Sharesave Plan 2022	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 02/25/2022

Country: China

Ticker: 2208

Record Date: 01/25/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y97237112

Shares Voted: 33,457,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE ESTIMATED ANNUAL CAP FOR CONNECTED TRANSACTIONS CONDUCTED IN THE ORDINARY COURSE OF BUSINESS (A SHARE) FOR 2022	Mgmt		
1.1	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and China Three Gorges New Energy (Group) Co., Ltd.	Mgmt	For	For
1.2	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and Xinjiang New Energy (Group) Co., Ltd.	Mgmt	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
3	Elect Wang Yan as Supervisor	Mgmt	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/22/2022 **Country:** China **Ticker:** 2208
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: Y97237112

Shares Voted: 27,982,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For	For
4	Approve Final Dividend Distribution	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Proposed Operation of Exchange Rate Hedging Business	Mgmt	For	For
7	Approve Provision of New Guarantees by the Company for its Subsidiaries	Mgmt	For	For
8	Approve Provision of Letter of Guarantee by the Company for the Benefit of Its Subsidiaries	Mgmt	For	Against

Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditors and Deloitte Touche Tohmatsu as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Wu Gang as Director	Mgmt	For	For
12.2	Elect Cao Zhigang as Director	Mgmt	For	For
12.3	Elect Wang Haibo as Director	Mgmt	For	Against
12.4	Elect Lu Hailin as Director	Mgmt	For	Against
12.5	Elect Gao Jianjun as Director	Mgmt	For	Against
12.6	Elect Wang Kaiguo as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Yang Jianping as Director	Mgmt	For	For
13.2	Elect Zeng Xianfen as Director	Mgmt	For	For
13.3	Elect Wei Wei as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Li Tiefeng as Supervisor	Mgmt	For	For
14.2	Elect Luo Jun as Supervisor	Mgmt	For	For
14.3	Elect Wang Yan as Supervisor	Mgmt	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 12/23/2022

Country: China

Ticker: 2208

Record Date: 11/22/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y97237112

Shares Voted: 30,270,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against

Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
3	Approve Remuneration of the Chairman of the Eighth Session of the Board	Mgmt	For	For
4	Approve Application for the Estimated Annual Cap for Connected Transactions	Mgmt	For	For
5	Elect Wang Yili as Director	SH	For	For

Xinyi Energy Holdings Limited

Meeting Date: 06/02/2022 **Country:** Virgin Isl (UK) **Ticker:** 3868
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: G9833A104

Shares Voted: 184,572,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Tan Sri Datuk Tung Ching Sai as Director	Mgmt	For	For
3A2	Elect Lee Yau Ching as Director	Mgmt	For	For
3A3	Elect Ip Kwok Him as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Xinyi Energy Holdings Limited

Meeting Date: 06/02/2022 **Country:** Virgin Isl (UK) **Ticker:** 3868
Record Date: 05/27/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G9833A104

Xinyi Energy Holdings Limited

Shares Voted: 184,572,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Exercise of the Call Option (Group 3) for the Acquisition of the Call Right Assets(Group 3), Call Notice (Group 3) and Solar Farm (Group 3) Agreement and Authorize Board to Deal With All Matters in Relation to the Above	Mgmt	For	For

Xinyi Solar Holdings Limited

Meeting Date: 06/02/2022

Country: Cayman Islands

Ticker: 968

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: G9829N102

Shares Voted: 99,249,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Li Man Yin as Director	Mgmt	For	For
3A2	Elect Lo Wan Sing, Vincent as Director	Mgmt	For	For
3A3	Elect Kan E-ting, Martin as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Elect Leong Chong Peng as Director	Mgmt	For	For

Xinyi Solar Holdings Limited

Meeting Date: 11/25/2022

Country: Cayman Islands

Ticker: 968

Record Date: 11/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G9829N102

Xinyi Solar Holdings Limited

Shares Voted: 106,991,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve First Amendments and Adopt First Amended and Restated Articles	Mgmt	For	For
2	Approve Second Amendments and Adopt Second Amended and Restated Memorandum and the Second Amended and Restated Articles	Mgmt	For	For
3	Approve RMB Ordinary Share Issue and Specific Mandate	Mgmt	For	For
4	Approve Plan for Distribution of Profits	Mgmt	For	For
5	Approve Stabilization Plan	Mgmt	For	For
6	Approve Profit Distribution and Return Policy	Mgmt	For	For
7	Approve the Plan for the Use of the Net Proceeds	Mgmt	For	For
8	Approve Remedial Measures for Potential Dilution	Mgmt	For	For
9	Approve Seven Letters of Commitment and Undertakings	Mgmt	For	For
10	Approve Adoption of General Meeting Procedures	Mgmt	For	For
11	Approve Adoption of Board Meeting Procedures	Mgmt	For	For
12	Authorize Board to Deal with Matters in Relation to the RMB Ordinary Share Issue and PRC Listing	Mgmt	For	For

XSpray Pharma AB

Meeting Date: 05/19/2022

Country: Sweden

Ticker: XSPRAY

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: W989BH109

Shares Voted: 123,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

XSpray Pharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Michael Wolff Jensen	Mgmt	For	For
7.c2	Approve Discharge of Anders Ekblom	Mgmt	For	For
7.c3	Approve Discharge of Anders Bladh	Mgmt	For	For
7.c4	Approve Discharge of Gunnar Gardemyr	Mgmt	For	For
7.c5	Approve Discharge of Maris Hartmanis	Mgmt	For	For
7.c6	Approve Discharge of Torbjorn Koivisto	Mgmt	For	For
7.c7	Approve Discharge of Christine Lind	Mgmt	For	For
7.c8	Approve Discharge of Carl-Johan Spak	Mgmt	For	For
7.c9	Approve Discharge of CEO Per Andersson	Mgmt	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 420,000 for Chairman and SEK 210,000 for Other Directors	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Anders Ekblom as Director	Mgmt	For	For
10.2	Reelect Anders Bladh as Director	Mgmt	For	For
10.3	Reelect Maris Hartmanis as Director	Mgmt	For	For
10.4	Elect Robert Molander as New Director	Mgmt	For	For
10.5	Reelect Torbjorn Koivisto as Director	Mgmt	For	For
10.6	Reelect Christine Lind as Director	Mgmt	For	For
10.7	Reelect Carl-Johan Spak as Director	Mgmt	For	For
11	Elect Anders Ekblom as Board Chair	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.a	Approve Stock Option Plan LTI 2022 for Key Employees	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For

XSpray Pharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.c	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Amend Articles Re: Company Name; Notice of General Meeting	Mgmt	For	For

Xvivo Perfusion AB

Meeting Date: 04/26/2022 **Country:** Sweden **Ticker:** XVIVO
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: W989AP102

Shares Voted: 728,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Gosta Johannesson as Director	Mgmt	For	For
10.b	Reelect Camilla Oberg as Director	Mgmt	For	For
10.c	Reelect Lena Høglund as Director	Mgmt	For	For
10.d	Reelect Lars Henriksson as Director	Mgmt	For	For
10.e	Reelect Yvonne Martensson as Director	Mgmt	For	For
10.f	Elect Goran Dellgren as New Director	Mgmt	For	For
11	Reelect Gosta Johannesson as Board Chair	Mgmt	For	For

Xvivo Perfusion AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Option Program LTIP 2022 for Key Employees	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Yapi ve Kredi Bankasi AS

Meeting Date: 03/23/2022

Country: Turkey

Ticker: YKBNK.E

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: M9869G101

Shares Voted: 211,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For
6	Approve Director Remuneration	Mgmt	For	Against
7	Approve Allocation of Income	Mgmt	For	For
8	Ratify External Auditors	Mgmt	For	For
9	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Yapi ve Kredi Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Wishes	Mgmt		

Yara International ASA

Meeting Date: 05/10/2022 **Country:** Norway **Ticker:** YAR
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: R9900C106

Shares Voted: 612,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
5.2	Approve Remuneration Statement	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Yara International ASA

Meeting Date: 12/06/2022

Country: Norway

Ticker: YAR

Record Date: 12/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9900C106

Shares Voted: 380,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For	For

YETI Holdings, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: YETI

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 98585X104

Shares Voted: 1,047,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank D. Gibeau	Mgmt	For	Withhold
1.2	Elect Director Matthew J. Reintjes	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Zaptec AS

Meeting Date: 11/04/2022

Country: Norway

Ticker: ZAP

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R989A0103

Shares Voted: 29,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For

Zaptec AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	Against

Zheshang Securities Co., Ltd.

Meeting Date: 06/28/2022 **Country:** China **Ticker:** 601878
Record Date: 06/22/2022 **Meeting Type:** Annual
Primary Security ID: Y989BG109

Shares Voted: 22,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
4.1	Approve Transactions with Controlling Shareholder and Its Related Parties	Mgmt	For	For
4.2	Approve Transactions with Other Related Companies	Mgmt	For	For
4.3	Approve Transactions with Related Natural Persons	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
	APPROVE GENERAL AUTHORIZATION OF THE COMPANY'S DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Mgmt		
6.1	Approve Liability Subject of Debt Financing Instruments	Mgmt	For	For
6.2	Approve Types and Scale of Debt Financing Instruments	Mgmt	For	For
6.3	Approve Term of Debt Financing Instruments	Mgmt	For	For
6.4	Approve Issue Price and Interest Rate of Debt Financing Instruments	Mgmt	For	For
6.5	Approve Guarantees and Other Credit Enhancement Arrangements	Mgmt	For	For
6.6	Approve Use of Proceeds	Mgmt	For	For
6.7	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For
6.8	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
6.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For

Zheshang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.10	Approve Authorization Matters Related to Debt Financing Instruments	Mgmt	For	For
6.11	Approve Resolution Validity Period	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Financial Investment Scale Control	Mgmt	For	For
9	Approve External Donation Plan	Mgmt	For	Against
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve Deliberating and Launching the Stock Market Making and Trading Business on the SSE STAR Market	Mgmt	For	For



Handelsbanken